

PRESS RELEASE

Media Contact: **James Rector**
Publisher, Profiles in Diversity Journal
440-892-0444 (office)
Publisher@diversityjournal.com

**Profiles in Diversity Journal® announces its 20th annual
Innovations in Diversity & Inclusion Awards Winners for 2023**

CLEVELAND, OH – (October 25, 2023) *Profiles in Diversity Journal* is thrilled to announce the winners of its 20th annual Innovations in Diversity and Inclusion Award, which honors business, organizations and agencies that have created effective programs aimed at fostering diversity, inclusion and equity in the face of challenging, long-standing issues. The *Journal's* Q4 2023 issue will be available online at diversityjournal.com in late December.

This year's 11 inspiring winners have used the art of cooking and storytelling to bring employees together, curbed housing discrimination against poor people and reduced the cost of mortgage insurance for those with limited credit. And that's just a few examples of the hard work many of these companies are doing to improve diversity and equity in their companies and communities.

This year's Innovations in Diversity Award winners are listed below in alphabetical order including the names of their creative programs.

Dechert LLC	Pro bono work: Challenging bans on federal housing vouchers
Enact	Bridging the minority homeownership gap
Epiq Global	Cultivating Inclusion: An Epiq Culture
Freddie Mac	Develop the Developer
Genentech	Belonging at the Table video program
HCA Healthcare	Lighting Pathways: The HCA Healthcare Scholars 365 program
Landing International Inc.	Beauty Fluent
New York Life	Cultural Ambassador Program: Fostering Inclusion and Belonging
Norton Rose Fulbright	Diversity Councils: The Minority Equity and WIN Councils
The Winters Group, Inc.	Engaging in Bold, Inclusive Conversations Facilitator Certificate
Union Pacific Railroad	Living Library

About Profiles in Diversity Journal:

Profiles in Diversity Journal, now in its 25th year, is a quarterly B2B magazine, focusing on diversity, inclusion and human equity in business, government, nonprofit, higher education, legal and military settings. The focus of the *Journal* is to recognize and share examples of exceptional leadership, best practices, workforce diversity and inclusion strategies, and the recognition of outstanding employee contributions.

###