DIGNITY: NOW IT’S CERTIFIABLE

ALSO IN THIS ISSUE:
> HOW AN OIL BOOM CAN HELP FARMERS
> BY THE NUMBERS: HOW YOU’VE HELPED
WANTED

★ MEANINGFUL GIFTS FOR THE HOLIDAYS ★

These gifts deliver real reward. Give a pair of goats and provide a hardy source of income for a family living in poverty.

See the full lineup at OXFAMGIFTS.COM
DEAR FRIENDS,

As we were putting this issue of Closeup together, the harvest season was much on my mind. A time of plenty for many people here in the US, it’s also a season of excruciatingly hard work for those in the fields gathering the bounty for our tables. Their contribution to the abundance we enjoy is easily overlooked and usually undervalued by our food production system.

The history of farm labor in the US is rife with stories of abuse and, despite the long hot hours farmworkers put into their jobs, many of them do not earn enough to pull their families out of poverty. That’s why I’m proud that Oxfam has been a moving force behind the Equitable Food Initiative, or EFI—a new effort to tackle some of the injustices farmworkers endure. As you’ll read on page 6, improved working conditions, pesticide management, and food safety are the objectives of this certification program.

But it’s not only farmworkers in the US who need our attention. Our planet depends on the food countless small-scale farmers worldwide produce—often in challenging circumstances. Resource constraints make it difficult for many farmers, particularly women, to feed their families, and increasingly extreme weather is compounding their struggle.

One in nine of us across the globe goes to bed hungry every night—a profound injustice in a world with enough resources for all of us. Our aim is to right that wrong, to work with small-scale farmers so they can increase their productivity and self-reliance not only so they can grow the food their families need, but so they can expand their economic opportunities and build better lives for themselves.

It’s a big job, and we need you to work with us.

Sincerely,

Raymond C. Offenheiser
President, Oxfam America
EBOLA: KNOWLEDGE SAVES LIVES

The Ebola epidemic in West Africa is making headlines around the world. More than 4,500 people have died. But knowledge can save lives. In his Oct. 23 piece, New York Times columnist Nicholas Kristof wrote, “Oxfam rightly warns that more resources are needed to prevent Ebola from becoming the ‘definitive humanitarian disaster of our generation.’ And if the virus lingers or spreads among poor countries, it will periodically travel to America. In a globalized world, Ebola anywhere is a threat to people everywhere.”

Through radio, billboards, text messages, and door-to-door campaigns in West Africa, Oxfam and partners are helping to get the word out about how people can keep safe. Oxfam is providing health workers with training and protective gear like gloves, masks, and boots. And we are installing water and sanitation facilities for treatment and isolation centers.

To learn more or take action: oxfamamerica.org/ebola.

IN THE NEWS

A POWERFUL VOICE FOR SOCIAL JUSTICE

What has singer Alicia Keys—with 35 million fans on Facebook and 20 million Twitter followers—got to do with Oxfam?

On Sept. 20, New York Times columnist Nicholas Kristof reported on Keys’s launch of a new movement, We Are Here, aimed at bringing attention to social justice issues. She has named 12 organizations that she hopes her fans will support—and one of them is Oxfam. To kick things off, Keys is donating $1 million to the cause. Each of the 12 groups will get a share. Kristof noted that Keys is pregnant with her second child and that this new effort has grown out of her concern for how the future will look for that child.

We need all parties to really adopt zero tolerance for any targeting of aid workers, any obstructions to humanitarian access and to humanitarian aid being delivered to people who need it the most. And ultimately a political solution.

Noah Gottschalk, Oxfam America’s senior policy adviser for humanitarian response, on Aug. 12 speaking on National Public Radio’s All Things Considered about the violence in South Sudan, which is now ensnared in a severe food crisis.

ABOVE LEFT: Photo courtesy of the Global Campaign for Education; ABOVE RIGHT: UN Photo/Mark Garten
As you bring family and friends together this season, make your holiday meals even more meaningful. Food connects all of us, no matter where we live. That’s why each of us has the power to change our food system for the better. For proof, look no further than what happened this July and August: more than 238,000 consumers like you joined with Oxfam to persuade food giants General Mills and Kellogg to put policies in place to help stop climate change from making people hungry. Inspired? Here are more ways you can put action against hunger on your seasonal menu.

**KNOW THE COMPANIES BEHIND THE BRANDS YOU BUY—AND HOLD THEM ACCOUNTABLE.**

Did you know that thousands of supermarket brands are owned by just 10 giant food and beverage companies? Go to [behindthebrands.org](http://behindthebrands.org) to find out how the “big 10” rank on issues like equality for women and land rights, and, if they don’t measure up, ask them to do better.

**SKIP A MEAL AND FIGHT HUNGER.**

Join a 40-year-plus tradition with a simple but powerful act: Skip one meal and donate the money you saved to help Oxfam fight hunger around the world. Your support can make an immediate impact in places like South Sudan, where millions of people currently face a food crisis: [oxfamamerica.org/skipameal](http://oxfamamerica.org/skipameal).

**SUPPORT FARMERS AND FARMWORKERS.**

The UN declared 2014 the International Year of Family Farming for a reason: The billions of people who grow and pick our food are too often short of resources and support. Investing in them could help make huge strides in the fight against hunger. You can support family farmers near you by buying local produce or visiting a farmers’ market; at the grocery store, look for brands and products that give small farmers globally a fair deal. And see page 6 to learn more about the Equitable Food Initiative, which helps improve working conditions, pesticide management, and food safety in the US.

*Writer: Anna Kramer*
Emma Ankrah is demonstrating her weeding technique. She pulls the grass out by the roots, shakes off the soil, and lays the blades of grass down around the base of her maize plants.

She needs the mulch because fertilizer is so expensive (despite being subsidized), about $15 per bag. Ankrah struggles to find the money for seeds, insecticides, and workers to hire for her two-acre farm, located about an hour east of Ghana’s capital, Accra.

“So where can a farmer get all that money?” Ankrah asks. “We borrow, borrow, borrow.” After paying back her loans, she says, “At the end of the day, you do your farming, you get nothing.”

Lack of affordable financing led Ankrah to join a campaign when members of Ghana’s Peasant Farmers Association came to her local cooperative to recruit participants in 2013. The campaign objective: Get the government to devote oil industry revenue to help small-scale farmers. They called it the Oil for Agriculture campaign.

BOOM TIMES IN GHANA
Ghana discovered oil off its coast in 2007, and started pumping it in 2010. By the end of 2013, oil had earned Ghana nearly $1.8 billion. To ensure the money from oil is used well, citizen organizations supported by Oxfam and others worked to get a Petroleum Revenue Management Law passed. It established a citizen monitoring committee to watch the oil money. Its goal is to ensure the money from an estimated two billion barrels of oil under the ocean will spur economic growth for the entire country.

“The oil sector is bringing in revenue, and we want to make sure that the government uses it to transform Ghana’s economy,” says Mohamed Anwar Sadat Adam, Oxfam’s agriculture advocacy manager in Ghana, where rural poverty is still widespread. Funding for agriculture will help.

Agriculture is the backbone of the economy, says Adam. It employs 60 percent of workers and accounts for one-third...
of Ghana’s GDP. Investing oil revenue in agriculture, especially to make loans affordable for small farmers like Emma Ankrah, should spread the benefits of Ghana’s new boom throughout society.

FOLLOWING THE MONEY; JOINING THE CAMPAIGN

In the Oil for Agriculture campaign Oxfam worked with nine partner organizations in Ghana, and researched ways to direct more oil money into agriculture. The campaign seized on a discretionary mechanism in the Petroleum Management Law that allows the minister of finance to allocate funds into four areas he can designate every three years. So Oxfam and its partners proposed two of them should be small-scale agriculture, for 15 percent of the revenue, and education, for another 15 percent. The campaign then mobilized farmers and fishermen, and got 22,000 people from 300 communities to sign a petition. After creating a Facebook page and a Twitter account, the coalition got another 15,000 people to sign on to the campaign.

Among them was Stephen Bathed Arthur, a 45-year-old fishing boat captain from the village of Abuesi, a three-hour drive west of Accra. He says his catch has fallen by about 70 percent in the past few years.

“I was very excited. I wanted to participate, and express my opinion to support the campaign to use oil money to support fishing,” he says. The oil industry has taken a toll on his earnings, as it has on other fishermen in this village of 11,000 people where 120 active fishing canoes work the nearby waters.

“We have been fishermen here since time immemorial,” says Kojo Kondua, chief of the village. Now, he says, “our livelihood is at stake. The area where we fish is now taken by the oil industry, and we can’t go within 500 meters of an oil rig. But the lighting system they use at night attracts the fish.”

A MARCH—AND NEXT STEPS

As campaigners rallied the support of the people, other staffers from Oxfam, the Peasant Farmers Association, and the African Center for Energy Policy (ACEP) met with members of Parliament, and Finance Ministry staff to lobby for more support for farmers and fishers.

On the day the Finance Ministry submitted the 2014 budget to Parliament, the Oil for Agriculture campaign brought hundreds of farmers, including Emma Ankrah, to Accra, where they marched to the Parliament and submitted their paper petition. By then, their request had already been included in the draft budget.

Empowered by their success, Ghana’s hardworking citizens don’t want to stop there.

Benjamin Boakye of ACEP says the country should expand its investment into places like Abuesi, so that when the oil revenue is gone, the country has something to show for it. He says the coalition needs to keep the Oil for Agriculture campaign going. “We want to take away the discretion for funding agriculture, and make it a permanent feature of the law: 35 percent for agriculture, and 35 percent for education.”

A CLOSER LOOK

Find out more about Oxfam’s campaign to help empower people around the world to unlock resource revenues for development: oxfamamerica.org/rights-resources.

WHAT’S WRONG?

Money from Ghana’s 2007 oil discovery is making its way into the country’s treasury, but the government is devoting less and less of it to small-scale farming even though agriculture accounts for more than 30 percent of the economy. Citizens worry that if investments in agriculture aren’t made now, the country will be impoverished when the oil money runs out.

WHAT’S OXFAM DOING?

Oxfam helped nine organizations in Ghana to mobilize farmers and others to call on the finance minister to devote 15 percent of Ghana’s oil revenues to agriculture, and 15 percent to education. Next, local farmers want to change the laws to require the government to allocate even more for these essential areas.

Right the Wrong

ABOVE: Emma Ankrah grows maize and rice on two acres. She says farmers need more affordable loans.
OPPOSITE: Efua Kwansima of Abuesi, Ghana, smokes and then sells fish her husband catches. Fishing families near oil-producing areas report lower catches in recent years. To offset these losses, they hope oil revenues will help them get more affordable financing for equipment purchases.
PHOTOS: Jane Hahn / Oxfam America
Farm work is tough in the arid valley near Walla Walla, Wash. The sun roasts it up to 100 degrees by noon, the air swimming with dust and mites and the heavy smell of onions. At Pacific Agra Farms, the farmworkers will be exhausted by midafternoon, eager to head home and wash up.

At 4 a.m., though, as around 50 farmworkers gather in the parking lot, the air is cool and blue and smells like corn tamales. In hoodies and strong shoes, they huddle on milk crates, clutching coffee cups and manuals. They’ve come early for training from the Equitable Food Initiative (EFI), a new certification program for produce farms.

The session begins with Lucy Boutte, a lively EFI trainer who has worked with farmworkers for decades. She tells the workers in Spanish that EFI aims to improve three aspects of the food system: working conditions, pesticide management, and food safety. She stresses the role that workers play in making sure food is safe. She also hits hard on an issue that is at the heart of this initiative: “Todos tenemos el derecho que nos traten con respeto y dignidad en nuestro trabajo” (We all have the right to be treated with respect and dignity in our work), Boutte says. She asks “Se puede? Aplauso!!” (Can we do this together? Applause!)—and the crowd claps and nods.

Then Boutte shows them the label which will appear on EFI-certified produce to
convey how important that respect is—to consumers, to stores, to this farm. And the workers perk up: the label matters. It brings a sense of professionalism to their labor. Boutte tells me that the label “probably resonates more with the farmworkers than with consumers,” and compares it to construction workers pointing, with pride, to a building they made.

On this cool morning, Vidal Pedroza and his wife, Jessica, are the final presenters. As part of the farm’s EFI leadership team, they were selected by the operation and trained intensively weeks earlier. In Spanish, Jessica reads out loud from the EFI manual that has been customized for this farm and this state. Today, she covers the policy on sexual harassment: what harassment is, how it is not tolerated, what to do if it happens. As the sky lightens, the training wraps up and the workers start the trek to the fields.

“The training validates who they are,” says Boutte. “That they get to have a voice in their jobs, that what they do is important, and that they know how to do it well. I’ve seen workers really blossom with this program.”

NEW SOLUTION TO AN OLD PROBLEM
EFI was conceived as a new solution to a stubborn, old problem: As long as there has been agricultural labor, there have been challenges. Farm labor is seasonal, demands great physical strength, usually occurs in grueling weather conditions, and offers few rewards.

While notoriously hard to measure, the agricultural labor force in the US includes more than two million workers. Most are undocumented immigrants, largely from Mexico; many do not speak English, and some are illiterate; many live in poverty, despite long hours and hard work; and most are denied basic legal protections that workers in other industries take for granted.

As a result, farmworkers are among the most vulnerable in the country, says Minor Sinclair, director of Oxfam America’s US regional office. “They can’t protest, they can’t vote, they can’t bargain with employers. Since they’re not really employees, they’re disposable,” he says.

Many groups, including Oxfam America, have struggled to improve the lives of farmworkers over the years, and important victories have been won. But the scale of the challenge overshadowed the successes and gnawed at advocates.

In 2009, Oxfam America gathered farmworker partners together and looked for new ideas. “We asked ourselves: Can we do something more transformative together than we can do on our own?” says Baldemar Velásquez, president of the Farm Labor Organizing Committee (FLOC). “We had been waiting for something significant and new.”

The result was the Multi-Stakeholder Initiative, or MSI, which aimed to address the needs of everyone in the food chain from workers and growers to retailers and consumers. The MSI in turn grew into the Equitable Food Initiative.

“EFI is a shining example of how we work to engage markets holistically by bringing stakeholders together from every sector of society,” says Robbie Silverman, a senior adviser in Oxfam’s private sector department.

WHAT’S WRONG?
US farmworkers, many of whom are undocumented immigrants, have long endured grueling conditions, both in the fields and in their living arrangements, as they nurture and harvest the food that feeds our nation. Despite their contributions, many workers live in poverty with few legal protections.

WHAT’S OXFAM DOING?
Oxfam is helping to launch a new certification program—the Equitable Food Initiative—aimed at tackling some of the injustices farmworkers face. The objectives of this new effort are to improve working conditions, pesticide management, and food safety.

Right the Wrong
COMMON GROUND
When farmworker groups first reached out to retailers and growers, "We found that there are issues in the produce industry that keep them up at night, especially food safety and accountability for working conditions in their supply chains. And we realized that all parties have interests in common," says EFI project director Peter O’Driscoll, who joined EFI in 2011 to move the diverse coalition forward.

Over the past few decades, growers have watched their share of the "food dollar" (the dollar spent by the consumer at the store) decline dramatically. At the same time, they have felt pressured to absorb more costs to provide assurances of food safety. O’Driscoll says that many growers are struggling to stay afloat, challenged by narrow margins, changing weather, and an unpredictable labor supply.

Retailers have vulnerabilities as well, especially as they struggle to prevent outbreaks of disease from contaminated produce. "One small misstep can equal millions of dollars down the drain," says Steve Fox, EFI’s senior adviser who brings a long career in the agricultural industry to his role.

O’Driscoll asserts that EFI certification “can achieve alchemy for all parties by improving conditions and wages for workers; providing higher prices for growers; and increasing assurance of food safety and decent practices for retailers.”

JOINING TOGETHER
The first retailer to fully participate in EFI was Costco. The second-largest food retailer in the US, the company has a history of concern about human rights in its supply chain, as well as food safety and high quality.

Costco’s encouragement has been key in getting suppliers to engage with EFI. Certification requires investment—in training, auditing, monitoring—so it’s vital that retailers be willing to work with growers to absorb the expense, which can add between 1 and 4 percent to the final product cost. As Jeff Lyons, Costco senior vice president for fresh foods, noted in The New York Times last May, "I’m willing to pay more, so long as the certification really means something.”
The growers who are working with EFI already know how valuable skilled workers are. “These people are our most important asset,” says Randy Hamada, one of the owners of Pacific Agra Farms in Walla Walla. He and his family have built a reputation for treating their workers well and valuing their contributions to the farm. “As long as retailers are willing to pay more, we’re happy to invest in our farmworkers. I would pay them a lot more money if I could pass it on.”

Implementing EFI on a farm is no easy task. At Pacific Agra Farms, the initial training of the Leadership Team of eight people lasted 40 hours, spread over several weeks. In July, the team began training the larger workforce every morning. Hamada says the training brought value to everyone: “I learned how little of the food dollar the farm gets.” Onions in particular have very narrow margins.

Fox says that growers report that EFI makes them better farmers, as they pay closer attention, document more thoroughly, and try new methods. “It’s as much a culture shift for the grower as it is for the farmworker,” he says.

A NEW CULTURE

Much of EFI’s success relies on improved communication among workers and managers. As the workers find their voices, they start to report problems, suggest improvements, and manage conflicts. “Workers are trained that everyone is responsible for looking for problems—not just the supervisors,” reports Boutte. “So you have 300 eyes out there instead of just two.” And workers are assured they can sound the alarm without fear of retribution. As Fox puts it, “EFI is part of seeing a bigger picture in which growers and workers collaborate to bring increased assurance all the way to the consumer. These are skilled workers, with a body of knowledge and years of experience.”

Andrew and Williamson Fresh Produce International in California was the first farm to pilot EFI. There, workers started suggesting changes after they visited a Costco distribution center. Fox describes what they learned: “Strawberries start to break down in the sun; they need to get to cold storage. Before, workers would break for lunch, and leave the fruit in the sun. Now they get them to storage before lunch. They have a greater awareness of the whole chain. When you’re trained about what happens if the fruit is dirty—that someone could eat it and get sick—you make the connection.”

EFI helps workers and managers articulate the skills and insights they bring to their labor. “For people who’ve never had a voice anywhere, that’s immense,” says Boutte.

Pedroza says, “The EFI training has helped me a lot. And it’s contagious. The times we’ve met, guys who used to sit in the back and watch, now they speak up and have opinions about what can be done.”

Hamada also appreciates the new sense of cooperation. “They wouldn’t have spoken up in the past, but they voice their opinions now about ways to improve the working environment. Workers realize they’re more than just labor.”

As of this writing, EFI has trained workers on nine farms and is dealing with seven suppliers; two farms have earned the EFI certification and will soon be placing the consumer label “trustmark” on their produce. As the concept gains proof and strength, EFI is getting ready to spin off from Oxfam America sometime in 2015. “I’ve been in the farmworker struggle my whole life,” says Guadalupe Gamboa, who worked with Cesar Chavez and Dolores Huerta in the 1960s and is a senior program officer in Oxfam America’s US regional office. “And this is the first time I really feel like we have an approach that could improve the lives of hundreds of thousands of farmworkers. It’s the beginning of something great.”

A CLOSER LOOK

To learn more about this new initiative, go to www.equitablefood.org.
Fiscal year 2014 was a positive year for Oxfam America financially. Both our top and bottom lines were better than projected. Our total revenues increased by $3 million to $71.9 million, and our three major revenue streams (i.e., contributions, contract income, and investment income) increased from 2013. Unrestricted contributions were notably strong at $42 million, up 6 percent over 2013. Donors generously supported our appeal for Typhoon Haiyan in the Philippines with $6.9 million, or about one-third of our restricted contributions. Contract income, which rose to $2.4 million, is an increasingly important revenue source for programs in countries like Sudan, where traditional funding is becoming difficult to raise.

Our total investment in program services increased by $1.7 million to $63.8 million. Programs to overcome poverty and save lives increased $3.1 million, due primarily to our response to Typhoon Haiyan. Our campaigning for social justice and public education programs were modestly lower due to reduced spending of restricted funds. Overall, 77 percent of expenses went to program services. As part of our strategic plan launched last fiscal year we made significant new investments in our fundraising capacity, increasing to $12.6 million from $11 million in 2013. Primary investments included replacement of our constituent relationship management system, increasing our ability to acquire and engage donors, and laying the groundwork for a multiyear fundraising campaign to support implementation of our strategic plan.

Our reserves remain healthy with total net assets of $67.6 million. The decrease of $10.8 million in net assets during 2014 resulted mainly from spend down of pre-funded restricted programs and planned multi-year use of unrestricted major bequests and gifts received in previous years; our underlying unrestricted reserves are strong. Our stewardship of reserves aims to balance our efforts to fight poverty and injustice aggressively with our responsibility to ensure the resources necessary to keep our long-term commitments to partners and people we serve, regardless of possible short-term fluctuations in revenue.

Oxfam America enters 2015 in a strong financial position with solid reserves, a sound strategic plan, and the investments necessary to grow our resources. We will continue to look at new and innovative approaches to our work and to engage with partner organizations, civil society, governments, and the private sector. It is an exciting journey. And throughout it, we are fortunate to have the support of our generous donors who make our progress possible.

Joe H. Hamilton
Treasurer and Secretary

For the full 2014 Annual Report, go to oxfamamerica.org/ar2014.
CONSOLIDATED STATEMENT OF ACTIVITIES
(Oxfam America and Oxfam America Advocacy Fund | Year ending March 31)

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<tr>
<th>REVENUE, GAINS, AND OTHER SUPPORT</th>
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<th>RESTRICTED</th>
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<td>Other</td>
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<td>Programs to overcome poverty and injustice</td>
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| CHANGE IN NET ASSETS                |              |            |            |            |
| Increase (decrease) in net assets   | ($6,432,000) | ($4,325,000) | ($10,757,000) | ($10,053,000) |
| Net assets, beginning of year       | 42,740,000   | 35,573,000 | 78,313,000 | 88,366,000 |
| Net assets, end of year             | $36,308,000  | $31,248,000 | $67,556,000 | $78,313,000 |

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
(Oxfam America and Oxfam America Advocacy Fund | Year ending March 31)

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<th>ASSETS</th>
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<th>2013</th>
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| LIABILITIES AND NET ASSETS                       |              |            |            |            |
| LIABILITIES                                     |              |            |            |            |
| Accounts payable and accrued expenses            | $5,321,000   | $5,561,000  |
| Grants payable                                  | 2,234,000    | 2,517,000   |
| Other liabilities                               | 4,105,000    | 3,398,000   |
| Total liabilities                               | 11,660,000   | 11,466,000  |

| NET ASSETS                                      |              |            |            |            |
| Unrestricted                                   | $36,308,000  | $42,740,000 |
| Temporarily restricted                          | 29,451,000   | 33,777,000  |
| Permanently restricted                          | 1,797,000    | 1,798,000   |
| Total net assets                                | 67,556,000   | 78,313,000  |

| Total liabilities and net assets                | $79,216,000  | $89,779,000 |

OXFAM RATED HIGHLY

Oxfam America is rated highly by leading independent evaluators, including CharityWatch. Oxfam America has the Better Business Bureau’s highest rating for charitable organizations by meeting all 20 of its “Standards for Charity Accountability.”

Oxfam received its seventh four-star rating for exceptional fiscal management and commitment to accountability and transparency from the nation’s largest charity evaluator, Charity Navigator. This ranking places Oxfam among an elite group of charitable organizations nationally.

(as of Sept. 1, 2014)
DATA DEPICTED IS FROM PERIOD ENDING MARCH 31, 2014

SOURCES OF FUNDS

- **64.0%** Individuals
- **11.4%** Foundations
- **7.2%** Bequests & Legacies
- **6.0%** Investment & Other
- **5.8%** Corporations
- **3.3%** Contract Income
- **2.0%** Oxfam
- **0.3%** Events

ANNUAL INVESTMENT IN PROGRAM & SUPPORT SERVICES (MILLIONS US$)

NOTE: 2012 does not appear in the graph above because the only fiscal period ending in 2012 was a five-month interim period and therefore not comparable.

REVENUE GROWTH (MILLIONS US$)

- **$71.8M** 2014
- **$27.3M** 2013
- **$12.0M** 2012
- **$5.8M** 2011
- **$7.0M** 2010
- **$27.3M** 2009
- **$40.0M** 2008
- **$30.0M** 2007
- **$20.0M** 2006
- **$10.0M** 2005
- **$10.0M** 2004

NOTE: The anomalous spike in 2010 reflects an increase in donations in response to Haiti’s 2010 earthquake.

USES OF FUNDS

- **77.2%** Program Services
- **15.2%** Fundraising
- **7.6%** Management & General

PROGRAM SERVICES

- **39.2%** Programs to Overcome Poverty & Injustice
- **32.3%** Saving Lives: Emergency Response & Preparedness
- **19.8%** Campaigning for Social Justice
- **8.7%** Public Education

PROGRAMS/EMERGENCY RESPONSE & PREPAREDNESS

- **27.6%** Africa & The Middle East
- **16.9%** Latin America & Caribbean
- **19.2%** Asia & The Pacific
- **5.9%** North America
- **3.4%** Cross-Regional Programs
- **27.0%** Program Management & Evaluation
WHERE WE WORK

OXFAM AMERICA IS PART OF THE OXFAM CONFEDERATION: 17 SISTER ORGANIZATIONS WORKING COLLABORATIVELY AROUND THE WORLD.

Afghanistan  Albania  Armenia  Australia  Azerbaijan  Bangladesh  Belgium  Benin  Bosnia and Herzegovina  Bolivia  Brazil  Burkina Faso  Burundi  Cambodia  Cameroon  Canada  Central African Republic  Chad  Chile  China  Colombia  Côte d’Ivoire  Cuba  Democratic Republic of Congo  Dominican Republic  Ecuador  Egypt  El Salvador  Eritrea  Ethiopia  Fiji  France  Gambia  Georgia  Germany  Ghana  Guatemala  Guinea Bissau  Haiti  Honduras  India  Indonesia  Iraq  Ireland  Israel  Italy  Japan  Jordan  Kenya  Laos  Lebanon  Liberia  Macedonia  Madagascar  Malawi  Mali  Mauritania  Mexico  Morocco  Mozambique  Myanmar (Burma)  Namibia  Nepal  Netherlands  New Zealand  Nicaragua  Niger  Nigeria  North Korea  Occupied Palestinian Territory  Pakistan  Papua New Guinea  Paraguay  Peru  Philippines  Russia  Rwanda  Sao Tome  Senegal  Sierra Leone  Solomon Islands  South Africa  South Sudan  Spain  Sri Lanka  Sudan  Syria  Tajikistan  Tanzania  Thailand  Timor-Leste  (East Timor)  Tunisia  Uganda  United Kingdom  United States of America  Vanuatu  Vietnam  Western Sahara  Yemen  Zambia  Zimbabwe
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START THE NEW YEAR WITH ACTION

Volunteer in your community with the Oxfam Action Corps and find out how local efforts can have global impact.

Go to oxfamamerica.org/actioncorps.

Below: Oxfam volunteers join the People’s Climate March in New York City on Sept. 21, 2014. Kaoru Inoue / Oxfam America