PRESS RELEASE

Media Contact: James Rector
Publisher, Profiles in Diversity Journal
440-892-0444 (office)
Publisher@diversityjournal.com

For Immediate Release

*Profiles in Diversity Journal®* Announces the 17th Annual Innovations in Diversity & Inclusion Awards for 2020

CLEVELAND, OH – (December 3, 2020) *Profiles in Diversity Journal* is pleased to announce the winners of its 17th Annual Innovations in Diversity Awards competition, honoring corporations, organizations, and institutions that have developed innovative solutions in the area of workforce diversity, inclusion, and human equity. Their winning innovations will be featured in *Profiles in Diversity Journal*’s fall 2020 issue, scheduled for publication December 8, 2020 online at diversityjournal.com.

This year’s Top 10 Innovations in Diversity Award winners (in alphabetical order) are:

- Advanced Micro Devices—Signing Up for Belonging
- CVS Health—Community-Based COVID-19 Testing
- Dechert LLP—Building Understanding: A comprehensive program to deepen our understanding of racism, anti-racist practices and ally-ship
- Edgemoor Infrastructure & Real Estate and Clark | Weitz | Clarkson—New Terminal Project at Kansas City International Airport
- Idaho National Laboratory—Embedding Inclusive Diversity into the Fabric of the Organization
- Ingersoll Rand—Lean into Change: Cross-Cultural Conversations
• Nelson Mullins Riley & Scarborough LLP–Diverse Pipeline Outreach Program
• New York Life–Coming Together: Impact of COVID-19 Series
• Sephora: "We Belong to Something Beautiful"–Leading the Way in Beauty and Retail DEI
• Ulmer & Berne LLP–“Stop the Hate” Program Series

Organizations recognized with an Award of Excellence are (in alphabetical order):

• BBC–50:50 The Equality Project
• HCA Healthcare–Virtually Flipping the Switch: Creating a Consciously Inclusive Environment through COVID-19
• Ingersoll Rand–Unity through Diversity: Purpose & Values Brought to Life
• Latham & Watkins LLP–Allies@Latham
• Liberty Mutual Insurance–Inclusion in Action
• New American Funding–New American Dream
• Tata Consultancy Services–Million Women Mentors
• Tenshey, Inc.–Tenshey’s Women Sponsorship Programs
• United Rentals Inc.–“Building a Better Future” Roundtable Series

The goal of sharing these innovation initiatives is to honor organizations that are putting and keeping diversity, inclusion, and human equity front and center; and to help all organizations progress toward greater understanding and bring about positive change in those areas. Profiles in Diversity Journal congratulates all participating companies for their commitment to diversity and inclusion and applauds their commitment, imagination, and initiative.

About Profiles in Diversity Journal:
Profiles in Diversity Journal, now in its 22nd year, is a quarterly B2B magazine, focusing on diversity, inclusion, and human equity in business, government, nonprofit, higher education, and military settings. The focus of the Journal is senior leadership, best practices, workforce diversity and inclusion strategies, and the recognition of employee contributions.

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