A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date of Opening</th>
<th>Date Filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Director, Broadcasting Services</td>
<td>12-20-16</td>
<td>05-01-17</td>
</tr>
<tr>
<td>2. Corporate Sales Officer</td>
<td>06-29-17</td>
<td>10-16-17</td>
</tr>
</tbody>
</table>

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

1. Director, Broadcasting Services
   - UCM Human Resources Website
   - HigherEdjobs.com
   - Indeed.com
   - Jobs.mo.gov
   - Vetjobs.com
   - Veteransenterprise.com
   - Beahero-hireahero.com
   - Jofdav.com
   - Disabledperson.com
   - Blackperspective.com
   - Hispanic-today.com
   - Wib-i.com
   - Pbs.ORG
   - CPB.ORG
   - Kmos.org
   - Columbia Daily Tribune
   - Central Missouri Newspapers Inc
   - Current Magazine
   - Current.org

2. Corporate Sales Officer
   - UCM Human Resources Website
   - HigherEdjobs.com
   - Indeed.com
   - Jobs.mo.gov
   - Vetjobs.com
   - Veteransenterprise.com
   - Beahero-hireahero.com
C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for the position

1. Director, Broadcasting Services
   UCM Human Resources Website
   HigherEdjobs.com
   Indeed.com
   Jobs.mo.gov
   Vetjobs.com
   Veteransenterprise.com
   Beahero-hireahero.com
   Jofdav.com
   Disabledperson.com
   Blackperspective.com
   Hispanic-today.com
   Wib-i.com
   Pbs.ORG
   CPB.ORG
   Kmos.org
   Warrensburg Daily Star Journal
   Columbia Daily Tribune
   The Sedalia Democrat
   YourMembership.com
   Facebook.com
   Current Magazine
   Current.org

1. Corporate Sales Officer
   UCM Human Resources Website
   HigherEdjobs.com
   Indeed.com
   Jobs.mo.gov
   Vetjobs.com
During the previous 12 months, there were a total of 3 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

1. Director, Broadcasting Services  
   (1) Promoted from within the Department
2. Corporate Sales Officer  
   (2) UCM HR Website

D. During the last 12 months, the station employment unit engaged in the following initiatives:

   a. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Providing training to students and community volunteers to work in the areas of Master Control, Outreach and Production.
   b. Participation in scholarship programs directed to students desiring to pursue a career in broadcasting. This is done by the awarding of the John Bradley Scholarship. This scholarships helps a student to further their chosen field.