IN A WORLD AS RICH AS OURS, IT’S WRONG THAT SO MANY LIVE IN POVERTY.

TOGETHER, WE AIM TO DO WHAT’S RIGHT.
Over the past year, we have witnessed heartbreaking tragedies and the effects of power imbalances around the world and here in the United States. Whether caused by nature, by violence, or by greed, all require action. Oxfam America is taking action and—through the efforts of many—we are making a difference.

In fiscal year 2014, we began aggressively implementing the goals of our new strategic plan and strengthened our assessment, monitoring, and evaluation systems to ensure greater accountability to our supporters and those we serve. It was a successful year financially for the organization. Oxfam America continued to use our resources effectively to tackle injustice and promote long-term solutions to poverty even in some of the most difficult environments.

Following Typhoon Haiyan, roughly four million people in the Philippines were displaced and more than 8,000 died. We responded, reaching 730,000 people with programs to protect lives with water and sanitation, and to help people in farming and fishing communities feed their families. To date, the war in Syria has displaced more than nine million people and more than 190,000 have died. We are helping provide clean water to hundreds of thousands of people living in Syria. In neighboring countries we have reached nearly half a million refugees with clean water, toilets, and critical relief supplies like blankets and stoves. These crucial efforts are at the core of our mandate to save lives. Beyond these emergency activities, Oxfam is working in communities that are vulnerable to hazards like floods and earthquakes to reduce disaster risks and to help governments and grassroots groups become strong first responders.

In this annual report you will also see evidence of our progress addressing the imbalance of power in the global agricultural system. Our work targets the paradox in which nearly 75 percent of the world’s food is produced by rural communities that are home to the majority of the world’s hungry people. The overall trend during the past 30 years has been a steady reduction in investments in agriculture in the developing world, leaving smallholder farmers with fewer resources. From the US to Cambodia, Oxfam is supporting farmers as they fight to reform policies that are skewed against them, and we are harnessing the power of consumer action to change the food system. It is when citizens speak out and take action that they are most able to create long-lasting change.

We have been working with local organizations in Ghana to mobilize farming and fishing communities to respond to their country’s oil boom. Together they succeeded in persuading their government to devote petroleum revenues to agriculture programs and education. Similarly, we have supported efforts here in the US to elevate the voices of Somali-Americans who were calling on the US government to continue to allow money transfers to their families back home struggling to survive.

In our effort to right the wrongs of poverty and injustice, we are not afraid to hold the powerful accountable: we have influenced major food and beverage companies to change business practices that threaten poor communities, and we maintain a strong and independent voice on Capitol Hill.

It was a year of challenges and victories. And although there is still much more to do, in the year ahead we will provide not just the food and water needed to save lives, but also programs that strengthen communities, and advocacy efforts that will elevate the voices of people living in poverty. Oxfam America’s achievements this past year were possible because of activists around the world and our many generous supporters. For this, we are deeply grateful.
IMAGINE THAT A DROUGHT STRIKES A POOR AREA, TRIGGERING A FOOD CRISIS.

With your support, Oxfam is able to get cash and food to people to weather the crisis. This aid may save lives, but we’ve only dealt with a symptom. How can we help prevent future disasters? We ask local people. The elders tell us that their crops used to survive the dry season. The climate is more extreme, they tell us. We help them shift to drought-resistant crops and new farming techniques.

Now people have enough food.

Women tell us they wish their children could attend school. If families could grow more crops, they could sell their surplus for school fees. But it is hard to grow more, because women spend so much time carrying water by hand over long distances. So, we build an irrigation system and wells. Women grow more cash crops.

Now more kids attend school.
One day children begin to get sick. We learn that a refinery upstream is polluting the water on which the village relies. If people understand their rights, they can hold officials accountable, so we fund local partners to teach people about their rights and how to test water to collect the evidence. They bring proof of contamination to the company. When officials won’t listen, the people ask their government to make the company clean up the toxic waste.

**Now local people speak out.**

Their persistence pays off: the government closes the refinery until it agrees to address the pollution. But it’s not over. The refinery is part of a bigger US company that sues the local government for closing the refinery. So Oxfam reaches out to you—the people who gave to help with that food crisis long ago—and asks you to contact the company and hold it accountable. You do.

**Now the company backs down.**

As an organization, Oxfam’s role ranges from providing simple support in an emergency to campaigning for social justice. We use different approaches as situations demand.
Tackling world hunger by reforming the food system

Although the number of hungry people in the world has fallen by 17 percent since 1990—no small victory—a staggering 842 million people still do not have enough to eat. And, despite recent gains, the overall trend during the past 30 years has been a massive reduction in investment in agriculture in the developing world. Imagine what headway we could have made in reducing hunger if there had been a steady investment in agriculture. In FY14, Oxfam pushed for robust investment in agriculture development, fair farm labor practices, greater emphasis on food security, and responsible stewardship of natural resources.

US: Ensuring that food is produced equitably

In a country as rich as ours, we can afford to be particular about the food we eat: demanding variety and freshness with every meal. But as consumers, we haven’t paid much attention—until now—to the farmworkers toiling to meet our high standards. In an industry often plagued by poor labor practices, Oxfam is helping to launch an initiative that will produce better fruits and vegetables through new forms of collaboration among workers, growers, and buyers.

Called the Equitable Food Initiative, or EFI, the project is developing a standard for improved working conditions, pesticide management, and food safety. By bringing together workers, growers, retailers, and consumer groups, the new certification system gives farmworkers a key role in ensuring productivity, safety, and quality—all of which translates into an affirmation of their dignity, and better food for all of us.

“The beauty of EFI is that it’s the first approach that we’re aware of that actually focuses on the role of farmworkers in preventing foodborne illness,” says Peter O’Driscoll, EFI project director.

Peru: Ensuring the right to food

Though Peruvian crops like quinoa are in high demand around the world, not all families in Peru have access to the food they need. In 2012, the Ministry of Development and Social Inclusion found that 13 million Peruvians—more than a third of the population—are at risk of food insecurity. Nearly 30 percent of children under 5 who live in rural areas are malnourished. These figures reflect a longtime underinvestment in these areas, which have the highest rates of poverty.

To change this situation, Oxfam supported a coalition of more than 20 Peruvian nongovernmental organizations and citizens’ groups calling for the passage of the country’s first national food security law. This law would guarantee the right of all citizens to food and would create a new government entity responsible for implementing a national food security strategy. The coalition used a variety of tactics—influencing lawmakers, organizing public events, campaigning via social media—to see the law through legislative hurdles prior to its approval by Congress in June 2014. As we go to press, the law awaits approval from Peru’s executive branch. The food security law will not make an overnight difference in people’s lives, but by acknowledging the government’s obligations to its citizens, it sets the stage for future laws benefiting Peru’s rural people, and it could serve as a model for similar legislation in neighboring countries. “This law is the first step,” said Stephanie Burgos, Oxfam policy adviser.
GLOBAL: INCREASING RICE PRODUCTION

Farmers in Asia continue to benefit from Oxfam’s expansion of the System of Rice Intensification (SRI). A 2013 evaluation of Oxfam’s program since 2010 found that SRI enabled rice farmers in Vietnam to cut their use of pesticides by 80 percent and water by 30 percent. Despite reducing their inputs, farmers’ outputs increased. The evaluation cited an average annual increase of $185 per household among SRI farmers in Cambodia, and rice yield increases of 48 to 130 percent.

Meanwhile, in Haiti in 2013, Oxfam helped introduce SRI to 400 farmers in the Artibonite River Valley. Oxfam began a research initiative with the University of California, Davis, and the University of Haiti to study how growing SRI rice affects the supply of food, income, and labor demand at the household level. Information from this study will inform ongoing plans to promote SRI in Haiti.

GLOBAL: PROTECTING FARMS FROM LAND GRABS

In early 2013, Oxfam launched its Behind the Brands initiative to encourage the world’s 10 biggest food and beverage corporations to do more to fight hunger and poverty. Oxfam investigated and found evidence that some companies that supply Coca-Cola and PepsiCo had engaged in land grabs in countries like Cambodia and Brazil—evicting, without consent or compensation, communities that relied on the land to feed their families. In response, Oxfam launched a public campaign in October 2013, calling on Coca-Cola and PepsiCo to improve their policies and clean up their supply chains. After 272,000 consumers spoke to the companies via email and social media, Coca-Cola announced major commitments to protect the land rights of rural and indigenous communities in November 2013. PepsiCo followed suit in March 2014 with a public commitment to a “zero tolerance” policy for land grabs.

Has this initiative resulted in fewer hungry people? Not quite yet. These commitments are only one step—albeit a significant one—in allowing communities to protect their farmland and prevent future land grabs. Oxfam’s country teams are supporting the farmers in Cambodia and Brazil who are working to get their land back.

ABOVE: Oxfam volunteers display a banner that reads “Caution: Ingredients may cause land grabs” outside of PepsiCo headquarters in New York. Vasia Markides / Oxfam America

LEFT: Lourdes Huanca, president of an indigenous women’s organization, marches in Lima, Peru, in support of the national food security law. Percy Ramirez / Oxfam America
Empowering Citizens to Hold Their Governments Accountable

Because Oxfam believes in the power of people to overcome poverty, we support their efforts to hold their governments accountable: from calls on the US Treasury Department to allow Somalis to continue sending money home, to efforts by Ghanaians to ensure that their government invests in development. Despite the fact that natural resource revenue streams in developing countries could alleviate poverty, few mechanisms exist to allow people in these nations to hold their governments accountable to disclose how national monies are spent. In FY14, Oxfam continued to build on our proven ability to foster broad citizen engagement with governments to make advances in the fight against poverty.

Ghana: Oil Profits for Food

Ghanaians have taken yet another significant step in holding their government accountable to invest in development. Back in 2007, the Jubilee oil discovery off the coast of Ghana generated enormous interest in the country’s oil potential. Ghanaians were all too familiar with poor development outcomes in the country’s mining communities—and with the tragedy of Nigeria’s squandered oil wealth. Oxfam America was already working on mining issues in Ghana, so local organizations turned to Oxfam for help. Initially, Oxfam worked with 124 organizations to influence Ghana’s Parliament to pass a strong petroleum revenue management bill and to create a watchdog group to monitor oil revenues. In 2013, Ghanaians scored a tangible victory: moving beyond the idea of transparency to increased government revenue allocations to fight poverty. With Oxfam’s support, nine organizations mobilized 300 farming and fishing communities from across Ghana to sign a petition calling on the minister of finance to devote 30 percent of oil revenues for the next three years to small-scale agriculture (and fishing) and education. More than 22,000 people in all 10 regions of Ghana signed the petition, and another 15,000 showed their support on Facebook and Twitter. The minister agreed to the proposal.

Now, Oxfam partners are tracking spending, and Ghanaians want to make larger and permanent allocations for farming and education: “We want to take away the discretion for funding agriculture,” says Benjamin Boakye, program director at the African Center for Energy Policy, “and make it a permanent feature of the law: 35 percent for agriculture; 35 percent for education.”

Katra Arale came to the US in 1999. She now lives in Minneapolis and sends as much as $500 home to her family in Somalia every month. Coco McCabe / Oxfam America
US: HEARING FROM THE PEOPLE

Campaigns aren’t just about petitions, events, and op-eds. To advocate for more effective foreign assistance with US policymakers, Oxfam America does something else: shares the stories of people who are using aid to create changes in their nations and neighborhoods. Tanzanian farmer Emiliana Aligaesha came to Washington, DC, in June 2013 to deliver her message: “We don’t want food aid. We want reform.” When Aligaesha talks directly with US policymakers, this means they’re no longer hearing only about people, but from them.

Last year people from Ghana, Kenya, Malawi, Rwanda, Sierra Leone, South Africa, Sudan, Tanzania, and Tunisia shared their perspectives on making aid more transparent and responsive to local needs. Along with Aligaesha, Malawi health advocate Martha Kwataine was among those who appeared in Oxfam ads in airports, metro stations, and newspapers in Washington, DC, in support of US foreign assistance. Why use these tactics to get Congress’s attention? Because, as a House of Representative staffer who met with Kwataine told her, “You’re famous, you know. You’re in those billboards.”

US AND SOMALIA: PRESERVING A LIFELINE

The famine that struck Somalia in 2011 was devastating, but it would have been worse if not for the $1.3 billion that members of the Somali diaspora send home each year to help support family and friends struggling to survive. More than $200 million of those remittances comes from the US, where Somali-Americans have long relied on a network of money transfer operators to make sure their hard-earned cash reaches their families safely. But because of US Treasury Department rules, money transfer operators have found it near impossible to obtain bank accounts, and now that lifeline could snap. Together with Adeso, an African humanitarian and development organization, Oxfam has taken on the fight to save the lifeline to ensure that struggling Somalis can get the basics they need for survival.

Shifting into high gear, Adeso and Oxfam commissioned a report by the Inter-American Dialogue, published in June 2013, to examine the full scope of the problem and propose solutions to the US Treasury. The report was widely distributed, garnering broad media attention. Oxfam reached out to our supporters to ask that they demand accountability from the US government on this issue. Our collective efforts have paid off: as this report goes to press, President Obama signed the Money Remittances Improvement Act, a law that will streamline the US government’s oversight of money transfer operators and strengthen banks’ confidence in that industry.
SUDAN: THE POWER OF LOCAL PARTNERS
In early 2014, a wave of violence surged across Darfur, Sudan, displacing more than 350,000 people. Oxfam has helped more than 100,000 gain access to clean water and relief supplies. At the center of our response are local partners, who have deep knowledge of nearby communities and can reach them in times of trouble. Just days after a town in North Darfur was attacked, for example, a partner was able to deliver clean water to tens of thousands of displaced people who had gathered for safety in an informal camp. When residents returned to their home areas, our partner disinfected the town’s water supplies and improved sanitation conditions. Now, we see signs that public health there is improving—a hopeful trend in a difficult time.

PERU: BUILDING LOCAL CAPACITY
Lima, Peru, a city of more than nine million people, lies on a major earthquake fault line—which is why Oxfam America and local partner organization the Center for the Prevention and Study of Disasters (PREDES) are working to make sure that there are plans in place to keep residents safe if disaster strikes. Together with civil defense committees and local authorities, Oxfam and PREDES conducted two earthquake simulations in high-risk areas of greater Lima in 2013, training people to use early warning systems, identify safe shelters, learn first-aid techniques, and stay healthy during emergencies. They also worked with governments and technical experts to develop a plan for providing clean water and sanitation after an earthquake, with a focus on reaching poor, remote neighborhoods that lack access to municipal water. In addition, Oxfam and PREDES organized workshops with public officials to train them on the importance of risk management plans and to call for greater public investment in disaster preparedness.

In recent years we have seen not only more natural disasters, but also disasters of greater scale and intensity. Faced with this new context—shaped in part by climate change—the international humanitarian community must fundamentally change. Although organizations like Oxfam will always need to assist in major humanitarian crises, the truth is that governments and citizen groups can develop the capacity to serve as first responders and as leaders of basic relief efforts. In FY14, Oxfam responded to major crises from the Philippines to Syria, but we also deepened our investment in the expertise of communities most vulnerable to catastrophes—preparing them, with help from their governments, to lead emergency response efforts.
PHILIPPINES: TYPHOON RESPONSE

When Typhoon Haiyan struck the Philippines in November 2013, it killed more than 8,000 people and left millions in urgent need of aid. Oxfam quickly launched a major response that reached more than 730,000 people. We focused first on water, sanitation, and hygiene. Then came cash-for-work programs: wages for removing debris from farms, communities, and mangrove forests so people could buy food for their families. Oxfam’s longer-term work to help fishing and farming communities get back on their feet is still underway. Throughout the process, Oxfam worked with the Philippine government—sometimes as an advocate for fair policies and sometimes as a key partner. For example, in the hard-hit city of Tacloban, within days of the disaster Oxfam and the local water authorities had restored clean water to more than 200,000 people. While catastrophic events like Typhoon Haiyan may always require an international response, Oxfam is helping local people and their governments take the lead in protecting lives during disasters.

ETHIOPIA: CATCHING DROUGHTS BEFORE DISASTER

Oxfam’s drought early warning system, known as DEWS, began in Ethiopia in 2007 as a way to gather detailed information on local conditions that could alert key partners and communities to potential crises not yet on their radar. In 2013, the program took a technological leap forward. Oxfam together with its partner the Gayo Pastoral Development Initiative piloted a digital data collection system in two drought-prone areas—Moyale and Teittele—training household data collectors on the use of smartphones and tablets while providing them with the devices so they could more quickly report their findings. The goal was to establish a digital data analysis system and web-based mapping of water sources. The initiative is part of our aim to use information communication technology to help communities, partners, and governments identify potential droughts more quickly with the goal of intervening early.

CENTRAL AMERICA: REDUCING RISK

As the changing climate delivers more and more-powerful storms to Central America, Oxfam is deepening its investment in helping communities in both El Salvador and Guatemala reduce the risks they face. In 2013, Oxfam and partners supported communities in more than 30 locations to analyze their risks, design early warning systems, learn how to deliver clean water and safe sanitation in times of emergency, adapt their agricultural techniques to new climate realities, develop networks for sharing knowledge, and launch projects to reduce the impact of natural hazards like floods. Over the next three years, this program will extend from Central America to vulnerable island nations in the Pacific. At the heart of our work: strengthening local leadership to break the cycle of poverty and disaster.
ENSURING WOMEN’S INCLUSION & LEADERSHIP

We recognize that women’s ability to advance within any society depends on their ability to participate fully in the political, social, and economic sectors of their countries and to live without fear of violence. We know that judicious investments in women can be transformative in the battle to reduce poverty. For a girl, the chance to attend an extra year of primary school can increase her eventual wages by 10 to 20 percent, money which is typically reinvested in the well-being of her community. In FY14, Oxfam continued to champion the basic rights of women: to own property and businesses, to have access to quality health services and education, and to live free from violence.

CENTRAL AMERICA: PREVENTING GENDER VIOLENCE

In Guatemala, violence against women is a deep and long-standing problem. A recent report ranked the country third for rates of femicide among 25 countries and territories also marked by high lethal violence. But death statistics are only part of the story. Discriminatory social standards trap women in unhappy and dangerous relationships, rob them of their self-esteem, deprive them of family assets, and prevent them from earning equal pay for a day’s work.

An Oxfam training initiative, launched with partner Fundación Innovaciones Educativas Centroamericanas, or FIECA, has worked directly to challenge those standards, encouraging women to speak out about the violence they see and experience and to claim their rights to stay safe.

An Oxfam training initiative, launched with partner Fundación Innovaciones Educativas Centroamericanas, or FIECA, has worked directly to challenge those standards, encouraging women to speak out about the violence they see and experience and to claim their rights to stay safe.

The initiative is part of a broad campaign to prevent gender-based violence, launched by a coalition of organizations, including Oxfam, in El Salvador in 2005. Based on research in 2013, Oxfam partnered with UNICEF to train teachers, students, and parents to monitor gender violence in schools in El Salvador [see page 13].

In Guatemala, the campaign’s approach has been to provide training on three levels: through the centralized government and public institutions based in the country’s capital; through local authorities, such as mayors, judges, police, and school administrators; and through women community leaders, who have taken the lessons to heart.

“We have the same rights as men have,” says Delfina Cot. “Anything that goes against our rights, we can file a complaint. We don’t have to remain silent.”

For two years, Yadira Leticia Tziná Mendoza served as the coordinator for the women’s office in Santiago Atitlan, Guatemala. It was a job that placed her, in her early 20s, at the critical intersection between women who were just beginning to understand their rights and the legal help they desperately needed to realize them.

Ilene Perlman / Oxfam America
PAKISTAN: AN EDUCATION FOR GIRLS

Only 67 percent of girls in Pakistan attend primary school; by secondary school, that number drops to 31 percent. The reasons are practical as well as cultural: some parents are reluctant to send their daughters to schools that are unsafe and lacking in sanitation facilities; others see early marriage as a higher priority than education.

Oxfam is working in Pakistan to ensure that all children have access to a quality education, particularly girls living in rural poverty. Together with local partner organizations, Oxfam renovated four girls’ schools—resulting in a 42 percent increase in enrollment—and provided others with trained teachers and new equipment. Oxfam also worked with national and regional lawmakers to craft legislation guaranteeing the right of all children to education. Meanwhile, kids themselves play a key role in Oxfam’s new awareness campaign, which aims to change public perception of the issue. Through leadership clubs organized at their schools, young girls learn to understand their rights and become spokespeople for the importance of education. Safia Naz, a student from a school in Chiniot that Oxfam renovated, said, “My parents and friends saw me talking for girls’ education on TV. They were all very proud of me.”

GUATEMALA: FUNDING WISE WOMEN

Women in Guatemala who have long tried to find ways to expand their small businesses have a new partner to help turn their dreams into reality. Oxfam’s Women in Small Enterprise initiative—WISE—was created to help women achieve their economic rights by dismantling the barriers that hold them back. Across Latin America, many women lack the resources they need to invest in their businesses. In Guatemala, women must put up considerably more collateral than men when applying for loans (although women own only 13 percent of the land). In January 2014, the WISE Fund, which will eventually hold $1.2 million to support loans to women in partnership with local banks, was legally incorporated. Designed to help those who have had success with small loan and economic empowerment programs, WISE will make larger loans and train women entrepreneurs to grow their businesses. In addition, the program provides coaching to help women build self-confidence—a resource they will need to overcome the hurdles ahead. As this report goes to press, WISE has just completed its first preinvestment training for the 23 candidates chosen from a pool of 250 applicants. The first WISE loans are scheduled to go out in September 2014.

GLOBAL: WOMEN’S FINANCIAL EMPOWERMENT

Oxfam’s Saving for Change program continues to help people—primarily women—in the poorest communities in Mali, Senegal, El Salvador, Guatemala, and Cambodia to create savings groups to start businesses. There are now 600,000 women in Saving for Change groups. In 2013–14, the program continued to expand its innovative business training program in West Africa, where women in groups in Mali and Senegal learned to study local markets for opportunities, calculate profits and track expenses, and develop and manage budgets. The program attracted and trained more than 19,000 women in Mali and Senegal who are working in agricultural businesses, food preparation, sewing and crafts, and other small ventures.
OXFAM'S IMPACT: DOING GOOD WELL

OXFAM MUST BE ACCOUNTABLE TO OUR DONORS, BUT EVEN MORE IMPORTANT, TO THE PEOPLE ON WHOSE BEHALF WE WORK: THE INDIVIDUALS AND COMMUNITIES AT THE CENTER OF OUR PROGRAMS.

It’s great when we get it all right from the start, but some of our most effective work emerges from trial and error. Using data, thoughtful analysis, and consultation with a range of people—from community members to government officials—a problem can be a valuable opportunity to adjust our approach for greater impact.

All of our long-term programs, major campaigns, and key innovation projects have a rigorous monitoring, evaluation, and learning system. Most include:

- A baseline or assessment of the situation prior to intervention
- A monitoring system with quarterly or midterm reports documenting progress against plans
- Annual (or quarterly) reviews that document aggregate evidence and bring stakeholders into reflection on progress
- An evaluation every three to four years (or when an initiative finishes)

For overviews of our policy and development work, as well as our objectives, research, evaluations, and impact reports, go to policy-practice.oxfamamerica.org.
AFRICA: INVESTING IN FARMERS

After looking hard at the limitations of a successful program, Oxfam partnered with the UN to invest even more in building the resilience of African farmers.

OUR OBJECTIVE
To strengthen the food security of small-scale Ethiopian farmers and help them to improve their livelihoods.

EVALUATIVE APPROACH
Oxfam commissioned an evaluation conducted by researchers from Columbia University; University of California, Davis; and Ethiopia. This mixed-methods study was carried out between 2009 and 2012. We received the results in December 2013.

WHAT DID WE LEARN?
The evaluation showed that Oxfam’s program called HARITA, or Horn of Africa Risk Transfer for Adaptation, increased the resilience of small-scale farmers by allowing them to preserve their means of earning a living even when rains fail. Notably, households headed by women—among the poorest households in rural Ethiopia—achieved some of the greatest gains because HARITA’s crop insurance allowed women to take more strategic business risks.

While these are significant successes, our objective was more ambitious. We came to understand that HARITA’s components (i.e., crop insurance and water and soil conservation) alone could not improve livelihoods substantially. Given greater frequency and severity of drought and shortages of land, a better-integrated approach was needed.

In response to this challenge, the UN World Food Programme (WFP) and Oxfam America formed a partnership in 2010 to build on HARITA’s strengths. The result is the Rural Resilience Initiative, known as R4 (referring to the four risk management strategies that the initiative integrates). Local partners are implementing R4 in Ethiopia, Malawi, Senegal, and Zambia.

EL SALVADOR: REDUCING VIOLENCE

Gender-based violence in El Salvador is pervasive, and Oxfam has long been working to change this situation—with a focus on school-age youth. There are few criteria, however, by which we can measure the impact of our work: girls and women consistently underreport these crimes, and there has been no data on violence in schools. We needed a tool to measure our impact.

OUR OBJECTIVE
To create a baseline of incidents of sexual violence in schools in El Salvador so that we can quantify the impact of efforts to reduce gender violence.

EVALUATIVE APPROACH
Because our gender violence work relies heavily on education, our focus was on schools. In 2013-14, Oxfam, UNICEF, and other partners in the Campaign for the Prevention of Gender-Based Violence worked together to create a baseline of incidents of sexual violence in 40 schools in El Salvador.

WHAT DID WE LEARN?
This project has allowed Oxfam and UNICEF to establish a baseline while simultaneously fostering public awareness of violence and developing plans for eradicating it within schools. The baseline includes a monitoring system that identifies different manifestations of sexual violence and records where and how these incidents occur. Initial data shows that there is a high rate of improper sexual behavior within schools. The real learning will occur as we use the baseline to chart patterns of behavior over time.

That said, the project has already succeeded in raising awareness of the problem of sexual violence in schools and in developing proposals to eradicate the problem (e.g., remodeling and upgrading bathrooms). Based on early results, we have seen that it is possible to empower students to become agents of change.
Fiscal year 2014 was a positive year for Oxfam America financially. Both our top and bottom lines were better than projected. Our total revenues increased by $3 million to $71.9 million, and our three major revenue streams (i.e., contributions, contract income, and investment income) increased from 2013. Unrestricted contributions were notably strong at $42 million, up 6 percent over 2013. Donors generously supported our appeal for Typhoon Haiyan in the Philippines with $6.9 million, or about one-third of our restricted contributions. Contract income, which rose to $2.4 million, is an increasingly important revenue source for programs in countries like Sudan, where traditional funding is becoming difficult to raise.

Our total investment in program services increased by $1.7 million to $63.8 million. Programs to overcome poverty and save lives increased $3.1 million, due primarily to our response to Typhoon Haiyan. Our campaigning for social justice and public education programs were modestly lower due to reduced spending of restricted funds. Overall, 77 percent of expenses went to program services. As part of our strategic plan launched last fiscal year we made significant new investments in our fundraising capacity, increasing to $12.6 million from $11 million in 2013. Primary investments included replacement of our constituent relationship management system, increasing our ability to acquire and engage donors, and laying the groundwork for a multiyear fundraising campaign to support implementation of our strategic plan.

Our reserves remain healthy with total net assets of $67.6 million. The decrease of $10.8 million in net assets during 2014 resulted mainly from spend down of pre-funded restricted programs and planned multi-year use of unrestricted major bequests and gifts received in previous years; our underlying unrestricted reserves are strong. Our stewardship of reserves aims to balance our efforts to fight poverty and injustice aggressively with our responsibility to ensure the resources necessary to keep our long-term commitments to partners and people we serve, regardless of possible short-term fluctuations in revenue.

Oxfam America enters 2015 in a strong financial position with solid reserves, a sound strategic plan, and the investments necessary to grow our resources. We will continue to look at new and innovative approaches to our work and to engage with partner organizations, civil society, governments, and the private sector. It is an exciting journey. And throughout it, we are fortunate to have the support of our generous donors who make our progress possible.
## Consolidated Statement of Activities

**Oxfam America and Oxfam America Advocacy Fund | Year ending March 31**

### Revenue, Gains, and Other Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>2014 Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$41,968,000</td>
<td>$22,723,000</td>
<td>$64,691,000</td>
<td>$62,509,000</td>
</tr>
<tr>
<td>Contract income</td>
<td>2,361,000</td>
<td>–</td>
<td>2,361,000</td>
<td>1,664,000</td>
</tr>
<tr>
<td>Investment &amp; other interest income</td>
<td>3,210,000</td>
<td>993,000</td>
<td>4,203,000</td>
<td>4,061,000</td>
</tr>
<tr>
<td>Donated in-kind services &amp; materials</td>
<td>451,000</td>
<td>–</td>
<td>451,000</td>
<td>503,000</td>
</tr>
<tr>
<td>Other</td>
<td>184,000</td>
<td>–</td>
<td>184,000</td>
<td>181,000</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>28,041,000</td>
<td>(28,041,000)</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total revenue, gains, and other support</strong></td>
<td>$76,215,000</td>
<td>($4,325,000)</td>
<td>$71,890,000</td>
<td>$68,918,000</td>
</tr>
</tbody>
</table>

### Expenses

**Program Services**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014 Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs to overcome poverty and injustice</td>
<td>$24,993,000</td>
<td>$24,099,000</td>
</tr>
<tr>
<td>Saving lives: Emergency response and preparedness</td>
<td>20,638,000</td>
<td>18,399,000</td>
</tr>
<tr>
<td>Campaigning for social justice</td>
<td>12,656,000</td>
<td>13,871,000</td>
</tr>
<tr>
<td>Public education</td>
<td>5,537,000</td>
<td>5,769,000</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>63,824,000</td>
<td>62,138,000</td>
</tr>
</tbody>
</table>

**Support Services**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014 Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>6,254,000</td>
<td>5,876,000</td>
</tr>
<tr>
<td>Fundraising</td>
<td>12,569,000</td>
<td>10,957,000</td>
</tr>
<tr>
<td><strong>Total support services</strong></td>
<td>18,823,000</td>
<td>16,833,000</td>
</tr>
</tbody>
</table>

**Total expenses**

<table>
<thead>
<tr>
<th>2014 Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$82,647,000</td>
<td>$78,971,000</td>
</tr>
</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2014 Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase (decrease) in net assets</td>
<td>($6,432,000)</td>
<td>($10,757,000)</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>42,740,000</td>
<td>78,313,000</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td>$36,308,000</td>
<td>$67,556,000</td>
</tr>
</tbody>
</table>

## Consolidated Statement of Financial Position

**Oxfam America and Oxfam America Advocacy Fund | Year ending March 31**

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$13,504,000</td>
<td>$6,280,000</td>
</tr>
<tr>
<td>Investments</td>
<td>49,581,000</td>
<td>63,885,000</td>
</tr>
<tr>
<td>Prepaid expenses and receivables</td>
<td>14,121,000</td>
<td>17,132,000</td>
</tr>
<tr>
<td>Other assets</td>
<td>2,010,000</td>
<td>2,482,000</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$79,216,000</td>
<td>$89,779,000</td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

**Liabilities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$5,521,000</td>
<td>$5,561,000</td>
</tr>
<tr>
<td>Grants payable</td>
<td>2,234,000</td>
<td>2,517,000</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>4,105,000</td>
<td>3,388,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>11,860,000</td>
<td>11,466,000</td>
</tr>
</tbody>
</table>

**Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$36,308,000</td>
<td>$42,740,000</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>29,451,000</td>
<td>33,777,000</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>1,797,000</td>
<td>1,796,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>67,556,000</td>
<td>78,313,000</td>
</tr>
</tbody>
</table>

**Total liabilities and net assets**

<table>
<thead>
<tr>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$79,216,000</td>
<td>$89,779,000</td>
</tr>
</tbody>
</table>
DATA DEPICTED IS FROM PERIOD ENDING MARCH 31, 2014

SOURCES OF FUNDS

- 64.0% INDIVIDUALS
- 11.4% FOUNDATIONS
- 7.2% BEQUESTS & LEGACIES
- 6.0% INVESTMENT & OTHER
- 5.8% CORPORATIONS
- 3.3% CONTRACT INCOME
- 2.0% OXFAM’S INCOME
- 0.3% EVENTS

ANNUAL INVESTMENT IN PROGRAM & SUPPORT SERVICES (MILLIONS US$)

ANNUAL INVESTMENT IN PROGRAM & SUPPORT SERVICES

NOTE: 2012 does not appear in the graph above because the only fiscal period ending in 2012 was a five-month interim period and therefore not comparable.

REVENUE GROWTH (MILLIONS US$)

ANNUAL INVESTMENT IN PROGRAM & SUPPORT SERVICES

NOTE: The anomalous spike in 2010 reflects an increase in donations in response to Haiti’s 2010 earthquake.

For Oxfam America’s 2014 financial statements and most recent Form 990, go to oxfamamerica.org/financials.
BOARD OF DIRECTORS & LEADERSHIP COUNCIL
(as of Sept. 15, 2014)

BOARD OF DIRECTORS

OFFICERS
Joe Loughrey, Chair
President & chief operating officer, Cummins Inc. (retired)
Raymond C. Offenheiser
President, Oxfam America
Joe H. Hamilton, Treasurer & Secretary
Executive vice president, Liberty International

OTHER DIRECTORS
Mohamad Ali
Chief strategy officer, Hewlett-Packard
Manish Bapna
Executive vice president, World Resources Institute
Walter Bell
Senior adviser, Swiss Re America Holding
Rosalind Conway
Director, PricewaterhouseCoopers LLP
Jonathan A. Fox
Professor, School of International Service, American University
Barry Gaberman
Senior vice president, Ford Foundation (retired)
Anne L. Garrels
Journalist, National Public Radio (retired)
Gina Glantz
Senior adviser to the president, SEIU (retired)
Shigeki Makino
Advisory board member, Apptopia
Minh Chau Nguyen
Vice president, WASH Solutions, East Meets West Foundation
Mandefro Nigussie
Deputy regional director—Horn of Africa, Oxfam America (staff-elected director)
Maria Otero
United States under secretary of state for democracy and global affairs (retired)
Steven Reiss
Partner, Weil, Gotshal & Manges
Kitt Sawitsky
Managing director, Goulston & Storrs
Smita Singh
Director, Global Development Program William and Flora Hewlett Foundation (retired)
Sonal Shah
Executive director, Beeck Center for Social Impact & Innovation, Georgetown University
Roger Widmann
Chairman, Cedar Realty Trust
Kim Williams
Senior vice president, partner, and Associate director of global industry research, Wellington Management Company (retired)

LEADERSHIP COUNCIL
Kecia Ali
Karen Keating
Ansara
Marie Benedix
David Bodnick
Sylvia A. Brownrigg
Linda Call
Ellen Carr
Susan Clare
Terry Collins
Ian S. Crowe
Susan de Vries
Bruce Detwiler
James Down
Susan Eckstein
Barbara Fiorito
Jody Forchheimer
Hannelore Grantham
Patricia Hallstein
Stephen Hays
Barry Hershey
Michael Hirschkorn
Lisa Jorgenson
Erika Karp
Stephen Land
Joseph D. Lee
Peter Lynch
Janet A. McKinley
George A. Miller
Sam Miller
Paul A. Moses
Peter Palmer
R. Price Peterson
Ann Silver Pozen
Dana Quitslund
Kati Rader
John J. Regan
Ellen Remmer
Peter Sanborn
H. Jay Sarles
Marilyn Sarles
Val Schaffner
Kate W. Sedgwick
Jamey Shachoy
Peter Singer
Renata Singer
Lucian Snow
Michael E. Soloff
Eric E. Sumner
Patricia B. Sumner
Tara Lynn Torrens
Elizabeth Wachs
Barbara Waugh
LIFETIME DONORS

LIFETIME DONORS OF $5,000,000+
Anonymous (2)
Ford Foundation
Bill & Melinda Gates Foundation
The William and Flora Hewlett Foundation
Hope for Haiti Now Fund
Janet A. McKinley and George A. Miller
The Rockefeller Foundation

LIFETIME DONORS OF $1,000,000–$4,999,999
Anonymous (11)
Argidius Foundation
The Atlantic Philanthropies
Reinier and Nancy Beeuwkes
Howard G. Buffett Foundation
Global Water Initiative
The Capital Group Companies, Inc.
Margaret A. Cargill Foundation
Church Communities International
The Coca-Cola Company
Terry S. Collins
David D. Doniger and Lisa Jorgenson
the ELMA Relief Foundation
Epic Records / Sony
The Lloyd A. Fry Foundation
Goulston & Storrs
The Grantham Foundation for the Protection of the Environment
Grousbeck Family Foundation
The Leona M. and Harry B. Helmsley Charitable Trust
The Hershey Family Foundation
Inter-American Development Bank
The Kresge Foundation
Stephen and Jane Land
Joe and Deborah Loughrey
The John D. and Catherine T. MacArthur Foundation
Shigeki Makino
Laurie Michaels
Charles Stewart Mott Foundation
Neal L. Nix
Not On Our Watch, Inc.
Omidyar Fund of Peninsula Community Foundation
The Sandy River Charitable Foundation
The Schaffner Family Foundation
Share Our Strength
Peter A. and Renata Singer
State Street Foundation, Inc.
Swiss Reinsurance Company
United Nations Development Programme (UNDP)
USA for Africa
Visa Inc.
The Walton Family Foundation
Weil, Gotshal & Manges LLP

LIFETIME DONORS OF $500,000–$999,999
Anonymous (15)
ADP Foundation
Alliance for a Green Revolution in Africa (AGRA)
Louis and Anne Abrons Foundation
Sylvia Brownrigg
Rev. Frederick and Judith Buechner
Mary Catherine Bunting
Clear Channel Outdoor
The Ethel Cook Charitable Foundation
Patrick and Anna M. Cudahy Fund
Energy Foundation
Ernst & Young LLP
Barbara Fiorito and Michael Shimkin
FJC, A Foundation of Philanthropic Funds
Flora Family Foundation
William and Jean Graustein Fund
John and Kathryn Greenberg
Heather and Paul Haaga
Rick M. Hayman
Stephen Hays and Valerie Hughes
Hunter-White Foundation
International Union, UAW
The Kaphan Foundation
The Kopcho Family Foundation
Levi Strauss Foundation
News Corporation Foundation
Open Society Foundations
Richard Pozen, M.D., and Ann Silver Pozen
Public Welfare Foundation
Radiohead
Phillip T. Ragon
John and Barbara Schubert
David and Nancy Smith
Michael E. Soloff and Sue L. Himmelrich
Jeanne Steig
Ward Family Foundation
Working Assets, Inc.
World Food Programme (WFP)

LIFETIME DONORS OF $250,000–$499,999
Anonymous (24)
ABN AMRO Bank
Mohamad and Kecia Ali
Edith Allen
Amgen Foundation
Robert Amory
The Anbinder Family Foundation
The Angell Foundation
Rebecca and Ben Baker
The Barr Foundation
Irene and Archie W. Berry Jr.
Big Cat Foundation
Blue Moon Fund
Broad Reach Fund of the Maine Community Foundation
Dr. Hamilton B. Brown
James A. Buck
Jane Carey
Fay Chandler

Thank you the many generous donors who support us year in and year out are crucial to our work righting the wrongs of poverty, hunger, and injustice. We owe tremendous thanks to our friends listed on the following pages and to the tens of thousands we don’t have space to include here. You provide the support that empowers people living in poverty to improve their lives. We are grateful.
FY2014 DONORS

DONORS OF $1,000,000+
Anonymous
Argidius Foundation
the ELMA Relief Foundation
Bill & Melinda Gates Foundation
Inter-American Development Bank
Oxfam Intermón (Spain)
Estate of Peter A. Morgan

$500,000–$999,999
Anonymous (2)
Alliance for a Green Revolution in Africa (AGRA)
The Atlantic Philanthropies
Ford Foundation
Joe and Deborah Loughrey
Oxfam Novib
The Rockefeller Foundation
State Street Foundation, Inc.
The William J. Clinton Foundation
Marjorie T. and William R. Coleman
Crane Creek Family Fund of the Oregon Community Foundation
Ian and Ruth Crowe
Deutsche Bank Americas Foundation
Susan M. Devokaitis and Charles R. Weeden
Elizabeth S. and Paul Kingston Duffle
Eaglemere Foundation, Inc.
eBay Foundation
Flynn Family Foundation
David Fraser and Jo Ann Alber
E. Marianne Gabel and Donald L. Lateiner
The Richard and Rhoda Goldman Fund
Evelyn and Walter Haas, Jr. Fund
Otto Haas Charitable Trust
Walter and Elise Haas Fund
Joe and Luisa Hamilton
Harari Family Charitable Fund
The Harding Foundation
Nancy and Hendrik Hartog
Benjamin and Francine Hilger
Hurtibut-Johnson Charitable Trusts
IBM Corporation
Innovation for Poverty International Council of Shopping Centers, Inc.
Nannerl O. and Robert O. Keohane
Lawrence Leibowitz and Tara Greenway
Jim and Anahita Lovelace
The McKnight Foundation
The Leo Model Foundation
Alice Claire S. Montgomery Trust
The Moriah Fund
Paul A. Moses and Barbara N. Lubash
New Balance Athletic Shoe, Inc.
Martha Nussbaum
Peter Palmer
Pearson Charitable Foundation
Michael and Josie A. Pometta
Prudential Financial, Inc.
QI International
Corey M. Rosen
Max Rosenfeld Foundation
James and Anne Rothenberg
Marilyn and Jay Sarles
Shared Earth Foundation
The Shifting Foundation
Silver Mountain Foundation for the Arts

$100,000–$499,999
Anonymous (11)
ADP Foundation
Asian Institute of Technology (AIT)
Estate of Joseph Bartak
Reinier and Nancy Beeuwkes
Estate of James L. Bradley
Sylvia Brownrigg
Charles Butt
Climate and Land Use Alliance
David D. Doniger and Lisa Jorgenson
Estate of Bernard Downs
Food and Agriculture Organization of the United Nations (FAO)
The Grantham Foundation for the Protection of the Environment
Grawald Family Fund
Joe and Luisa Hamilton
The Hershey Family Foundation
KW Cares
Lakeshore Foundation
Estate of Lorraine Loder
The John D. and Catherine T. MacArthur Foundation
Janet A. McKinley and George A. Miller
Laurie Michaels
Oxfam Australia
Oxfam Great Britain
Oxfam Hong Kong
Estate of Robert L. Schiesel
Estate of Cian Shea
Estate of Shirley R. Stein
Swiss Re Foundation
The Walton Family Foundation

$50,000–$99,999
Anonymous (10)
Louis and Anne Abrons Foundation
Mohamad and Kecia Ali
Broad Reach Fund of the Maine Community Foundation
The California Endowment
Cisco Foundation
Terry S. Collins
Columbia Foundation
James A. Delaney Jr.
Eaglemere Foundation, Inc.
FJC, A Foundation of Philanthropic Funds
Robert and Betty Forchheimer Foundation
Estate of Paul Gaggini
John Gibson

John H. and Cynthia Lee Smet Foundation
The Spurino Foundation
Starbucks Coffee Company
Caroline Blanton Thayer Charitable Trust
Toward Sustainability Foundation
Lynette Tsang
Paula and Mark Turrentine
United Nations Children’s Fund (UNICEF)
Carolyn Van Sant
Rosemary and Edgar Villchur
Wallace Global Fund
Roger and Judith Widmann
Kim Williams and Trevor Miller
Ernest and Roswitha M. Winsor
World Reach, Inc.
Vernon and Lucy B. Wright
Youths’ Friends Association, Inc.

ANNUAL REPORT 2014 19
FY2014 DONORS

David and Nancy Smith
The Spurlino Foundation
Weissman Family Foundation
Wells Fargo
Bob and Marion Wilson

$25,000–$49,999
Anonymous (171)
Eugenie Allen and Jeremy Feigelson
Aveda Corporation
Robert A. Berenson, M.D.
Louise Blackman Family Foundation, John N. and Kathleen Blackman, Mark and Deborah Blackman
Adean A. and Jim Bridges
Linda L. Brownrigg
Buddhist Global Relief
Rev. Frederick and Judith Buechner
Estate of William M. Burke
Wes Callender and Patricia Davis
The Capital Group Companies, Inc.
CBS RADIO
Center for Inquiry
Fay Chandler
Commonwealth Financial Network
Estate of Desmond Connor
The Ethel Cook Charitable Foundation
Craigslist Charitable Fund
Renna Draynel
Elizabeth S. and Paul Kingston Duffie
Estate of Richard M. Fisher
Flynn Family Foundation
Ann and Gordon Getty Foundation
Estate of Robert Hager
Willis and Cindy Hesselroth
Jim Hormel and Raymond Mulliner
Hunter-White Foundation
Estate of John F. Ignatz
Jaquith Family Foundation
Gloria Jarecki
Annie Schubmehl Kane
Nannerl O. and Robert O. Keohane
Emily H. Kunreuther
Lawrence Leibowitz and Tara Greenway

Don and Pamela G. Lichty
Lorelei Foundation
Colin and Leslie Masson
Brian M. McInerney
Morby Family Charitable Foundation
Paul Moses and Barbara Lubash
Estate of Jane Grey Pfeiffer
Mark Reiber
Revenue Watch Institute
Thomas R. Robertson
Rosenberg Foundation
James and Anne Rothenberg
Peter Sanborn
Estate of Margaret Scruggs
The Shifting Foundation
Silver Mountain Foundation
for the Arts
William Simon and Carmen Chang
Smita Singh
Michael E. Soloff and Sue L. Himmelrich
Laurence L. Spitters
Stantec Inc.
Antonia Stolper and Robert Fertik
Estate of Susan Thorstad
Jane M. Timken Foundation
Estate of Lois Walters
Weil, Gotshal & Manges LLP
Roger and Judith Widmann
Estate of Max P. Wurf

$10,000–$24,999
Anonymous (54)
1031Fund
Walter and Alice Abrams Family Fund
The Agua Fund
James Alexander
Susan W. Almy
Dr. Ann Alpern and John E. Laird
Mehrdad and Sholeh Amanat
American Express Company
Robert Amory
Kristen Andersen
The Ansara Family Fund at the Boston Foundation
Eric and Cindy Arbanovella
Argosy Foundation
Rick Ayre
John and Lois Baker
Steven and Beth Bangert
David and Araceli Barclay
Charles and Betty Barker
Richard A. Barna and Eileen Maisel
Byron E. Bartlett
Bartolucci Family Fund
The Bearden Family Charitable Trust
William and Debbie Becker
The Behemoth
Richard Beman
Jill H. Berliner
Jerry M. Bernhard
Stephanie H. Bernheim
Natalie Bond Bernstein
Victoria E. Beynon
Blaskopf Family Fund
Serine and Claudia Bonnist
Craig Bowen and Esther Diez
Roswitha Brauer
Mary Catherine Bunting
Janet and Booker Bush
David Butcher
Virginia Wellington Cabot Foundation
John C. Cawley and Christine Marshall
Zia Chishti
Estate of Edward Crohn
Aya and Randy Clark
John R. Cleveland
The Clowes Fund
Eleanor B. Crook
Ian and Ruth Crowe
The Danem Foundation
Derek Daniels
Donald W. Davis
Estate of Raymond H. Dearden
Digital Green
Marilyn N. Doerr
Doris Duke Charitable Foundation
Irene Dowdy
Jim and Donna Down
David B. DuBard and Deirdre M. Giblin
Amy Dunbar
Estate of Arthur K. and Norma M. Dunlop
Susan Eckert
Martin J. Edelman, M.D.
Joel Edelstein
Estate of Mark Eisner Jr.
Elias Foundation
Howard M. Erichson
Todd Evans
Jason and Elizabeth Factor
Pauline Fahey
The Felton Foundation
Marc and Mary Felton Fund of Community Foundation
Sonoma County
Jonathan Ferrugia
EILEEN FISHER
Austin and Lauren G. Fite
Estate of Jean J. Fox
David Fraser and Jo Ann Alber
Anita and Robert Friedman
Elizabeth Fry
Michelle and Richard Fulcher
E. Marianne Gabel and Donald Labelle
Earl and Mary Kay Gardner
Ethel Gill
Emile M. Gladstone and Elizabeth Petrzzolo
Spencer Glendon and Lisa Tung
Global Witness
Martin Granger
Estate of Elsa F. Grant
William and Jean Graustein Fund
Anne Greene
Kathleen and Rachel Gregg
Nick and Marjorie Greville
Wesley Griffitt, M.D.
Ellen L. Grobman
Natalie Gubb and David Arpi
Genevieve Guenther and Neal Cardwell
Jinde Guo
Virginia L. Hajek
Estate of Charles A. and Lenore Hale
Clarence Hall
Michael Handelman
Nancy and Hendrik Hartog
Dr. Andrea Heberlein and Prof. Joshua Greene
Helena Hersmus
Joe Higdon and Ellen Sudow
Fund of The Community Foundation for the National Capital Region
Benjamin and Francine Hiller
Jennifer L. Hinman and Michael J. Moody
Erle G. Holm
Edward W. Hoyt
Anne Humes
Hurlbut-Johnson Charitable Trusts  
Lawrence & Elaine Irell Foundation  
Islamic Center of Boston  
Leif D. and Carol L. Jacobsen  
Estate of Louise C. Janik  
Jebediah Foundation  
Peter Jennings Foundation  
Cliff C. Jones*  
Adam and Samina Khan  
Patrick King and Lisa Roberts  
Sam and Michael King  
Margot Kittredge  
David Komar  
Ann V. Kramer  
Axel Kramer and Patricia Hallstein  
Kathleen W. Krampf  
Stephanie and Peter Kurzina  
Arthur Labow  
Anne T. Larin  
Beverly Shurman Lavitt  
Philip Lee  
LeFort-Martin Fund  
Thomas A. Lehrer  
Lew and Laura Leibowitz  
Annie Coine and Daniel T. Ludwig  
Ruth Leipsen  
David B. and Jan E. LeRoux  
Park L. Loughlin  
Lowe-Marshall Trust  
Jack D. and Doris M. Lynn  
Stephen J. Lynott  
M9 Charitable Fund  
John Madsen  
The Estate of Jean D. Maryborn  
The Estate of Walter R. Mathews  
John McAleer  
Eleanor McCleary-Seilstrom and A. D. Seilstrom  
Sean and Stacey McDermott  
Bill and Joy McGinnis  
Priscilla J. McMillian  
Katharine E. Merck  
Hilaire J. and Judith Meuwissen  
The Miller-Wehrle Family Foundation  
The Million Dollar Round Table Foundation  
Marianne Mitosinka and George Wick  
David Moody and Eileen Guifoyle  
The Morrison & Foerster Foundation  
Shaz Mossanen  
Robert A. and Mary O. Naftzger  
Mark Nelkin  
Samuel C. Newbury* and Janice L. Myers-Newbury  
James Newton  
Lowell E. Northrop  
Joan Novick  
Oakhurst Foundation  
Gloria and John O'Farrell  
J. David Officer  
The Estate of Craney "Connie" Ogata  
Vivian and Paul Oulm Foundation  
The O'Neill Family Foundation, Mike O'Neil  
Mark F. and Robin O'pel  
John K. Orberg  
Oxfam Canada  
Oxfam International  
Wayne Paglieri  
Peter Palmer  
Mark Paltrowitz  
Martha M. and Robert Parke  
Anthony Pennock  
Mark P. and Martha Pentecost  
JaMel and Tom Perkins Family Foundation  
Mark N. Perlmutter, M.D.  
Eugene Petracca  
Pezeshki-Breyer Fund  
Plymouth Rock Foundation  
The Estate of Ellen H. Powers  
The Estate of Jonathan Pressler  
Ed Prue  
PWMCO, LLC  
Paul A. Quinsee  
The Estate of Steven Raineri  
Chris Rauchwerg  
Mohammad G. Reda and Mawya Shochar  
Reed Family Foundation, Sam K. Reed  
Eric Reeves/Sudan Aid Fund  
Reidler Foundation  
Steven Alan Reiss and Mary Mattingly  
Elien Remmer and Christopher Fox  
Ryan Rich  
Henry Richardson  
The Estate of Tamar J. Rivers  
Dwight Rogers and Gail Gillespie  
Jean G. Roland  
Corey M. Rosen  
Max Rosenfeld Foundation  
Elizabeth Rosenthal  
Julia K. Roseve  
Molly Ryder  
Rye Presbyterian Church  
Robert Salerno  
Harold Salamanowitz  
Betty J. Sanders  
The Trudy Scammon Foundation  
Francesco Scattone  
The Estate of Hildegard C. Schmidt  
Schroeder Clare Family Fund  
Evan Schwartz  
Philip and Elizabeth Sears  
Kate W. Sedgwick and Theodore Sedgwick  
Seed Foundation  
Jamesy and Laura Shachoy  
Todd and Kathleen Shapley-Quinn  
Jamie Shaw  
Kathleen A. Shiel  
Louise M. Shimkin  
Michael Siliski  
The Estate of Eugene Simon  
John H. and Cynthia Lee Smet Foundation  
Cherida Collins Smith  
Kathryn Kerch Smith  
Luella Spadaro  
Kathryn Kerch Smith  
Cherida Collins Smith  
The Estate of Steven S. Stair, M.D., and Lucy Caldwell-Stair  
The Douglas and Dorothy Steere Fund  
Donald Straney  
Pamela J. Suggs  
P. R. Sundaesan  
Dain S. Sundstrom  
P. R. Sundaresan  
The Douglas and Dorothy Steere Fund  
Donald Straney  
Pamela J. Suggs  
P. R. Sundaesan  
Dain S. Sundstorm  
Matthew and Camelia R. Sutter  
Jennifer Sykes  
Sarah and Deborah Szekely Family Foundation  
Jason Targoff and Marcella M. Anderson  
Alex C. Templeton  
Caroline Blanton Thayer  
The Judith-Shapley-Quinn Charitable Trust  
The Estate of Thomas Tipi  
Toward Sustainability Foundation  
Michael E. Tubbs  
Rolf and Trude Turnquist  
University of Notre Dame, Third World Relief Fund  
Wendy Vanden Heuvel  
Paul and Heather Van Munching  
Paul E. and Betsy A. Von Kuster  
Stanley D. Vyner  
Dilip Wagle and Darshana Shanbhag  
Dorothy E. Walker  
Charles A. Walsh III  
Lynn Warshow  
Shirley F. and Douglas C. Webb  
Robert Wechsler and Emily Aber  
Peter and Linda Werner  
The Estate of Barbara Westall  
Kim Williams and Trevor Miller  
Edward J. and Barbara A. Wilson  
David Windmueller  
Margaret and Matt Winkler  
Nancy Woo  
The Estate of John D. Work  
WorldFish Center  
Caleb and Johanna Wright  
Gail C. Bates Yessne and Peter Yessne  
Nathan and Susan Yost  
Edwin Young  
Marleta E. Young  
Clarence A. Zacher  
Alexander Zaharoff and Karen Marie Krupnik  
Dorothy and Arthur Zuch  

**OXFAM LEGACY CIRCLE**

Members of the Legacy Circle ensure the continuation of Oxfam’s work by naming Oxfam as a beneficiary in their wills, retirement plans, and life insurance policies, or by planning a life income gift.

Anonymous (424)  
Helen Ackerson  
Louis R. Albrecht  
Scott C. Alden  
Mark and Michele Aldrich  
Kamala Allen  
Emily Alma  
Mark and Dawn Amos  
Eric Hall Anderson  
Margaret L. Anderson  
Hope and Arnold Arslisky  
Elizabeth Atkins  

*Deceased*
FY2014 DONORS

Lyndon and Betty Babcock
Betty Jane Baer
Tamar Bailey
George and Harriet Baldwin
Richard and Marian Baldy
Stephanie Barko
Belinda K. Barrington and
Andres Acedo Del Olmo
Dick and Gretchen Barsness
David Bassein, M.D.
Sharon and Lawrence Beeman
Alice Benson and Kirk Fitch
Lorna Bentley
Kurt and Catherine Bergel
Sanford Berman
Jeff and Ann Berner
Samuel Bertron and
Rebecca Lowe
Judi Berzon
Mary Frances Best
Beatrice Birkin-Thomas and
James C. Thomas
Marla Jacobson Blaser
David Winslow Burling
Sandra Burrows
Kenneth H. Burrows
Sara A. Burroughs
Sandra Burrows
Wallace F. and Therese T. Burton
Thomas G. Burzawa
Daniel Butler
Grace W. Buzaljko
Stephanie A. Chalmers, D.V.M.
Shannon H. Chamberlin
Diane Lewis Chaney
Eunice Charles
Heather Chisholm-Chait
Howard Christoffersen
Susan Clare and Peter D. Parker
Judith P. Clarke
Deborah L. Clayton
Corinne Coen, M.D.
Christine Marie Cole, R.N., N.P.
Glenn Combs
Joan A. Cominos
Janet Conn and Michael Debela
Prof. Farok J. Contractor
Barbara Cook
Margery Cornwell
Dorothy P. Craig
Lee Cranberg, M.D.
E. R. Crego
David E. and Theresa L. Crowl
John and Geraldine Cusenza
Barbara Dallis
Judith Dalton
Vincent Daly
Denise D’Anne
Posie and David Dauphiné
Ann Bemis Day
Patricia A. and William D. Dean
Leland G. De Evoli, M.D.
Mrs. Jan de Hartog
Amy DeMent
Kristina L. Dendinger
Joan C. Denkler
Sue Dennis
Megan Ferreira Derhammer
Carolyn M. Derr
Sadie Dietz
Anthony J. Di Stefano
Sharon Doll
James A. Douglas and
Alexandra Harmon
Jim and Donna Down
Renna Draynel
Carol F. Drisko
Christopher Dugan
Nancy Egbert
Ned Eldredge
Nan Elmer
Jon Erikson
Isaac Evans-Frantz
Richard T. and Pam Eyde
Judy Hughes Fair–Spaulding
Donald and Martha Farley
Thomas Faulds
Temple Favcett
Evelyn B. Feltner
Margaret Ferguson
Elizabeth J. Finch
Ruth B. Finley
Barbara Fiorito and
Michael Shimkin
Ian Firth
Linda Fisher
Dudley Flamm
Susan H. Fleming
Elia M. Forsyth
Patricia G. Foschi and
Clay Stuart Hall
David Fraser and Jo Ann Alber
Gloria Galligiane
Mary Edda Gamson
Elizabeth Garst
Jerome and Maria Gauthier
Lawrence H. Geller and
Bernadette Cronin-Geller
Social Justice Fund
David E. and Liza Gerber
Hugh Giblin
Mary L. Gillis
Carl Ginet and
Sally McConnell-Ginet
Mary A. “Kit” Glover, M.D.
Anne C. Godfrey
David and Irma Goldknopf
Merrill Goldwyn
John W. Gordon
Martha Miles Gordon
Fred M. Grafton
Leona Grage
Andrew H. Grange and
Maureen Murphy
David E. Grant
Lucretia W. Grindle
Geraldine Grodzinsky
Edward D. and Brita B. Grover
Jana Gunnell
Donna Gushen
Bruce Gustafson and
Julianna Gustafson-Lira
Patricia Hackbarth
Hope Rogers Haff
Bill and Diane Hampel
John B. Haney, M.D., and
Diane D. Haney
Richard Hansis
John D. and Barbara Harcketts
John and Ethel* Hardy
Richard and Lonna Harkrader
Mary Ann Harman
Peter Hawxhurst
Heartwind
Randy B. Hecht
Mark and Pat Held
Mary Alice Keating Heiger
June E. Heilman
Sandy Pantle Hendricks
Nancy Henley
Edward S. and Mary W. Herman
Jeffery P. Herrity and
John K. H. Copenhaver
Marquita K. Hill and
John C. Hassler
John R. Hoffman
Lisa Hoffmeyer
Mack P. and Margaret H. Holt
Ruth F. Hooke
Mary Barnard Horne
Marjorie Howard-Jones
E. Rae Hudspeth, M.D.
Janet B. Humphrey
Robert J. Hutcheson, Ph.D.
David J. and Arlene F. Iacono
Marjean Ingalls
Jennifer Jaffe
Marilyn Johnson
Susan Jolly
Susan F. Jorgensen
James H. Julien
Ruth Gannett Kahn
Ken Kaiserman
Anil Kapur
Lois Karpenko
Mary Karren
Ronald Kastner, M.D.
Evan Kavanagh
Karen J. Keffer Fund
Kevin M. Keenan
Edward Keiderling
Dorothy Kelleher
Sirid-Aimee Kellermann, Ph.D.
John R. and Ruth M. Kelly
Chelsea Kesselheim
Bryan Kingsriter
Clare Kirby
David L. and Marilyn M. Kirk
Peter Knudsen
John Kirby
Emma Jayne Kretlow
M. Kay Kribs
Sandy Pantle Hendricks
Nancy Henley
Edward S. and Mary W. Herman
Jeffrey P. Herrity and
John K. H. Copenhaver
Marquita K. Hill and
John C. Hassler
John R. Hoffman
Lisa Hoffmeyer
Mack P. and Margaret H. Holt
Ruth F. Hooke
Mary Barnard Horne
Marjorie Howard-Jones
E. Rae Hudspeth, M.D.
Janet B. Humphrey
Robert J. Hutcheson, Ph.D.
David J. and Arlene F. Iacono
Marjean Ingalls
Jennifer Jaffe
Marilyn Johnson
Susan Jolly
Susan F. Jorgensen
James H. Julien
Ruth Gannett Kahn
Ken Kaiserman
Anil Kapur
Lois Karpenko
Mary Karren
Ronald Kastner, M.D.
Evan Kavanagh
Karen J. Keffer Fund
Kevin M. Keenan
Edward Keiderling
Dorothy Kelleher
Sirid-Aimee Kellermann, Ph.D.
John R. and Ruth M. Kelly
Chelsea Kesselheim
Bryan Kingsriter
Clare Kirby
David L. and Marilyn M. Kirk
Peter Knudsen
John Kirby
Emma Jayne Kretlow
M. Kay Kribs
John J. Koehler
Stephanie & Peter Kurzina
Lucille Therese Laliberte
Stephen and Jane Land
Virginia C. Larsen

*Deceased
HOW TO HELP

DONATE
To support Oxfam’s work globally or learn more about a specific program, contact Lisa Tellekson at (800) 776-9326 x2474. Or donate online at oxfamamerica.org.

GIVE STOCKS, BONDS, OR MUTUAL FUNDS
To transfer securities to Oxfam, contact Marie Williams at (800) 776-9326 x2423.

CREATE A LEGACY
To name Oxfam in your estate plan, contact Andrew A. Morrison at (800) 776-9326 x2723.

JOIN OXFAM100
To learn more about how you can make a critical three-year investment in small-scale farmers, saving lives, and community savings groups, visit www.oxfamamerica.org/oxfam100 or contact Hannah Kim at (800) 776-9326 x9484.

SUPPORT A PROJECT
To donate to and fundraise for specific Oxfam initiatives around the world, visit oxfamamerica.org/projects or contact Cindy Hellmann at (800) 776-9326 x2516.

GIVE GIFTS THAT DELIVER REAL REWARD
To celebrate a birthday, holiday, or other special occasion, find unique gifts that do good at oxfamgifts.com.

CONTACT US

HEADQUARTERS
226 Causeway Street, 5th Floor
Boston, MA 02114-2206 USA
info@oxfamamerica.org
(800) 77-OXFAM

POLICY & ADVOCACY OFFICE
1100 15th Street, NW, Suite 600
Washington, DC 20005 USA
(202) 486-1180

AFRICA
Addis Ababa, Ethiopia
Dakar, Senegal
Khartoum, Sudan

ASIA
Phnom Penh, Cambodia

LATIN AMERICA & THE CARIBBEAN
San Salvador, El Salvador
Pétionville, Haiti
Lima, Peru

STAY CONNECTED
To stay current with Oxfam’s events and activities, follow us on:

facebook.com/oxfamamerica
twitter.com/oxfamamerica
pinterest.com/oxfamamerica
oxfamamerica.org/join

OXFAM AFFILIATES

Oxfam America
Oxfam Australia
Oxfam-in-Belgium
Oxfam Canada
Oxfam France
Oxfam Germany
Oxfam Great Britain
Oxfam Hong Kong
Oxfam India
Oxfam Internám (Spain)
Oxfam Ireland
Oxfam Mexico
Oxfam New Zealand
Oxfam Novib (Netherlands)
Oxfam-Québec
Oxfam Italy
Oxfam Japan

MANAGING THE ENVIRONMENTAL AND FINANCIAL IMPACT OF OUR ANNUAL REPORT

Last year we cut the report’s length 37 percent by eliminating 16 pages. This year we shaved off an additional four pages. This decrease in length, coupled with our selection of a different paper stock, helped us to achieve a greater than 20 percent reduction in overall cost this year. Although the report is available digitally, for those who prefer a print version we use soy-based inks at a plant recognized by the Massachusetts Water Resources Authority as a low-discharge site that recycles all spent materials.

Our choice of paper containing post-consumer fiber (rather than 100 percent virgin stock) yielded the following savings:

- 16 trees preserved
- 15,517 gallons of water saved
- 1,587 lbs of solid waste not generated
- 14,538 lbs of CO₂ not emitted
WHAT WE BELIEVE

Nearly one out of every three of us lives in poverty. But we see a future in which no one does.

The way we see it, poverty is solvable—A problem rooted in injustice. Eliminate injustice and you can eliminate poverty. We’re not saying it will be quick or easy, but it can be done. We won’t patch a problem and then disappear. We won’t stand by silently and watch others suffer.

Instead, we stand together against injustice. We recognize our responsibility to hold the powerful accountable. We see people’s power to change their lives.

It disturbs us that in a world as rich as ours, many of us go hungry or don’t have clean water. Many of us can’t claim our human rights.

It’s wrong. And together we aim to do what’s right.

Oxfam America. Right the wrong.
COVER: Children play on a beach in San Jose, Tacloban, Philippines, three months after Typhoon Haiyan struck in November 2013. Haiyan was the strongest typhoon ever recorded to make landfall, tearing through much of the central Philippines. Thousands of people died and millions required urgent assistance. Local emergency response efforts were daunting, as swamps of seawater and jungles of debris created a logistical nightmare for survivors and those trying to assist them. Despite extraordinary challenges, the relief effort helped millions of people survive and recover.

Under emergency conditions like these, women and children face greater threats of gender-based violence, sexual exploitation, and abuse. So, in the days following the typhoon, Oxfam called on the government of the Philippines to ensure that services to protect vulnerable groups were rapidly expanded. We advocated for access to trained protection staff and domestic violence telephone hotlines, increased deployment of female police, and more women-friendly spaces in displaced communities. Oxfam believes that such efforts to protect women and children are critical to any humanitarian response effort.

Eleanor Farmer / Oxfam