



DUNCANVILLE



POLICE OFFICER

In order to be eligible for employment all applicants must meet the minimum qualifications as listed below at the time of hire.

QUALIFIED APPLICANT

- Must be a minimum of 20 ½ years of age and shall not have reached their 45th birthday.
- Must possess a high school diploma or G.E.D. certificate.
- Must have completed 30 college classroom hours with a minimum passing grade of C **OR** have at least two years of active military service with an honorable discharge **OR** hold a currently active TCOLE Peace Officer license.
- Must possess a valid Texas driver's license and have a good driving record.
- Must not have been convicted of a felony at any time or a Class B misdemeanor or above in the last 10 years.
- Must be a U.S citizen.
- Must have an honorable discharge from the Armed Forces, if applicable.
- Must have vision correctable to 20/20.

EMPLOYMENT PROCEDURES

- Application Form
- Civil Service Exam (Scheduled on an as need basis)
- Physical Performance Test
- Thorough and Extensive Background Investigation
- Polygraph and Psychological Test
- Interviews with Police Review Board and Chief
- Physical Examination by Physician

BACKGROUND INVESTIGATION

A thorough background investigation is conducted on all eligible applicants. Any misrepresentation or omission in the application or other forms will be grounds for rejection or dismissal.

ANNUAL SALARY

\$ 53,677	Start	\$ 62,334	4 Years
\$ 55,841	1 Year	\$ 64,498	5 Years
\$ 58,005	2 Years	\$ 68,675	6 Years
\$ 60,170	3 Years		

For those applicants with prior employment as a full-time law enforcement officer, credit for previous experience may apply.

Additional pay is also provided for Intermediate, Advanced, and Master Peace Officer Proficiency certificates.

UNIFORMS

Uniforms provided by the City of Duncanville.