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PRESS RELEASE

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For Immediate Release

Profiles in Diversity Journal® Announces its 2023 Asian Leadership Award Winners

Kudos to Asian Leadership Award winners who are setting a high bar in business and their communities across the world

[CLEVELAND, OH–April 14, 2023] *Profiles in Diversity Journal*® is pleased to announce the 29 winners of the magazine's third annual Asian Leadership Awards. Leaders emerge by displaying excellence in guiding their staff, influencing their peers, mentoring emerging leaders and being involved in the community at large. The following 29 leaders listed in this quarter's *Profiles in Diversity Journal*® have excelled in doing all this and more for several years.

Here are some fine examples: A chief scientific officer in biotechnology research for Eli Lilly, Dr. Ling Liu, has 26 years of experience in pharma research leading to the development and innovations in life-saving drugs in many fields including COVID-19. She is also an outstanding mentor.

Meanwhile, Dr. Eva Yin, a regulatory partner at Wilson Sonsini Goodrich & Rosati, uses her scientific background to help companies solve go-to-market and regulatory challenges – and that's not all. Yin participates in pro bono matters, volunteers in incubator and accelerator programs and is passionate about helping minority and female founders and entrepreneurs advance in the fields of life science, medtech and biotech.

Finally, Dr. Rachel Endo, professor and dean of the school of education at the University of Washington, Tacoma, is dedicated to helping to close opportunity gaps for youngsters in K-12 and young adults in higher education. Besides spreading the word about the need for diversity efforts in the nation's schools, she is also a diversity leader at her institution. Over 90 percent of all new employees under her tenure have been BIPOC employees from underrepresented backgrounds.

"All of these wonderful leaders deserve their spot in the limelight and we are honored to let them shine in this magazine," said James Rector, the publisher for *Profiles in Diversity Journal*[®]. "There is no doubt that they are inspiring leaders who know how to motivate people and communicate to a variety of teams and organizations that fill our world. When you read their biographies, along with their words of wisdom, you will see that many of them are surely destined for a bigger, more public stage one day. We are happy to chronicle a part of their journey in the pages of our magazine since it is sure to spur the career journeys of many more Asian leaders to come."

These Award-winning law partners, educators and division chiefs featured in this quarter's *Profiles in Diversity Journal*® tell their own stories about how they climbed the career ladder, how they embraced diversity and how they are supporting the next generation of leaders.

Here is the magazine's list of 29 people, along with their job titles and the names of their companies, who will be this year's recipients of the 2023 Asian Leadership Award. Please make sure that you read all about them in our upcoming issue.

The 2023 Asian Leadership Award Recipients

Company / Organization	Award Recipient	Title
Akin Gump	Stephen Kho	Partner
Akin Gump	Yujin Kim McNamara	Partner
Axinn	Jason Murata	Partner
Davis Wright Tremaine LLP	Maya Yamazaki	Partner; Diversity Executive Council Chair
Dechert	Amisha Patel	Associate
Eli Lilly and Company	Ling Liu, Ph.D.	Chief Scientific Officer - Biotechnology Research
Epiq Global	Jenny Trang	Vice President of Client Solutions
Freddie Mac	Naveen Naidu	Development Sr. Manager
Freddie Mac	Ling Xu	VP, Multifamily Investments & Portfolio Management
Haynes Boone, LLP	Tom Chen	Partner
Knobbe Martens	Sheila Swaroop	Partner
Kroll	Anju Chopra	Head of Global Product Development
Latham & Watkins	Aaron Chiu	Partner
Latham & Watkins	Elisabeth M. Martin	Partner
Marshall, Gerstein & Borun LLP	Lilian Ficht	Patent Agent
Morris, Manning & Martin, LLP	Dan Huynh	Partner
Moss Adams	Lu Zhang	Managing Director, International Tax
New American Funding	Karen Chiu	Vice President, Builder Division
New York Life	Alise Civello	Vice President, Agency Sales
Northern Virginia Family Service	Clifford Yee	Executive Vice President & Chief Financial Officer
Robins Kaplan LLP	Annie Huang	Deputy Managing Partner, New York Office
Sanford Heisler Sharp	Qiaojing Ella Zheng	Partner and Chair of the Asian American Litigation and Finance Practice
Sterne, Kessler, Goldstein & Fox PLLC	Josephine Kim	Director
Union Pacific Railroad	Snigdha Ganta	Sr. Director IT
Union Pacific Railroad	David Welch	General Director Exploration

UW Tacoma	Rachel Endo	Professor and Dean, School of Education
Webster Bank	Simeng (Sam) Yang	Senior Managing Director, IT Strategy & Business
WilmerHale	Haixia Lin	Partner
Wilson Sonsini Goodrich & Rosati	Dr. Eva Yin	Partner

About Profiles in Diversity Journal

Now in its 25th year of publication, *Profiles in Diversity Journal*® is a quarterly B2B magazine that focuses on diversity, inclusion, and equity in business, government, nonprofit, higher education, and military settings. The *Journal* presents interviews, profiles, articles, case studies, and awards that highlight mission-driven leadership, best practices, workforce strategies, innovative ideas, and important individual contributions within the realm of diversity and inclusion.

Since 1999, *Profiles in Diversity Journal*® has recognized the individuals, teams, and organizations that create, develop, and promote strategies and initiatives that support diversity, inclusion, and equity in the workplace and the larger community.

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