

## Process of Multiplication

### 1. Create a Culture of Multiplication & Discipleship

- Cast the expectation and consistently remind the group
- Use intentional language consistently
- Model multiplication through smaller breakouts
- Celebrate the multiplication of other groups
- Use peoples giftings - identify co-leaders

### 2. Prepare for Multiplication

- *Become Healthy*
  - We grow as disciples when we multiply, if we multiply when the group isn't healthy then division can be created
  - Consistent participation from core group members
  - Groups are not in crisis (divorce, personal loss,..)
  - Group members are living out their sent identity
- *Create Space for Others*
  - Through personal and corporate invitation
  - Follow the 4-1-1 Principal for reaching out located in the How To Connect document
  - Cultivate hospitality and a welcoming atmosphere
  - Through specific gatherings designed for invitation
- *Give Co-leaders Increasing Amounts of Responsibility*
  - I do, you watch, we talk
  - I do, you help, we talk
  - You do, I help, we talk
  - You do, I watch, we talk
  - Launched as leader
- *Decide How You Will Multiply*
  - Launching of New Groups
    - Through the Foundations class
    - Through ReJengage to Community Group
    - Through the emergence of currently existing groups
  - Birthing of New Groups
    - At least 6 or more people, including the leaders, launch out from an existing group
    - The birthing group commissions the sending group
    - This happens when the new leaders are ready and not when a "max" size is reached
  - Sending Out of Leaders
    - Send a couple out to be leaders of a group
    - Ideally this happens with co-leaders

- Additional people may be added through Foundations and church contact
  - Coordinated with FG Community Group staff for group member support
- Establish Future Group Members
  - This is often Spirit led and anchored in geography or relationship
- *Pray For Your Current and Future Groups*
  - Who will be joining new group
  - When should the new group launch
  - Who do you know that you can invite

### 3. Multiply

- Do this when the group is healthy
  - Often seems too slow for leaders and too early for group
- Do this when the co-leaders are ready, not when groups reach "max" size
- Launch Night Celebration
  - Launch in prayer
  - Launch in joy/celebration
- Weeks leading up to the launch do the Multiplication Curriculum

### 4. Partner Together

- Have a reunion gathering that is composed of the new group and the old group.
- Both new groups should start with the vision for groups and multiplication.
- Both the new and old groups revisit the Launch Curriculum to remember the purpose and goal of community groups.