

Consensus Building Tool for Candidate Interview Debriefing

Fill the information in the chart below.

Candidate:

Competency / Selection Criteria	Weight (What portion of a total of 100 points)	Rating 1-5	Score W x R	Reason for Score:
Open and Quality Communications				
Empathy				
Situational Leadership Style				
Ability to Mobilize Others				
Ability to Attain Buy-in				
Leadership of Strategic Processes				
Other Competencies...				

