Consolidated Financial Statements

Oxfam America, Inc.

October 31, 2007 and 2006



Financial Statements

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Independent Auditors' Report

Board of Directors Oxfam America, Inc. Boston, Massachusetts

We have audited the accompanying Consolidated Statements of Financial Position of Oxfam America, Inc. ("Oxfam") as of October 31, 2007 and 2006 and the related Statements of Activities, Functional Expenses and Cash Flows for the years then ended. These consolidated financial statements are the responsibility of Oxfam's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Oxfam America, Inc. as of October 31, 2007 and 2006 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

January 24, 2008

Cambridge, Massachusetts

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Consolidated Statements of Financial Position

October 31,

				2006				
	Unrestricted	. <u>-</u>	Temporarily Restricted	 Permanantly Restricted		Total		Total
Assets								
Cash	\$ 2,651,000	\$	-	\$ -	\$	2,651,000	\$	2,078,000
Investments	37,652,000		32,755,000	1,568,000		71,975,000		68,153,000
Pledges receivable	79,000		13,238,000	-		13,317,000		4,885,000
Other assets	805,000		1,064,000	-		1,869,000		2,277,000
Net fixed assets	3,106,000		-	 -		3,106,000		3,190,000
Total assets	\$ 44,293,000	\$	47,057,000	\$ 1,568,000	\$ =	92,918,000	\$ _	80,583,000
Liabilities								
Accounts payable and accrued payroll expenses	\$ 3,589,000	\$	-	\$ -	\$	3,589,000	\$	2,706,000
Grants payable	3,706,000		-	-		3,706,000		2,856,000
Other liabilities	3,877,000	_	-	 -		3,877,000		3,135,000
Total liabilities	11,172,000	_		 -		11,172,000		8,697,000
Net assets:								
Unrestricted	33,121,000		-	-		33,121,000		28,825,000
Temporarily restricted	-		47,057,000	-		47,057,000		41,493,000
Permanently restricted	-	-	-	 1,568,000		1,568,000		1,568,000
Total net assets	33,121,000		47,057,000	 1,568,000		81,746,000		71,886,000
Total liabilities and net assets	\$ 44,293,000	\$	47,057,000	\$ 1,568,000	\$	92,918,000	\$	80,583,000

Consolidated Statement of Financial Position

October 31, 2006

Assets	_	Unrestricted	_	Temporarily Restricted		Permanently Restricted		Total
Cash	\$	2,078,000	\$	_	\$	_	\$	2,078,000
Investments	Ψ	30,894,000	Ψ	35,691,000	Ψ	1,568,000	Ψ	68,153,000
Pledges receivable		92,000		4,793,000		-		4,885,000
Other assets		1,268,000		1,009,000		-		2,277,000
Net fixed assets	_	3,190,000	_	-		-		3,190,000
Total assets	\$ <u>_</u>	37,522,000	\$_	41,493,000	\$	1,568,000	\$	80,583,000
Liabilities								
Accounts payable and accrued payroll expenses	\$	2,706,000	\$	-	\$	-	\$	2,706,000
Grants payable		2,856,000		-		-		2,856,000
Other liabilities	-	3,135,000	_	-		-		3,135,000
Total liabilities	_	8,697,000	_					8,697,000
Net assets:								
Unrestricted		28,825,000		-		-		28,825,000
Temporarily restricted		-		41,493,000		-		41,493,000
Permanently restricted	_		_	-		1,568,000		1,568,000
Total net assets	_	28,825,000	_	41,493,000		1,568,000		71,886,000
Total liabilities and net assets	\$_	37,522,000	\$_	41,493,000	\$	1,568,000	\$	80,583,000

Consolidated Statements of Activities

Years Ended October 31,

		2007								
	Unrestricted	Temporarily Restricted	Permanently Restricted	<u> Total</u>	Total					
Revenue, gains and other support:										
Contributions	\$ 36,515,000 \$		- \$,,	63,156,000					
Investment income	3,303,000	441,000	-	3,744,000	3,405,000					
Other	268,000	-	-	268,000	886,000					
Net assets released from restrictions	22,653,000	(22,653,000)								
Total revenue, gains and other support	62,739,000	5,564,000		68,303,000	67,447,000					
Expenses:										
Program services:										
Regional programs	25,582,000	-	-	25,582,000	18,936,000					
Humanitarian relief and rehabilitation	8,686,000	-	-	8,686,000	11,784,000					
Public education	7,526,000	-	-	7,526,000	7,525,000					
Policy and advocacy	4,894,000			4,894,000	3,462,000					
Total program services	46,688,000			46,688,000	41,707,000					
Support services:										
Management and general	3,325,000		-	3,325,000	2,867,000					
Fundraising	8,430,000			8,430,000	8,230,000					
Total supporting services	11,755,000	<u> </u>		11,755,000	11,097,000					
Total expenses	58,443,000			58,443,000	52,804,000					
Change in net assets from operating activities	4,296,000	5,564,000	-	9,860,000	14,643,000					
Gain from sale of 26 West Street					4,525,000					
Change in net assets	4,296,000	5,564,000	-	9,860,000	19,168,000					
Net assets, beginning of year	28,825,000	41,493,000	1,568,000	71,886,000	52,718,000					
Net assets, end of year	\$33,121,000 \$	47,057,000 \$	1,568,000	81,746,000 \$	71,886,000					

Consolidated Statement of Activities

Year Ended October 31, 2006

	_	Unrestricted	_	Temporarily Restricted	_	Permanently Restricted		Total
Revenue, gains and other support:								
Contributions Investment income	\$	31,680,000 S 2,729,000	\$	31,476,000 676,000		- : -	\$	63,156,000 3,405,000
Other Net assets released from restrictions	_	886,000 20,636,000	_	(20,636,000)	-	<u> </u>	_	886,000
Total revenue, gains and other support	_	55,931,000	_	11,516,000	-			67,447,000
Expenses:								
Program services:								
Regional programs		18,936,000		-		-		18,936,000
Humanitarian relief and rehabilitation		11,784,000		-		-		11,784,000
Public education		7,525,000		-		-		7,525,000
Policy and advocacy	_	3,462,000	_	<u>-</u> _	-		_	3,462,000
Total program services	_	41,707,000	_		-			41,707,000
Support services:								
Management and general		2,867,000		-		-		2,867,000
Fundraising	_	8,230,000	_		-			8,230,000
Total supporting services	_	11,097,000	_	-	-		_	11,097,000
Total expenses	_	52,804,000	_	-	_		_	52,804,000
Change in net assets from operating activities		3,127,000		11,516,000		-		14,643,000
Gain from sale of 26 West Steet	_	4,525,000	_		-			4,525,000
Change in net assets		7,652,000		11,516,000				19,168,000
Net assets, beginning of year	_	21,173,000	_	29,977,000	-	1,568,000		52,718,000
Net assets, end of year	\$ _	28,825,000	\$ _	41,493,000	\$	1,568,000	\$ <u></u>	71,886,000

Consolidated Statements of Functional Expenses

Years Ended October 31,

						2007					2006
		Program Services Supporting Services									
		Regional Programs	Humanitarian Relief and Rehabilitation	Public Education	Policy and Advocacy	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total	Total
Payroll and related expenses	\$	6,244,000	1,064,000	3,897,000	2,265,000 \$	13,470,000	\$ 2,022,000	2,273,000 \$	4,295,000 \$	17,765,000 \$	14,465,000
Professional fees and services		1,012,000	104,000	835,000	846,000	2,797,000	586,000	1,936,000	2,522,000	5,319,000	4,848,000
Occupancy costs		921,000	127,000	603,000	650,000	2,301,000	64,000	285,000	349,000	2,650,000	2,708,000
Travel		1,460,000	279,000	532,000	264,000	2,535,000	84,000	84,000	168,000	2,703,000	2,097,000
Supplies, postage and printing		209,000	27,000	455,000	213,000	904,000	34,000	3,308,000	3,342,000	4,246,000	3,992,000
Other expenses		430,000	51,000	696,000	223,000	1,400,000	533,000	435,000	968,000	2,368,000	3,316,000
Direct grants to partners *		12,710,000	56,000	378,000	215,000	13,359,000	-	-	-	13,359,000	10,227,000
Humanitarian support *	_	2,082,000	6,853,000	-		8,935,000				8,935,000	10,446,000
Total expenses before depreciation and amortization		25,068,000	8,561,000	7,396,000	4,676,000	45,701,000	3,323,000	8,321,000	11,644,000	57,345,000	52,099,000
Depreciation and amortization		514,000	125,000	130,000	218,000	987,000	2,000	109,000	111,000	1,098,000	705,000
Total expenses	\$ <u></u>	25,582,000 \$	8,686,000 \$	7,526,000 \$	4,894,000 \$	46,688,000	\$ 3,325,000 \$	8,430,000 \$	11,755,000 \$	58,443,000 \$	52,804,000

^{*} This amount does not include operational assistance to partners

Consolidated Statement of Functional Expenses

Year Ended October 31, 2006

	_	Program Services									_	Supporting Services						_
		Regional Programs		umanitarian Relief and chabilitation	_	Public Education	_	Policy and Advocacy		Total Program Services		Management and General	_	Fundraising	5	Total Supporting Services		Total 2006
Payroll and related expenses	\$	4,971,000	\$	679,000	\$	3,560,000	\$	1,826,000	\$	11,036,000	\$	1,435,000	\$	1,994,000	\$	3,429,000	\$	14,465,000
Professional fees and services		913,000		185,000		1,613,000		344,000		3,055,000		603,000		1,190,000		1,793,000		4,848,000
Occupancy costs		903,000		120,000		390,000		583,000		1,996,000		409,000		303,000		712,000		2,708,000
Travel		1,080,000		197,000		430,000		236,000		1,943,000		82,000		72,000		154,000		2,097,000
Supplies, postage and printing		161,000		8,000		183,000		38,000		390,000		55,000		3,547,000		3,602,000		3,992,000
Other expenses		541,000		128,000		1,157,000		238,000		2,064,000		199,000		1,053,000		1,252,000		3,316,000
Direct grants to partners *		9,994,000		-		102,000		131,000		10,227,000		-		-		-		10,227,000
Humanitarian support *		-	_	10,446,000	_	-	-	-		10,446,000	_	-	_	<u> </u>	_	-		10,446,000
Total expenses before depreciation and amortization		18,563,000		11,763,000		7,435,000		3,396,000		41,157,000		2,783,000		8,159,000		10,942,000		52,099,000
Depreciation and amortization	_	373,000	_	21,000	_	90,000	-	66,000	-	550,000	-	84,000	-	71,000	_	155,000		705,000
Total expenses	\$	18,936,000	\$	11,784,000	\$	7,525,000	\$	3,462,000	\$	41,707,000	\$	2,867,000	\$	8,230,000	\$	11,097,000	\$	52,804,000

 $^{* \}textit{This amount does not include operational assistance to partners}$

Consolidated Statements of Cash Flows

	Years Ended October 31,				
	2007	2006			
Cash flows from operating activities:					
Change in net assets	\$ 9,860,000 \$	19,168,000			
Reconciliation to cash flow:					
Net realized and unrealized gains on investments	(570,000)	(488,000)			
Net realized gain on sale of building	-	(4,525,000)			
Depreciation and amortization	1,098,000	705,000			
Change in:					
Pledges receivable	(8,432,000)	(2,839,000)			
Other assets	408,000	(600,000)			
Accounts payable and accrued payroll expenses	883,000	357,000			
Grants payable	850,000	482,000			
Other liabilities	742,000	1,262,000			
Net cash provided by operating activities	4,839,000	13,522,000			
Cash flows from investing activities:					
Purchases of fixed assets	(1,014,000)	(2,959,000)			
Proceeds from sales of fixed assets	-	7,406,000			
Proceeds from sales and maturities of investments	28,464,000	12,401,000			
Purchases of investments	(31,716,000)	(31,754,000)			
Net cash used in investing activities	(4,266,000)	(14,906,000)			
Net change in cash	573,000	(1,384,000)			
Cash, beginning of year	2,078,000	3,462,000			
Cash, end of year	\$ 2,651,000 \$	2,078,000			

Notes to Consolidated Financial Statements

Note 1 - Nature of Operations and Summary of Significant Accounting Policies

Oxfam America, Inc. ("Oxfam") is a publicly supported Massachusetts not-for-profit corporation which fights global poverty, hunger and social injustice. Oxfam works in long-term partnership with grassroots organizations and other Oxfam International member organizations to promote sustainable development in Africa, Asia, the Caribbean and the Americas. Oxfam and Oxfam International member organizations also provide humanitarian assistance in emergency situations.

Oxfam is a member of Oxfam International which is a non-profit organization registered in the Netherlands, comprised of thirteen independent organizations around the world. Oxfam's chair and president are members of the Oxfam International Board of Trustees. Each Oxfam International member organization has one vote on the Oxfam International Board of Trustees. Excluding payments made to the Oxfam International Tsunami Trust Fund "the Trust Fund", Oxfam made payments of \$6,889,000 and \$2,265,000 to Oxfam International and its member organizations and received \$1,360,000 and \$1,814,000, in the fiscal years 2007 and 2006, respectively, from Oxfam International and its member organizations.

In 2005, Oxfam International formed the Trust Fund, as a public charity incorporated in the United Kingdom, to manage and coordinate Oxfam International member organizations' humanitarian relief and rehabilitation response to the December 2004 South Asia Tsunami. Through the Trust Fund, member organizations have pooled resources for Tsunami response. The Trust Fund distributes funds among member organizations for implementation of comprehensive programming in the affected countries. Each Oxfam member organization's president or executive director is a member of the Trust Fund Board of Trustees. In 2007 and 2006, respectively, Oxfam transferred \$0 and \$5,256,000 to the Trust Fund. The Trust Fund issues a separate annual report detailing the organization's relief and rehabilitation response and is subject to annual audit under accounting rules governing charities in the United Kingdom.

Also in 2005, Oxfam established the Oxfam America Advocacy Fund (the "Fund"), a non-profit organization incorporated in Massachusetts, created to foster an environment supportive of long-term development and to serve as advocate and lobbyist for change in global public policy on poverty and social justice. The Fund promotes policy change at the national and international level and produces educational materials for the U.S. public on these same issues. Oxfam is the sole member of the Fund.

In 2007, Oxfam established the Oxfam America Real Estate LLC ("Real Estate"). This entity was formed and its sole purpose is to receive donations of real estate, and to hold title to such property until such time as the donated real estate is liquidated or otherwise disposed of. Proceeds from donated real estate are transferred to Oxfam upon receipt. The Real Estate entity is operating solely in furtherance of Oxfam's mission. It is Oxfam's policy to recognize real estate contributions when a fair market value is available.

A summary of the accounting policies consistently applied in the consolidated financial statements follows:

Principles of Consolidation

The consolidated financial statements include the accounts of Oxfam, the Fund, and Real Estate (collectively, "Oxfam"). All inter-company balances and transactions have been eliminated in consolidation.

Notes to Consolidated Financial Statements

Note 1 - Nature of Operations and Summary of Significant Accounting Policies (Continued)

Financial Statement Preparation

The consolidated financial statements have been prepared on the accrual basis of accounting.

The consolidated financial statements of Oxfam are categorized into classes of net assets based on the existence of donor-imposed restrictions as follows:

Unrestricted Net Assets – are contributions that are not restricted by donors or for which restrictions have expired.

Temporarily Restricted Net Assets – carry specific, donor-imposed restrictions on the expenditure or other use of the funds. Temporary restrictions may expire either because of passage of time or because certain actions are taken by Oxfam which fulfill the restriction. Temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the Statement of Activities as net assets released from restrictions in the period in which the donor imposed condition is met or the stipulated time restrictions have passed.

The Board of Directors has been advised that state law requires accumulated unspent gains on permanently restricted net assets to be reported as temporarily restricted net assets until appropriated by the Board for expenditures. State law allows the Board to appropriate the amount of net appreciation that is prudent considering Oxfam's long and short-term needs, present and anticipated financial requirements, expected total return on its investments, price level trends, and general economic conditions. Accordingly, accumulated unspent gains are included in temporarily restricted net assets.

Permanently Restricted Net Assets – are those that are subject to donor-imposed restrictions which will never lapse, thus requiring the funds be retained permanently, but permit Oxfam to use or expend part or all of the economic benefits derived from the donated assets.

Campaign for Oxfam

In 2005 Oxfam commenced the Campaign for Oxfam ("Campaign"), a special fundraising campaign to expand programs over a five year period. From the commencement of the Campaign through the year ended October 31, 2007 Oxfam has recorded \$31,287,000 in contribution revenue and \$8,266,000 releases from restriction associated with the Campaign. The total net assets for the current year increased \$9,860,000 of which \$8,009,000 is attributable to the Campaign.

Contributions

Contributions are recorded as support at the time the donor makes an unconditional promise to give. The existence or absence of restrictions on the gift determines its classification as unrestricted, temporarily restricted or permanently restricted. Contributions not expected to be collected within one year are recorded at the estimated present value of future cash flows, utilizing a risk-free rate of return.

Notes to Consolidated Financial Statements

Note 1 - Nature of Operations and Summary of Significant Accounting Policies (Continued)

Investments

Investments are carried at fair value. Fair value of investments is determined using quoted market prices. Oxfam, in keeping with its purpose, requires investments to meet Board imposed socially responsible requirements.

Fixed Assets

Acquisitions of buildings, furniture and computer equipment are capitalized at cost. Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives principally by the straight-line method.

Grants Payable

Grants payable include firm commitments to grant funds evidenced by approval of management or Board vote in accordance with Board policy. Grants payable are expected to be paid in one year or less.

Notes to Consolidated Financial Statements

Note 1 - Nature of Operations and Summary of Significant Accounting Policies (Continued)

Split-Interest Agreements

Oxfam receives a variety of split-interest agreements that include charitable gift annuities, interest in pooled income funds, and charitable remainder trusts. In cases where Oxfam is the trustee or is otherwise provided the assets, such amounts are recorded in investments. A liability is recorded for the actuarially estimated amount due to the beneficiary. In cases where Oxfam is not the trustee or otherwise in control of the assets, amounts are recorded at their estimated present value in other assets.

The value of split-interest agreements at October 31, 2007 and 2006, respectively, is as follows:

	December 31,							
		2007	2006					
Charitable gift annuities:								
Assets received associated with and included in	\$	5,252,000 \$	5,075,000					
charitable gift annuities and included in investments								
Present value of future payments to beneficiaries	\$	(2,933,000) \$	(2,900,000)					
reported in other liabilities								
(using a discount rate of 6% in 2007 and 2006)								
Net Charitable gift annuties	\$	2,319,000 \$	2,175,000					
Pooled income fund:								
Pooled income fund reported in other assets, net								
(using a discount rate of 4% in 2007 and 2006)	\$	241,000	231,000					
Charitable remainder trusts:								
Charitable remainder trusts reported in other assets, net								
(using a discount rate of 6% in 2007 and 2006)	\$	823,000 \$	778,000					

The net revenue and changes in the value of split-interest agreements was \$199,000 and \$828,000 for the years ending October 31, 2007 and 2006, respectively.

Notes to Consolidated Financial Statements

Note 1 - Nature of Operations and Summary of Significant Accounting Policies (Continued)

Allocation of Functional Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities. Accordingly, certain costs have been allocated among programs and supporting services. Oxfam incurred certain costs which benefited both public education activities and fundraising activities. These costs have been allocated to the functions benefiting in accordance with SOP 98-2.

Estimates Used in the Preparation of Consolidated Financial Statements

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of consolidated financial statements and revenues and expenses during the reporting period. Allowances for uncollectible pledges, depreciation, allocation of operating costs, valuation of split interest agreements, quantification of consumption of restricted resources and identification of donor restrictions are the significant estimates that are included in the consolidated financial statements. Actual results could differ from those estimates.

Tax Status

Oxfam America received a determination letter dated November 30, 2005 from the Internal Revenue Service, recognizing it as an organization described in Section 501(c)(3) of the Internal Revenue Code (the "Code") and, as such, is generally exempt from federal and state income taxes on related income. In addition, the Fund received a determination letter dated October 20, 2006 from the Internal Revenue Service recognizing it as an organization described in Section 501(c)(4) of the Internal Revenue Code and, as such, it is generally exempt from federal and state income taxes on related income. Accordingly, no provision for income taxes is made in the consolidated financial statements.

Notes to Consolidated Financial Statements

Note 1 - Nature of Operations and Summary of Significant Accounting Policies (Continued)

Concentration of Credit Risk

Amounts that potentially subject Oxfam to concentration of credit risk consist primarily of pledges receivable. Oxfam judges credit risk with theses receivables to be minimal based on history and the financial wherewithal of donors, most of which are foundations or individuals well known to Oxfam.

Oxfam maintains a concentration of cash with banks and other institutions in excess of insured amounts and in uninsured money market mutual funds included in investments. At October 31, 2007 and 2006, Oxfam had 61% and 53% of its cash invested in funds managed by two major financial institutions. At October 31, 2007 and 2006, \$58,587,000 and \$53,764,000, respectively, was invested in money market funds. Oxfam has not experienced any losses in these accounts and believes such risks are mitigated by restrictions on its money market funds and the credit standing of its banks.

As of October 31, 2007, Oxfam had two contributors that accounted for approximately 52% of the pledges receivable balance. Oxfam had one contributor that made a pledge for restricted purposes that made up 11% of the contribution revenue during the 2007 fiscal year.

Total Return Spending Policy

Oxfam utilizes a total return spending policy spending from its endowment to support operations. Under the policy, up to 5% of the three year rolling market value may be utilized. The market value of the endowment includes permanently restricted net assets plus accumulated unspent gains included in temporarily restricted net assets.

Reclassifications

Certain reclassifications have been made to the 2006 consolidated financial statements in order to conform with the current year's presentation. These reclassifications had no effect on previously reported change in net assets or ending balances of net assets.

Notes to Consolidated Financial Statements

Note 2 - Investments

Investments consist of the following at October 31:

		2007	2006
U.S. Government and agency bonds	\$	7,408,000 \$	8,333,000
Corporate bonds		1,887,000	2,856,000
		9,295,000	11,189,000
Money market mutual funds		58,587,000	53,764,000
Stocks, rights, warrants	_	4,093,000	3,200,000
Total investments	\$_	71,975,000 \$	68,153,000

The following table lists the maturities of fixed income securities held at October 31:

		2007	2006
Due in one year or less	\$	2,625,000	\$ 7,240,000
Due after one year through five years		6,420,000	3,500,000
Due after five years	_	250,000	 449,000
	\$	9,295,000	\$ 11,189,000

Investment income consisted of the following for the years ended October 31:

		2007	2006
Investment income	\$	3,229,000 \$	2,960,000
Net realized and unrealized gain on investments		570,000	488,000
Management fees	_	(55,000)	(43,000)
	\$_	3,744,000 \$	3,405,000

Notes to Consolidated Financial Statements

Note 3 - Pledges Receivable

Pledges are expected to be realized as follows at October 31:

		2007	2006
One year or less	\$	7,380,000 \$	1,829,000
Between one and five years	_	7,006,000	3,382,000
		14,386,000	5,211,000
Less: Present value discount		(933,000)	(324,000)
Allowance for uncollectible pledges	_	(136,000)	(2,000)
Pledges receivable	\$	13,317,000 \$	4,885,000

Note 4 - Fixed Assets

Fixed assets consist of the following at October 31:

		2007	2006
Building and building improvements	\$	1,386,000 \$	1,339,000
Furniture and equipment		2,182,000	2,085,000
Computer equipment		3,649,000	2,860,000
Other	_	171,000	110,000
		7,388,000	6,394,000
Less accumulated depreciation and amortization	_	(4,282,000)	(3,204,000)
Net fixed assets	\$_	3,106,000 \$	3,190,000

Note 5 - Pension Plan

Oxfam maintains a non-contributory defined contribution pension plan that provides retirement benefits for substantially all U.S. employees who have satisfied the applicable waiting periods. Contributions to the plan are based on a percentage of salary. Contributions to the plan were \$454,000 and \$362,000 for the years ended October 31, 2007 and 2006, respectively, and are reflected as part of payroll and related expenses in the accompanying Statements of Functional Expenses. Oxfam also maintains a 403(b) tax deferred annuity retirement plan, which is funded solely by employee contributions.

Notes to Consolidated Financial Statements

Note 6 - Temporarily Restricted Net Assets

Temporarily restricted net assets include the following at October 31:

	2006 Balance		Additions		Releases		2007 Balance
Resources with Purpose Restrictions:				_			
Campaign for Oxfam \$	15,012,000	\$	14,474,000	\$	6,465,000	\$	23,021,000
Gulf Coast Recovery and Rehabilitation	2,945,000		7,448,000		2,100,000		8,293,000
Humanitarian Relief and Rehabilitation	14,611,000		3,595,000		10,388,000		7,818,000
South Asia Tsunami Relief	2,305,000		111,000		925,000		1,491,000
Other Donor Designated Funds	1,334,000		2,298,000		2,444,000		1,188,000
U.S. Program Investment Fund	1,095,000		65,000		66,000		1,094,000
Amazon Programs	1,015,000		52,000		-		1,067,000
Fair Trade Program	268,000		-		119,000		149,000
Advocacy Related Projects	51,000	. –	-	_	50,000		1,000
	38,636,000		28,043,000		22,557,000		44,122,000
Resources with Time Restrictions:							
Split-Interest Agreements	1,009,000		16,000		-		1,025,000
Unexpended net appreciation-endowment	1,848,000	_	158,000	_	96,000	-	1,910,000
\$_	41,493,000	\$_	28,217,000	\$_	22,653,000	\$	47,057,000
-							
	2005	· <u> </u>	Additions		Rologsos		2006 Ralance
Resources with Purpose Restrictions:	2005 Balance	_	Additions		Releases	. <u>-</u>	2006 Balance
Resources with Purpose Restrictions: Campaign for Oxfam \$	Balance	 		. <u>-</u>		<u>-</u>	Balance
Campaign for Oxfam \$	1,218,000	\$	15,595,000	. – \$	1,801,000	-	<i>Balance</i> 15,012,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation	1,218,000 12,072,000	\$	15,595,000 7,070,000	. <u>–</u> \$	1,801,000 4,531,000	. \$	15,012,000 14,611,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation	1,218,000 12,072,000 951,000	\$	15,595,000 7,070,000 3,712,000	\$	1,801,000 4,531,000 1,718,000	\$	15,012,000 14,611,000 2,945,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief	1,218,000 12,072,000 951,000 7,986,000	\$	15,595,000 7,070,000 3,712,000 1,711,000	\$	1,801,000 4,531,000 1,718,000 7,392,000	\$	15,012,000 14,611,000 2,945,000 2,305,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds	1,218,000 12,072,000 951,000 7,986,000 1,263,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000	\$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000 78,000	\$	1,801,000 4,531,000 1,718,000 7,392,000	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund Amazon Programs	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000 956,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000	\$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000 62,000	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000 1,015,000
Campaign for Oxfam \$ Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000 78,000	\$ \$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000
Campaign for Oxfam Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund Amazon Programs Fair Trade Program Advocacy Related Projects	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000 956,000 1,391,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000 78,000 59,000	\$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000 62,000	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000 1,015,000 268,000
Campaign for Oxfam Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund Amazon Programs Fair Trade Program Advocacy Related Projects Resources with Time Restrictions:	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000 956,000 1,391,000 295,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000 78,000 59,000 955,000	\$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000 62,000 	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000 1,015,000 268,000 51,000
Campaign for Oxfam Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund Amazon Programs Fair Trade Program Advocacy Related Projects	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000 956,000 1,391,000 295,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000 78,000 59,000	\$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000 62,000 	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000 1,015,000 268,000 51,000
Campaign for Oxfam Humanitarian Relief and Rehabilitation Gulf Coast Recovery and Rehabilitation South Asia Tsunami Relief Other Donor Designated Funds U.S. Program Investment Fund Amazon Programs Fair Trade Program Advocacy Related Projects Resources with Time Restrictions:	1,218,000 12,072,000 951,000 7,986,000 1,263,000 1,079,000 956,000 1,391,000 295,000	\$	15,595,000 7,070,000 3,712,000 1,711,000 2,729,000 78,000 59,000 955,000	\$	1,801,000 4,531,000 1,718,000 7,392,000 2,658,000 62,000 	\$	15,012,000 14,611,000 2,945,000 2,305,000 1,334,000 1,095,000 1,015,000 268,000 51,000

Notes to Consolidated Financial Statements

Note 7 - Permanently Restricted Net Assets

Permanently restricted net assets consist of gifts to be invested in perpetuity. As of October 31, 2007 and 2006, these gifts totaled \$1,568,000. The unexpended net appreciation on these gifts is reflected in the temporarily restricted net assets detailed in Note 6.

Note 8 - Donated Assets and Services

Oxfam received contributed assets and services including legal and public education services, contributed software, advertising and furniture of approximately \$562,000 and \$2,124,000 in 2007 and 2006, respectively. The contributed services are reflected in the Statement of Activities as required under SFAS 116, "Accounting for Contributions Received and Contribution Made", which recognizes contribution services if the services received require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

Note 9 - Commitments and Contingencies

Oxfam leases a substantial portion of its office space, domestically and internationally, under operating lease arrangements that expire through 2016. Certain leases contain other provisions such as future increased rents and intermediate rental negotiations, as applicable. In addition, certain of the leases include terms that allow for any increase in operating costs to be charged to Oxfam.

Future minimum lease payments are as follows:

	Gross Lease Commitments	Sublease Revenue	Net Lease Commitments	
2008	\$ 1,791,000	(214,000)	1,577,000	
2009	1,813,000	(221,000)	1,592,000	
2010	1,780,000	(227,000)	1,553,000	
2011	1,622,000	(58,000)	1,564,000	
2012	1,691,000	-	1,691,000	
Thereafter	6,164,000		6,164,000	
Total	\$ <u>14,861,000</u>	\$ (720,000) \$	14,141,000	

Notes to Consolidated Financial Statements

Note 9 - Commitments and Contingencies (Continued)

Total gross rent expense under operating leases was \$1,776,000 and \$1,662,000, and sublease income totaled \$216,000 and \$169,000, for the years ended October 31, 2007 and 2006, respectively.

Oxfam has union contracts for certain staff in the Boston and Washington D.C. offices. A contract covering staff in the Washington D.C. office was ratified subsequent to year-end. A contract covering staff in the Boston office has been extended from its original end-date of May 31, 2007 to an on-going basis while negotiations continue. In an agreement dated July 21, 2006, Oxfam provided a guarantee of up to a maximum of \$1,000,000 for a loan to MicroCredit Enterprises (herein "MCE"), a 501(c)(3) IRS non profit organization, whose purpose is to leverage private capital to help finance micro-businesses of impoverished entrepreneurs in the developing world. In the event of a default, the allocation of losses is calculated on a pro rata basis among all guarantors. Management does not presently believe that it is probable that it will be required to perform under this guaranty. If Oxfam were required to perform, management has concluded that the value of this guaranty when issued was not material. As of October 31, 2007, no draws on the guaranty were made.

Note 10 - Direct Grants to Partners

Oxfam incurred \$46,688,000 and \$41,707,000 of program service expenses during the 2007 and 2006 fiscal years. Included in these expenses are direct development grants provided to partners as follows for the years ended October 31:

		2007		2006
Regions of Africa	\$	4,252,000	\$	3,197,000
Regions of Asia		2,013,000		1,660,000
South America region		2,295,000		1,331,000
Central America/Caribbean/Mexico		2,360,000		2,025,000
United States		1,846,000		1,572,000
Miscellaneous	_	593,000	-	442,000
Total direct grants to partners for development	\$ _	13,359,000	\$	10,227,000

Note 11 - Other Reserves

Because it receives a substantial portion of its support from individual contributions, Oxfam is subject to substantial risk in the event of a sudden downturn in the economy. Consequently, the Board of Directors has adopted a policy of maintaining a cash reserve sufficient to insure the continuity of Oxfam's programming in years of revenue shortfall. Reserves in excess of targeted amounts may be utilized to support humanitarian relief and rehabilitation, to advance education and advocacy, and to support other Oxfam program objectives.