



Preparing people to lead extraordinary lives

BROTHERS for EXCELLENCE

Brothers for Excellence (B4E) Position Description

Thank you for expressing interest in applying for the Brothers for Excellence (B4E) Peer Mentor position for the 2019-2020 academic year. All applicants must complete the SDMA Leader Common Application form on LUCentral. All submission materials must include application, resume, and a letter of recommendation, information which will only be accepted through LUCentral using the following link:

<https://orgsync.com/72155/forms/353600>

APPLICATION PROCESS

- **Priority deadline** for SDMA Leader Applications is Friday, March 1, 2019 (*applicants are prioritized in the recruitment process*)
- Final deadline for SDMA Leader Applications is Wednesday, March 6, 2019 by 12 PM
- Recommendation forms must be completed by one Loyola faculty, staff, or employed student-leader
- Recommendations are due by Wednesday, March 6, 2019 before 12 PM
- Interview Notification for candidates are Friday, March 8, 2019 by 5 PM
- Interviews will be scheduled between Monday, March 18 and Friday, March 29, 2019
- Applicants will be offered positions on Wednesday, April 3, 2019 by 5:00 p.m.

ELIGIBILITY REQUIREMENTS

- Full-time undergraduate enrollment at Loyola's Lake Shore or Water Tower Campuses
- Identify as a Man (Mxn) of Color
- Completion of at least two semesters of study at Loyola with a minimum 2.5 cumulative GPA
- Maintenance of good standing with the university (i.e., not on academic or disciplinary probation)
- Familiarity with the unique college experience of underserved students, specifically Mxn of Color, including but not limited to Trans* students, gender non-conforming students, multi-racial students, first-generation, etc.
- Familiarity with academic & co-curricular resources and opportunities available to students at Loyola

COMPENSATION

B4E Peer Mentors receive a tuition restricted scholarship for the academic year, distributed over two semesters (fall and spring). Failure to meet the responsibilities of the position may result in termination or an adjusted amount of the scholarship.

TERM OF POSITION

Thursday, August 22, 2019 – Friday, April 24, 2020

B4E MISSION

The mission of Brothers for Excellence is to provide support and encouragement to Men of Color through facilitated mentoring relationships with male faculty and staff of color. The objective is to help students achieve success in all areas of their life and satisfaction as members of the Loyola University Chicago community. In connection with our Jesuit tradition, the program seeks to provide care for the entire person "*cura personalis*"

as we guide, support, and challenge our Men of Color as they engage with the different academic and social aspects they will encounter at Loyola University Chicago.

B4E Mentor Responsibilities:

The primary role of a B4E Mentor is to assist mentees in successfully navigating and transitioning into the academic, extracurricular, social, and cultural dimensions of campus life at Loyola. Mentors function in a variety of roles, including peer mentor, peer advisor, program/event planner, team member, and role model. B4E Mentors also collaborate with other departmental sponsored organizations (LUCES Mentors, B4E Mentors, Empowerment Pipeline Interns, Undocumented Student Initiatives Interns, SDMA Office Intern, and STARS Mentors/Interns) to provide the campus with workshops and dialogues that enhance and develop their leadership and identity development.

EXPECTED COMMITMENT

Being a B4E Mentor is a substantive yet manageable role. While the exact responsibilities may vary throughout the year, a typical week may look like this:

- Planning Gatherings (i.e. Monthly Gathering prep, retreat prep, etc.)
- Mentee Contact (email, in-person, Facebook, etc.)
- Hosting Office Hours in SDMA Resource Room
- Mentor Staff Meeting
- Community Event Committee Work

Weekly B4E Mentor Staff Meetings

Mondays 5:00 p.m. to 6:30 p.m.

****Candidates applying for a B4E Peer Mentor position must prioritize this time when scheduling classes/internship opportunities.**

B4E 2019-20 PROGRAMMING SCHEDULE

Most LUCES events take place on Thursdays. As such, Mentors MUST insure their availability from 4:30-7:00 PM on Thursdays during the Fall & Spring semesters.

MANDATORY TRAININGS AND IN-SERVICES FOR FALL 2019 AND SPRING 2020

SDMA Leader Retreat	August 22-24	Thursday-Saturday	Noon Aug. 22 - 4:00pm Aug. 24
Fall Inservice	October 14	Monday	5:00-7:00p.m.
Winter Recharge	January 11	Saturday	9:00-5:00p.m.
EoY Celebration	April 15	Wednesday	5:30-7:30p.m.

***All of these dates may be subject to change due to unforeseen occurrences**

MANDATORY WEEK OF WELCOME EVENTS AND FALL/SPRING DEPARTMENTAL EVENTS

Student of Color Reception	Tuesday, August 27	4:30p.m. - 6:00p.m.
LGBTQIA & Friends Reception	Thursday, August 29	5:30p.m. - 7:00p.m.
One Love Open House	Friday, August 30	1:00p.m. - 3:00p.m.
Desserts in December	Friday, December 6	5:00-7:00 PM
MLK Celebration	TBD	TBD
Social Justice Symposium	Saturday, March 14	9:00a.m.-5:00p.m.

***All these dates may be subject to change due to unforeseen occurrences. Changes will be communicated proactively.**

REQUIRED B4E PROGRAMMING DATES FOR 2019-2020

Dates will be provided during the SDMA Leader Orientation/Meet and Greet in April 2019.

Questions?

For more information about the B4E Peer Mentor positions, visit <http://luc.edu/diversity/programs/> or contact James Thomas at jthomas39@luc.edu.