

PROFILES IN **DIVERSITY** **JOURNAL**[®]

***Profiles in Diversity Journal*[®] Announces the 15th Annual Innovations in Diversity & Inclusion Award Winners for 2018**

CLEVELAND, OH – (October 19, 2018) *Profiles in Diversity Journal* is delighted to announce the winners of its 15th Annual Innovations in Diversity Awards competition, honoring corporations, organizations, and institutions that have developed innovative solutions in the area of workforce diversity, inclusion and human equity. The winners' innovations and successes will be featured in *Profiles in Diversity Journal's* fall 2018 issue, scheduled for publication November 25, 2018 in print and online at diversityjournal.com.

This year's Top 10 Innovations in Diversity Award winners (in order) are:

1. HCA–Brave Conversations: a forum that invites employees to share perspectives and discuss complex and challenging topics
2. Dow Chemical Company–Talent Has All Colors
3. Weil, Gotshal & Manges–Upstander@Weil
4. Ivy Planning Group–Power of Difference Pipelines
5. Dechert LLP–Dechert Heroes-Veterans Affinity Group
6. Capital One–Catapult
7. Fish & Richardson–Parental Leave Phased Hours Program
8. Krungthai-AXA Life Insurance PCL–Voice Insurance Policy
9. AutoGravity–Unbiased Lending
10. Archer Daniels Midland Company–Together We Grow Consortium

Organizations recognized with an Award of Excellence are (in alphabetical order):

- Advanced Micro Devices–T.E.A.M. Approach to Diversity
- Arthur J. Gallagher & Co.–Gallagher Connect Partners
- Commission of Economic Inclusion–Business Growth Collaborative
- Dow Chemical–Dow Global Disability Strategy
- Dow Chemical–Dow Transgender Apprenticeship Program
- Freddie Mac–Autism Internship Program
- Freddie Mac–LGBT & Housing Insights
- Gibbons P.C.–The Gibbons Clerkship To Associate Pipeline
- HARMAN–Leadership Experience Acceleration Program
- HP–“All-American” Family Portrait
- KPMG LLP–Audit 90
- MetLife–Inclusion Week

- New American Funding–Latino Focus
- New York Life-New York Life Hackathon
- Stikeman Elliot LLP–Sponsorship and Advancement of Women Program
- Sullivan & Cromwell LLP–Student Diversity Leadership Summit
- Tata Consultancy Services–Ignite My Future In School

The goal of sharing these innovation initiatives is to help organizations progress and bring change in the area of diversity, inclusion and human equity. *Profiles in Diversity Journal* congratulates all participating companies for their commitment to diversity and inclusion and applauds their initiative.

About Profiles in Diversity Journal:

Profiles in Diversity Journal, now in its 20th year, is a quarterly B2B magazine focusing on diversity, inclusion and human equity in business, government, nonprofit, higher education, and military settings. The focus of the *Journal* is senior leadership, best practices, workforce diversity and inclusion strategies, and recognition of employee contributions.

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