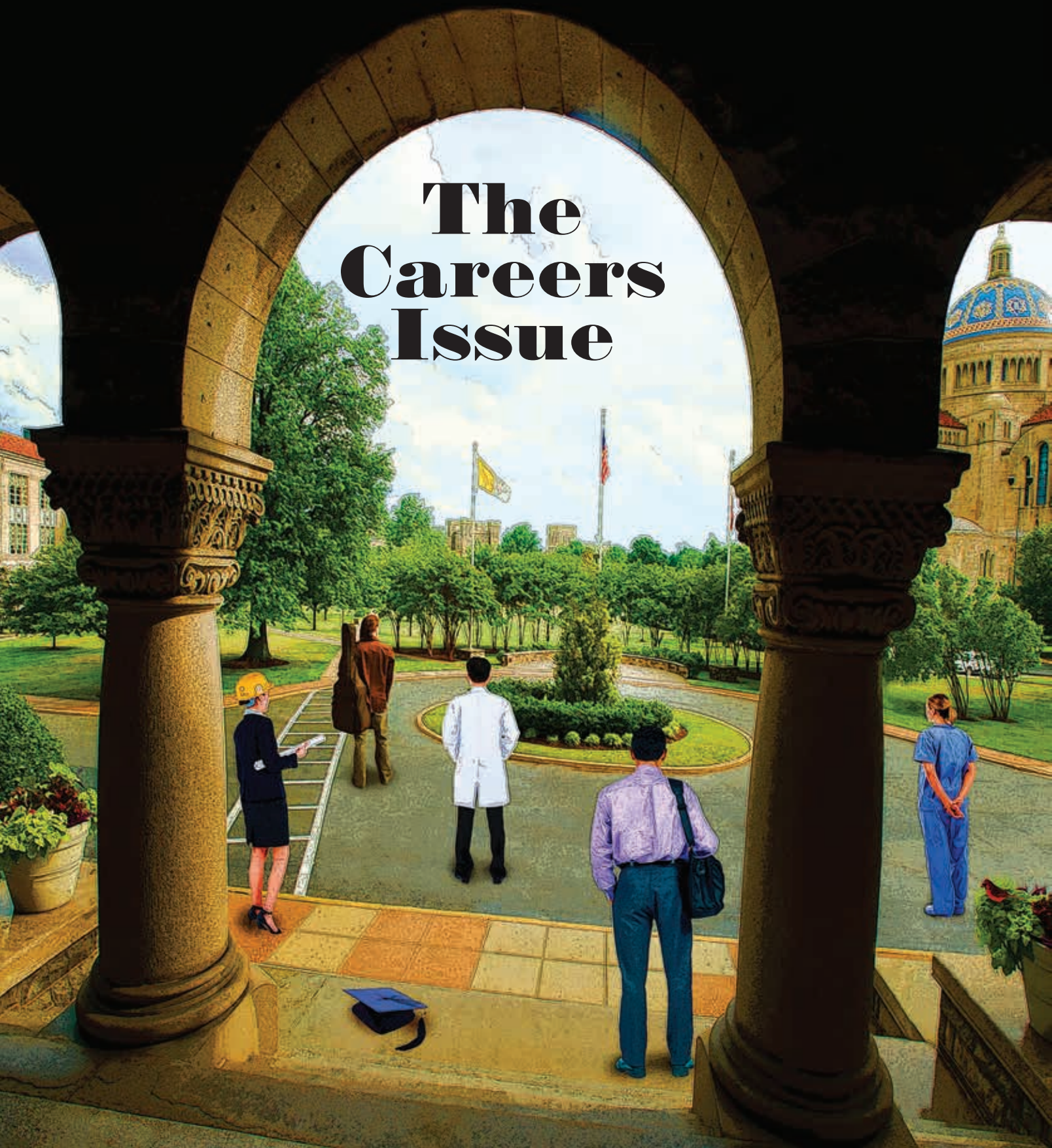


Summer 2015

The Catholic University of America

M A G A Z I N E

The Careers Issue



The Catholic University of America

M A G A Z I N E



18 *Special Issue*

Great Careers Begin at CUA

Our alumni are leaving their mark on the world as architects, nurses, social workers, scientists, librarians, business leaders, teachers, performers, lawyers, priests — and everything in between. In this special careers issue, we offer insights from alums who love their work, tips on landing your dream job, career transition advice, and stories of how Cardinal connections are your best professional network.

Summer 2015, Vol. 28, No. 2

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We invite you to go online to view our website at cuamagazine.cua.edu. That's where you'll find the digital edition of the magazine, photo galleries, web-only articles, and links to more information. Tell us what you think of the magazine, offer an idea, or comment on an article by sending an email to cua-magazine@cua.edu or follow us through the Office of Alumni Relations on Twitter [@CUAalumni](https://twitter.com/CUAalumni) or Facebook at facebook.com/CUAAlumni. You can call us at 202-319-5600.





FROM NUGENT HALL

by President John Garvey

On a Career Path, *Surprises* Can Be Part of the Plan

When I dropped out of graduate school, my plan was to get a job on a whaling ship. I was on a Melville kick at the time, and a whaling job seemed just the thing for a vocationally adrift 22-year-old. But I couldn't get one. Commercial whaling (fortunately) had been on the decline for years in the United States. In retrospect, it was providential. At the time, it seemed just another failed plan.

When I graduated from the University of Notre Dame, I enrolled at Harvard Divinity School. The plan was to get a master's in theological studies and then a Ph.D. in political theory. The trouble was, I had no idea what to study at Harvard. As an undergraduate I was part of a program that waived major requirements. So I took courses with the best teachers I could find in art and math, French and philosophy, and any other discipline that interested me. I didn't know how to narrow my focus when I got to graduate school. I lasted a semester.

I got a job as a cowboy on a small cattle ranch in Montana. Most of the ranch hands were people the rancher had bailed out of jail Monday morning after a weekend of drinking. My advantages were that I was sober and law abiding. My disadvantages were that I didn't know what I was doing and I was afraid of cows.

I learned quickly that I wasn't a good cowboy — and that I wanted an indoor job. I enrolled at Harvard Law School that fall. I did better there than I had as a cowboy, and began to think I might teach. So I followed the path that most law professors do. I got a job clerking for Judge Irving Kaufman, the chief judge for the Second Circuit Court of Appeals in New York. Then I worked for a year in San Francisco at a big firm, Morrison & Foerster.

In 1976 my wife, Jeanne, and I both went to work at the University of Kentucky — she in business affairs, I in the law school. We owned a house in Lexington for 18 years. Four of our five children were born there. We left a few times: once for a few years while I worked as an Assistant to the Solicitor General in Washington, once for a year at the University of Michigan. But Lexington was home.

Then we got a call from Notre Dame. Our oldest children were coming up on college, and we wanted them to be able to go to a Catholic college. So we left Lexington for South Bend. I taught at Notre Dame Law School for five years. Three of our children went to college there. Then Boston College offered me the position as dean at their law school.

That was a hard decision to make. I was happy teaching and had little experience as an administrator. In fact, the only experience I had as a boss happened one summer during college, when I was a garbage truck driver responsible for four men working on my route. But I thought that building a strong Catholic law school would be worth doing. And it was. We were at BC for 11 years. Four of our children got married while we were there. Our two youngest went to college there.

Then in March of 2010 I got a call from Archbishop Vigneron, chairman of the Board of Trustees at The Catholic University of America. He asked if I would meet with the presidential search committee, and I agreed, more as a matter of courtesy than anything else. But when I started reading up on the University I fell in love with it. By the time the board finally made their decision, I really wanted the job. After five years here, CUA feels like home.

Over the course of my career I have learned how to brand a calf and write a legal brief, craft a course syllabus and plan a university budget. And I've learned to never treat an unexpected turn of events as just a failed plan. My wide-ranging studies as an undergraduate did not prepare me for focused graduate studies. But now, it's my job to care about the artists and mathematicians, the scientists and philosophers who are all part of our University community. That broad base of study is really useful to me now.

At the beginning of your career, you can't see this. You set out unsure of where you're going. But when you look back, it all seems to lead to where you are.



What's the Best Career Advice You Ever Received?

We put the call out through social media, and readers responded. Here is a sample of your best tips. Visit cuamagazine.cua.edu for more career tips from CUA alumni.



I worked in the career services office of CUA when I was an undergrad in 1983–1984. Alan Goodman, director of career services, was remarking one day close to my graduation how excited I must be to be graduating and heading out into the work world. My expression must have said it all because he looked me square in the eyes and said, “You are scared, aren't you?” I remember just shaking my head because I was about to cry but so grateful he had put into words exactly how I was feeling. Then he said, “It's okay, but don't be. You are well prepared, you have integrity and a solid work ethic, you will be fine.” And he was right! Today, my career is driven by my integrity. I am a certified professional school counselor for at-risk youth. Not only was Dr. Goodman correct, but over the years of my career, if I felt any fear, I remembered his words and chose a more positive emotion.

— **Lisa Carpenito-Keough**
B.A. 1983

Work as hard every day as if it was your first day on the job and be as humble as if it was your last.

— **John O'Dwyer**
B.A. 1998

Do what you have to do, until you get to do what you want to do — advice my hard-working wonderful husband has followed since he was 8!

— **Erin Browning Mifka**
B.Arch. 1982, M.S. 1984

With respect to connections, it doesn't matter how you get the job, it matters how you keep the job.

— **Megan Carey Brogan**
B.A. 1996



If you have news to share with your boss, share it before your boss hears it from someone else. Good or bad, your boss needs to know what is happening from the source and, especially if it is bad news, it gives them time to assess and address.

— **Theresa (Terri) Childs**
B.S.Chem.E. 1985

Don't quit a job until you have a new one.

— **Catherine Gaddy**
Ph.D. 1982

Know what you don't know.

— **Brennan McCarthy**
J.D. 1999

The moment you are true to yourself is the moment you will become successful.

— **Lisa Brooks**
B.S. 2011



Letters

I enjoyed reading “CUA Sweethearts” (Spring 2015). I will always be grateful to a group of law school professors who called their running club Learned Feet (in tribute to legendary federal judge Learned Hand). They got Carol Mast (J.D. 1980) and me to show up for a race, and then I persuaded Carol to start helping me with the school paper. We've been helping each other with our three children and everything else for 37 years, going on forever.

— **Ben Beach**
J.D. 1978
Bethesda, Md.

Heartbreaking story (“You Were Well Loved” Spring 2015) that poignantly illustrates that, although the healing continues, the pain will remain each and every day for Neil's family and friends. I especially appreciate the advice Heidi Godleski brings up that to avoid mentioning him hurts so much more than sharing your remembrances.

— **Ned Dwyer**
B.A. 1986
Severna Park, Md.

When I graduated from CUA before there was an Internet, Brookland looked like a misspelling for a city somewhere else, and South Campus was a term waiting to be invented. Your spring 2015 issue is a welcome update, and the description “Renaissance” well deserved.

— **Don Richards**
B.A. 1958, M.A. 1963
Milwaukee, Wis.



Novelist Mary Higgins Clark Addresses Graduates



“Write the story of your lives so that your novel will be more than a best seller. Live it and let it become a classic.”

Best-selling suspense novelist Mary Higgins Clark shared these writing-inspired words of wisdom with the Class of 2015 while delivering the address at the 126th Annual Commencement ceremony on May 16.

Higgins Clark advised graduates to become protagonists who combine “faith, optimism, intelligence, generosity, and a good sense of humor.” She also encouraged graduates to be appreciative of their own efforts and the support of others.

“Remember that most of you are here today because of both the sacrifices of your family and your own efforts, summer jobs instead of days at the beach,” she said. “Appreciate what others have done for you. ... Justify the sacrifices they made. Be proud of all the hours you yourself have worked to come to this day.”

University President John Garvey also addressed the new graduates and spoke about the virtue of modesty. He advised graduates to practice modesty in all their endeavors by protecting their virtue and maintaining relationships with family and friends. He also encouraged them to remain close to God. “The greatest immodesty is to live without God,” he said.

During the ceremony, Catholic University awarded honorary degrees to Higgins Clark, as well as author-scholar Michael Novak, and Francisco José Gómez de Argüello y Wirtz and Maria Carmen Hernández Barrera, co-initiators of the Neocatechumenal Way, a Catholic movement.

Ginamarie Ann Shaffer of Mays Landing, N.J., and Elizabeth Shelley Tracey of Lutherville, Md., were each honored with the President’s Award, the highest honor given to graduating seniors in recognition of service, leadership, and outstanding scholarship.

The Columbus School of Law held its Commencement ceremony on Friday, May 22. The school’s Commencement speaker was Michael J. Bidwill, president of the Arizona Cardinals football team and a CUA law school alumnus.

What’s Next ...

Thomas Carani

Degree: Bachelor of Theology and Religious Studies (minor, philosophy)

Job: Catechetical apprentice serving the Diocese of Galveston-Houston with the Echo program at the University of Notre Dame

“I served Catholic University for two years as a student minister, and I discovered that I loved living in an intentional Christian community while helping others encounter Jesus Christ and His Church.”

Taylor Dodds

Degree: Bachelor of Science in Nursing, Spanish For Health Care Certification

Job: Neurosurgical registered nurse at New York University Langone Medical Center

“I am thrilled to begin my career as a registered nurse; to finally be able to take responsibility for the care of others, to finally feel that the four years of hard work and training here at CUA were worth the benefits that others will reap.”

Nicki Elledge

Degree: Bachelor of Music in Musical Theatre (minor, theology)

Job: Utah Shakespeare Festival, Acting Company

“I am so honored to be working with Utah Shakespeare Festival. We have already begun rehearsals and the process has been amazing!”

Audra Nakas

Degree: Bachelor of Arts (majors: psychology, politics; minors: philosophy, theology)

Job: Research assistant, Social and Economic Policy Division, Abt Associates, Bethesda, Md. She also accepted the Via Sapientiae fellowship with *Ethika Politika*, an online Catholic journal.

“I’m excited to apply what I’ve learned in my coursework and to improve my quantitative skills, which will prepare me for graduate school in psychology or a related field.”

78%

As of July, preliminary results of the Class of 2015 Senior Survey indicate that 78% of respondents have primary, full-time plans for employment (with an average salary of \$45,311); volunteer/missionary/military service; participation in a religious community/attending seminary; or graduate school.

Tori Neill

Degree: Bachelor of Arts (major: international business, minor: Spanish)

Job: Institutional Clients Group operations analyst at CitiGroup
 “I am very excited to live and work in Manhattan and challenge myself in the field of finance.”

Kramer Ortman

Degree: Juris Doctor, Securities Law Certificate

Job: Attorney, Itron

“It is not easy to find an in-house attorney position directly out of law school. When this opportunity came around, I knew I had to jump at the chance to realize my goal.”

Daniel Pierson

Degree: Ph.D. in philosophy

Job: Assistant professor of philosophy, Benedictine College in Atchison, Kan.

“Having a degree from CUA was an asset to me in the job market. The degree is well respected, and CUA philosophy has an extensive network of graduates and associates at colleges and universities around the country.”

Angeline Linsy Premraj

Degrees: Bachelor of Science and Master of Science in Biomedical Engineering

Job: Patent examiner, United States Patent and Trademark Office

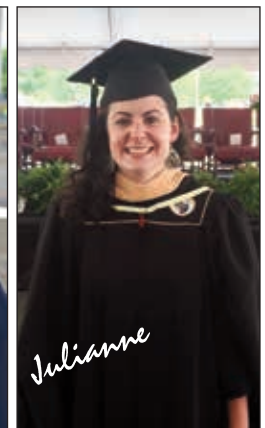
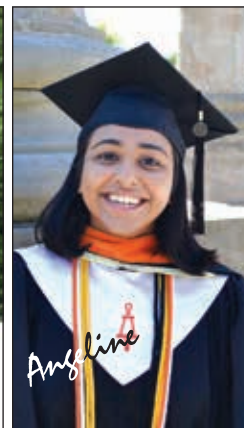
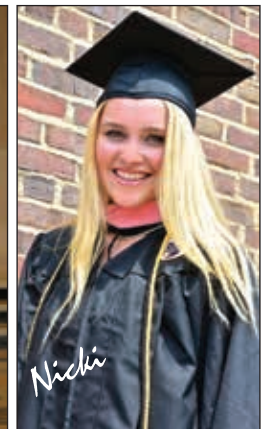
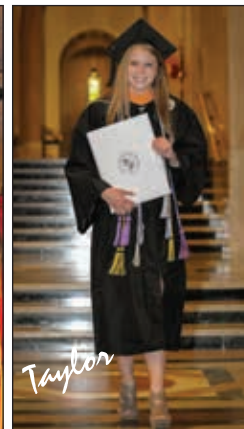
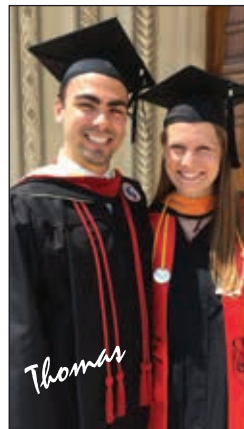
“I look forward to learning about the new technologies in the field of medical devices and gaining the knowledge and experience that will someday help me become a patent attorney.”

Julianne Keller Reilly

Degree: Master of Social Work. (She received a bachelor's in music education from CUA in 2009.)

Job: Student support specialist at St. Louis Catholic School in Alexandria, Va.

“For the past six years I have worked as a music teacher at St. Louis. I completed my M.S.W. while teaching. I am very excited to continue at the same wonderful school in a social work capacity.”



Web Extra: To view a photo gallery and read more about the 126th Commencement, visit cuamagazine.cua.edu.

41 Years @ CUA

John J. Convey

St. Elizabeth Ann Seton Chair in Education

On Coming to CUA

After earning my doctorate in research and evaluation in education, I had 10 interviews lined up. Catholic University was one of the first schools I interviewed with, and I ended up only going to four interviews. The decision was easy to make. The job at CUA was to teach exactly what I taught in graduate school, and it was at a Catholic school aligned with my personal values. It was a perfect blend of mission identity and using my particular skills.

On His Long-term Career at CUA

I've been able to do a lot of different things over the last 41 years. I served as provost for 10 years and wrote or edited eight books on Catholic education. I've participated in strategic planning for Catholic schools in 20 dioceses, served on the Bishops' Committee on Catholic Education twice, and served as the Middle States [higher education accrediting body] commissioner. I've also been able to travel a lot as part of my work. I have enjoyed my work here and the opportunity to work with wonderful colleagues. What will make me stop working is if my student evaluations start to drop.

Rewards of a Career in Higher Ed

I enjoy working in higher education because I get to work with students. I love to teach. I've directed 58 dissertations and served on 140 dissertation committees. If I didn't get to work with students, the rest of my work wouldn't be as meaningful.

Most Memorable Time at CUA

I didn't apply to be provost. In fact, I probably wouldn't have applied. When [then President] Brother Patrick [Ellis, F.S.C.] called me and asked me to be provost, I said to my wife, "Do you know what this means?" I understood the stature of the University and what being provost would mean. To be provost at *this* University is quite an honor. That was a career-changing appointment that opened up other new opportunities and I am very grateful for that. Being provost gives you a better appreciation of the University.

Favorite Place on Campus

Even though it's not technically on campus, the Basilica [of the National Shrine of the Immaculate Conception] is my favorite place. I enjoy being there for Convocation, Baccalaureate Mass, and the Mass of the Holy Spirit. If I could choose a second place, I loved working in McMahon Hall because of the age and symbolism of the building.

Greatest Changes Witnessed

For the first 23 years I worked here, I only taught graduate courses. Then, as I served as provost, I didn't teach at all. When I returned to teaching, I began teaching undergraduates in the University Honors Program and in the Department of Education. Another big change is the great increase in tuition. When I first came here, classes were \$70 a credit.

Advice for Those Earning Doctorates

The job market is tougher these days, but if someone has a goal of getting their Ph.D., then I think higher education is where they'll be most happy. — M.M.H.



Before Removal of Trailers, Architecture Course Reconsiders Waste



For many years, Brad Guy, assistant professor of architecture and planning, has taught a course on how waste can be reconsidered as a resource in architecture. So when Guy learned in summer 2014 that the 26 manufactured houses that made up the Curley Court residences for the last decade were going to be removed in spring 2015, he contacted staff from the Office of Facilities Operations to arrange for his students to work in several of the buildings before they were hauled away. He wanted them to engage in deconstructing

the trailers so they could carefully consider the materials used to build them.

Being able to take apart a building on campus was the “largest deciding factor” in choosing the architecture elective, said Lillian Heryak, a Master of Architecture student from Cleveland. “When I heard the course would involve deconstructing the trailers, I was excited to have the opportunity to learn in an environment outside of the traditional lecture or studio-based classroom setting,” she said.

The purpose of the spring course was to help students understand construction waste and how to minimize it. Students not only learned how to reuse waste they were able to reclaim, but also saw how important it can be to thoughtfully consider materials when designing and constructing buildings that may, in the future, need to be deconstructed.

The students recovered as much of the building materials as possible for reuse from one unit. From these materials, they built an exhibit, which will be used to promote the School of Architecture and Planning’s programs at the U.S. Green Building Council’s Greenbuild International Conference to be held in Washington, D.C., in November 2015.

Guy and his students also facilitated the donation of more than seven tons of furniture and appliances to Community Forklift as well as beds to a local organization that provides shelter for veterans who are homeless. Community Forklift is an organization in nearby Edmonston, Md., that collects building materials to keep them out of landfills and, instead, resells them at low cost to the public.

The trailers were hauled away at a rate of about two a day beginning the second week of March. The Curley Court site has been restored to its original condition as a gently sloping lawn.

Web Extra: To read more about the process of removing the trailers and to view a photo gallery, visit cuamagazine.cua.edu.

CUA Honored with Catholic Press Awards

In June, Catholic University received eight awards from the Catholic Press Association (CPA).

The Catholic University of America Magazine was awarded second place for general excellence in the category of professional and special interest magazines. Two alumni essays written for the magazine were awarded honorable mentions in the best essay category: “Lessons Learned: Unplugged with Christ” (Summer 2014) by Kathryn Jean Lopez, B.A. 1997, and “Changed by Natali: Tantrums and Giggles” (Fall 2014) by Joanna Gardner, B.A. 2013.

University Photographer Ed Pfueller received two awards for online photo galleries: “Best Photos of 2014” (first place) and “Easter Vigil at CUA” (second place).

The University’s website and magazine coverage of the Picturing Mary exhibit and associated programming received an honorable mention award in the category of best Web and print combination package.

Two books published by The Catholic University of America Press also received awards. A second place award in the category of marriage went to *Vocation and Virtue: Christian Marriage as a Consecrated Life* by Kent J. Lasnoski. A third place award in the category of professional books went to *A Catechism for Business: Tough Ethical Questions & Insights from Catholic Social Teaching* by Andrew Abela, CUA provost, and Joseph E. Capizzi, associate professor of moral theology/ethics in CUA’s School of Theology and Religious Studies.

The awards were announced June 26 at the conclusion of the 2015 Catholic Media Conference held in Buffalo, N.Y. CPA represents more than 600 member organizations in the United States and Canada.

Career Services: A Resource for Students and Alumni



The spring 2015 career fair was CUA's largest ever.

A six-course meal complete with white-gloved servers. No wonder the etiquette dinner is one of the most popular programs offered by the Office of Career Services. But beyond the free food, this seniors-only event goes a long way toward preparing undergraduates to enter the work world. Students dress in their finest business attire and learn how to dine in professional settings such as lunch meetings, business dinners, and interviews over a meal.

Christina Heifferon, B.A. 2015, a politics major from Medford, N.Y., attended this year's dinner. "The one thing that I will take away from this event is a sense of confidence that I know what I am doing in a formal dining setting," said Heifferon.

The career services office also offers industry-specific panels, interactive workshops, biannual career fairs, one-on-one appointments, and online resources to undergraduate and graduate students, as well as to alumni.

Among his many responsibilities, Anthony Chiappetta, career services director, takes time each day for individual appointments with students. "Although most students come in the door to get their résumés critiqued, they come back again for more advice once they realize all that we offer," said Chiappetta.

Chiappetta refers students to different events based on their needs. Students might be advised to attend the "Salary Negotiation for Women" workshop (see story, page 13), the "How to Work a Career Fair" information session, or the "Government Workers" panel.

Two of the most popular in-office services are mock interviews and walk-in résumé help.

Rising junior Alexandra Morrison, an accounting major from Cumberland, Maine, scheduled a mock interview with Kathryn Marshall, associate director of career services, to prepare for an upcoming internship interview. During the practice interview, students are recorded. Then, the career advisor and the student review and discuss the recording.

"I wanted to try the mock interview because, while I am comfortable in interviews, I sometimes lack confidence and that comes through in my responses," said Morrison. "The positive reinforcement and constructive criticism were very helpful," she added.

"Watching that confidence build and seeing students advance in their career planning is the best part of this job," said Chiappetta.

Students and alumni can also utilize the career services office's online tools from anywhere. Cardinal Connection lists alumni

by field, allowing users to network with similar professionals. It also organizes all current internship and job opportunities as well as employers attending the career fairs by area of study. Sample résumés, cover letters, and thank-you notes appear as online guides.

"We all come from a counseling background," said Chiappetta about the career advisors. "I love helping students gain insight about themselves. Then they're making the next decision on their own. We're always here as a resource, but we want to teach each student to do it on his or her own."

Heifferon used what she learned at the etiquette dinner soon after attending. Although it wasn't for business purposes, she joked. "For the last few years, my family has traveled to a friend's house for Thanksgiving dinner, and they have this tradition of serving seafood as an appetizer. For the first time, I actually knew how to politely handle not liking it," she said. — M.B.

2,242

Student visits to the career services office in the 2013–2014 academic year for an individual appointment.

10,043

Times students used group and online programs offered by career services in the 2013–2014 academic year.

141

Employers who attended the fall 2014 and spring 2015 career fairs.

803

Students who visited the fall 2014 and spring 2015 career fairs.

To learn more, visit careers.cua.edu or email careers@cua.edu.

New University Leaders Announced

In early June President John Garvey appointed **Andrew V. Abela** as the new University provost. Abela has been a member of the University's faculty since 2002. In 2009, he was appointed chair of the Department of Business and Economics. In January 2013, shortly after the creation of the University's School of Business and Economics, Abela was named as its first dean.

His scholarship in the areas of marketing effectiveness, marketing ethics, internal communication, and Catholic social doctrine has been widely published and cited. He is a member of the Scientific Committee of *Centesimus Annus Pro Pontifice*, a Vatican organization entrusted with the promotion of the social doctrine of the Church.

Abela holds a B.Sc. from the University of Toronto, an M.B.A. from the Institute for Management Development in Switzerland, and a Ph.D. in marketing and ethics from the Darden School of Business at the University of Virginia.

Toward the end of the spring semester, Garvey authorized the creation of an Office of the Vice Provost for Teaching and Learning. **Diane M. Bunce**, professor of chemistry and longtime student of the application of cognitive psychology to the teaching of chemistry, was appointed the University's first vice provost for teaching and learning.

"This new office will enable us to strengthen our teaching at all levels, and will contribute greatly to the education of our students, both graduate and undergraduate," said Garvey.

Following searches in the spring semester, two new vice presidents were hired and joined



Andrew V. Abela



Diane M. Bunce



Christopher P. Lydon



Scott P. Rembold

CUA's senior management staff in late June.

Christopher P. Lydon was hired as the new vice president for enrollment management and marketing. Lydon has nearly 32 years of professional experience in Catholic higher education admission and enrollment management. Most recently he was vice president for enrollment management and marketing at Stonehill College in Easton, Mass. Before joining Stonehill, he was associate vice president for enrollment planning/dean of admission at Providence College in Rhode Island.

Scott P. Rembold was hired as the new vice president for university advancement. He has 27 years of professional advancement experience, 13 of which have been at Johns Hopkins University (JHU). Since April 2007 he served as JHU's associate vice president for development and alumni relations. In that role he oversaw the development and alumni

relations programs of 10 university divisions, generating between \$100 million and \$150 million in gifts and commitments annually. Before joining JHU in 2002, Rembold worked at The George Washington University, where he was director of development in the graduate school of education and human development and director of development for annual giving programs.

CUA Board of Trustees News

At its June meeting, CUA's Board of Trustees elected Cardinal Seán O'Malley, O.F.M. Cap., M.A. 1972, Ph.D. 1978, archbishop of Boston, to serve as the new chairman. He joined the Board of Trustees in 2005. He replaces Archbishop Allen Vigneron, M.A. 1983, Ph.D. 1986, of Detroit, who concluded his time on the board after serving three consecutive terms, beginning in 2003. In 2009 the board elected him as its chairman.

Two other members concluded their terms of office: Archbishop Salvatore Cordileone of San Francisco and Bishop Nicholas DiMarzio, S.T.B. 1970, of Brooklyn. They each served on the board for four years.

Also at the meeting, six individuals were elected to the Board of Trustees: Archbishop Charles Chaput, O.F.M. Cap.; Archbishop William Lori, S.T.D. 1982; Bishop Daniel Flores; Bishop Octavio Cisneros; Neil Rauenhorst, B.Arch. 1976; and E. Jeffrey Rossi, B.A. 1975, J.D. 1978. Three of them — Archbishop Chaput, Archbishop Lori, and Neil Rauenhorst — previously served on the board.

Web Extra: Visit cuamagazine.cua.edu to read more about these staff members in senior leadership positions, and these Board of Trustees changes.



Career Builder

Stewart E. McHie, *Business and Economics*

Stewart E. McHie is the director of the Master of Science in Business Analysis (M.S.B.A.) program in the School of Business and Economics. He came to CUA in 2010 and was on the ground floor of developing the program that is designed to give nonbusiness majors a competitive edge in the job market. The program boasts a 90% employment rate for its students within three months of graduation. In addition to coursework, the program features an internship, one-on-one mentoring, networking opportunities, and work in field study teams. McHie, who also teaches marketing in the program, came to CUA after a long, successful career as a marketing executive.

Q: *After 35 years at Exxon (later ExxonMobil), what are you most proud of?*

A: When Exxon and Mobil merged in 1999 I was the global brand manager for the new fuels marketing company, which on its own would have been a Fortune 5 company. I had to put a new worldwide marketing organization together while being able to meld those two different cultures and workforces. Managing that successfully for 11 years was probably the highlight of my career.

Q: *The School of Business and Economics emphasizes serving people through business. Is that emphasis part of the allure that brought you from the corporate world to CUA?*

A: Very much so. During my 35 years with Exxon, I learned why it is important to conduct business in an ethical way, to be conscious of safety and diversity, and to put an emphasis on training people and human dignity. Likewise, at CUA we teach business as an honorable profession. When done right, business serves the customer, the community, the employees, and the shareholders. It's exciting to teach those principles to the next generation of business leaders.

Q: *What do you look for in an applicant, whether it be a student or an employee?*

A: Curiosity. Today you have to be a lifelong learner. The pace of change in the world is so dramatic. Fifteen years ago, we didn't know about homeland security or cyber security, for instance. In 10 years, many of our students will have jobs that haven't been invented yet.

Q: *Why are mentoring and networking such key components of the M.S.B.A. program?*

A: We have a large network of business leaders among our faculty, advisory board, and alumni. When you have someone who can say, "I know this student who just applied for a job at your company and you really need to take a look at him or her," that hiring manager who is looking at 200 résumés is naturally going to pull that one out. I've always said, once I get a student in front of an employer, they are going to get the job. The trick is using the network to get the personal interview. You have to do the research, have a plan, and cultivate a network. The ability to do this has never been easier. In my early career, there was no LinkedIn, no email. I had to write letters and make phone calls, and often I just didn't have the time. Today, there is no excuse for not developing a network.

Q: *So networking gets the interview. What gets the job?*

A: Confidence — in your knowledge and ability, as well as in your professional presence. When students say they are confident they can compete for any job, then we have done our job in preparing them for the world.

— E.N.W.



Music Students Shine in Sold-out Kennedy Center Concert

Catholic University students, alumni, and faculty performed in one of Washington's most notable venues April 12 during the Benjamin T. Rome School of Music's 50th Anniversary Gala Concert, a full orchestral and choral program held in the Concert Hall of the John F. Kennedy Center for the Performing Arts.

The concert opened with the premiere of a new orchestral fanfare, *Ut Sol, Ut Luna*, which was composed by senior Matthew Yost and selected in a blind competition out of a pool of applicants ranging from current students to alumni from the early 1960s.

Yost's piece was followed by selections from *Rodeo* and *West Side Story* and the full-length classical work, *Carmina Burana*, a scenic cantata

by Carl Orff based on a series of 24 medieval poems reflecting on the shifting fortunes of life.

Prior to the concert, which was sold out, attendees enjoyed walking the historic halls of the Kennedy Center and watching the sun set from the back terrace. University President John Garvey addressed the audience and said the evening's performance of *Carmina Burana* was tailor-made for life at a university because of its verses about spring, taverns, and romance — "what students think about in April," he joked.

"We have taught music like this at The Catholic University of America since Herbert Hoover was president," said Garvey. "For 50 years, we've had the preeminent school of music in the nation's capital. We educate 300 students and give 200 performances each year."

Following intermission, Grayson Wagstaff, dean of the music school, acknowledged current music school faculty and those who have passed away. He thanked all who helped

organize the concert, including Professor Emerita Elaine Walter, who served as dean from 1982 to 2001.

"Tonight is about the future as much as it is about celebrating the past," Wagstaff said. "I will declare that wherever this great world goes, we will need music like what you're hearing tonight."

The gala concert marked the first time in 15 years that the music school has held a performance in the Kennedy Center Concert Hall. The 50th anniversary celebration will continue this fall as the music school presents *The Most Happy Fella* on Oct. 23 and Sacred and Liturgical Music of the Baroque from the Bolivian Rainforest on Nov. 7. For a complete schedule of the remaining 50th anniversary events, visit music.cua.edu.

Web Extra: To read more about the Kennedy Center concert and view a photo gallery, visit cuamagazine.cua.edu.

Picturing Mary Conference

Acclaimed medieval historian Miri Rubin provided the keynote address, titled “The Virgin Mary: Emotion and Legacy in Medieval Europe and Beyond,” during Catholic University’s Graduate Student Conference on the Blessed Mother. More than 140 students and scholars attended the conference that opened March 20 at the National Museum of Women in the Arts (NMWA). The second day of programming continued at CUA. The conference was CUA’s premier event in its partnership with NMWA on the landmark exhibit *Picturing Mary: Woman, Mother, Idea*.

The exhibit, which was held at NMWA from December to April, was one of the museum’s most successful ever, drawing a total 52,840 individuals at an average of 423 people per day. It featured more than 60 paintings, sculptures, and textiles by some of the best-known Renaissance and Baroque artists.



In collaboration with the Archdiocese of Washington, Catholic University provided program support to the exhibit that drew on the scholarship of University faculty from several disciplines. A lecture series by faculty in CUA’s School of Theology and Religious Studies drew 355 attendees. “The lectures exceeded our attendance expectations and provided a unique opportunity to showcase CUA faculty to new audiences,” says William Jonas, assistant vice president for University relations, who led the partnership effort.

26th Annual Cardinals Dinner

The 26th American Cardinals Dinner raised more than \$1.1 million for Catholic University scholarships. The annual dinner, held April 24 in St. Louis, was preceded by Mass at the Cathedral Basilica of Saint Louis. Most Rev. Robert Carlson, archbishop of St. Louis, and University President John Garvey cohosted the event that was attended by six American cardinals. Since its inauguration, the annual event has raised more than \$30 million to support scholarships for CUA students.



Catholic, Muslim, and Jewish Scholars Celebrate Friendship



Representatives from three of the world’s major religions came together at Catholic University in May for a conference celebrating interreligious friendship and dialogue. They agreed that their continuing collaboration is essential for the good of mankind.

The conference *Nostra Aetate: Celebrating Fifty Years of the Catholic Church’s Dialogue with Jews and Muslims* was planned to celebrate the 50th anniversary of Vatican II’s declaration on the relationship of the Church to non-Christian religions, which was a catalyst for the Catholic Church to reach out to other religions.

Monsignor Paul McPartlan, acting dean of the School of Theology and Religious Studies, said the conference was an occasion to celebrate *Nostra Aetate’s* call for dialogue. “Understanding, peace, and collaboration between major faiths of the world is vital for the peace, happiness, and prosperity of humanity,” he said.

The conference was cosponsored by CUA and the Secretariat for Ecumenical and Interreligious Affairs of the United States Conference of Catholic Bishops.

Three cardinals offered keynote addresses over the three days of the gathering. Other participants in the event included Muslim scholars and Jewish rabbis.

Web Extra: To read more about these events and to view photo galleries, visit cuamagazine.cua.edu.

Workshop Helps Women See Their Salary Potential

It's an early evening in the spring semester and upstairs in the Edward J. Pryzbyla University Center a group of female students are gathered in a quiet conference room.

As Career Services Associate Director Kathryn Marshall looks on, junior Amber Summerour, an architecture major with a business minor, acts out a job interview with senior Kathryn Dillor.

"We would like to extend an offer to you at \$30,000 including benefits," Summerour reads from an index card. "This compensation package amounts to \$35,000."

A pause. Dillor speaks hesitantly.

"Is this salary negotiable?" After Summerour says yes, Dillor speaks again. "It would be helpful for me to understand the salary range for this position."

"That's good," Marshall says. "And remember, this is the kind of thing that you really have to practice. You have to do the research and get comfortable in this process. Because the thing about salary negotiation is that none of us are doing this every day."

The role-playing exercise was part of Salary Negotiation for Women, a workshop sponsored by the Office of Career Services and open to undergraduates, graduate students, and alumni. Marshall began leading the workshop years ago as a way to empower female students to negotiate effectively. She also offers one-on-one sessions on the subject for both male and female students.

According to the American Association of University Women, women in the United States are paid 23% less than men on average. Though other factors are at play, Marshall believes part of the reason for the wage gap is that many women are afraid to ask for what they deserve. Studies show women ask for raises 85% less often than men and are four

times less likely to negotiate their first salary out of college than men.

"I think women are afraid of coming off as too aggressive or too pushy," Marshall said. "They're afraid that if they get an offer and they ask if the salary is negotiable, the employer might rescind the offer. The attitude is, 'If they offer me a job, I'm just going to accept it.' Then they learn later on that someone is making more money and it makes them really unhappy."

As part of her talk, Marshall advises students on how to learn their own worth by taking an inventory of their personal skills and researching salary ranges in their field using websites like LinkedIn and Glassdoor. Marshall tells students to know in advance of job interviews what salary they would like, but to never lock themselves in by revealing the number to potential employers. If a potential employer asks what salary an interviewee is looking for, Marshall suggests turning the tables — asking what the salary range is for the position and then saying whether or not that range works for them.

In negotiations, Marshall advises students to be "polite, firm, but nice." If a salary is fixed, employees can negotiate for things like

benefits, relocation allowances, or opportunities for personal development. She also tells students to take time to think about any offers they might receive.

"Excited as you might be about an offer, under no circumstances do you ever accept on the spot," she said. "It's very hard to come back after you've accepted the offer as it stands and say, 'Can we talk about that salary again?'"

Summerour said she first heard about the workshop after participating in a mock job interview in the career services office.

"This is something that isn't often discussed within the classroom, so this professional help is excellent," she said. "More women should know these issues so they realize what's going on."

Ana Paraon, who graduated in December with her M.S. in sustainable design, said the talk was very helpful in showing specific tips for negotiation. Paraon worked a full-time job before coming back to school for her master's, but said she never negotiated for her salary.

"I just accepted whatever offer came to me," Paraon said. "I think it's good to open up your mind and see that you have some options. You don't have to accept anything right away."

— K.B.



Ask the Experts

Marie Raber is associate dean, M.S.W. program chair, director of the online M.S.W. program, and associate professor at CUA's National Catholic School of Social Service. Her primary field of practice and research is in the areas of downsizing and job loss, occupational social work, and the influence of workplace issues on the individual and family.

Dealing with Job Loss

- Allow Yourself to Grieve.** The loss of a job is a major life event. A person's identity can be very closely associated with his or her job. It is very natural to feel grief at the loss of a job, and to in fact go through the stages of grief. When I work with people who have lost a job, I ask them to get in touch with a time in their lives when they experienced loss. And to recall that they were able to get through it, and may have even gained something positive from the experience.
 - Don't Isolate Yourself.** While looking for a job can be a full-time occupation, it is not a good idea to sit home answering ad after ad. It is also not a good idea to keep job loss from family and friends, even in an effort to protect them from worry. Tell people and involve your family. Let them help and support you and offer ideas. Get out of the house and volunteer or look for an interim part-time position. In addition to keeping busy and feeling productive, this will get you in front of more people. And every new contact is a possible job lead.
 - Focus on Your Accomplishments.** More and more companies are downsizing and restructuring. A layoff is rarely about performance, but is about the bottom line, and it is more common than one might realize. Still, an involuntary separation from employment is a blow to one's self-esteem. When I work with people who have lost their job, I ask them to make a list of their accomplishments. And that's when I see their body language change, they stand a little straighter, they are
- more confident. That list will make for good talking points on future job interviews. But in the interim it will bolster self-esteem, which is so important in a job search.
- Form a Network.** Everyone has contacts. Start making a list. Put it in the form of a grid as you start thinking about the people you know from all corners of your life: professional, social, volunteer, church, or neighborhood. Reach out to them and begin to involve them in your job search. Share with them your job/career objectives. Very often, these individuals become part of your networking system and are in the position to introduce you to other contacts who can contribute greatly to your job search.
 - Think Positive.** Your job loss can be an opportunity to reassess what brings you joy in life. And if you weren't finding rewards in your previous job, this may be the push you needed to try something different, whether it be within your field or a complete career transition.



Amid the pride and joy, there was also gratitude at CUA's Commencement ceremonies on May 16. The University conferred approximately 1,850 degrees during the ceremony held outdoors on the east steps of the Basilica of the National Shrine of the Immaculate Conception. Those steps will be the location for the outdoor Mass celebrated by Pope Francis on Sept. 23, during his historic visit to the United States. Look for full coverage of this special day in the fall issue of The Catholic University of America Magazine.



Cardinal Athletics



Women's soccer won the Landmark title and went to the NCAA tournament.

A Record Year for Athletics Program

CUA Athletics had one of its most successful years in the history of the program — six conference championships, two Elite Eight appearances, eight teams in the NCAA tournament (the most ever in CUA history), and one in the ECAC tournament. The program had five All-Americans and four Landmark Scholar-Athlete of the Year awards, and was the winner of the Landmark Conference Presidents' Trophy, which recognizes the conference's best overall athletics program.

These successes and accomplishments landed CUA Athletics in the number 43 spot of the National Association of Collegiate Directors of Athletics (NACDA) 2014–15 Learfield Sports Directors' Cup Rankings. The 43rd place ranking is the highest in University history and puts CUA in the top 10% of all 450 NCAA Division III programs for the 2014–15 school year.

“The Directors' Cup rankings are a highly visible indicator of the overall quality of an athletic department,” said CUA Associate Vice President and Director of Athletics Sean Sullivan. “Though there are many different ways to assess a program, these rankings get right to the heart of intercollegiate athletics — gauging the competitive success of all participants. CUA student-athletes and coaches confirmed just how uniquely talented they are — among the very best Division III has to offer. I couldn't be more proud of those who represent us on game day.”

Visit cuamagazine.cua.edu to read more about the Cardinals' big year and to view a photo gallery.



Pursuing a Career in College Athletics

Sean Sullivan, associate vice president and director of athletics, has more than 20 years of experience in intercollegiate athletics. For this special issue on careers, he provides insight on how to break into the field of college athletics.



Q. What type of experience should someone gain early in their career if they want a job in college athletics?

A. A candidate looking to pursue a career in college athletics would be well served by initially working in an environment that requires strong people skills. The ability to effectively read others and successfully communicate with those around you is crucial in college sports. Athletics at the intercollegiate level is filled with competitive and strong-willed people. To give yourself every advantage, you should be very comfortable interacting and working with people of all different types of personalities. A willingness to engage with a group of very driven people, rather than choosing to stay in the background, is important.

Q. Is it necessary to be a former student-athlete to work in college athletics?

A. It certainly helps. Former student-athletes have an understanding of the athletics environment and the people in it. However, it's not a necessity. As long as the candidate is broadly knowledgeable about the issues, thrives in a competitive environment, and can appreciate the intensity of effort that this environment demands, they can achieve success in the field.

Q. What skills are the most essential for working in college athletics?

A. The ability to effectively multitask is a critical skill for an athletics administrator or coach. There is rarely a moment when you are focused on or responsible for just one thing. In addition, the ability to connect with others, hold their attention, and effectively express yourself is equally crucial. Athletic officials frequently work in the public setting — speaking with, presenting to, advocating for, or encouraging others to support a certain idea. Therefore, being confident while publically expressing yourself or your ideas is a critical skill to possess.

Q. What's your advice for someone who wants to work in college athletics?

A. College athletics, as an industry, is tremendously competitive. Therefore, if you wish to be an athletic director, head coach, or another type of senior administrator, you must be fully dedicated to working for years toward that objective. I would also strongly encourage candidates to be willing to tackle any relevant job within the industry. At the senior administrative level, work days are filled with a multitude of tasks. These duties may require a background in event management, personnel and staffing, contract negotiation, recreation and fitness, facility management, and fund-raising. Therefore, say "yes" and be willing to take on all sorts of related roles early in your career. You may not see how selling tickets for a professional franchise or running a summer sports camp for youth will help you achieve your professional goals. However, a college president will. Develop an array of talents and experiences. This will aid you greatly down the road.



The Careers Issue

Great Careers Begin at CLU

Our alumni are leaving their mark on the world as architects, nurses, social workers, scientists, librarians, business leaders, teachers, performers, lawyers, priests — and everything in between. In this special careers issue, we offer insights from alums who love their work, tips on landing your dream job, career transition advice, and stories of how Cardinal connections are your best professional network.



CUA Alumni Love Their Jobs!

As we planned this special issue on careers, we put a call out through social media looking for alumni who love their jobs. You responded loud and clear. Here is a sample of those responses.

I am a role recovery specialist for the largest nonprofit health care system in central Florida, and work providing individual support services to homeless veterans and persons suffering from co-occurring substance abuse and mental health disorders. I work with veterans who have served during our conflicts with Iraq, Afghanistan, and Vietnam, assisting them in overcoming the challenges which led them to experience homelessness and helping get them back on their feet to lead fulfilling lives. I am very fortunate to be able to serve this population, and rely heavily on the strong sense of social justice and responsibility that I developed while at CUA.

— **Dan O'Neill, B.A. 2005**

I love my job as a dialysis social worker because, even in the face of chronic illness, you learn the value of life and the importance of strong human relationships. In the course of a day, I may cry because of a difficulty or death, but I also may cry tears of joy with someone who is managing their illness well or has successfully received a transplant. CUA is the foundation of my career path.

— **Jerry Reynolds, B.A. 2002**

I love my job because I have been able to combine both my love of politics and digital media into one job. As a sophomore at CUA, I had the opportunity to shoot videos and do other digital media for the Office of the Dean of Students. Five years later, I am putting those skills to work managing all of the digital media in my position as staff assistant for U.S. Sen. Dan Coats (R-Ind.) and the Joint Economic Committee.

— **Aaron Smith, B.A. 2013**

Two years ago, I was offered my job as executive director of a small affordable housing nonprofit agency. After 20 years of practicing law, this was just the change I needed. We build, restore, and improve housing and living conditions for low- and moderate-income residents of the small New England mill town where I was born and raised. Getting to do what I do for a living is the definition of grace: an undeserved gift from God.

— **Michael Moriarty, B.A. 1983**

A windy road led from graduating from CUA with a Bachelor of Music degree to my current work in donor relations for a top medical school in New England. I love my job because I coordinate opportunities to personally thank our school's most loyal supporters — and being so close to students is a daily reminder of how grateful I am for my CUA experience!

— **Alison LaRosa Montez, B.M. 2006**

Upon graduating from CUA I traveled to Lima, Peru, where I lived for several months working for a women's empowerment nonprofit organization. My current position as a program assistant is with a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions for human development. Recently, I organized a seminar on Labor Market Assessments done in Kenya, Zimbabwe, Lebanon, and Indonesia. CUA gave me a strong sense of community, commitment to service, and desire to help those who are in need that led to my career in international development.

— **Jacqueline M. Williams, B.A. 2013**

My job as a self-employed architect allows me the flexibility to pick up my children from school and attend their activities. It has provided me with many blessings: the opportunity to help people live better lives with my designs, time to be a catechist, a good income, and time with my family. Thank you, CUA!

— **Sonia Madrigal Fueredi, B.Arch. 1990, M.Arch. 2005**

Having already served in the U.S. Navy and visited many foreign destinations, I have been blessed by giving back to society through teaching. I have been teaching in the Middle East now for more than four years. If there is one thing I have learned throughout my evolution and this game we call life, it is that no matter where you are, people are just the same. They want to be treated with respect regardless of religion or culture. This is why I love my job.

— **Clayton B. Russell, B.A. 1997**

I work in a 400-bed men's homeless shelter/transitional housing work program as a case manager. I run relapse prevention and moral reconnection therapy classes. The best part of my job? Watching my clients cross the stage as graduates of the program, with housing and jobs. I'm helping to end recidivism and encouraging a generation of change. I love what I do, as hard as it gets (hence tons of prayer!).

— **Angela Wittstruck, B.A. 2012**

I am honored to be a U.S. Army chaplain at a Veterans Affairs community living center. The veterans at our center, after giving part of their lives and not knowing where the people of this country would send them, are either disabled from combat injuries or just simply growing older. I get to be there for them and help our nation say "thanks."

— **Rev. Jonathan K. Morse, B.A. 1974, M.R.E. 1976** 

The Careers Issue

“Loyalty is very strong in our company and the loyalty we’ve found from CUA students is the same.”

— Bryan Embrey



I am blessed to help bring new lives into the world every day as a labor and delivery nurse.

—Cathy Morse Colangelo, B.S.N. 1998

Cardinal Connections

For some alumni, networking with college friends or professors can lead to a better career.

By Katie Bahr

After practicing law for more than two decades, Lynn Perry Parker, a 1988 graduate of the Columbus School of Law, decided it was time to start her own firm in 2012.

“It’s called LPP Law, which stands for the Law Office of Lynn Perry Parker, L.L.C., but it also stands for Lawyering with Principles and Purposes, which is the mission of my firm,” she says.

When it came time to find an associate, Parker knew she wanted a recent law school graduate whom she could mentor. In past employee searches, Parker had used online listings, with frustrating results. Hoping for better applicants, she decided to reach out to Jill Frost, director of career services for the Columbus School of Law, who sent an email about the opening to all recent graduates.

Soon Parker began to receive one impressive résumé after another. The standout was Leslie Gibbons, a 2013 graduate who had recently completed a clerkship with Judge Joseph M. Quirk, B.A. 1970, J.D. 1973. Parker was impressed with how Gibbons got the clerkship, by filling in as the judge’s secretary and working her way up the ladder.

“I worked all the way through school, going to school full time and working in a restaurant for about 30 hours a week,” says Parker. “When I learned how she got the job by working and

not as some gift handed to her, I thought, ‘Well, this is a no-brainer.’”

Gibbons accepted the job and has worked with Parker as an associate attorney since November. Though she and Parker have found other commonalities, their shared alma mater has been a great starting point for their relationship.

“We have things to talk about when we get CUA newsletters and those kinds of things,” Gibbons says.

Parker has also enjoyed working with a fellow Catholic University alumna.

“There’s a comfort level, with a certain amount of accountability,” she says. “We’re both ambassadors for CUA.”

Parker and Gibbons are just two of many CUA alumni who have found career opportunities thanks to their University connections. The University Office of Career Services has an online network program called Cardinal Connection where jobs and internships for both students and alumni are posted. At the end of the spring 2015 semester, 1,549 employers had 4,758 job postings listed through the program. Cardinal Connection also hosts a component called “Networking with Alumni,” which is dedicated to introducing alumni in the field to students or recent graduates for informational interviewing purposes.

Whiting-Turner Contracting Company employees and student interns at a construction site in Washington, D.C. From left: Bryan Embrey, B.C.E. 2000; Rachel Berry, B.C.E. 2013; Ethan DaPonte, B.C.E. 2014; Alan Woods, B.C.E. 2002; Michael Lauriello, B.M.E. 2010; Alexa Mayewski (Class of 2016); Caitlin Boyle (Class of 2017); and Chris Reymann, B.C.E. 2011.

University alumni have found opportunities through various CUA networking groups. One of the oldest is the Senators Club, which was founded in 1923 as a networking group for engineering and architecture students. The group is now open to alumni from all disciplines.

Marykate Kelly, who graduated with a degree in finance in 2012, has seen her fair share of alumni connections as the director of career development programs for the School of Business and Economics. In her position, Kelly organizes panels, networking events, and information sessions for business students. She also started a mentoring program that pairs current sophomores and juniors with working business professionals.

Kelly often tells students that it is never too early to begin building relationships that could one day result in a job. Even as freshmen, students should begin talking with professors and getting involved in student organizations, she says. By maintaining those relationships throughout college in an organic way, she believes students open the door to a world of career possibilities.

Bryan Embrey, who graduated in 2000 with a degree in civil engineering, certainly benefited from his relationship with a CUA classmate. He has worked at Whiting-Turner Construction Company since 1999. He first connected with the company through his college roommate.

Today, Embrey is not only a project manager, but also a lead recruiter who helps find new employees. Because he enjoys working with Catholic University students and graduates, he tries to recruit them for the company. He attends both the University Career Fair and the Engineering Career Fair each year to find student interns who may turn into full-time employees after graduation. Embrey estimates there are 15 Catholic University graduates working out of Whiting-Turner's Greenbelt office. Of the 32 interns hired for this summer, five are CUA students.

"Loyalty is very strong in our company and the loyalty we've found from CUA students is the same," he said. "We've found the quality of the students — as far as their work ethic — fits very well with our corporate policies and mindset."

One of Embrey's employees is Chris Saxton, who graduated in 2009 with a civil engineering

degree. Saxton also found his job at Whiting-Turner through a classmate. Now he enjoys working with many CUA alumni.

"It makes it easier to transition," Saxton said. "You know what each other went through. You know the late nights at the CUA labs, and that helps you bond and move forward."

Working with other alumni can result in a kind of built-in mentorship program for student interns or employees who are just out of college, said Embrey. In a field like engineering, where employees have to learn by doing, he believes it can be beneficial to have someone in a higher position whom you feel comfortable coming to with questions.

Michael Schultz McLean, who graduated in May with a degree in international business, has already found several job opportunities thanks to relationships formed through CUA. Last summer, he found an internship at a boutique consulting firm in Paris with the help of business and economics school Visiting Associate Professor Frederic Sautet. And this August he will begin full-time work as a sales and marketing associate for the Advisory Board Company.

McLean found the job after speaking with William Kirst, assistant professor and director of accounting programs, at a school event last fall. Kirst connected McLean with a CUA alumna who has worked at the Advisory Board Company for three years. Thanks to that contact, McLean was able to secure an interview.

"Knowing someone who had worked there for three years and who was willing to help because I was a CUA graduate was an unbelievable resource to have," McLean says.

These kind of relationships, found through professors or at networking events, are the kind Frost, the law school career services director, always encourages students to pursue. Often, she says, a career-changing connection can begin with an invitation to someone you admire to simply have a cup of coffee.

"An individual relationship is a thread that may not be very strong, but if you put more threads together, they can be woven to form a strong fabric, and that is your professional network," says Frost. "These people can help not just with that first job. Networking builds connections that can last throughout your career."

Cardinal Connections

Six Alums Find Careers at Baltimore High School

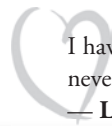
by Mary McCarthy Hines

Nearly 10% of the employees at Archbishop Curley High School in Baltimore City are alumni of The Catholic University of America. Six graduates work at the all-boys archdiocesan high school, which — like CUA's Campus Ministry — is rooted in a Franciscan tradition. The six alumni on staff include Rev. Donald Grzynski, O.F.M. Conv., M.A. 1987; Greg Malanowski, S.T.D. 1988; Rev. Matthew Foley, O.F.M. Conv., B.A. 2001; Brian Kohler, B.A. 2001; Friar Christopher Dudek, O.F.M. Conv., B.A. 2014; and Christian Grochowski, B.A. 2014.

Father Donald, president of Archbishop Curley, and Malanowski, assistant director of advancement, went to high school and college-seminary together. Father Donald attended CUA for a master's degree in history, and Malanowski attended CUA for his doctorate in sacred theology.

"The Catholic spirit and the family spirit that are part of CUA are also much in presence here at Curley, something we associate with our Franciscan education philosophy as well," Father Donald says. "I certainly believe those qualities were developed in all these CUA grads during their years in D.C., and Curley is very fortunate to have that melding at this time."

Two other staff members who share a history are Father Matt, director of campus ministry, and Kohler, interim principal. Both came to CUA in 1997 and became friends "when I heard his laugh coming down the hallway in Regan Hall," Kohler says about Father Matt. They were politics majors, minored in theology and philosophy, and were active in the student government.



I have been teaching middle school language arts for 25 years. I am never bored and I am still standing.

— **Laura Graham Fetters, B.A. 1984**



Six alums found careers at Archbishop Curley High School (from left): Brian Kohler, B.A. 2000; Rev. Donald Grzymiski, O.F.M. Conv., M.A. 1987; Greg Malanowski, S.T.D. 1988; Friar Christopher Dudek, O.F.M. Conv., B.A. 2014; Christian Grochowski, B.A. 2014; and Rev. Matthew Foley, O.F.M. Conv., B.A. 2001.

It was as an undergraduate at CUA that Father Matt began to discern his vocation, inspired by Rev. Robert Schlageter, then chaplain, who is also a Conventual Franciscan. When Father Matt joined the Franciscan order, he was interested in secondary education and began teaching at Archbishop Curley.

After graduation from CUA, Kohler began teaching in Philadelphia. He moved to Baltimore after his girlfriend, Katie DiPietro, graduated from CUA in 2002. (They married in 2004.) Father Matt encouraged Kohler to work at Curley. Kohler says that joining the faculty was an easy decision “because of the Franciscan charism that is embodied at Curley, just as it was at CUA.”

The two 2001 grads continue to be involved with Catholic University. They bring their students to campus for college visits and for the March for Life.

“CUA was a community where I was inspired to inspire others,” Kohler says. “The professors that challenged me, the clergy that guided me to a stronger faith life, and all the members of the CUA community have made me who I am today. What better way to honor the impact that the CUA community had on my life than to work to have that same impact on the next generation of students ... and hopefully CUA alums?”

Grochowski is part of the newest generation of CUA alumni at Curley. He is an English and history teacher. After graduating from CUA, he entered graduate school at Notre Dame of Maryland University, and is teaching at Curley as part of his graduate program. One lesson from CUA that Grochowski has carried over into his own teaching is to make sure his students do not simply feel like a number; that they’re valued as individuals. “I

advocate my students to stop by if they need help because I care, just like my professors at CUA cared,” he says. “They all gave me encouragement and helped me achieve my dream of becoming an educator.”

Friar Chris recently completed his apostolic-fraternal year at Curley, which allows young men entering the Conventual Franciscan order to experience working with other friars and continue their discernment and formation. Friar Chris has been teaching Spanish and theology. “I was pleasantly surprised to know that I would have the opportunity to work with so many fellow CUA alumni,” he says. “This has been a great experience to share such good common memories of our time at CUA. The great faith-based education that I received at CUA has allowed me to share that with the next generation of students.” **CUA**

FIELD OF DREAMS

By Lisa Carroll

The wide world of sports offers a multitude of career opportunities, but you won't get drafted for these jobs.

When Kevin Kelley, B.S.B.A. 2013, heads to work each day, he doesn't go to an office building. He goes to a Major League Baseball stadium.

Kelley is an account executive for the Ballpark Enterprises Operations division of the Washington Nationals. He helps coordinate almost 500 yearly events that go on at the ballpark, such as concerts and small private gatherings during games. This year he helped organize the Winter Classic, the National Hockey League's annual outdoor hockey game, which featured the Chicago Blackhawks and Washington Capitals facing off in Nationals Park on New Year's Day.

"When people ask, 'What's your dream job?' I tell them I'm living it," says Kelley, who earned his bachelor's degree in business administration.

Sitting in a seat overlooking an empty Nationals Park, Kelley explains that his path to his dream job started at CUA. He was determined to start a career in sports, so he applied for any relevant internship he could find. He finally got a call for an interview for a community relations internship with the D.C. United, Washington's Major League Soccer club. After the interview, he called the person who would be his boss to follow up.

"Within the next couple of days, they offered me the internship. I didn't have the community relations experience some of the other applicants had, but I did have the drive and the determination, and they recognized that."

Before the beginning of his senior year, Kelley turned to CUA's Office of Career Services for help landing his next internship, this time with the Nationals. They provided him with the name of Bridget Gannon, B.S.B.A. 2009, an alumna working for the team's charitable arm, the Dream Foundation. Kelley reached out to Gannon and offered to do anything the foundation needed. Although the Dream

Foundation had never had a fall intern, he was invited to come in for a discussion about what help he might be able to provide.

"Two weeks later I was coming back to the park as the department's intern," Kelley says. "A lot of getting internship positions came on persistence and some luck, but in the case of my internship with the Nationals, it had to be helpful to share that [CUA] connection."

Before his graduation in 2013, he interned with the Washington Redskins and received an offer for a full-time position with the Southern Maryland Blue Crabs, a minor league baseball team in Waldorf, Md. Kelley knew the job would enable him to gain additional valuable skills in the professional baseball industry. He stayed with the Blue Crabs for a year before getting his current job with the Washington Nationals, where he had already established connections during his Dream Foundation internship.

Kelley acknowledges that getting a foot in the door in the sports industry is tough, but "once that door is open a little bit, you have to be able to knock it down" to land your dream job.

For Ryan Eades, B.A. 1999, a former co-captain of Catholic University's baseball team, the path to a sports industry career was less direct. A lifelong sports fan, he aspired to be a sports journalist.

"Growing up in the D.C. area, I read columnists Thomas Boswell, Tony Kornheiser, and Michael Wilbon in their heyday at *The Washington Post*. I even remember old Shirley Povich columns," he says.

Eades got his start as a sports editor at a weekly newspaper in Bowie, Md.

"I was a staff of one," explains Eades, who earned his degree in media studies. "I did everything from write to photograph to layout to edit." He even wrote his own sports column.

Soon, however, Eades knew he was going to have to adapt.

"I realized that the traditional career path that I had envisioned as a sports journalist

didn't exist anymore," he explains. "In today's 24-7 news cycle, everything's digital. I wanted to stay in sports but knew I'd have to find a different niche."

So he found an entry-level public relations job with Special Olympics at its global headquarters in Washington, D.C. Eades says his competitive drive from his days as an athlete translated into finding ways to constantly improve at his new job.

When social media emerged as a necessary marketing tool, Eades jumped in and learned as much as he could and put it to work at Special Olympics. Nine years later, he's now the organization's director of digital and social engagement.

Kelley and Eades were panelists at a Feb. 19 campus discussion with professionals working in the sports industry. Hosted by the School of Business and Economics, the event featured advice from sports professionals, including CUA alumni. One of those speaking on the panel was former CUA men's soccer player and head coach John Meindl, B.A. 1993, founder and president of SPORTSBRANDED MEDIA, INC., a sports marketing company that helps clients define, articulate, and reach corporate goals.

"If you want to work in the sports industry, you have to separate being a fan of the sport from being a fan of the sports industry business," Meindl advised.

Andrea Martynec, B.A. 2008, manager in partnership marketing at Monumental Sports & Entertainment, agrees. At the panel discussion, she said working in the sports industry requires "more than just a passion for sports. This is a business. But it is fun."

"In the sports industry, or any business really, you have to be willing to put your head down and work," Eades says. "If you're willing to say 'yes' to a whole lot of things when you're first starting out, you add value to your place of business. And by saying 'yes,' you're also going to be able to figure out a lot more quickly where your true passions and talents lie." CUA

I love pushing my managers to be leaders. Showing them how to go from “good to great” has increased sales and our talent pool. My master’s degree in human resources management was worth every penny.

— Amena Haynes, M.A. 2009

“When people ask,
What’s your dream job?
I tell them I’m *living it.*”

— Kevin Kelley



New Grad Job Search: *Then and Now*

By Ellen N. Woods

Three alums from one family compare their early job search experiences. We've come a long way from using white-out to make changes on a résumé.

Peter Glista, B.A. 1987, and Betsy (Stephenson) Glista, B.A. 1986, met while studying at CUA's library. She was a senior, he was a junior. After graduation Betsy went to the Harvard Kennedy School of Public Policy where she earned her master's degree in public policy. She is now managing vice president and chief risk officer at ICMA Retirement Corporation. Peter started his career in sales at a car dealership, and is now marketing services manager at Cardinal Commerce. The couple, who married in 1989, make their home in McLean, Va.

Their daughter Madeline (Maddy) Glista, B.A. 2014, says her parents didn't pressure her to attend CUA. She initially wanted to go far from home, but fell in love with the University and the volleyball program and decided it was the school for her. She followed in the footsteps of her parents, who were both politics majors. "I can't say enough about the liberal arts education that I received. My politics degree helped me develop a broad view and understanding of the world and to form really important networking, communication, and problem-solving skills," says Maddy, who works as a property marketing and onboarding associate at Compass, a technology-driven real estate platform.

We asked the three Glistas to compare notes on how a new grad's job search experience has changed in recent decades.



I am a nurse practitioner and love it. I enjoy helping others and making a positive difference in their lives. I have a fabulous career and CUA helped launch me into this happiness and success.

— Maryellen Zarnick Heltzel, B.S.N. 1987

On Résumés

Betsy: We typed our résumés on a typewriter. If we found a mistake, we used white-out. It had to be perfect because then we ran off about 50 copies and that was it. We didn't have spell check and we didn't tailor our résumés to different jobs. It was one and done.

Peter: I typed a draft of mine and then brought it to my aunt who was an English teacher to proofread it before I typed the final version. We typed our cover letters too. And then we put a stamp on the envelope and mailed them.

Maddy: Now with computers and spell check, I think there is actually more of an expectation that your résumé has to be perfect because it's so easy to fix.

On the Interview

Maddy: You have to go in prepared. You need to research the company and the people who you will be interviewing with. There is an expectation that you are very well versed on the organization and the industry. On one of my interviews I was asked what I thought of something that I had never heard of and I actually had to stop for a second to consider if it was okay to say "I don't know."

Peter: We didn't have that expectation. The first part of the interview was spent telling you about the job and the company. The most I did was make sure I had several copies of my résumé. You had to be prepared to hand one to anyone you met. I even had to bring my diploma so they could make a copy and put it in my file. I actually brought it in the frame.

Maddy: That's crazy. I never heard that.

Peter: And we followed up with a typed thank-you note.

Betsy: On the fancy cream-colored stationery. I do think that an email thank you is acceptable today. That allows you an immediate follow-up. You can always send a handwritten note later. Interview dress code hasn't changed much. I still think a professional business suit is the way to go.

Maddy: But depending on your field, you can definitely interject your own personal style.

Betsy: Yes, within reason. But you can never go wrong with a nice suit.

On the Job Search

Peter: My job search was affected by life circumstances. My father died during my junior year in college so I had an immediate need to support myself after graduation. I decided that sales would be the fastest way to do that. I went right to the jobs section in the Sunday paper and looked under sales and applied for jobs that had training programs.

Maddy: I used LinkedIn and Cardinal Connection through the Office of Career Services. I also had a few connections through some of my professors and my internships. I researched companies I might be interested in online. I actually got my first job through an internship at a real estate company that I applied to through internmatch.com but that I didn't get. They still had my résumé and called me about the opening. At the time I was interning at the American Enterprise Institute and was realizing that while the scholarly side of political science is fascinating, it was a little too slow moving for me. I had always been interested in real estate, especially the pace.

Betsy: Networking was important in the '80s too. It was just different: We made phone calls and wrote letters.


On Changing Times

Peter: In the '80s, a college degree was a selling point on its own. Now it's the norm. You have to find other ways to stand out.

Maddy: Yes, I think employers want to know, "What else did you do? What did you accomplish while you were in college?"

Betsy: The Internet, and social media in particular, have completely changed the way college students search for a job. There are so many more tools available.

Peter: The ability for students to market themselves to companies globally is astounding.

Maddy: I agree. We do have a lot of tools that really make it easier. But I also think that makes for much higher expectations. It might not be so bad to [be allowed to] show up for an interview without the expectation that you are already an expert in the field. 



Your Career: Insider Tips

Alumni who work in recruitment and hiring provide expert advice that just might land you that next job.

(Turn the page to meet our experts.)

What does it take to get hired in 2015?

Jackie Ducci: Getting hired has way more to do with the intangibles than the tangibles. When hiring managers embark on a search for the “perfect candidate,” they are evaluating someone’s qualifications (résumé, years of experience, etc.), but they are also looking for a candidate who they can “see” working for the company. Will the candidate’s personality mesh well with those already on the existing team (and vice versa)? Are they pleasant, engaging, and likeable? I always say that the hiring process is a lot like dating. When we date, the person sitting across from us may possess every characteristic that we think we’re looking for — dark hair, intelligence, a good job, etc. (the tangible). But if that ever-elusive chemistry/spark (the intangible) isn’t there, we move on to the next potential partner, right? Often, the hiring process works exactly the same way. I’ve seen clients choose phenomenally likeable candidates with decent résumés over those who are perfect on paper but might not be as strong a fit for the organization’s culture. Stress your professional qualifications, but really do your best to connect with the people conducting your interviews. Draw clear parallels between yourself and the company to which you are applying — show them how and why you are a good match for each other beyond the job description.

Marian Hensler: To get a job in 2015, you need to make connections. Most large companies have employee referral programs and fill a large percentage of open roles through those programs. Whether you know an employee who is a close family friend or you’ve sparked up a conversation with someone who shares your interests on LinkedIn, making personal connections always goes a long way. You should also ensure your LinkedIn profile is up to date with a nice professional photo (no bathroom selfies!). List all of your major accomplishments and the experience you have as it relates to your future endeavors and aspirations. LinkedIn is now the primary recruiting resource for recruiters at companies of all sizes. Last, make sure you apply for roles that match your skill set and ensure your résumé aligns with the minimum requirements of the job description.

What does it take for a new graduate to get hired in 2015?

Mairead MacCrory: On your résumé be sure to include all applicable leadership, extracurricular, and internship experience. Oftentimes the skills you used leading a club or organization will connect with the job and that will make you stand out. It’s important to research the company, and not in the most traditional ways. For example, check the company’s social media before an interview for a more inside scoop on the culture and employee profiles. Practice your answers to interview questions with a friend or the staff in the Office of Career Services. Remember to think about what questions you would like to ask the interviewer because it shows you are interested and will provide you with insight into the company and the position you are applying for.

I love being a realtor in Greenwich, Conn. I received a great foundation of learning based on morals and ethics in my classes at CUA.

— **Angela Swift, B.S.B.A. 1985**

What makes a résumé stand out?

Angela Goehl: Candidates who emphasize their experience as it directly relates to the needs of the employer stated in the job description. Tailor your résumé to each position to which you are applying. If you are a mid- to late-career applicant, write a concise paragraph after your name and address that mentions the number of years you have been working in this field, number of people managed (if applicable), size of budgets managed (if applicable), and most relevant accomplishments as they relate to the field in which you are working. If you are sending your résumé to a recruiter, be specific about your experience, as length is not an issue with recruiters. When applying directly to companies, keep your résumé to a few pages if you are a worker with more than 10 years of experience. If you are a new graduate or only have a few years of experience, keep your résumé to one page.

Fritz Leopold: Recruiters and hiring managers sometimes look at 100 résumés in a day and they spend 15 to 30 seconds on each one before deciding if they are going to pull it out of the pile. So aside from the obvious — perfect spelling, grammar, and readability, consistent fonts — it's important to know your story. What distinguishes you? And can that be determined from a quick scan of your résumé? When coming up with bullet points for each position that you've held, think in terms of impact. What have you done in this role that had a positive impact on a company, a project, a bottom line, or group of people?

What are employers looking for in an applicant's website or LinkedIn page?

Jackie Ducci: Employers are looking to get an overall flavor for someone's professional image. How do they present themselves? What

is the overall “vibe” of their profile? Are they interesting? Do they list awards, charitable causes, etc., that give a deeper sense of who they are and what they are all about? Do they have testimonials from other professionals? A strong LinkedIn profile is an excellent supplement to a traditional résumé because it can showcase a more well-rounded view of who a person is and what they are all about.

What's the biggest mistake an applicant can make in an interview?

Angela Goehl: Walking into an interview without a game plan. There will always be things a candidate will not be able to control in an interview, such as knowing the questions that will be asked or the chemistry with the interviewer. However, you can control aspects of the interview. For instance, knowing the three or four major strengths that make you a good fit for the position and examples of past experiences that highlight these strengths. Once you've established these elements, weave these talking points into your answers. This puts you on a more equal footing with the interviewer, makes the conversation flow much more easily, and gives you confidence that you will be memorable to the employer after the interview has ended.

Marian Hensler: Not reviewing the job description. Come prepared with examples of your experiences and accomplishments specifically related to the job description. Provide each interviewer with different examples. Many companies ask behavioral-based interview questions. They want to hear about a specific situation you were in, your behavior in the situation, and then how you were able to impact the situation in a positive way. And, come prepared with plenty of questions. In any interview you're also assessing whether the company is a good fit for your needs.

Fritz Leopold: Not being prepared. Research the company. What are their current major initiatives? What are their mission and core values? Understand the position you are interviewing for and who will be interviewing you. People who are not prepared tend to ramble in interviews. Knowing the company and being prepared to explain how you can help them accomplish their goals allows you to walk in with confidence, which is half the battle.

Where is the best place for seasoned professionals to look for a job?

Angela Goehl: For established professionals, do your research and decide what companies, organizations, and businesses, etc., employ people in your field. Then systematically start looking at their websites, which is where they will first post their available positions. Also, be sure to look at LinkedIn and large aggregator sites such as Simplyhired.com and Indeed.com. If there are any professional societies or associations specifically geared to your profession, look at those sites as well.

Where is the best place for new grads to look for a job?

Mairead MacCronry: New grads can look at university job boards, company websites where current openings are posted, LinkedIn, and Twitter. Also, never underestimate the power of networking. Schedule informational interviews with professionals in your field. There might not be any openings at the time of your conversation, but share your résumé at the meeting and continue to keep in touch. This is a great technique that has opened up opportunities for me and many other new grads.

How can an employee get noticed for advancement opportunities?

Marian Hensler: Every person has a lot of responsibilities on their plate, which can make the corporate world a stressful environment some days. So aside from being good at what you do, it really helps to remain calm and in control, especially in stressful situations. Coworkers and managers also appreciate when you're pleasant and easy to work with. This not only helps you stand out for advancement, it helps you develop relationships, which makes it a lot easier to get bigger projects done.

How should an applicant explain a layoff?

Angela Goehl: Be honest and *never* bad-mouth the employer. I have worked with a lot of successful candidates that have been laid off. It happens, especially in a down economy. The key is to use the time between jobs to gain extra skills or experience and focus on that when explaining your layoff to an employer.

Marian Hensler: Companies are constantly restructuring nowadays and many people have experienced a layoff at least once in the course of a longer career. Be confident in yourself and your abilities and be transparent that your role was eliminated from restructuring. [CUA](#)



Meet the Panel

(from top left)

Jackie Ducci, B.A. 2005, president of Ducci & Associates, a boutique recruitment firm with offices in New York City and Washington, D.C., that specializes in construction, commercial real estate, legal, and hospitality industries. Prior to her career in recruitment, she worked in the field of hospitality.

Angela Goehl, J.D. 2004, executive recruiter for JDG Associates. She was a career advisor with the Office of Career and Professional Development at CUA's Columbus School of Law and, prior to that, practiced law for a private firm, the Federal Election Commission, and the American Cancer Society.

Marian Hensler, B.A. 2011, human resources generalist at the Campbell Soup Company. Her current role includes talent acquisition, talent management, training, and employee relations.

Fritz Leopold, B.S. Arch. 2007, business technology recruiter for the Mid-Atlantic region at McKinsey and Company. He started his career as an architect, transitioning to human resources and talent acquisition four years ago.

Mairead MacCrorry, B.A. 2012, on the campus recruiting team at BlackRock (an investment management corporation). She started her career in recruitment at Vanguard, where she planned campus events and helped students with the interview process.

I'm lucky to work as an architect and design affordable homes for families and seniors in the D.C. area.

— Regina Kinney Clark, B.S.Arch. 2003, M.Arch. 2004

How to Build Your BRAND

By Cheryl Wood

Cheryl Wood, Ph.D., has taught graduate courses at CUA's Metropolitan School of Professional Studies for nine years. She has more than 25 years of business and communication experience and currently is an organizational effectiveness consultant. She is a seasoned human resources professional with expertise in management, employee development, recruiting, selection and interviewing, training, organizational development, performance management systems, and project management. Her advice in this article was adapted from a workshop she delivered last year as part of a career development series sponsored by the Office of Alumni Relations. See page 40 for more information on upcoming career programming sponsored by alumni relations, including Wood's brand workshop.

All business depends on good communication. No matter what media, tool, or occasion — meetings, phone calls, emails, presentations, memos, correspondence, formal reports, blogs, texting, or social media — your communication savvy can ensure that you project a positive personal brand. If you are a good communicator, you will have a good personal brand. If you don't communicate well, your personal brand can hold you back in your career.

A personal brand is more than a buzzword; it communicates your story and represents who you are: your values, what you have done, what you will do. Your personal brand is the idea or image that your clients or coworkers or employer instantaneously think of when they think of you.

You have the power to manage your brand — starting now! The following ideas can help you improve your image. Your peers, colleagues, and bosses will notice these positive changes.

GOOD WRITING

Part of building a good image is taking the time to write well. Avoid grammar mistakes, misspellings, and misused words. Use language that is free of bias. Learn the art of brevity. Reread what you write to ensure your message to readers is the one you want to send. Anticipate what readers need to know and avoid negative words. When emailing and texting, do not include statements that project a poor communication brand such as "Please excuse my typos as this is being sent from my cellphone."

GOOD EMAIL ETIQUETTE

In the past decade, the number of emails sent has risen from 12 billion a day to 247 billion! Any communication can be saved, forwarded, and posted on social media, so using good email etiquette is important. Include only relevant information, avoid unnecessary use of "reply all," superfluous images, and attachments, and never send angry messages with extreme language. Effective emails get noticed and build a good image and a good brand.

POSITIVE NONVERBAL COMMUNICATION

Nonverbal communication such as body language, appearance, posture, eye contact, facial expressions, gestures, and handshake can project a professional brand that employers appreciate. Remember that how you portray yourself — in an elevator, at a meeting, giving a speech, on the phone, at company social and business functions — is how you are perceived. Even when you think no one notices your rolling eyes or folded arms, nonverbals can project a positive or negative image. Anywhere, anytime, anyone can interpret your messages without your being aware of it.

SOCIAL MEDIA FOR GOOD . . . OR ILL

More employers are using social media tools to vet applicants. Your online self can be used as a promotional tool and lead to success in networking. Use social media to promote your "professional" image. Take steps to create channels that enhance your personal brand. Don't damage your image by oversharing or including inappropriate photos. Use a consistent voice, be positive, selectively choose your content. Ask yourself what a stranger would think of everything you post or say.

Using these guidelines consistently can improve your professional brand and develop your image. When you get ready to send that email, post a blog, give that speech, or attend an event, don't forget to manage your messages and polish your brand — it is your road map to a successful career. [CUA](#)

Doing God's Work

By Katie Bahr

Alumni priests and religious share their stories of discerning their vocations.



Sister Mariana, at Luaupalooza 2015, enjoys being a part of the campus community.

When she started her freshman year in 2002, Mary McGlynn, originally from Tallahassee, Fla., was a biology major who played volleyball and ran track. She never expected that her time at Catholic University would lead to a religious vocation.

After switching her major to philosophy, McGlynn, who now goes by Sister Mariana, got involved in Campus Ministry. While serving as a House minister during her junior year, she realized she was the happiest she'd ever been.

"I was living in a community and we prayed together, we ate together, and we ministered together," she said. "I was so happy because I felt like I was not just living for myself anymore. I started to realize a lot of these things are what religious life is about — prayer and community. So I started to be a little more open."

Together with a close friend who was also discerning, Sister Mariana began to investigate different religious communities. Once she visited the Dominican Sisters of Mary mother house in Ann Arbor, Mich., during the final month of her senior year, she knew she had found the right place.

"They were all about love," Sister Mariana said. "When I was there, I just knew that this is what God was calling me to, this is what I was created for, and this is where God wants me."

Sister Mariana joined the convent in August 2006 and began a lengthy discernment period. After taking her final vows in 2014, she was sent back to CUA to complete her master's in education. For three years, she served as a religious in residence with an office in Ryan Hall, the residence building she lived in as a freshman.

"I started to realize a lot of these things are what religious life is about — prayer and community."

— Sister Mariana

"I never would have dreamed that entering the convent, I would be back here living in the dorms," she said. "It's been so special to be back where I have so many good friends, where I grew in my faith and my spiritual life."

After graduating in May, Sister Mariana is ready for her next assignment: teaching geometry at a Catholic high school in San Francisco. She loves that she can serve as a spiritual mother by praying for her students during vespers each evening.

"We do teach, but our main apostolate is to pray," she said. "You never know what your prayers can do. A lot of it is hidden and we won't know until heaven, but there's a lot of joy there. We know that we can bring things to God and he'll take care of it."

Stories like Sister Mariana's are not uncommon at Catholic University, where more than 100 graduates have entered programs of religious formation over the past 12 years. To encourage students, the Office of Campus Ministry offers retreats, discernment groups, and individual spiritual coaching.

Rev. Kyle Ingels, who earned his bachelor's degree in 1999, remembers receiving a lot of support from Campus Ministry during his discernment period. Though he grew up Catholic, Father Ingels said he became serious about his faith in college. He started going to daily Mass to spend time with a girl.

"The more I went, the more I came to really value that encounter with the Eucharist every day," he said.

I love my job as a student success specialist at Finger Lakes Community College. Working through a Department of Education federal grant, I serve low-income and first-generation college students.

— Matthew Brown, B.A. 2014

Though he was studying politics, Father Ingels began discerning the priesthood. He found support from several priests on campus, including Rev. Brian Shanley, who was then an associate professor of philosophy; Monsignor Kevin Irwin, the Monsignor Walter J. Schmitz, S.S. Professor of Liturgical Studies; and Very Rev. David O'Connell, C.M., who was University President at the time and is now bishop of Trenton. After graduating, Father Ingels stayed close to his support system by working in the Office of Admissions for a year.

"I really enjoyed staying on campus because it kept me supported," Father Ingels said. "By the end of that year, I was pretty convinced I was called to join the seminary."

After studying at Mount St. Mary Seminary in Emmitsburg, Md., Father Ingels was ordained to the priesthood in 2005. Though he is a priest for the Archdiocese of Washington, he has worked since 2014 as the director of campus ministry in Colorado Springs, Colo., close to where he grew up.

"The most rewarding part is being part of so many people's lives, so many families, and so many great experiences," Father Ingels said. "You feel really privileged to walk with people through some of the happiest times and the saddest times. It's almost impossible to be lonely."

Other Catholic University alumni have found their vocations after graduation. Monsignor Robert Panke, who graduated in 1989, had no inkling of the priesthood when he was in college. A financial management major, his goal was to work in business or real estate. He was not particularly active in his faith or Campus Ministry.

"Most people would not have seen me as a priest," he said.

"You feel really privileged to walk with people through some of the happiest times and the saddest times. It's almost impossible to be lonely."

— Father Kyle Ingels



Photo: Paul Feters

As rector of the John Paul II Seminary, Monsignor Robert Panke guides seminarians.

After graduating, Monsignor Panke moved to Chicago and took a job in hotel and restaurant management. Despite living in a cool city with many friends, he wasn't happy.

"I couldn't really figure it out," he said. "Everything should have been great, but in my heart, there was a great emptiness and I didn't know what it was."

All that changed in 1989, when he went on a pilgrimage to Medjugorje with his family. There, he had a powerful conversion experience, which drew him back to his faith.

"I came back with a whole different set of desires and goals," Monsignor Panke said. "I just really wanted to go to Mass every day and pray."

Unsure of his next steps, Monsignor Panke returned to Washington and considered entering a master's program in economics at CUA. After several priests asked if he'd ever considered the priesthood, he began taking philosophy courses at CUA and working with a spiritual director. A year later, he entered seminary at the North American College in Rome. Though he never had any doubts that he was in the right place, Monsignor Panke said he did struggle with confidence.

"The struggle was with a sense of worthiness, being asked to do something that is such a gift and wondering whether I would possess the gifts to really excel," he said. "But all I really wanted to do was to serve in a parish. I wanted to celebrate Mass and to forgive sins, and really to impart the kindness and mercy that God showed me to others. It was my greatest desire."

After his ordination in 1996, Monsignor Panke worked as an associate pastor, a chaplain at The George Washington University, and the director of vocations for the Archdiocese of Washington. When Cardinal Donald Wuerl, B.A. 1962, M.A. 1963, decided to start the Saint John Paul II Seminary in Washington in 2011, Monsignor Panke stepped in to serve as rector.

"Working in vocations is a privilege really, and a great responsibility," he said. "A part of the discernment process is getting a man or a woman in the religious life to fall in love with God and getting them to fall into the arms of God and trust him that, if this is part of his plan, God will give him the grace necessary to do well and to be a saint."

Doing God's Work

Theological College: One Seminarian's Story



Photo courtesy of Theological College

Making the commitment to become a priest or religious requires more than just a simple decision; it also involves years of education and spiritual formation.

Rhett Williams, a seminarian for the Diocese of Charleston, S.C., is halfway through his six years of studies at Theological College, the national seminary of The Catholic University of America. Though his studies are challenging, Williams says his time has “flown by.”

As an undergraduate student at Furman University in Greenville, S.C., Williams studied Spanish and history and hoped to work for the government. After graduation, he joined the Peace Corps and spent three and a half years working in El Salvador, all the while growing in his Catholic faith.

Upon his return to South Carolina, Williams worked in the vocations office for the Diocese of Charleston for one year before enrolling in seminary in Dallas, Texas. When his superiors offered him the chance to study at Theological College, he leapt at the opportunity.

“CUA has a top-of-the-line philosophy program and it's just very well known for academics in general,” he said. “Some of my friends at other seminaries, when they heard

I was going to Catholic University, said, ‘The books we're reading in theology and philosophy were written by the professors at your university.’ So it's a special place to be.”

At Theological College, Williams said each day begins with morning Mass and prayer before seminarians eat breakfast together. The rest of the day is open for classes and studies on campus until around 5:30 when the men have evening prayer together and group formation, usually a discussion.

“This year, we're talking about diocesan spirituality and what that means,” Williams said.

Throughout their time at Theological College, Williams said seminarians receive formation in four ways: human, spiritual, intellectual, and pastoral.

Human formation is achieved by interacting with each other and building fellowship. Spiritual formation comes through prayer — seminarians regularly pray the rosary and the Liturgy of the Hours, as well as daily devotions. Intellectual formation comes through their courses at CUA, which begin with two years of intense philosophical study. And pastoral formation is achieved through service to the poor, the sick, and a parish community.

Williams said he is excited about the prospect of celebrating the sacraments and serving people as a priest.

“In one weekend, priests can run the full life cycle of a person — baptism, confirmation, wedding, and funeral,” he said. “I look forward to being with people and experiencing their lives with them and hopefully being of some help in the process.”

In the meantime, Williams said he has loved living at Theological College.

“When you feel called to the Church, there are very few places where you can go and be with a group of like-minded guys,” he said. “To be here in an environment with those who are in the same position as me — the same questions, the same doubts, and the same affirmations — has helped me grow closer to God.” **CUA**

Four Tips for Discerning a Vocation:

1. **Start from a faithful foundation.** If you're considering a religious vocation, Monsignor Robert Panke, rector of the Saint John Paul II Seminary, advises starting with the basics by living your faith as well as you can. “Start by doing what we know is the will of God, which is being a person of prayer, taking advantage of the gifts of the sacraments that the Church offers, and having a prayer and a concern for the needy,” he said. “If we live our lives centered on the things that we know God is asking us to do, from that will flow inspirations and desires that come from God.”

2. **Spend time in silence.** Take some time away from technology and the media to reflect on God's will for your life, Monsignor Panke added. “It's in the silence that the voice of God is heard.”

3. **Find a support system.** Father Kyle Ingels, director of campus ministry for the Diocese of Colorado Springs, believes many people are afraid to pursue vocations because of unsupportive friends or family members. “Our society is very materialistic and that can be a real struggle,” he said. “I think Catholic University is a great place because it's one of the few places where people are genuinely excited for you and you can get a lot of support.”

4. **Let go of your plans.** Sister Mariana McGlynn, who served as religious in residence at CUA, says that many people are afraid of religious life because they don't want to give up control. The only way to overcome that fear, she believes, is to pursue a closer relationship with Jesus Christ through prayer.

“People have this vision and dream for what they want their life to be and they're afraid to give that up, but once you give it up and give it to God, he will make it so much more beautiful than you could have imagined,” she said. “Once you get to know God on a personal level, you will learn to trust him with every aspect of your life and you will know how to open yourself up to what he has planned for you.”

I LOVE my job as the government relations manager for H&R Block. It allows me to dabble in a little bit of everything in one day — organize, advocate, and strategize on both business and policy priorities.

— Margaret McGinty, B.A. 2004, J.D. 2010

Change Is GOOD

By Catherine Lee

Alumni who switch careers say they find greater job satisfaction and a renewed sense of purpose in their new professions.

Just a few months after getting her master's degree, Patty Prince, M.S.W. 2002, started working at the National Institutes of Health Clinical Center, where she was assigned an 18-year-old patient who had leukemia. The young man from Honduras didn't have long to live. Prince — a Spanish teacher and high school administrator before she became a social worker — says she sometimes struggled to find the right words in Spanish for things like casket and autopsy, end-of-life issues she had never dealt with before.

But, drawing on the skills she learned at CUA's National Catholic School of Social Service (NCSSS), Prince says she was able "to meet the patient and his family where they were, to join them on their journey." As the young man lay on his bed in the intensive care unit, Prince and his family would pray the rosary together.

Prince describes her interaction with the family as "a profound experience" that confirmed she had made the right choice in deciding to become a social worker. "I had spent almost 20 wonderful years in secondary education but I didn't know if I had the passion to do another 20 years. I knew it was time to make a change."

She says that she always had an affinity for counseling and helping people. Through her secondary education circles Prince met Marie Raber, associate dean and M.S.W. program chair, who encouraged her to apply to graduate school. In her mid-40s at the time, Prince wondered if she could afford to leave her job, live off her savings, and go to school full time. She decided to take the leap. "If you think creatively, you can figure out a way to make ends meet," notes Prince.

Since she got her M.S.W., Prince has participated almost every year in a panel discussion at Catholic University on the types of jobs that are available for social workers. When talking about her career change, Prince says she tells people, "think of change as a good thing. Follow your passion."



The Careers Issue



Julia Farr, J.D. 1993 — a statuesque woman with an infectious smile who worked as a corporate securities attorney for 17 years — had always loved clothing. Among the women in her family, she was the one others would consult when pulling together an outfit for a party or wedding. Divorced and the mother of three children, Farr had talked about leaving law and opening a women's clothing boutique. "I would mention it to my family and friends and they would laugh and tell me to go back to work. Fashion was something I kept on the side. I didn't think it was a viable option as a career." Then her ex-husband died unexpectedly.

"There I was, the sole parent of three young children, but I still had this itch to do something else. After a lot of reflection I realized that not only could I be a sole parent, but I could also break out and do what I really loved." But, not right away. First, Farr did her homework.

She spent about 10 months researching the type of business that she wanted to own. "I read books and talked to every boutique owner who would meet with me." A sixth-generation Washingtonian, Farr networked and found mentors among the people she approached. She was able to arrange a meeting with the CEO of a worldwide fashion corporation who filled her in about the risks of running her own business.

Five years ago, she opened Julia Farr Boutique on a small side street in northwest D.C. There the sound of jazz fills the shop and racks of clothing line pale blue walls. Farr says that many of her clients are attorneys, accountants, and members of the Obama administration. As a former lawyer, she says she understands their "wardrobing needs."

Farr notes that she couldn't have started her business without her Catholic University law degree and years of practice. "Because of my many years in a professional setting, I understood not only the sartorial needs of the working woman who is balancing all the complexities in her life, but could connect on the substantive issues of her professional life. This created a trust relationship that has been critical to building my business."

By early 2006, Bill Graham, B.A. 1979, M.F.A. 1983, had worked for Procter &

As the manager of demand-side management, I am responsible for energy-efficiency programs. I get to help low-income families save money by introducing them to energy efficiency and solar power.

— William Ellis, B.E.E. 2002, M.S.E. 2004, M.E.E. 2005



Photo: Todd Stone

Gamble Productions — producers of several popular daytime soap operas — for almost 11 years. As director of creative affairs, he developed writing teams for *Guiding Light* and *As the World Turns* that won five Emmys for writing. But, on the side, he had started working with people who asked for his help in giving presentations and making speeches. He says he began to imagine a different future for himself — an important step in the process of changing careers. “You have to see your future in a different way.”


That year — two months shy of his 50th birthday — he started Graham Corporate Communications based in Montclair, N.J. Now he gives keynote speeches, holds workshops, and offers private coaching to help his clients become better communicators. Graham — son of the late William H. Graham Sr., M.A. 1954, who taught drama at the University for 41 years — credits the success of his business to a couple of simple techniques he learned from Toby Orenstein and husband and wife Don and Janet Waters — all drama faculty members when he was a CUA student.

Graham says that Don Waters, M.F.A. 1948, would begin each class by asking his students the same question: “In 25 words or less, what happens in this play?” That little storytelling trick helps me focus my clients’ stories into powerful messages,” Graham notes.

Now, he uses this and other theatre concepts to change the way people communicate. “As a theatre person, it’s an amazing experience to feel like I’ve moved an audience and actually helped them at the same time. I’ve never enjoyed my work more!”

Taking a Step Back Can Move You Forward

Angela Goehl, J.D. 2004, an executive recruiter for JDG Associates, says those who are contemplating a career change should “realize that you may need to take a step back before taking a step forward. For instance, you may need to take a lower position or volunteer for an employer in your new field in order to gain the experience needed to advance.

“When I wanted to transition from being an attorney into career counseling and recruiting, most employers wanted to see that I had some experience in this field. I began volunteering for CUA’s Columbus School of Law, Office of Career and Professional Development, in order to gain experience. Within two months, I had three job interviews with different law schools and eventually was hired into a permanent position [at] CUA. However, I knew that ultimately I wanted to be a recruiter, so working as a career advisor was the perfect stepping stone to becoming an executive recruiter.” 

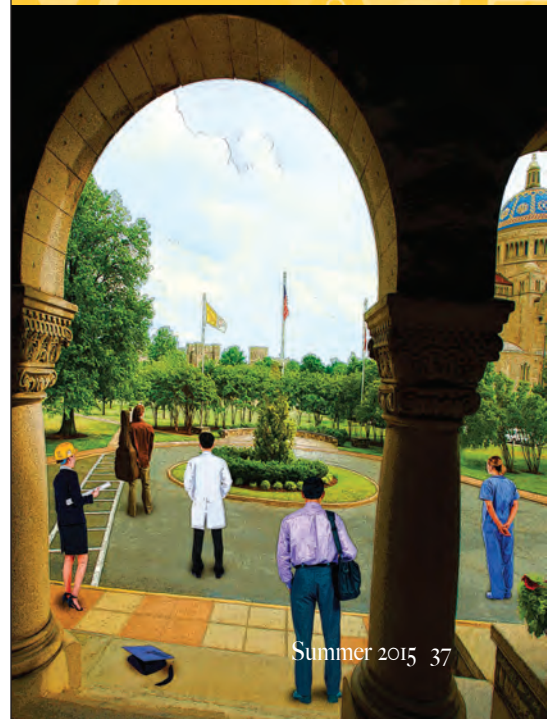
The Careers Issue

Tell Us What You Think

Did you find this special issue on careers helpful? What was your favorite article? Do you have a career tip you would like to share? What other topics would you like to see covered in future issues?

The staff of *The Catholic University of America Magazine* would like to hear from you. You can reach us at cuamagazine@cua.edu or on social media through the Office of Alumni Relations on Twitter [@CUAalumni](https://twitter.com/CUAalumni) or Facebook at facebook.com/CUAAlumni.

We extend our thanks to all of the readers who responded to our calls for input for the careers issue. So many of you shared career tips and told us why you love your jobs, and that made a great difference as we prepared this issue. We could not fit all of your responses in the print magazine. You can find more reader input online at cuamagazine.cua.edu.



2015. Alumni WARDS

The 2015 Alumni Awards Celebration was held on Saturday, April 11. It began with Mass celebrated by Rev. James G. Sabak, B.A. 1985, M.A. 2002, Ph.D. 2012, CUA Alumni Association national chaplain, in St. Vincent's Chapel. Then 160 alumni, family, and friends gathered for dinner in Father O'Connell Hall's Heritage Hall to honor the 2015 alumni achievement award recipients. In keeping with the theme of this special issue of the magazine, we asked the honorees to share their best career advice.

AMY FREEMAN, B.S.N. 1981
President and CEO, Providence Hospital

What is the difference between good and exceptional in the workplace?

I believe that exceptional happens when we choose a profession and a place of employment where values are so aligned that it feels like a calling, not a job or a career. That's when we become true owners of our work and exceptional things can happen.

Beyond a specific skill set, what do you look for in a new graduate or job candidate?

Positive energy to start. This shines through in many ways, including enthusiasm, posture, a smile, or a good laugh. Equally important is a "we can do this" attitude. Tell me 10 ways to get something done, not 10 reasons why it can't be done. I also look for capacity — for stress, expanded workload, and general resiliency. And last, will this person inspire others on the team?

ALISON KISS, B.A. 1998
Executive Director of the Clery Center for Security on Campus, Inc.

What brings you joy in your work?

Purpose. I have had many jobs during my career but they never felt like "jobs." I have always thought of my work as a vocation — something that the world needs and that I have passion for. My first job after graduation was as a Spanish teacher. Now I work in the nonprofit sector and still draw from my teaching experience in training adults on preventing and responding to violence. Making a difference will bring anyone joy.

How can a new graduate stand out in today's job market?

A new graduate stands out when they are confident in their skills and they do their homework. I am always impressed by new graduates who ask great questions during interviews and who have clearly researched



Timothy Shriver, Special Olympics chairman, is presented with the James Cardinal Gibbons Medal by Rev. Frank Donio, S.A.C., CUA Alumni Association president.



President John Garvey (top, left) and Rev. Frank Donio, S.A.C., (top, right) with alumni awardees. Front row: Emmjolee Mendoza Waters, Timothy Shriver, Monsignor Ralph Kuehner, Timothy Lisante, and Janet Rutherford Fuller. Back row: Alison Kiss, Amy Freeman, Victor McCrary, and Gregory Noone.

the organization. If you seek out a career that you want in a field that you love this should be easy. There is such value in also doing informational interviews with people in a field you are interested in. It helps you learn a lot about the qualities needed to get into that field.

MONSIGNOR RALPH KUEHNER, S.T.L. 1951
Cofounder of SOME (So Others Might Eat)
and other social justice programs in Washington, D.C.

What brings you joy in your work?

I find joy whenever our organizations find justice for people. I was a cofounder of the Equal Rights Center whose only goal is the pursuit of justice. There has been great success both locally and nationally.

In a career dedicated to serving others, how do you measure success?

I measure success by the great work of volunteers and by the number of people the program helps. SOME, for example, which I cofounded in 1970, feeds some 900 people every day, and provides medical, housing, and employment services.

TIMOTHY F. LISANTE, B.A. 1978
Superintendent, Alternative Schools & Programs
New York City Department of Education, District 79

What brings you joy in your work?

Nothing brings more joy than seeing students succeed. Great teachers do whatever is needed so all their students graduate ready for college or a career. As superintendent, I take pride in advocating for and getting the essential resources into every school classroom.

Beyond skill set, what do you look for in a job candidate?

I have been involved in hiring close to 50 school principals and I look for people who can figure things out. Candidates who stand out share how they solved a problem, demonstrating expertise and communicating the will to expand their leadership capabilities.

VICTOR R. MCCRARY JR., B.A. 1978
Vice President, Research and Economic Development
Morgan State University

What are the qualities of a good leader?

A sense of service to others and humility. Good leaders make ‘we over me’ a priority.

What career advice do you live by?

Surround yourself with people smarter than you — it has helped me all my life. Remember: ‘A’ players pick ‘A’ team members; ‘B’ players pick ‘C’ and ‘D’ team members.

GREGORY P. NOONE, M.A. 2002
Director, National Security and Intelligence Program
Associate Professor of Political Science and Law
Fairmont State University

What are the qualities of a good leader?

Many confuse leadership with the positional power to grant or deny permission. True leaders provide an environment whereby subordinates have the opportunity to excel, accomplish the mission, and feel professionally and personally rewarded. Ultimately the true mark of a good leader is how successful their one-time subordinates are in their careers.

What career advice do you live by?

Make yourself an indispensable part of the team. Be willing to arrive early, stay late, and lend a hand whenever and wherever you can, with no task being too small or too big.

TIMOTHY SHRIVER, M.A. 1988
Chairman, Special Olympics

What career advice do you live by?

Throughout my career, who I work for and with has been more important to me than titles and job descriptions. I want to work with people who inspire me. I’ve taken jobs with unimpressive titles to get the opportunity to work with great people who helped foster my accomplishments.

How did your CUA education prepare you for career success?

At the University, I learned to search for and trust that God’s presence is in all things. That’s a great orientation to bring to your work. It allows you to be more present, to see the possibilities that others might not see, and in rough patches to believe that all things will work out.

EMMJOLEE MENDOZA WATERS, B.A. 2001, M.S.W. 2009
Associate Director of Campus Ministry
and Community Service

Can you share one of the best career decisions you ever made?

After graduation, I spent two years living and volunteering overseas. It taught me about myself, other people, what I am passionate about, and what I am not passionate about.

How can a new graduate stand out in today’s job market?

Be an authentic person — a person of values and passion. Anyone can be taught a skill or “how to do something.” Be passionate about what you want to do.



Board of Governors Nominations

Every odd-numbered year, a committee of the CUA Alumni Association Board of Governors nominates alumni from across the country to serve as members and officers of the board. Nominees are expected to attend semi-annual board meetings, serve on committees, and support the annual fund-raising goals of the University. National officers serve two-year terms and board members serve four-year terms beginning with the fall meeting during Cardinal Weekend. Current nominees for national office and board membership are:

NATIONAL OFFICER NOMINEES

President — Carrie Grundmayer, B.A. 1996
 President-Elect — Rashaun Martin, B.A. 2001
 Vice President — Scott Flesch, B.A. 1994, J.D. 1997
 Vice President — Sheila Brennan Novak, B.A. 1984

BOARD MEMBER NOMINEES

Abby Banholzer, B.S.B.A. 2011
 Phyllis Bottegal, B.F.A. 1979
 Mary Card-Mina, B.A. 1993, J.D. 1996
 Patricia Clark, B.A. 1980
 Jackie Corbin-Armstrong, M.S.W. 1985
 Lisa Geis, B.A. 1988
 Elisabeth Gooding Crooks, B.A. 1993
 Ellen-Jane Pairo, B.A. 1964
 David Shableski, B.A. 1996
 Thomas Striegel, B.S.Arch. 1984, B.Arch. 1985
 Tara Petrolino Sullivan, B.A. 2003
 Jane Canter Tseronis, B.A. 1959
 James Wyble, B.M.E. 1970

The Board of Governors provides leadership for the Alumni Association regional chapters and activities that serve the mission of CUA. For more information, please contact Kyra Lyons, B.A. 1989, M.A. 1995, assistant vice president of alumni relations and university advancement, at 202-319-5608, 800-288-ALUM, or lyonsk@cua.edu.



Alumni and current parents of Catholic University students in the St. Louis area gather with University President John Garvey at a reception in April in celebration of The 26th American Cardinals Dinner.

Career Development and Networking Opportunities

The Office of Alumni Relations assists students and alumni in their career development, helps them gain real-world skills, and fosters networking through workshops, seminars, and events. The following are scheduled on campus in 2015–2016:

- Sept. 9** Using LinkedIn for Your Job Search
- Oct. 2** Fall Career Fair
- Nov. 10** Build Your Professional Brand Workshop
- Dec. 2** Business Etiquette Workshop
- Jan. 6** Young Alumni Business Etiquette Dinner
- Jan. 26** Managing Your Finances Seminar
- Feb. 16** Protecting Your Digital Identity Workshop
- March 9** The Value of a Mentor Seminar
- March 11** Spring Career Fair
- March 30** Cooking 101 Class

STUDENT-ALUMNI NETWORKING NIGHTS

- Sept. 15** School of Architecture and Planning, Crough Center
- Sept. 16** School of Engineering, Pangborn Hall

MORE UPCOMING EVENTS

Alumni chapter career events will be held this fall in Boston, New York City, Philadelphia, and Baltimore. We will also launch an Student-Alumni Mentor Program (September 2015) and a Student-Alumni Shadow Program (January 2016).

Alumni Travel Club Heads to Provence and Alaska

Save the date. See the sights with the Alumni Travel Club. For details and to register, visit cuatoday.com/AlumniTravel. To suggest other destinations you would like to explore, email cua-travel@cua.edu.

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| May 24–June 1, 2016 | July 3–10, 2016 |
| Exclusive CUA Tour of Provence
\$3,295 (limited to 36 travelers)* | Glacier Splendors of Alaska Cruise
\$2,915* |

**Airfare not included in pricing. Trip itineraries subject to change. Tours include an element of walking.*





Cardinal WEEKEND

OCTOBER 23–25, 2015

1965 • 1970 • 1975 • 1980 • 1985 • 1990 • 1995 • 2000 • 2005 • 2010

HIGHLIGHTS INCLUDE

School and Departmental Receptions

Cardinal Weekend Kickoff at Busboys and Poets (new location in Brookland)

Campus Tours

Alumni Pre-Game Tent Party

Homecoming Football Game vs. Emory and Henry

Saturday Night Reunion Class Celebrations for the classes ending in 0 or 5

Sunday Cardinal Weekend Alumni Mass and Champagne Brunch

For a full listing of events, weekend details, and to register, visit cuatoday.com/CardinalWeekend2015.

800-288-ALUM (2586) • cua-alumni@cua.edu • cuatoday.com

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Class Notes

1962

Joseph Suraci, B.S.E.E. 1962 (ENGR), of Bainbridge Island, Wash., retired in 2002 after 35 years at Lockheed Martin. He is now president of Suraci Consulting Services and performs International Organization for Standardization assessments worldwide.

1963

Brother John Samaha, S.M., M.A. 1963 (THEO), was awarded the 2015 Founders Day Medallion by Chaminade College Preparatory, West Hills (Los Angeles), Calif., where he served on the faculty since the founding of the school in 1952.

1969

Barbara K. Sullivan-Watts, B.A. 1969 (A&S), has been teaching environmental biology at Providence College for 10 years, following a 30-year career in research at the University of Rhode Island Graduate School of Oceanography.

1970 Reunion YEAR

Sister Jacqueline A. Murphy, R.S.H.M., M.A. 1970 (A&S), M.S.N. 1979 (NURS), of Arlington, Va., celebrated in April the 60th anniversary of her profession as a religious of the Sacred Heart of Mary at the

Eastern American Province House and Chapel in Tarrytown, N.Y.

1975 Reunion YEAR

Monsignor Michael Clay, B.M. 1975, M.M. 1978 (MUSIC), M.Div. 1982, D.Min. 1996 (THEO), is area director of pastoral studies in the School of Theology and Religious Studies at The Catholic University of America and teaches courses in homiletics, liturgical rituals, pastoral theology, evangelization, and multiculturalism. In May he joined his college roommate **Mike O'Leary, B.A. 1975 (A&S), M.C.R.P. 1978 (ARCH)**, and his wife, Denise, for a week of travel in Rome, Florence, and Assisi. In June he presented a lecture on evangelization in the catechumenate at a conference in Chicago and delivered a paper on educating for the Eucharist at the International Dialogue between the Roman Catholic Church and the Christian Church (Disciples of Christ).

Ellen Zane, M.A. 1975 (A&S), of Hingham, Mass., has been awarded the Leadership in Corporate Governance Award from the National Association of Corporate Directors, New England Chapter. The award is a part of the organization's annual Director of the Year Awards, which recognize accomplished directors who embrace high corporate standards and make valuable contributions to the companies they serve. Zane recently retired as president and chief executive officer of Tufts Medical Center and the Floating Hospital for Children. She remains involved

at Tufts Medical Center as a vice chair of the board of trustees.

1978

Nicklaus Raspa, B.M. 1978 (MUSIC), has relocated to the Fort Lauderdale, Fla., area, where he is performing as a solo pianist and continuing to write and arrange music. He is the prior president of the Minnesota River Valley Music Teachers Association.

1980 Reunion YEAR

James P. Wilton, B.S. 1980 (A&S), was ordained a deacon for the Diocese of Manchester, N.H., in May 2014.

1983

Rev. Peter M. Donohue, O.S.A., M.A. 1983 (A&S), president of Villanova University, was awarded the Ellis Island Medal of Honor in May. Sponsored by the National Ethnic Coalition of Organizations, the Ellis Island medals of honor are awarded annually to distinguished American citizens who exemplify a life dedicated to community service.

1984

Robert D. Schaub, J.D. 1984 (LAW), of the law firm Rosenn, Jenkins & Greenwald, LLP, in Wilkes Barre, Pa., has been selected to the 2015 Pennsylvania *Super Lawyers* list. He is chair of the firm's business litigation department.

Thomas Zoeller, B.A. 1984 (A&S), of Alexandria, Va., was appointed managing director of the National Transportation Safety Board. He is responsible for the

Share Your News!

Did you ... start a new job? Receive an award? Get married? Celebrate a milestone in your life? Share your news with other Catholic University alumni by submitting a class note to cua-classnotes@cua.edu.

management of an agency of more than 400 employees and an annual budget that exceeds \$100 million. Previously he served as the acting executive director of the agency and the director of the office of communications.

1985 Reunion YEAR

Dorothy McAuliffe, B.A. 1985 (A&S), the first lady of Virginia, delivered the commencement speech at the Richard Bland College of William & Mary. A community leader and champion of education and arts, McAuliffe is a former member of the education committee of the John F. Kennedy Center for the Performing Arts and Smithsonian Institution. She is leading the campaign for better childhood nutrition and food security to ensure that all families in Virginia have access to fresh food.

Anthony L. Trunzo, B.A. 1985 (A&S), has been named executive vice president and chief financial officer of FEI Company in Hillsboro, Ore.

1986

Daniel T. Dransfield, B.S. 1986 (A&S), of Hanson, Mass., was appointed vice president and head of translational medicine at Tokai Pharmaceuticals. Formerly vice president of discovery research and translational medicine at ArQule, Inc., he brings more than 20 years of drug development and research experience to Tokai.

Stephen Sloane, B.A. 1986 (A&S), of Washington, D.C., is developing two personas/alter-egos for stand-up acts at local D.C. clubs and is in the conceptual stages of a one-man show he is creating titled *Willful Misconduct*.

1988

Timothy P. Shriver, M.A. 1988 (THEO), of Chevy Chase, Md., Special Olympics chairman, has won a Christopher Award for

Marty Dowd Retires After 53 Years



Marty Dowd, B.A. 1960, retired this spring after coaching CUA men's tennis since 1962. Dowd coached more than 900 matches and over 500 players. Ranking among the longest-tenured coaches in NCAA history, he coached his final regular-season match April 18 at home against the U.S. Merchant Marine Academy.

That day also happened to be his 78th birthday.

Dowd finished with a career record of 550-367 (.600). He produced 44 winning seasons and in January 2014 was inducted into the CUA Hall of Fame. In spring 2014, he led his team to the Landmark Conference championship and the team's first NCAA Tournament appearance.

A fierce competitor with a witty sense of humor, Dowd admits that aging finally caught up with him. "I'm getting more forgetful and other things," he said. "So I think it's time for me to head in another direction."

Dowd's affiliation with the CUA tennis program spans seven decades. Beginning in 1956, he has been associated with the team every year except 1961, when he was serving in the United States Coast Guard. Dowd was an assistant coach in 1962 and took over the program the following year.

While playing tennis for CUA, Dowd led the squad to a 27-3 (.900) record his final two years, including an unbeaten 15-0 mark as a senior. Undeclared in doubles those two seasons, he sported an overall record of 48-5 (.906). He graduated from CUA in 1960 with a bachelor's degree in art and worked for 38 years at Walter Reed National Military Medical Center as a medical illustrator.

Dowd met his wife, Jone, at CUA. She coached the Cardinal women's tennis team until 1995 and started the women's athletic program at the University. They live in Burtonsville, Md. Their three daughters – Dana, Jennifer, and Tara – played for Jone, also a CUA Hall of Famer. Dana is now in her 16th year as the University's women's tennis coach.

Dowd still keeps in touch with players from his teams and delights in seeing the hundreds he has mentored who have become accomplished professionals, fathers, and grandfathers. His most well-known former player is New Orleans Mayor Mitch Landrieu (B.A. 1982).

"I don't think any of his student-athletes and professional colleagues can step away from their relationship with Marty and not feel as though they have deeply benefitted from his tutelage and friendship," said Director of Athletics Sean Sullivan.

"He is a giant within our campus community, and for all the right reasons."

This article was adapted from a full-length feature written for the University website by Chris McManes. To read the full story and view a slide show on Marty Dowd's career, visit cuamagazine.cua.edu.

his book *Fully Alive: Discovering What Matters Most* (Sarah Crichton Books, November 2014). The Christopher Awards are presented to authors, illustrators, writers, producers, and directors whose work “affirms the highest values of the human spirit.”

1989

Brian Cashman, B.A. 1989 (A&S), was inducted into his high school athletic hall of fame at Georgetown Preparatory School in North Bethesda, Md., in January.

Rev. Frank S. Donio, S.A.C., B.A. 1989 (A&S), M.A. 1993 (THEO), D.Min. 2012 (THEO), was elected provincial rector of the Immaculate Conception Province of the Society of the Catholic Apostolate in March. He is president of CUA’s Alumni Association.

Mike Stafford, B.A.G.S. 1989 (PS), of New York, N.Y., is an executive producer at Back Roads Entertainment and received an Emmy Award for his work on the MTV documentary *Laverne Cox Presents: The T Word*. As a licensed attorney, he also runs the Producers Guild of America’s East Coast legal seminar series. Prior to Back Roads, he was the show runner/executive producer of *Man Caves* for 14 seasons.

1992

Megan Artz, B.A. 1992 (A&S), is the new vice president of development at Catholic Charities of the Archdiocese of Boston (CCAB). Artz will lead development initiatives to support the 90 programs and services CCAB provides to residents throughout eastern Massachusetts. These services respond to the needs of the poor, provide supportive services to children and families, and assist refugees and immigrants. She comes to Catholic Charities with 21 years of experience in both higher education and nonprofits.

1994

Sean J. Bellew, B.A. 1994 (A&S), has joined Duane Morris LLP in their trial practice group as a partner in its Wilmington, Del., office. He focuses his practice on corporate, commercial, securities, and antitrust litigation.

John Kearns, M.A. 1994 (A&S), of New York, N.Y., gave a lecture in Dublin’s Cobblestone Pub in March titled “The Molly Maguires of Pennsylvania: Myth, History, and Mystery.” He also read from his novel in progress, *Worlds*, at the Sunflower Sessions in Dublin. In January he hosted and read at a standing-room-only Irish American poetry salon in St. Louis.

1996

Most Rev. Mario E. Dorsonville, D.Min. 1996 (THEO), was ordained as auxiliary bishop for the Archdiocese of Washington in April. Bishop Dorsonville, a 54-year-old native of Colombia, serves as the episcopal moderator for the estimated 270,000 Hispanic Catholics in the archdiocese.

Michael J. Hirschberg, M.E. 1996 (ENGR), of Arlington, Va., executive director of American Helicopter Society International, was named by Helicopter Association International as this year’s recipient of the Lightspeed Aviation Excellence in Communications Award, presented annually to the individual or organization achieving the most creative and distinct dissemination of information about the helicopter industry. He is an internationally recognized lecturer on vertical flight. Hirschberg is an associate fellow of the American Institute of Aeronautics and Astronautics and a fellow of the Royal Aeronautical Society.

Edward C. Renenger, B.A. 1996 (PHIL), of Reading, Pa., copresented “Navigating Internal Trustee Waters — Best Practices from the Perspective of an External Trustee and Counsel” in April at the National Center for Employee Ownership annual conference

held in Denver. He is an employee benefits attorney who concentrates his practice on the Employee Retirement Income Security Act and qualified retirement plans.

1998

Most Rev. Edward C. Malesic, J.C.L. 1998 (CLAW), has been appointed bishop of the Diocese of Greensburg, Pa. He has been judicial vicar and secretary of canonical services in Harrisburg since 2006.

1999

David Mao, M.S.L.S. 1999 (LIS), deputy librarian of Congress, was one of several speakers at What Goes on Upstairs: How Library Leaders Think, a program hosted by the Library and Information Science Alumni Association on the CUA campus in February. The speakers offered insight into the thought processes and strategies for successful library leadership.

2000 Reunion YEAR

Jason McFarland, M.A. 2000, Ph.D. 2010 (THEO), served with the U.S. Peace Corps in China from 2012 to 2014. From September 2014 to June 2015, he worked as a TEFL (Teaching English as a foreign language) expert at a school in Zunyi, Guizhou, China. In January, he presented on Miao funeral chants at the annual meeting of the North American Academy of Liturgy and was a speaker at the annual meeting of the Conference of Roman Catholic Cathedral Musicians on the topic of the introit. In August he began a position as assistant professor of ritual/liturgical studies at St. Norbert College, De Pere, Wis.

2001

Rev. David J. Bergner, S.D.S., Ph.D. 2001 (SOCSV), was named vicar for social

concerns for the Catholic Diocese of Youngstown. A priest of the Society of the Divine Savior, Father Bergner began his tenure with Catholic Charities July 1. In addition to service with Catholic Charities organizations in Delaware and Virginia, he served for 20 years as a U.S. Navy Reserve chaplain.

Gregory G. Schwab, B.A. 2001 (A&S), was appointed chief counsel for the Pennsylvania Department of Education after spending nearly a decade in private practice at Saul Ewing LLP in Philadelphia.

2002

Richard James King, M.S.L.S. 2002 (LIS), branch chief and information architect at the National Institutes of Health Library, received the Raymond Von Dran Memorial Award during the CUA Library and Information Science Annual Elizabeth W. Stone Lecture presented on April 24, 2015. The Von Dran Award is presented to alumni who exemplify the characteristics of innovation, collaboration, and leadership in their careers.

2003

Timothy J. Maloney, J.D. 2003 (LAW), of the law firm of Rosenn, Jenkins & Greenwald, LLP, in Wilkes Barre, Pa., was named to the 2015 Pennsylvania *Rising Stars* list. A member of the business and finance department, his principal practice is in the representation of corporations and businesses in a wide variety of corporate transactions and business matters.

Glen Sturtevant, B.A. 2003 (A&S), is seeking the Republican nomination for the Virginia State Senate seat that will be left vacant by retiring State Sen. John Watkins.

2005 Reunion YEAR

Emmett E. McGowan III, B.S.B.A. 2005 (A&S), was named associate at the law firm Timoney Knox in Fort Washington, Pa. He concentrates on complex first-party property

claims with special emphasis on sophisticated commercial property, as well as builders' risk and time element coverages.

2006

Kelly Flynn, B.A. 2006 (A&S), an English teacher at Saint John's College High School in Washington, D.C., for the past five and a half years, took her teaching skills abroad to serve as a Peace Corps education volunteer in Panama in February. Flynn lives and works in a community to train local Panamanian teachers and serves as a coteacher in the classroom.

Brian Jefferes, B.A. 2006 (A&S), graduated in May with a master's degree in theology from St. Charles Borromeo Seminary in Wynnewood, Pa. For the past nine years, he has worked as director of religious education for St. Gabriel of the Sorrowful Mother Church in Avondale, Pa.

2007

Jeremy R. Moss, J.D. 2007 (LAW), an attorney with MercerTrigiani, an Alexandria, Va., real estate law firm, was elected to the College of Community Association Lawyers (CCAL), a national industry organization of 150 attorneys who have made significant contributions to the practice of community association law. Moss is the youngest member to be inducted into CCAL.

Paolo Moya, B.S.Arch. 2007, M.Arch. 2010 (ARCH), a principal at Marshall Moya Design in Washington, D.C., was selected by the *Washington Business Journal* as a top 40 under 40.

2009

Mark G. Arnone, B.A. 2009 (A&S), of Arlington, Va., received the 2014 Secretary's Honor Award from the secretary of the U.S. Department of Energy, Ernest Moniz. The award recognizes employee service and

contributions to the Department of Energy and the National Nuclear Security Administration. Arnone received the award for his contributions as part of the team from the departments of energy, state, and defense that helped secure enactment of the U.S./U.K. Mutual Defense Agreement on Dec. 19, 2014.

2012

Barbara "Bobbie" Dougherty, M.S.L.I.S. 2012 (LIS), adult and teen services librarian at the D.C. Public Library's Mt. Pleasant Neighborhood Library, was a winner in the 14th Annual Morris & Gwendolyn Cafritz Foundation Awards for distinguished D.C. government employees.

2013

Kevin Bagley, D.Min. 2013 (THEO), of Ferndale, Wash., works as the director of Verbum for Faithlife, which produces multilingual Bible study tools. He oversaw the successful launch of Verbum's latest software upgrade, Logos 6.

Angela Aranas Kent, M.S.L.I.S. 2013 (LIS), attended the American Library Association (ALA) Midwinter Conference in Chicago in February as an ALA Emerging Leader. She is a reference librarian for the Texas State Library and Archives Commission.

2014

William T. Cowan IV, B.A. 2014 (A&S), is a fraud analyst for Bank of America in Newark, Del.

2015

Johanna Cajina Castillo, B.A. 2015 (A&S), has been selected as the 2015 recipient of the Mario Vargas Llosa Award from the American Association of Teachers of Spanish and Portuguese and the Sigma Delta Pi honors society. The award is granted annually

to one undergraduate Spanish major or minor who is a member of Sigma Delta Pi and who has demonstrated outstanding achievement in all upper-division courses and exemplary involvement in extracurricular activities related to Spanish.

Weddings

Paul J. Lotz, B.A. 1992 (A&S), married Laura G. Macias Ramirez on Jan. 3, 2014. They live in Tucson, Ariz.

Tim Spelman, B.A. 2003 (A&S), married Megan Ward on Sept. 27, 2014. Tim is a financial wholesaler and Megan is an associate attorney at Weil, Gotshal & Manges. They live in New York City.

Matthew Paul Suermann, B.A. 2007 (A&S), married Amelia Jean-Danielle West on Nov. 1, 2014. Matt is employed with the research department of DCI Group, an international public affairs firm. Amelia is employed in the government relations office of The Joint Commission in Washington, D.C. The couple lives in Arlington, Va.

Arrivals

Kate Fitzpatrick, B.A. 1993 (A&S), and husband Kenneth Wong welcomed their first child, Bridget Catherine Shu-Kae Wong, on Feb. 19, 2015. The family lives in New York City.

Terri (Routh) Brun, B.S.N. 1997 (NURS), and husband **Thomas J. Brun, B.A. 1998 (A&S)**, welcomed their fifth child, James Francis, on Dec. 10, 2014. He joins siblings Matthew, Michael, Christopher, and Catherine at their home in Harleysville, Pa.

Anthony J. Lamanna, B.C.E. 1997 (ENGR), and wife Zhanna announce the birth of their first child, Lorenzo, on Dec. 27, 2014. The family lives in Richmond, Ky. Anthony was commissioned a Kentucky Colonel, the highest honor awarded by the Commonwealth of Kentucky.

Katie (Schroeder) Combs, B.A. 2004 (A&S), and husband Lawrence welcomed their second daughter, Emily Lara, on May 4, 2015. She joins sister Molly at their home in Stony Brook, N.Y.

Lauren Cristella, B.A. 2005 (A&S), and husband Douglas Campbell finalized the adoption of Theodore Nicholas Campbell on Feb. 19, 2015. Theodore was born on Sept. 15, 2014. The family lives in Philadelphia.

Julie (Schwing) Isha, M.A. 2007 (A&S), and husband Elie announce the birth of their son, William Elie, on March 20, 2015. He joins sister Brooke at their home in McLean, Va.

Rebecca (Davidson) Crowley, D.M.A. 2012 (MUSIC), and husband Geoffrey welcomed their son, Jasper August, on Sept. 25, 2014. The family lives in Woodbridge, Va.

Crystal Campos-Rosales M.S.M. 2014 (PS), and husband Adrian welcomed their daughter, Maria Thérèse Rosales, on Feb. 19, 2015. The family lives in Virginia.

Books

Richard Devlin, B.A. 1960 (A&S), of Walnut Creek, Calif., professor emeritus of art at Carlow University, has written *The Cult: A Novel of Two Norman Kingdoms* (Undercroft Books, April 2015). A historical novel set in 12th-century England and Arab-Norman Sicily, the story hinges on the threat posed by a sinister cult based on a corruption of the teachings of Basilides, a second-century Gnostic.

Thérèse van Houten, M.S.W. 1962, Ph.D. 1978 (SOCSV), of Washington, D.C., has published *Papa's War: From the London Blitz to the Liberation of Holland* (Cheyne Institute, 2015), a historical narrative based on her parents' World War II correspondence.

Lorraine Turner Ruffing, B.A. 1965 (A&S), is the co-author of a book on the United Nations and corporate social responsibility titled *United Nations Centre on Transnational*

Corporations: Corporate Conduct and the Public Interest (Routledge, March 2015). She has worked for the U.S. Senate, the Navajo Nation, and five U.N. agencies. She now divides her retirement between Lake George, N.Y., and Annecy, France.

J. Michael Springmann, M.A. 1972 (A&S), of Washington, D.C., a former member of the U.S. Foreign Service, has written *Visas for Al Qaeda: CIA Handouts That Rocked the World* (Daena Publications, LLC, February 2015).

Ellen Crosby, B.A. 1975 (A&S), launched her ninth novel, *Ghost Image* (Scribner, April 2015), at Politics & Prose in Washington, D.C.

Kathryn Wood Chamberlin, M.S.W. 1989 (SOCSV), who practiced psychotherapy in Bethesda, Md., for 26 years, wrote *From Shame to Glory: Your Pathway to Freedom* (Xulon Press, August 2014). The book is a comprehensive treatment of shame, a universal issue.

Jon Meyerson, M.S.W. 1993 (SOCSV), and wife Beverly, of Sarasota, Fla., are couples psychotherapists who cowrote *Power Snuggles: Your Path to Vibrant and Lasting Love* (Pelican Publishing, January 2015). This relationship book includes 81 dialogues of couples in conflict, followed by an analysis of what is occurring and advice on how to resolve the conflicts.

Kathy Kuczka, M.A. 1996 (THEO), of Roswell, Ga., an award-winning journalist who spent many years covering news for CNN and who now works as a liturgist in the Archdiocese of Atlanta, has written *As Mama Used to Say: Life Lessons Learned from a Mother's Mottos* (Alba House, April 2015). The book reveals the potential that is discovered when we hear our mother's old sayings in new ways.

Racing for a Dream



Photo: Ken Weingartner

After graduating from Catholic University with a degree in business administration and a minor in philosophy, Eric Abbatiello, B.A. 1991, went right to work as an underwriter, financial planner, and stockbroker.

But Abbatiello wanted to do something “true to my heart.” In his free time he began to spend more time around horses. His father, Carmine, had been a harness racing legend — a leading driver at both Yonkers and Roosevelt raceways and the first American harness racer to reach 5,000 wins.

Less than 10 years after he graduated, Eric traded in his business suits for driver’s colors (the colorful jacket worn by harness racers). He decided to follow his dream of working with horses. Having saved up the money to buy several Standardbred harness racing horses, he now owns eight of them that he trains. He has been the leading driver at Freehold Raceway in New Jersey for the last five years.

“You have to follow your dream,” Abbatiello says. “You have to do what you love.”

Abbatiello’s father — who was retired when his son entered the harness racing business — was a bit hesitant when his son followed in his footsteps. He had spent a lot of money sending his son to college to get a degree, something that most harness racers do not accomplish.

“I started out in racing at the bottom doing basic stuff, just like you would start out in the business world working in a mailroom,” said Abbatiello, whose version of “working in the mailroom” included caring for horses and cleaning out their stalls. “When you start at the bottom, you appreciate the job more,” he added.

He has used his CUA education to help him succeed at racing full time. “Philosophy teaches you common sense,” he says. “It helps me know how to think things through.” And although many things in the business world have changed since he earned his degree in the 1990s, “accounting and economics are still the foundation of any business.”

Over the years, Abbatiello’s father has come to accept his career choice. When he’s not spending winters in Florida, his father is often at the stables to help with the horses. In horse racing there are many professionals who are exclusively trainers or racers, but Abbatiello enjoys doing both, even though it means working 80 to 100 hours a week.

“In being an independent business owner of sorts, you really have to work hard every day,” he says. “In doing so you appreciate the chances you earned, the chances you were given, and the good people you met along your journey. If you are lucky enough to work at something you love, you never work a day in your life.” — M.M.H.

In Memoriam

Samuel Colodny, B.E.E. 1942, of Salt Lake City, April 11, 2015.

Nan Bradburn Dunn, B.S.N. 1945, M.S.N. 1955, of Indianapolis, Feb. 14, 2015.

Robert E. Murto, B.S. 1945, of Vero Beach, Fla., March 20, 2014.

Janet Meisenzahl Dunn, B.S.N. 1946, M.S.N. 1949, of Richmond, Va., Jan. 13, 2015.

Albert A. Grant, B.C.E. 1948, of Potomac, Md., April 2, 2015.

Sister Martha Joseph Rooney, B.S.N. 1948, of Tacoma, Wash., May 2, 2014.

Rev. Michael G. Mertens, M.A. 1949, of La Crosse, Wis., April 24, 2015.

Margaret Riley, B.S.N. 1949, of Los Altos, Calif., Feb. 21, 2015.

Leonard E. Boegel, B.A. 1950, of Lititz, Pa., June 8, 2014.

Carroll M. Brodsky, B.A./M.A. 1950, Ph.D. 1955, of San Francisco, Aug. 12, 2014.

Most Rev. Thomas J. Connolly, D.D., J.C.B. 1950, J.C.L. 1951, retired bishop of the Diocese of Baker, Ore., April 24, 2015.

George R. Rhodes Jr., B.A. 1950, Ph.D. 1975, of McLean, Va., Jan. 4, 2015.

Damian Paul Alagia Jr., M.S.L.S. 1951, of Louisville, Ky., Feb. 5, 2015.

Marjorie J. Corrigan, B.S.N. 1951, Ph.D. 1975, of Westbrook, Conn., July 24, 2014.

Rev. Louis H. Jasper, attended the University in 1951, of Covington, Ky., Dec. 26, 2014.

Maureen (Greaney) Billerbeck, B.A. 1952, of Rockville, Md., April 25, 2015.

Brother Kenneth E. Fitzgerald, F.S.C., B.A. 1952, Ph.D. 1970, of Bronx, N.Y., March 4, 2015.

Catherine B. Beardsley, B.S.N. 1953, of Great Lakes, Ill., July 3, 2014.

William W. Barr, M.S.W. 1955, of Midland, Va., April 25, 2015.

Col. Anna E. Antonicci, U.S. Army (Ret.), B.S.N. 1956, of Danville, Pa., May 19, 2015.

Sister M. Eugene Boyich, M.A. 1957, of Columbia, Pa., July 15, 2014.

Rev. Cyprian Davis, O.S.B., S.T.L. 1957, L.H.D. 2006, of St. Meinrad, Ind., May 18, 2015.

Rev. Robert Vogl, M.A. 1957, of Dubuque, Iowa, Dec. 27, 2014.

John M. Gardella, B.A. 1958, of Hollywood, Fla., Dec. 5, 2014.

John E. Murray Jr., J.D. 1958, of Pittsburgh, Feb. 11, 2015.

John R. Jermano, B.C.E. 1959, of Niskayuna, N.Y., Dec. 19, 2014.

Rev. James M. Cafone, S.T.B. 1964, S.T.L. 1972, S.T.D. 1979, of South Orange, N.J., Feb. 25, 2015.

Sister M. Johanna DeLelys, O.S.F., B.S.N. 1965, of Syracuse, N.Y., Feb. 15, 2015.

Rev. Edmund J. Dobbin, O.S.A., M.S. 1965, S.T.L. 1968, of Villanova Pa., March 8, 2015.

Most Rev. William B. Friend, D.D., M.A. 1965, bishop emeritus of the Diocese of Shreveport, La., April 2, 2015.

Sister Rita Kathryn Sperka, M.S.W. 1965, of Des Plaines, Ill., Sept. 27, 2014.

Preston G. Knodell, M.A. 1966, Ph.D. 1969, of San Antonio, Texas, Dec. 25, 2014.

Calman Levich, Ph.D. 1967, of Pentwater, Mich., Dec. 25, 2014.

James R. O'Herron, B.S.Chem.E. 1968, of Newburgh, N.Y., March 3, 2015.

Rev. Anthony F. Srsen, S.T.B. 1968, of Cleveland, Jan. 30, 2014.

Sister Mary Martinelle Niemiec, C.S.S.F., M.M. 1969, of Buffalo, N.Y., Feb. 12, 2015.

Rev. Gerald F. Lovett, M.S.W. 1970, of Federal Way, Wash., March 21, 2015.

Rev. J. Alan MacGregor, C.S.S.R., M.A. 1970, of Edmonton, Ontario, Jan. 27, 2015.

Thomas H. Shields Jr., B.A. 1972, of Knoxville, Tenn., April 7, 2015.

Sister Marie Kranz, Ph.D. 1973, of Yankton, S.D., Sept. 15, 2014.

Elizabeth A. Sweeney-Lodewick, B.A. 1975, of Alpharetta, Ga., March 17, 2014.

Maureen M. Molter, M.S.L.S. 1978, of Fayetteville, N.C., April 22, 2015.

Laura Ann Mraz, B.A. 1980, of Alexandria, Va., April 13, 2015.

J. Paul Lomio, M.S.L.S. 1982, of Palo Alto, Calif., March 6, 2015.

Mark D. Pacione, M.R.S. 1982, Fallston, Md., Dec. 29, 2014.

William Snovell Jr., B.F.A. 1982, of Chicago, April 3, 2015.

Elizabeth A. Kassel, M.S.N. 1983, of Pittsfield, Mass., Feb. 8, 2015.

Clara Long, Ph.D. 1987, of Lancaster, Pa., April 16, 2015.

Angelica J. Retta, B.M. 1996, of Leesburg, Va., June 13, 2013.

Naphtali Matlis, J.D. 2010, of Arlington, Va., May 12, 2015.

Amanda M. Carter, B.B.E. 2012, of Gloucester, N.J., Feb. 9, 2015.

Faculty/Staff

Mary Edsall Choquette, former assistant professor of library and information science, from 2005 to 2009, of Riverdale, Md., Feb. 19, 2015.

Sister Mary Jean Flaherty, S.C., former dean and professor, School of Nursing, from 1980 to 2009, of Greensburg, Pa., June 12, 2015.

Raja Parasuraman, former professor of psychology, from 1983 to 2005, of Falls Church, Va., March 22, 2015.

Carole Sullivan Stone, M.S.N. 1980, former member of the School of Nursing faculty, of Bethesda, Md., Jan. 30, 2015.

Rev. William (Augustine) Wallace, O.P., M.S. 1952, professor emeritus, School of Philosophy and Department of History, from 1963 to 1998, of Hyattsville, Md., March 3, 2015.

Terrance Reynolds Williams, former professor, School of Architecture and Planning, from 1998 to 2014, of Manhattan, May 16, 2015.

Power of Knowledge



Anita Kinney

*Master of Science in Library and Information Science
Class of 2015
Salvador, Brazil*



Anita believes her time at Catholic University has provided her with more than an education in library and information science — CUA opened the door to leadership opportunities and professional experiences while she was still a student.

“CUA has a very special culture of generosity,” says Anita. “Financial support from the University has allowed me to participate in my profession at a national level. Because of the generosity of others, I was able to participate in the American Library Association’s Emerging Leaders program, a prestigious early-career development program that has opened many doors

for me. Our alumni are generous, too! In fact, because of an alumnus, I am presenting original research at the American Library Association’s annual conference. I never expected to achieve all these things during a two-year program, and I certainly could not have done them without the support of the CUA community.”

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