

**BOT Action Committee on Alumni Culture, Diversity & Inclusion
Meeting Summary / Minutes**

Date/Start Time: 4 May 2021, 1830 ET
Location: Lifesize VTC
Time ended: 1958 ET
Attended: BoT Action Committee
Absent: Carlos Del Toro, Janie Mines, Jim Schwab

Agenda:

- Welcome / Attendance (Quorum)
- Meeting Minutes – Review and Vote
- Admin / Announcements
 - Events
 - Scheduling
 - Other
- Committee Review / Discussion of Desired Outcomes & Recommendations:
 - These are the next prioritized sections for review:
 - - DO 1, Recommendation 2

We may or may not cover more than one area in the meeting depending our pace. Please be familiar with the most recent Spreadsheet dated 28 April with findings / recommendations. Thank you!

Use our platforms to elevate the lived experiences of diverse members of our community. (Desired Outcome 1, Recommendation 2)

Launch new efforts to institutionalize Alumni education and training. (Desired Outcome 2, Recommendation 3)

Discussion:

- Welcome / Attendance (Quorum)
- Meeting Minutes – Review and Vote
 - Minutes for 27 April 2021 voted and approved, to be posted on website
- Admin / Announcements
 - Events
 - COCP meeting last week went well, survey was mentioned
 - NAMA and Chapter events upcoming: Coach Ken Niumatalolo (NAMA); ADM Michelle Howard '82 (Upper Midwest Chapter)
 - New regional BoT trustees elected: Juliana Vida '94 for the Mid-Atlantic, and Barbette Lowndes '80 for the Western region
 - More BoT turnover coming
 - Scheduling

- No meeting next week, 11 May. Reconvene on 18 May.
- Discussion around deliverables on 25 May and 28 June from Simpson Scarborough
 - Committee requested Craig and Wendy ask SS what form the reports will take for planning purposes.
 - Will a special BOT meeting be required to present findings?
- Committee Review / Discussion of Desired Outcomes & Recommendations:
 - - DO 1, Recommendation 2

Use our platforms to elevate the lived experiences of diverse members of our community. (Desired Outcome 1, Recommendation 2)

- Discussion on channels in which AA is currently highlighting the lives and experiences of diverse alumni
- What can we do to make a greater impact, and contact people where they actually are: many don't read Shipmate or Wavetops
- Discussion about possibilities of using Hivebrite, and working with other BoT committees

Launch new efforts to institutionalize Alumni education and training. (Desired Outcome 2, Recommendation 3)

- Discussion about impact of book clubs, reading rooms, podcasts
 - Podcasts are a heavy lift to set up
- Possible not just for staff/volunteers to view a webinar on D&I, but also make available to alumni
- How different organizations handle their D&I training
 - Not always welcomed or successful
 - Modelling and role-playing is often a better option
 - Use of AMP
 - Role of Standing committee vs Ad Hoc committee

Action Items/Votes:

- Meeting minutes for 4/27/21 approved to be uploaded to website
- Committee will not meet next week: 11 May.

Action Items for Next Meeting: 18 May 2021, 1830 EDT

- Tim will make all suggested changes to the Desired Outcomes document and send out to committee ahead of next meeting

Next Meeting – Tuesday, 18 May 1830 EDT

Adjourn