



Allen County Public Library

Equal Employment Opportunity Statement

It is the policy of the Allen County Public Library to provide equal employment opportunity to all applicants and employees. The Library recruits and hires applicants and promotes and assigns work to employees most qualified and available to perform the many tasks necessary to provide quality library service.

This policy provides equal employment opportunity to all applicants for employment and all employees. All personnel decisions and practices, such as recruitment, hiring, promotion, compensation, training, discipline, and privileges of employment are administered without regard to race, sex, color, religion, age, national origin, ancestry, citizenship status, marital status, disability, or political affiliation of applicants and employees. Your support of this policy in the words, actions, and attitudes you display at work is a condition of continued employment. In addition, the Library will comply with its obligation to provide reasonable accommodation to qualified individuals with disabilities.