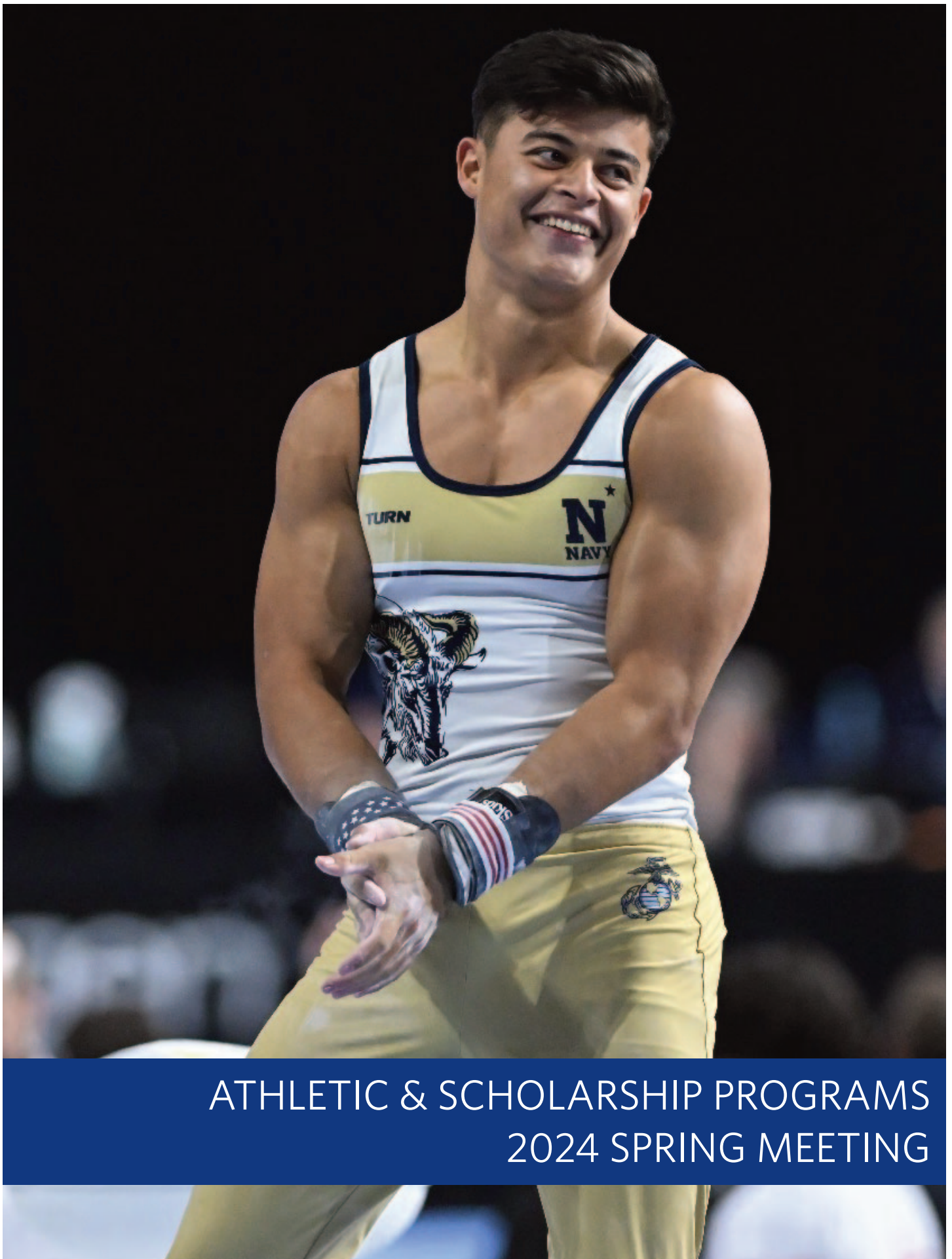




ATHLETIC & SCHOLARSHIP PROGRAMS
2024 SPRING MEETING

A&SP SPRING 2024 TRUSTEE COMMITTEE CHAIRS

Admiral William F. Moran, USN (Ret.) '81
Chairman, USNAAAF
Athletic and Scholarship Programs and Executive Committee

Don Hughes '88
Vice President/Executive Director, USNAAAF
Athletic and Scholarship Programs

POLICY REVIEW COMMITTEE
Julius Caesar '77

AWARDS COMMITTEE
Mary McElroy '87

COMMUNICATIONS COMMITTEE
Tara Lee '91

FUNDRAISING SUPPORT COMMITTEE
Mike Yeager '76

MEMBERSHIP COMMITTEE
Becky Haase '94

OUTREACH COMMITTEE
Sharon Disher '80
Frank Thorp '81

PREP SCHOOL ADVISORY COMMITTEE
Tim Keating '71

VOLUNTEER INVOLVEMENT COMMITTEE
Scott Carson '91

AD-HOC COMMITTEES:

TRANSITION
Jeff Johnson '79

WOMEN FOR NAVY ATHLETICS
Mara Matthes '82
Lisa Quadrini

INVITED GUESTS

Vice Admiral Yvette Davids '89, USN
Superintendent, USNA

Chet Gladchuk
Director of Athletics, NAAA

Brian Newberry
Head Football Coach, USNA

Carin Gabarra
Women's Head Soccer Coach, USNA

Jeff Webb '95
Chief Executive Officer, USNAAAF

SPRING MEETING AGENDA—12 APRIL 2024

1. **OPENING REMARKS**—Chairman, Bill Moran '81
Welcome & Announcements
2. **MINUTES OF FALL 2023 MEETING**—10 November 2023 published for approval.
3. **GUEST SPEAKER**—Vice Admiral Yvette Davids '89, Superintendent
4. **PREP SCHOOL ADVISORY COMMITTEE**—Chair, Tim Keating '71
5. **POLICY REVIEW COMMITTEE**—Chair, Julius Caesar '77, Jeff Johnson '79 presenting.
6. **GUEST SPEAKER**—Carin Gabarra, Navy Women's Soccer Coach
7. **WOMEN FOR NAVY ATHLETICS**—Co-Chairs, Lisa Quadrini and Mara Matthes '82
8. **FUNDRAISING SUPPORT COMMITTEE**—Chair, Mike Yeager '76
9. **VOLUNTEER INVOLVEMENT COMMITTEE**—Chair, Scott Carson '91, Don Hughes '88 presenting.
10. **MEMBERSHIP COMMITTEE**—Chair, Becky Haase '94
Introduce new Trustees and announce those elevated to Emeritus.
11. **OUTREACH COMMITTEE**—Co-Chairs, Sharon Disher '80 and Frank Thorp '81
12. **COMMUNICATIONS COMMITTEE**—Chair, Tara Lee '91
13. **AWARDS COMMITTEE**—Chair, Mary McElroy '87
14. **GUEST SPEAKERS**—
Brian Newberry, Navy Head Football Coach
Chet Gladchuk, NAAA Athletic Director
15. **CHAIRMAN'S CLOSING REMARKS**
16. **LUNCH PROGRAM**—Presentation of awards

2023 FALL MEETING MINUTES

10 November 2023

From: Executive Director and Chairman
To: USNA Foundation Athletic & Scholarship Programs Trustees
Subj: Minutes of the fall A&SP Meeting
Encl: Read ahead provided on Monday, 6 November 2024

1. **OPENING REMARKS—CHAIRMAN, BILL MORAN '81**

Chairman Bill Moran '81 welcomed the Trustees to the Fall meeting and to the new Fluegel Alumni building. He recognized the 248th birthday of the Marine Corps and celebrating Veterans' Day to honor those that have served, past and present. He provided an overview of the agenda and the various activities throughout the weekend, including the Veterans' Classic Basketball game. He thanked those that attended the No Host Social at McGarvey's Thursday evening and those that bartended.

2. **MINUTES OF SPRING 2023 MEETING, 14 APRIL 2023 WERE APPROVED.**

3. **PREP SCHOOL ADVISORY COMMITTEE—CHAIR, TIM KEATING '71 (DON HUGHES '88 PRESENTING)**

Executive Director, Don Hughes '88 presented the mission of A&SP and described significant efforts have been made towards communicating who we are and what we do as an organization. He then provided updates on the class of 2027 and 2028. For each year, he shared the breakdown of the prep school expenses and noted that even though the cost is traditionally split in thirds between the Foundation, family and prep school, the prep schools are willing to contribute more and have an appetite for additional students. The mentorship program was reviewed and noted that it has been remarkably successful.

4. **FUNDRAISING SUPPORT COMMITTEE—CHAIR, MIKE YEAGER '76**

Chair, Mike Yeager '76 recognized the Marine Corps birthday and the significance and importance of establishing this branch of the military. He then provided a comprehensive report on the Athletic Excellence fundraising. He highlighted the following major points:

- Total cash raised was another record of \$4.4 million, an increase of 10%, \$1.1 million is available for to the sustainment fund.
- Trustee support is strong, but we have more opportunities for improvement in meeting the Trustee donor requirement and class project involvement.
- We will have the largest request from NAAA to-date, \$3.6 million, but we are ready to meet that request.
- We have a new fundraising effort that will target letter winners.
- Fundraising summary for both FY22 and FY23: An increase of cash fundraising by 10%. He reviewed the sustainment fund and the recommendation to add the \$1.1 million, creating a balance of \$4.3 million dollars (noting the strategic plan goal is for \$5 million). He presented the fundraising from class projects for FY23, and which classes will need support for FY24. It was reiterated that the success of the class projects is dependent on the involvement of the Trustees.

- NAAA budget for FY24: Breakdown of expenses between football, 36 varsity sports, and NAPS (which makes up 88% of the funds). These funds will help NAAA focus on supporting coaches, retaining players, and maintaining the margin of excellence.
- Update on the Legacy Fund, the endowment fund for Athletic Excellence from estate gifts. As of the meeting today, \$13 million raised in commitments, toward a \$20 million goal. He recognized Stephanie Heaney and Kala Giddish for their role in contacting Trustees. Presented the new initiative to target 14,000 Navy letter winners. This will be a grass roots initiative and the plan is to educate letter winners about the NIL and non-government support. The goal of the initiative is \$1 million, and A&SP will work with Foundation Development and NAAA on accounting for these donations.

5. **POLICY REVIEW COMMITTEE—CHAIR, JEFF JOHNSON '79**

Chair, Jeff Johnson '79 reminded the Trustees that our Bylaws, OPP, and Strategic Plan are all living documents. The EXCOM endorsed the following changes to the OPP regarding trustee participation requirements:

- Clarification that the minimum required annual donation of \$2500 must be made by during the fiscal year (July 1 through June 30).
- Trustees must attend at least 1 of the 2 semi-annual meetings to remain in good standing.
- Both requirements must be met to be in good standing; the Membership Committee Chair may conduct an annual review for compliance.

Jeff made a motion to approve. The motion was seconded and carried. Jeff noted this was his last meeting as the PRC Chair and asked the Committee members to stand. He also recognized John Morton for his mentorship. He concluded by encouraging Trustees to get involved with committees and activities of the Trustees.

6. **WOMEN FOR NAVY ATHLETICS—LISA QUADRINI AND MARA MATTHES '82**

Lisa Quadrini and Mara Matthes '82 presented their mission of "Fueling Athletes, Connecting Teammates." They provided an update on the 4 fueling stations that support both men and women's athletics. The long-term goal is to have a fueling station at every athletic venue, as it is a huge recruiting tool. They are also supporting nutritionists on staff. They reminded the Trustees of the Lejeune Fueling Station Dedication later in the afternoon.

7. **VOLUNTEER INVOLVEMENT COMMITTEE—CHAIR, SCOTT CARSON '91**

Chair Scott Carson '91 reviewed the locker room enhancements including the club hockey banners, golf lockers rooms and the women's lacrosse mural refresh. He provided an update on the awards and trophies, noting they still have a need for an inventory of awards and trophies as they are constantly discovering new awards and trophies. Jim Minderlein's projects were reviewed and noted they are finding a new vendor to complete the refurbishing.

Scott also provided an update on the Lawrence Room N* Plaques and reported that they are using letter winner data provided by USNA Institutional Research as the sole source of truth. They are recasting plaques based on the number of corrections that are required.

8. **MEMBERSHIP COMMITTEE—CHAIR, BECKY HAASE '94**

Chair, Becky Haase '94 stated that the Membership Committee met on 7 September and 10 October. She introduced the new Trustees and announced those elevated to Emeritus status:

Elevated to Emeritus

Mark Donohue '90
John Morton '67
Rex Hayes '83
Philip Norton '66
Tom Jones '72
Roger Staubach '65
Tom Lynch '64
Ron Terwilliger '63
John Michalski '60
Kendell Pease '68
Dan Nelson '71

New Trustees

Mike Althouse '86	Sponsor: TJ Grady '96
Billy Butler '96	Sponsor: Brian Grana '96
Karyn Geringer '94	Sponsor: Becky Haase '94
Karen Kane '89	Sponsor: Casey Johnson '89
James Mill '95	Sponsor: Sonja Lemott '95
Mike Quilty '88	Sponsor: Chad Watson '88
David Radi '83	Sponsor: Frank Thorp '81
Ray Spicer '79	Sponsor: Maurice Tosé '78
Nana Adae '91	Sponsor: Tara Lee '91
Conrad Chun '86	Sponsor: Maureen Cragin '81
Mara Motherway '92	Sponsor: Tara McFeely '94
Andy Ponseigo '84	Sponsor: Peter Lengyel '84
John Young '78	Sponsor: Ted Carter '81

Becky reminded the Trustee that membership meets whenever there are 5 vacancies; Trustees are eligible for Emeritus status if they have been in good standing for 10-years.

9. **OUTREACH COMMITTEE—CO-CHAIRS, SHARON DISHER '80 AND FRANK THORP '81**

Co-Chair Frank Thorp '81 provided feedback on the No Host Social and thanked everyone for a great night. Frank stated the Chairman has charged us with better outreach, communication and information for Trustees and they are working with John Schofield at USNAAAF. He provided an update on the myUSNA and "news you can use" and that we need share the great things that we are doing with classmates.

10. **COMMUNICATIONS COMMITTEE—CHAIR, TARA LEE '91**

Executive Director, Don Hughes '88 presented on behalf of Chair, Tara Lee '91. The monthly message read rate is at 87.5% They are still working on clear and concise messaging and increasing the click rate for links. Additionally, they will be working on getting more stories to Shipmate and working on Trustee videos as they have been successful for NAAA.

11. **AWARDS COMMITTEE—CHAIR, MARY MCELROY '87**

Chair, Mary McElroy '87 presented the awards for Winter and Spring 2023. The committee recommends selecting a coach of the year award for each sports season (fall, winter, spring) and that coaches be nominated for the award only in their regular season. The Awards Committee selected John Morrison, Women's Swimming and Diving for the Winter Award and Gavin Hickie, Men's Rugby for the Spring Award.

12. **TRUSTEE RECOGNITION—CHAIRMAN BILL MORAN '81**

Chairman Bill Moran highlighted those that have passed:

Trustee Emeritus:

- RADM James K. Nunneley, USN (Ret.) '52. Trustee 2005 elevated to emeritus 2013, passed 23 May 2023, one day before his 94th birthday.
- Maj Gen John P. "Phil" Monahan, USMC (Ret.), '55 Trustee 1999 Emeritus 2008 when he was elevated to Emeritus, passed 20 July 2023
- Mr. William D. Bruen, Jr. '74 Trustee 1984 Emeritus 1997 when he was elevated to Emeritus, passed 2 August 2023
- CAPT George V. Zeberlein, Jr., SC, USN (Ret.) '54 Trustee 1983 Emeritus 2013 when he was elevated to Emeritus, passed 29 August 2023

Spouse:

- Elizabeth "Libby" Warren Brady passed 28 April 2023, spouse of deceased trustee emeritus CAPT Francis T. Brady, USNR (Ret.) '53

Chairman Bill Moran then highlighted Trustees that have recently been in the News:

- Stan Szemborski '71 and Frank Thorp '81 were both awarded the Outstanding Service Award by Navy Mutual Aid Association for their service on the Board of Directors.
- Roger Staubach '65 had the new multimillion dollar stadium at Purcell Marian School in Ohio dedicated and named in his honor on 18 August 2023.
- Ted Carter '81, had the gymnasium at Burrillville (Rhode Island) High School dedicated and named in his honor on 8 September 2023.
- Ed Giambastiani was awarded the 2023 Distinguished Naval Submarine League Honor.
- Roger Staubach's football number 12 was unveiled on the field at the Air Force game 12 October 2023
- Mark "Turk" Powell '83 was inducted into the Anne Arundel Business Hall of Fame on 26 October 2023
- The re-dedication of the Dyer Tennis Center was recently held; Mike Spanos '87 & A.B. Cruz '80 were lead donors and Andy Kirkpatrick '86 and Alan Lerchbacker '74 also significantly contributed.

13. **GUEST SPEAKERS**

Brian Newberry, Navy Head Football Coach

Brian Newberry thanked the Trustees for their support and thanked Athletic Director, Chet Gladchuk, for the support and patience that he has had with him this season. He stated he has never been more frustrated

and excited at the same time. He is excited because of the great young men in our program that continue to do everything that is asked of them. The culture and the leadership of the senior class has been outstanding and inspiring to the staff; they have been resilient despite their challenges. He described his frustration, not to make an excuse, but to provide perspective. They have had 7 season ending injuries and have had to play 4 different quarterbacks. They played 9 freshman this year, which is great for the future, but it's first time we have done that. Air Force had 16 starters that were seniors, 5 of which were 5-year seniors.

He provided an update on recruiting, which is occurring on the national level year-round. They have also invested in recruiting firms and are engaging with recruits on a consistent basis, through facetime or handwritten letters, anything to create constant contact. They already have 5 quarterbacks, which is a talented group. He stated that they are focusing on the development of our players and finding players that fit our system. They have put in resources such as strength and conditioning coaching and made some academic changes for the players. One of advantages of the portal is the Brotherhood and how we play an unselfish game of football. The culture piece is critical, and they must focus on being elite at the things they can control. This is a process that is going to be longer than overnight, but Newberry stated they have great support and the right staffing in place. He then opened the floor to questions where he addressed additional questions around recruiting and the NIL.

Chet Gladchuk, NAAA Athletic Director

Athletic Director, Chet Gladchuk, congratulated the Trustees and alumni on the new Fluegel Alumni Center and thanked those that helped make that happen. He discussed Navy Football and reiterated the need for a quarterback and the importance of recruiting and finding a leader that is a difference maker. In the past, they have recruited for specific positions but are now focused on finding players that have depth.

Chet Gladchuk provided an overview of NAAA activities including:

- 10th Year of the Veterans Classic
- Roger Staubach "12" dedication
- Paul Johnson recognition
- Dryer Tennis Clubhouse dedication
- Domin Nutrition Performance Center
- Women for Navy Athletics
- Brigade Sports Complex
- Greenbury Point
- Max Bishop Stadium

He provided a review of planned projects for the Navy-Marine Corps Memorial Stadium and provided an update on the new Lacrosse Facility, Cooper Road tennis courts, and a new Aquatics Center. He reviewed the accolades of Navy Athletics including 9 consecutive years of winning the President's Cup, Men's Rugby winning the 2023 National Championship, and Women's triathlon becoming Navy's 36th Varsity sport.

Chet Gladchuk reviewed the A&SP Supplemental funding and what activities those funds supported. He also reviewed their corporate sponsorships and the Navy Sports Camps which they were able to bring back post COVID (a \$5 million revenue source). He discussed conference realignment and answered questions about the NIL. He closed by stating "Think positive thoughts! Too much is happening, and we have to keep it going!"

RADM Fred Kacher, Superintendent

Chairman Bill Moran '81 introduced RADM Fred Kacher '90. RADM Kacher stated that he knows he wasn't what everyone expected and that everyone is really going to love the new Superintendent when she gets here but is very excited to be here with his family. He provided an update from around the Yard, including the new Provost, Hopper Hall's recent certification cyber defense by the NSA, and upgrades to the sea wall and McDonough Hall.

He provided an overview of the International Programs Office, which sent 335 mids to 39 countries over the past summer and the current academic year. USNA currently has 60 international midshipmen. He also highlighted the Stockdale Center honoring prisoners of war. He reviewed the service assignments of the graduating class of 2023. He noted there is a growing role for information warfare and special warfare (SEAL).

The Superintendent reviewed the demographics of the Class of 2027. He reviewed the application trends, which shows a dip in number due to Covid, but Dean Latta believes USNA will get back to 15-16,000 applicants annually. He reminded Trustees that USNA is driven by congregational districts and the key to building diversity is going to underrepresented areas.

Finally, he highlighted 4 of the 2024 Foundation Scholars and reviewed his priorities: Professionalism, Installation Resilience, Dignity and Respect.

14. CHAIRMAN'S CLOSING REMARKS

Chairman Bill Moran '81 thanked our guest speakers and the Committee Chairs for their presentations.

The meeting was adjourned at 1230.

/S/

A handwritten signature in blue ink, appearing to read "D. S. Hughes". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

D. S. Hughes
Captain, USN, SC, (Ret.)
Vice President/Executive Director

PROGRAM SUPPORT FY24 FOR ATHLETICS

This year, our Foundation is providing \$3.61 million indirect support to the Navy Athletic programs and NAPS. The funds are drawn from “The Fund for Athletic Excellence,” the lifeblood of our Trustee organization. Our annual support includes the following:

SUPPORT TO NAAA’S 36 VARSITY TEAMS, CLUB SPORTS, AND INTRAMURALS

NAVY FOOTBALL

Annual Football Banquet
Video Streaming and Technology Support
Football Operations and
Recruiting Football Salary Support

SUPPORT OF NAPS ATHLETIC PROGRAMS

Coaches and Team Operations
Support including Travel

CLUB SPORTS AND INTRAMURALS

Supplemental Support

SPECIAL PROJECTS

Foundation Awards
Nutrition Fueling Stations
Trophies Award Displays
Locker Room Enhancements

USNA FOUNDATION PREP SCHOOL

Scholarship Support
\$379,275 (academic year 2022-2023)*

NAVY OLYMPIC SPORTS

Recruiting and Operations
Programmatic Enhancements

NMCMS

NMCMS Maintenance Fund

SPECIAL INTEREST ITEM

NAAA Development Staffing Support

OTHER ITEMS

ONE-TIME SUSTAINMENT FUND

SPECIAL REQUEST

Wesley Brown Weight Room Equipment
NAPS Weight Room Equipment Movement
and Repurposing \$630,000
(project completed Summer 2023)

*Note: These funds come from restricted funds specifically designated for the tuition assistance support of the prep school program

COOPERATING PREP SCHOOLS FOR 2023–2024

AVON OLD FARMS (Avon, CT)*

BLAIR ACADEMY (Blairstown, NJ)

GEORGIA MILITARY COLLEGE (Milledgeville, GA)

HARGRAVE MILITARY ACADEMY (Chatham, VA)

THE HILL SCHOOL (Pottstown, PA)

KENT SCHOOL (Kent, CT)

THE KISKI SCHOOL (Saltsburg, PA)*

MARION MILITARY INSTITUTE (Marion, AL)

MERCERSBURG ACADEMY (Mercersburg, PA)

NEW MEXICO MILITARY INSTITUTE (Roswell, NM)

NORTHWESTERN PREPARATORY SCHOOL (Crestline, CA)

PEDDIE SCHOOL (Hightstown, NJ)

PORTSMOUTH ABBEY SCHOOL (Portsmouth, RI)

SALISBURY SCHOOL (Salisbury, CT)

WESTERN RESERVE ACADEMY (Hudson, OH)*

WYOMING SEMINARY (Kingston, PA)*

*No Foundation students

A&SP FOUNDATION AWARD RECIPIENTS

The Admiral Louis E. Denfeld Memorial Award Recipient Midshipman Nelson Rios '24—Presenter Mary McElroy '87

The Admiral Louis E. Denfeld Memorial Award recognizes a Foundation-sponsored member of the graduating class who has best displayed traits of leadership, demonstrated academic proficiency and has participated extensively in extra-curricular activities.

The H. McCoy Jones Award Recipient Midshipman Mackenzie Daniels '24—Presenter Dave Church '67

The H. McCoy Jones Award recognizes that Foundation sponsored member of the graduating class who has demonstrated the highest degree of excellence in the Naval Academy athletic program and in leadership and competitive spirit.

The Cheryl Dolyniuk Carlan Trophy Recipients Midshipman Chloe Dawson '24 and Midshipman Sarah Taylor '24—Presenters Maureen Cragin '85 and Wendy Lawrence '81

The Cheryl Dolyniuk Carlan Trophy is presented annually to that female midshipman of the graduating class who has excelled in athletics, leadership, and academics. Recommendations are received from NAAA and Commandant of Midshipman.

The Dave Smalley Award Recipient Midshipman Reagan Quilty '24—Presenter Dan Smalley '89

The Dave Smalley Award is presented to a female athlete who embodies inspirational leadership and uncompromising character on and off the playing field.

The Peggy Feldmann Award Recipient Midshipman Isabella Baldwin '27—Presenter Peggy Feldmann '80

The Peggy Feldmann Award will be presented to a female varsity or club athlete, fall/ winter, not necessarily of the graduating class, for the greatest athletic achievement and inspired team leadership within the given academic year.

The Carol Womack Holland Award Recipient Midshipman Grace Casey '24—Presenter Carol Womack Holland '89

The Carol Womack Holland Award will be presented to a female varsity or club athlete, not necessarily of the graduating class, who has demonstrated the tenacity and determination throughout the team season to earn the title of Most Improved.

The E.E. "Rip" Miller Varsity Football Award Recipient Midshipman Colin Ramos '25—Presenter Mike Yeager '76

The recipient of the E.E. "Rip" Miller Award is selected by members of the varsity football team and is present to the member of the squad "who has contributed the most to the team."

The Joe Bellino Trophy Recipient Midshipman Clay Cromwell '24—Presenter Tom Lynch '64

The Joe Bellino Trophy is presented annually to the varsity football player who is inspiring on-the-field performance made a significant impact on the team and contributed to its overall success during the season.

The Roger Staubach Trophy Recipient Midshipman Will Harbour '24—Presenter Skip Orr '65

The Roger Staubach Trophy is presented annually to the varsity football player who demonstrated outstanding and consistent leadership and "Expect to Win" attitude in contributing to the team's success during the season. This player embodied honor, courage, and commitment on and off the playing field.

The Napoleon McCallum Trophy Recipient Midshipman Xavier Arline '24—Presenter Andy Ponseigo '84

The Napoleon McCallum Trophy is presented annually to the varsity football player of the graduating class who has gained the most all-purpose yards in his varsity playing career.

The David Robinson Trophy Recipient Midshipman Austin Inge '24—Presenter Dave Bethel '79

The David Robinson Trophy is presented annually to the varsity basketball player of the graduating class who has contributed the most to the team's success over his playing career.

**The 1st Lieutenant Travis L. Manion Wrestling Trophy Recipient Midshipman Grady Griess '24 —
Presenter Dave Papak '76**

The 1st Lieutenant Travis L. Manion Wrestling Trophy is presented annually in memory of 1st Lieutenant Travis Manion '04 killed in action in IRAQ. It is presented to the Navy Wrestler from the graduating class who displayed outstanding leadership and work habits throughout his career at the Naval Academy.

Trophies Not Awarded Yet

The Boxing “Champions Trophy”

The Boxing “Champions Trophy” honors Navy Boxing coaches Spike Webb, Tony Rubino, Emerson Smith, and Jim McNally. It is awarded to midshipmen who have won a collegiate national championship. This trophy, created by Trustee, Chuck Spadafora, will be presented each year to Club Boxing National Champions.

Lieutenant Commander Erik Kristensen Crew Trophy

The LCDR Erik Kristensen Crew Trophy is presented annually in memory of LCDR Erik Kristensen '95, killed in action in Afghanistan. It is for the varsity heavyweight crew member of the graduating class who has contributed the most to the program's success over his career at the Naval Academy.

Joe Duff/Max Bishop Baseball Trophy

The Max Bishop/Joe Duff Trophy is presented annually to that Navy varsity baseball player of the graduating class who has contributed the most to the team's success over his varsity playing career. The recipient is selected by the coaching staff.



*Scan QR Code
to read student bios*

TRUSTEES—ROBERT MEANS THOMPSON SOCIETY (PLANNED GIVING)

AMB Richard L. Armitage
CAPT James M. Arrison III, USN (Ret.)
Mr. Bernard C. Bailey
VADM Clyde R. Bell, USN (Ret.)
LtCol David A. Bethel, Sr., USMC (Ret.)
CAPT William T. R. Bogle, USN (Ret.)
CAPT Douglas S. Borrebach, SC, USN (Ret.)
Mrs. Daniel B. Branch, Jr.
Mr. William D. Bruen, Jr.
RADM Rick A. Buchanan, USN (Ret.)
Mr. Michael M. Byram
ADM Henry G. Chiles, Jr., USN (Ret.)
The Honorable Maureen P. Cragin
VADM J. Cutler Dawson, Jr., USN (Ret.)
CAPT Charles B. Dixon, USN (Ret.)
CAPT J. William Flight, Jr., USN (Ret.)
Gen Carlton W. Fulford, Jr., USMC (Ret.)
Mr. Charles S. Garber, Jr.
Mr. Robert W. Garland
Mr. John B. Griffiths
Dr. Stephanie F. Heaney
Mr. Michael R. Hecomovich
RADM William A. Heine III, USN (Ret.)
CAPT Robert F. Hofford, USN (Ret.)
Maj Gen William W. Hoover, USAF (Ret.)
Mrs. Jan A. Houser
CAPT Donald S. Hughes, SC, USN (Ret.)
Mrs. John L. Jensen Jr.
Mr. Jeffrey P. Johnson
Mr. Thomas C. Knudson
Mr. Timothy S. Kobosko
Mr. Stephen J. Leaman
RADM Thomas C. Lynch, USN (Ret.)
Mr. Samuel R. Marrone

Mrs. Parveen McNair
Mr. John M. McNallen
Mr. John J. Michalski, Jr.
Lt Gen George D. Miller, USAF (Ret.)
CAPT James L. Minderlein, USN (Ret.)
Mr. Dennis J. Moore
Mr. William M. Moore, Jr.
Mr. John Morton III
Mr. Dirk P. D. Mosis III
Mr. R. Daniel Nelson
Mr. John H. O'Neill, Jr.
Mrs. Roger P. Onorati
CDR Robert A. Orlosky, USN (Ret.)
Mr. Edward A. Orr, Jr.
BGen Robert D. Papak, USMC (Ret.)
LCDR Keith W. Patten, USNR (Ret.)
Mr. Lyman S. A. Perry
CAPT James A. Petersen, USNR (Ret.)
Ms. Lisa L. Quadrini
Mr. Louis Romano, Jr.
Mrs. Joanne Roos
Mrs. Betsey J. Ryan
CDR Christy L. Sahler, USNR (Ret.)
Mr. John H. Semcken III
Mr. David J. Tate
Mr. J. Ronald Terwilliger
VADM Nils R. Thunman, USN (Ret.)
CDR Katie P. Thurman, USN (Ret.)
Mr. James F. Traa II
RADM George E. Voelker, USN (Ret.)
CAPT Edward C. Wallace, USN (Ret.)
Mr. Chadwick K. Watson
CAPT George P. Watt, Jr., USNR (Ret.)
Mr. J. Michael Yeager

TRUSTEE EMERITI

ADM C. Stevenson Abbot, USN (Ret.)
Maj Richard C. Abington, USMCR (Ret.)
LtCol Louis W. Alter, Jr., USMCR (Ret.)
LCDR Morgan P. Ames, Jr., USN (Ret.)
Maj Gen William A. Anders, USAFR (Ret.)
CAPT James M. Arrison III, USN (Ret.)
CAPT Norbert H. Bednarek, USNR (Ret.)
VADM Clyde R. Bell, USN (Ret.)
RADM Donald V. Boecker, USN (Ret.)
CAPT William T. R. Bogle, USN (Ret.)
Mr. William D. Bruen, Jr.
RADM Stephen K. Chadwick, USN (Ret.)
ADM Henry G. Chiles, Jr., USN (Ret.)
CDR John M. Connolly, USNR (Ret.)
Mr. Curtis M. Coward
CAPT Samuel A. Davey, USNR (Ret.)
VADM J. Cutler Dawson, Jr., USN (Ret.)
CAPT Harry G. Dittmann, SC, USNR (Ret.)
Mr. John B. Doherty
Mr. Mark V. Donohue
CAPT William R. Drury, USN (Ret.)
VADM Robert F. Dunn, USN (Ret.)
ADM Leon A. Edney, USN (Ret.)
Dr. Martin R. Eichelberger
RADM James H. Flatley III, USN (Ret.)
CAPT J. William Flight, Jr., USN (Ret.)
Mr. James V. Franco
Gen Carlton W. Fulford, Jr., USMC (Ret.)
Mr. Charles S. Garber, Jr.
Mr. John B. Griffiths
Mr. Dennis F. Haley
The Honorable Thomas F. Hall
Mr. Robert Havasy
LCDR Richard R. Hayes, USCG (Ret.)
RADM William A. Heine III, USN (Ret.)
CDR Lawrence Heyworth III, USN (Ret.)
RADM Virgil L. Hill, Jr., USN (Ret.)
CAPT Robert F. Hofford, USN (Ret.)
ADM James R. Hogg, USN (Ret.)
Maj Gen William W. Hoover, USAF (Ret.)
Col Harry H. Hurst, USAF (Ret.)
Mr. Thomas D. Jones
CAPT Taylor S. Keith, Jr., USN (Ret.)
RADM John M. Kersh, Sr., USN (Ret.)
Mr. William H. Kirvan, Jr.
Mr. Timothy S. Kobosko
VADM Alexander J. Krekich, USN (Ret.)
Mr. Jack R. Lengyel
Mr. Thomas J. Lukish, Sr.

RADM Thomas C. Lynch, USN (Ret.)
RADM Kleber S. Masterson, Jr., USN (Ret.)
ADM Henry H. Mauz, Jr., USN (Ret.)
Col Robert L. McElroy, USMC (Ret.)
Mr. Alan R. McFarland
The Honorable Robert H. McKinney and
Mrs. Shelley Barr-McKinney
Mr. John J. Michalski
The Honorable J. W. Middendorf II
Lt Gen George D. Miller, USAF (Ret.)
CAPT James L. Minderlein, USN (Ret.)
LCDR David L. Mitchell, USNR (Ret.)
Mr. Dennis J. Moore
Mr. William M. Moore, Jr.
CAPT Fred P. Moosally, Jr., USN (Ret.)
Mr. R. Daniel Nelson
Mr. Phillip G. Norton, Sr.
Mr. John J. O'Brien
CDR Robert A. Orlosky, USN (Ret.)
Mr. Richard G. Padberg
RADM John B. Padgett III, USN (Ret.)
LCDR Keith W. Patten, USNR (Ret.)
RADM Kendell M. Pease, Jr., USN (Ret.)
Mr. Lyman S. A. Perry
CAPT Andrew S. Prince, USN (Ret.)
ADM Joseph W. Prueher, USN (Ret.)
Mr. Alan C. Ptak
Mr. E. Michael Quinlan
CAPT John W. Renard, USN (Ret.)
Mr. Louis Romano, Jr.
VADM John R. Ryan, USN (Ret.)
VADM Norbert R. Ryan, Jr., USN (Ret.)
RADM Robert H. Shumaker, USN (Ret.)
Mr. Raese V. Simpson
Mr. Roger T. Staubach
CAPT Norman F. Stein, USN (Ret.)
CAPT Lowell P. Stone, USN (Ret.)
Mr. Alasdair E. Swanson
Mr. David J. Tate
Mr. J. Ronald Terwilliger
CAPT Louis E. Thomassy, Jr., USN (Ret.)
VADM Nils R. Thunman, USN (Ret.)
Lt Gen William E. Thurman, USAF (Ret.)
Mr. Robert N. Verratti
RADM Larry G. Vogt, USN (Ret.)
CDR John K. Welch, USNR (Ret.)
CDR Walter F. Welham, Jr., USN (Ret.)
ADM James A. Winnefeld, Jr., USN (Ret.)
CDR Richard A. Young, USN (Ret.)

OPERATING POLICIES AND PROCEDURES (OPP)

PURPOSE OF OPP:

To provide standard operating policies and procedures for the Trustees of the Foundation under the authority of Article III of the Bylaws and the Operating Policies and Procedures of the Foundation. These Procedures may be changed by majority vote of the Trustees. They shall not be in conflict with the Bylaws or Operating Policies and Procedures of the Foundation.

MISSION OF THE ASP TRUSTEES:

To provide leadership, need based funding, guidance and mentoring to all Foundation Preparatory School students, to provide needed private funding to all USNA varsity, club and intramural sports teams through The Fund for Athletic Excellence and to remain a highly respected organization in support of the Physical Mission of the U.S. Naval Academy.

TRUSTEE DECISION PROCESS:

Trustee program responsibility, oversight and other issues may be raised by Trustees, Committees, or staff on an as-occurring basis. Those issues requiring a decision by the Trustees that require further research and development of alternatives will be assigned by the Chair of the Executive Committee to a Committee of the Trustees to research the issue with staff and prepare a proposed course of action. The cognizant Committee Chair will brief the Executive Committee and prepare a summary of the issue findings and a proposed decision to be included in a read-ahead package for the next meeting of the Trustees.

If Trustees have questions, or are not in agreement with the proposed action, they should discuss their concern with the cognizant Committee Chair in advance of the meeting if they wish to be recognized from the floor when the issue comes up for vote by the Trustees. The procedure of advising concerns in advance (in order to be recognized from the floor) is necessary to conduct business in an orderly manner in view of the large number of Trustees. Furthermore, most concerns may be satisfied through discussion with the cognizant Committee Chair in advance of the Trustee meeting. The Chair of the Executive Committee is responsible for directing the implementation of decisions made by the Trustees.

OVERSIGHT PROCESS:

The Trustee oversight process will be achieved through reports, oral and written, to the Trustees by Chairs of Trustee Committees, Trustee Committee members of Foundation standing Committees, professional Trustee staff and by audits and other reports of independent consultants as appropriate.

TRUSTEE PARTICIPATION AND REQUIREMENTS:

Once inducted, a Trustee serves an initial three-year term. All Trustees who remain in good standing may continue to serve additional three-year terms, pending review and recommendation of the Membership Committee.

For those Trustees who are less than 15 years from graduation, a required minimum annual donation to the Naval Academy Foundation of \$1500 in each fiscal year (July 1 - June 30). This donation will support The Fund for Athletic Excellence while also covering the annual Dues [\$750] to support A&SP operations. One payment to cover both parts should be made online or to the USNA Alumni Association Foundation (USNAAAF).

For those Trustees at or beyond 15 years from graduation, a required minimum annual donation to the Naval Academy Foundation of \$2500 in each fiscal year (July 1 - June 30). This donation will support The Fund for Athletic Excellence while also covering the annual Dues [\$750] to support A&SP operations. One payment to cover both parts should be made to the A&SP Executive Director, online or to the USNA Foundation.

All Trustees are encouraged to support other Physical Mission initiatives from time to time including Special Projects by the Athletic Director, Single Sport team initiatives and Capital Projects. This type of financial participation by Trustees is a personal decision.

All Trustees are required to attend at least 1 of the 2 semiannual Trustee Meetings annually, during each three-year term. To better enable Trustees to meet this requirement when restricted to travel, Video Conference

capability will be provided to enable Trustee attendance. However, in person attendance is encouraged in the spirit of engagement with fellow trustees.

A trustee is considered in good standing when both the required minimum donation to the Fund for Athletic Excellence and attendance at 1 of 2 semiannual Trustee meetings are met annually. The Membership Committee Chair may conduct an annual review of Trustees for good standing requirements.

Although not a requirement, Trustees are encouraged to serve on Standing or ad-hoc Committees, special projects and other A&SP or regional work. Trustees are also encouraged to advocate for The Fund for Athletic Excellence in their respective Class Projects to support A&SP and our goals.

When possible, Trustees are encouraged to identify to the Membership Committee candidates for future Trustee openings. This should be done by adhering to the Membership Committee process and coordinating all needed requirements for nomination.

NOTE- If extenuating circumstances arise where a Trustee is temporarily unable to meet all requirements to remain in good standing, those circumstances can be considered by the Membership Committee at any time during each three-year term. It is understood that circumstances do arise, and unique constraints will occur. It is appreciated that Trustees occasionally need time to work through these circumstances while desiring to regain good standing.

EMERITUS TRUSTEES

In recognition of past commitment and contributions to achieving the goals of ASP, active Trustees may be considered for elevation to Emeritus status if they so desire. The Membership Committee will recommend active Trustees in good standing who are willing to relinquish their active Trustee position for designation as Emeritus Trustees. Active Trustees who have remained in good standing and have served for at least 10 years will be considered. The A&SP Chairman has the discretion to approve active Trustees designation to Emeritus prior to the 10 years of service. Trustees recommended for Emeritus Status must be approved by the Executive Committee, and then will be so informed. Emeritus Trustees have no specific donation requirements but are highly encouraged to continue contributions to USNA's physical mission, particularly the unrestricted Athletic Excellence Fund. Emeritus Trustees are encouraged to attend semiannual meetings/social events and may serve on Committees in capacities other than Chairman.

NOMINATION OF A PROSPECTIVE TRUSTEE—PROCEDURE

The Chair of the Membership Committee will send a letter to the candidate with a copy to the potential sponsor that lays out the requirements for induction as an active Trustee with particular emphasis on the required level of contribution to the Foundation.

The candidate will submit a candidate package to his or her sponsor. This package will contain a form provided by the Membership Committee that requests consideration for selection as a Trustee and states that he or she understands all the requirements of serving as an active Trustee.

The sponsoring Trustee will provide a letter endorsing the candidate and forward the entire package to the Chair of the Membership Committee.

At least semiannually the Chair of the Membership Committee, with the concurrence of the Committee, will forward those individuals to the Executive Committee, via the Policy Review Committee (PRC), a list of new candidates for eventual induction.

This list will be provided, when necessary, to the membership via a link in the A&SP Monthly Message. If any Trustee has concerns with a candidate listed by the Membership Committee, they should raise those concerns privately to the Chair of the Executive Committee who will—in consultation with the sponsor—decide whether to continue or cancel the nomination.

Once promulgated to the membership, candidates will be eligible to be selected for induction at the next meeting of the Membership Committee.

Candidates recommended for induction as active Trustees by the Membership Committee will be endorsed by the PRC and approved by the Executive Committee.

Once approved by the Executive Committee, candidates will be notified that they are now considered active Trustees. They will be formally recognized at the next semiannual meeting.

The Membership Chair also maintains a wait list of potential candidates. When a wait list candidate has been on the list for over three years (at least 6 voting meetings), the candidate will be removed from the list. The sponsoring Trustee will be notified at least six months before this occurs, to allow the wait list candidate the ability to meet current trustee standard expectation levels.

INDUCTION OF TRUSTEES IN SPECIAL CIRCUMSTANCES

In certain cases, the Chair of the Executive Committee or NAAA may, in conjunction with the ASP Executive Director, recommend an individual for priority processing of his or her candidacy. In these

cases, the procedures in the paragraph above can be modified to eliminate the requirement to wait for the next regularly scheduled meeting of the Membership Committee prior to being considered for selection for induction. New Trustees selected using these special procedures cannot exceed 40% of the available openings to remain within the prescribed ceiling of active Trustees.

Of note, all other requirements of the above section remain in effect, particularly the acknowledgement by the candidate of all obligations associated with serving as an active Trustee.

NEW TRUSTEE ORIENTATION

New Trustees must attend an in-depth briefing of the status, goals, objectives, and expectations of membership provided at the time of induction or at the first reasonable opportunity thereafter. This briefing by the Executive Director may be conducted virtually in those cases where the new Trustee is unable to attend in person.

TRUSTEE MEETINGS

Two regular meetings of the Trustees shall be held each year, one in the Fall and one in the Spring. The dates of these meetings will be announced at least six months in advance. A meeting booklet or link to the digital version containing the agenda, read-ahead materials and issues to be voted on will be provided to all Trustees for their perusal in advance of a regular meeting. The Foundation operates on a fiscal year of 1 July to 30 June.

QUORUM: Quorum is achieved with a majority of Trustees present **APPROVAL:** Requires a simple majority vote of quorum

Topics to be covered at regular Trustee meetings are as follows.

SPRING MEETING

Chairman's remarks

Approval of minutes of previous meeting

Approval of Athletic Program and Scholarship Program Support budgets for next FY Committee reports

Proposed new nominee slate Recognition of new Trustees Other business

FALL MEETING

Chairman's remarks

Approval of minutes of previous meeting Review performance of previous fiscal year Committee reports

Annual audit report Proposed new nominee slate Recognition of new Trustees Other business

STANDING COMMITTEES

Standing committees of the Trustees are established to support the Trustees in the execution of their functions. The standing committees, in reviewing and making recommendations for areas under their cognizance, shall, through reports to the Trustees, facilitate the development, oversight and execution of policy and programs approved by the Trustees. Major functions assigned to standing committees are enumerated below. These functions may be expanded by the Chair of the Executive Committee.

The Chairs of standing committees are ex-officio members of the Executive Committee.

EXECUTIVE COMMITTEE (EC)

- Conduct routine business of the Trustees between meetings.
- Present proposed FY operations, Athletic Excellence, budget plans and volunteer involvement plans for Trustee approval
- Provide slates of new nominees for Trustee approval
- Approve slates for induction of new Trustees.
- Approve Trustees for Emeritus status.

When extraordinary actions are required by the Executive Committee between Trustee meetings, the Trustees will be informed of such actions in a timely manner.

POLICY REVIEW COMMITTEE (PRC)

- Coordinate policy and procedure changes for approval of the Executive Committee and the Trustees.
- Report on development and execution of operations, Athletic Excellence budget plans, Physical Mission initiatives and Scholarship Prep Program.
- Review the names of prospective new Trustees for possible induction and also those recommended for Emeritus Status
- Coordinate use of metrics to measure overall ASP performance during the year.
- Committee Chair serves as ASP voting member on the Joint Foundation/ Alumni Association Finance and Audit Committee.
- Review recommendations from the Membership Committee concerning those Trustees to be recommended for a renewal every 3 years of their membership status.
- Oversee the review and processing of Superintendent/ NAAA requests for support of Athletic Excellence, Physical Mission and Scholarships.
- Review and report on execution of Scholarship Program

AWARDS COMMITTEE (AC)

- Develop Athletic awards and a program to recognize outstanding performance of midshipmen and coaches.
- Serve as conduit between the Trustees, the Commandant and Director of Athletics for matters concerning recognition of Athletic Excellence.

MEMBERSHIP COMMITTEE (MC)

- Maintain status of Trustees, Trustees Emeriti and Trustee nominees
- Develop new nominee and reelection slates for Trustee approval
- Review and recommend to the Executive Committee, Trustees for Emeritus status
- Report membership status at regular meetings of the Board
- In conjunction with the Executive Director, review the currency status for 3-year membership renewal and, based on the review, take appropriate action for those Trustees who have not satisfied the minimum requirements.

VOLUNTEER INVOLVEMENT COMMITTEE (VIC)

Increase ASP relevance in support of athletic excellence through increased active volunteer involvement in projects or programs requested by the Superintendent, Commandant and Director of Athletics. This may include Outreach brief/ presentations as well as the repair, upkeep and maintenance of team locker rooms, coaches' offices and trophy cases.

FUNDRAISING SUPPORT COMMITTEE (FSC)

- Facilitates the generation of donations supporting all aspects of athletic excellence at the Naval Academy, including the Athletic Excellence and Athletic Excellence Sustainment Funds.
- Serves as a conduit between the Development Division of the Foundation, NAAA and the ASP Division for fundraising matters and fosters communication related to priorities and goals.
- Monitors progress toward Athletic Excellence targets established by the Naval Academy, the Foundation and ASP as part of the strategic planning and budget process.

PREP PROGRAM ADVISORY COMMITTEE

- Monitors the execution of the Prep School Scholarship program.
- Provides oversight of prep program procedures, scholarship expenses, policies, and execution
- Meets periodically with the Executive Director to receive update briefs and endorse changes/decisions affecting the prep program.

COMMUNICATIONS COMMITTEE

- Develop Communication Strategy for AS&P
- Liaison with USNA Alumni Association and Foundation & NAAA to promote AS&P Mission through print and social media.
- Upgrade and maintain the current AS&P website.
- Work in close cooperation with the other committees AS&P

OUTREACH COMMITTEE

- A catalyst to enhance the USNA brand via increased alumni interest and participation across the board, in all activities related to strengthening the "links in the chain" of USNA support.
- Ensure all Trustees are members of local Alumni Chapter(s).
- Facilitate and sustain new outreach initiatives and coordinate A&SP Trustee activity with USNA and alumni related events in each state.
- Identify ways to collect information about USNA "away" events happening across the country, and make information available to our Trustees, in conjunction with alumni chapters.

AD-HOC COMMITTEES

The Chair of the Executive Committee may appoint temporary AdHoc Committees on an "as required" basis if the tasks assigned are not otherwise appropriate for a standing committee.

STANDING COMMITTEE STRUCTURE

Committee Chair appointments rest solely within the authority of the Chair, Executive Committee. At the discretion of the Chair, Executive Committee, each Committee Chair shall serve one two-year term with the option for appointment to a second two-year term. The Chair, Executive Committee will call for potential Committee Chair candidates via the Executive Committee prior to the Spring ASP Trustee meeting in odd calendar years (note: initiated at the 2019 Spring Meeting). The Chair, Executive Committee will collaborate with the Ad Hoc Transition Committee, (Committee appointed by Chair, Executive Committee), discuss with Executive Committee, then select and appoint the new Committee Chairs. The new Committee Chairs will assume leadership responsibilities immediately following said Spring Meeting. Membership on a standing committee shall be comprised of Trustee volunteers selected by the Committee Chair. Committee members are expected to attend committee meetings on a regular basis. If unable to do so, Trustees should excuse themselves from membership

on the committee. The Executive Secretary/Director will serve as a member on all committees. In accordance with the Bylaws of the Naval Academy Foundation, the Chair of the Executive Committee and Executive Committee members are to be approved by a vote of those Trustees present at the Spring semi-annual meeting.

STANDING COMMITTEE MEETINGS

Standing Committee meetings will be at the call of the respective Committee Chair with consideration given to the ability of members to attend. A majority of those appointed to a Standing Committee shall constitute a quorum. From time-to-time consultants/advisors may be retained to facilitate understanding of issues and solutions. Compensation for such will require advance approval by the Chairman of the Executive Committee.

Process for Election of Chair of the ASP Trustees Executive Committee

The Ad Hoc Transition Committee (Committee appointed by the Chair, Executive Committee) will be charged by Chair, Executive Committee to confidentially recommend a successor at least two semi-annual Trustee meetings prior to pending retirement.

Ad Hoc Transition Committee reaches consensus on a prospective Candidate with the current Chair, Executive Committee.

Ad Hoc Transition Committee or Chair, Executive Committee outreach to Candidate to assess commitment.

Current Chair, Executive Committee shall vet recommendation with key stakeholders as a courtesy [i.e. Foundation Board Chair; Alumni Association Trustees Chair; Superintendent; Director of Athletics; Director of Admissions and others.] and shares feedback with Ad Hoc Transition Committee.

Ad Hoc Transition Committee votes to formally recommend Candidate to the Executive Committee. The term limit for the Chair, Executive Committee, is an initial term of 4 years with two additional 2- year terms.

Current Chair, Executive Committee (and/or Ad Hoc Transition Committee) presents Chair candidate to Executive Committee who in turn votes to approve recommended Candidate.

Current Chair, Executive Committee presents Candidate for election to Trustees at next regularly scheduled Trustee Meeting with the endorsement of the Ad Hoc Transition Committee and Executive Committee.

Following affirmation by the Trustees (a majority of those present), the new Chair relieves the out going Chair, Executive Committee.

If outgoing Chair, Executive Committee is unable to provide advance notice per para. 1 above, the Ad Hoc Transition Committee will work with outgoing Chair, Executive Committee to the extent practicable to name a replacement. If that is not accomplished, the Ad Hoc Transition Committee will select an Interim Chair, Executive Committee and recommend candidate for approval by the Executive Committee, who in turn will present Interim Chair, Executive Committee selection for approval by the Trustees at the next regularly scheduled Trustee meeting. The term of the Interim Chair, Executive Committee will be up to one year from the date.

ATHLETIC AND SCHOLARSHIP PROGRAMS COMMITTEES

EXECUTIVE COMMITTEE*

Moran, Bill '81—Chair
Bell, Jim '89
*Caesar, Julius '77
Buss, Dave '78
*Carson, Scott '91
*Disher, Sharon '80
*Haase, Becky '94
Hecomovich, Mike '71
Jackson, Dave '79
#Johnson, Jeffrey '79
*Keating, Tim '71
* Lee, Tara '91
Lemott, Sonja '95
Lilleflore, David '92
Matthes, Mara '82
* McElroy, Mary '87
McNallen, Mike '71
Miller, Mike '74
Peters, Ryan '04
Quadrini, Lisa
Rixey, Joe '83
*Thorp, Frank '81
Tosé, Maurice '78
Welch, John '72
*Yeager, Mike '76

AWARDS COMMITTEE*

McElroy, Mary '87—Chair
Church, Dave '67
Cobb, Bill '68
Coughlin, Mike '83
Disher, Sharon '80
Feldmann, Peggy '80
Holland, Carol '89
Kristensen, Ed '65
Lawrence, Wendy '81
Martini, Perry '71
Papak, Dave '76
Stoever, Henry '88
Winfree, Howard '61

COMMUNICATIONS COMMITTEE*

Lee, Tara '91—Chair
Johnson, Casey '89
Lerchbacker, Alan '74
McFeely, Tara '94
McGee, Mike '01
O'Hara, Nora '93

Pick, Anne-Marie '85
Romano, Lou '67
Stoever, Henry '88

POLICY REVIEW COMMITTEE*

*Caesar, Julius '77—Vice Chair
Bell, Roy '66
Bogle, Randy '68
Borcz, Adam '01
*Carson, Scott '91
Cruz, A.B. '80
*Disher, Sharon '81
Dittmann, Skip '67
Garland, Robert '84
Glaros, Gregory '86
Grady, TJ '96—Alumni Assoc. Rep.
*Haase, Becky '94
Jackson, Dave '79
Johnson, Jeff '79
*Keating, Tim '71
Kirkpatrick, Andy '86
*Lee, Tara '91
Lilleflore, David '92
Matthes, Mara '82
*McElroy, Mary '87
McNallen, Mike
Miller, John '79
Pick, Anne-Marie '85
Quadrini, Lisa
Stoever, Henry '88
*Thorp, Frank '81
Tosé, Maurice '78
Watt, George '73
*Yeager, Mike '76
Yeiser, Rusty '74—Foundation Rep.

FUNDRAISING

SUPPORT COMMITTEE*
Yeager, Mike '76—Chair
Cunningham, Jennifer '94
Heaney, Stephanie '96
McNallen, Mike '71

MEMBERSHIP COMMITTEE*

Haase, Becky '94—Chair
Abernethy, Tom '78
Bethel, Dave '79
Borcz, Adam '01
Curran, Maurice '95

Lemott, Sonja '95
Ptak, Al '71
Thurman, Katie '83
Watson, Chad '88

OUTREACH COMMITTEE*

Disher, Sharon '80—Chair
Thorp, Frank '81—Chair
McFeely, Tara '94
Lilleflore, David '92
Watson, Chad '88

PREP PROGRAM

ADVISORY COMMITTEE*

Keating, Tim '71—Chair
Arrison, Jim '64
Kirkpatrick, Andy '86
Montgomery, Darrell '83
O'Neill, John '68
Papak, Dave '76
Prouty, Charles '67

VOLUNTEER

INVOLVEMENT COMMITTEE*

Carson, Scott '91—Chair
Martini, Perry '71
Minderlein, Jim '65

TRANSITION

Johnson, Jeff '79—Chair
Caesar, Julius '78
Hasse, Becky '94
Hecomovich, Mike '71
Johnson, Casey '89
Michalski, John '60
Orr, Skip '65
Tosé, Maurice '78
Watt, George '73
Welch, John '72
Yeager, Mike '76

WOMEN FOR

NAVY ATHLETICS

Matthes, Mara '82—Co-Chair
Quadrini, Lisa—Co-Chair

* = Standing Committee
= Ad Hoc Committee

Updated March 2024



NAVAL ACADEMY ATHLETIC ASSOCIATION

March 7, 2024

Admiral Moran,

On behalf of our coaches and midshipmen student-athletes, thank you for your continued support of Navy Athletics. As a result of the generosity of the Trustees, Navy Athletics continues to build on our sustained competitive excellence. For FY25, we are submitting the attached Athletic Excellence budget request of \$4,050,000. This represents a \$440,000 increase from FY24 with expanded broad-based Physical Mission support for our 36 Varsity Programs, NAPS, Club Sports, Intramurals, and Navy-Marine Corps Memorial Stadium.

Within football, we are requesting support in the hiring and retaining of key staff within the program. For our other 35 intercollegiate programs we are requesting funding for three new athletic training positions. Additionally, with the expansion of our new nutrition centers, we are requesting support for two additional interns to meet the increased nutritional needs of all 1500 of our student-athletes. We are also requesting increased funding for NAPS Athletics, a key priority for the Naval Academy, including sustained support of coaching positions and athletic gear and equipment. We have also requested slightly increased funding for both club sports and intramurals, development team staffing, as well as support toward Navy-Marine Corps Memorial Stadium maintenance.

We appreciate your consideration of this request. If I can provide additional information, please let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chet", is written over the typed name and title.

Chet Gladchuk
Director of Athletics

cc. Tim Ford
Don Hughes