



Undergraduate Student Government

General Assembly Resolution 27-01

Authors: Representative Paritosh Joshi, Adrian Hattan

Co-Sponsors: USG Diversity and Inclusion Committee

A Resolution in Support of Transgender Rights, Health Care, and Bathroom Access

Whereas, Case Western Reserve University lists inclusiveness and diversity as a core value of the University;

Whereas, providing menstrual hygiene products would not only alleviate the financial burden on transgender community members, but would also provide a convenient service for transgender community members that would improve their overall experience;

Whereas, other institutions of higher education, including the University of Nebraska- Lincoln, The University of Minnesota, and Columbia University have set a precedence for providing free menstrual health products;

Whereas, the University has already recently dedicated funds to making health products accessible and free to certain members of the campus community and received a positive response from all students and community members; moreover, a collaborative task force was formed with representatives from the Office of Multicultural Affairs, Flora Stone Mather Center for Women, LGBT Center, Residence Hall Association, Undergraduate Diversity Collaborative, Graduate Student Council, Feminist Collective, and the Undergraduate Student Government to generate a proposal for making menstrual health products free and accessible on campus.

Whereas, the lack of access to all-gender bathrooms by transgender individuals on our campus stands as a large burden to their educational and living experience.

Whereas, transgender individuals risk suffering kidney-related medical issues, urinary tract infections, and other health complications because of limited access to gender-neutral bathrooms. Increasing the number of all-gender bathrooms relieves the medical risks affiliated with restricted bathroom access.¹

Whereas, all-gender bathrooms create a safe and harassment-free space for transgender students.

Whereas, the university has already committed to including all-gender bathrooms in new construction projects.

Be it resolved by the Undergraduate Student Government, acting in full session:

- I. That the university issue a statement explicitly supporting the rights of transgender and gender nonconforming students, faculty, and administration.²
- II. That a statement showing support for transgender and gender non-conforming individuals be posted outside every bathroom on campus through a placard.³
- III. That any changes made to the University's Student Conduct and Title IX policy are made with consideration of student input and that educating the community on the changes to the policy be made a priority of the University.
- IV. That the University continues to commit to supporting transgender and gender nonconforming individuals through the University policies through the Student Conduct Office and Office of Title IX.
- V. That existing buildings at the university include at least one all-gender bathroom per floor in support of transgender and gender nonconforming individuals, that a plan for this all-gender bathroom implementation be developed within 1 year, and that an all-gender sign be posted outside every all-gender bathroom.
- VI. That the University place and provide menstrual health products, e.g., pads, tampons, etc., in all men's and all-gender bathrooms in order to be inclusive to all community members that menstruate.
- VII. That the University provide free tampons, liners, diva cups, and sanitary napkins in easily accessible and discreet locations such as Tinkham Veale University Center, Veale Athletic Center, Fribley Commons, Wade Commons, Carlton Commons, Leutner Commons, Nord Hall, Rockefeller Hall, and Thwing Center, for all community members, including transgender and gender nonconforming individuals.
- VIII. That this resolution be sent, in its entirety, to:
 - a. Barbara Snyder, President of Case Western Reserve University
 - b. Darnell Parker, Title IX Coordinator
 - c. Marilyn Mobley, Vice President of Office for Inclusion, Diversity and Equal Opportunity
 - d. Steve Campbell, Vice President of Campus Planning and Facilities Management
 - e. Dick Jamieson, Vice President of Campus Services
 - f. Elizabeth Roccoforte, Director of LGBT Center
 - g. Lisa Kollins, Administrator of Social Justice Institute
 - h. Naomi Sigg, Director of Office of Multicultural Affairs
 - i. Jenna McCarthy, Executive Director of University Health and Counseling Services
 - j. George O'Connell, Director of Student Conduct and Community Standards
 - k. Lou Stark, Vice President of Student Affairs
 - l. Lisa Nielson, Director of Flora Stone Mather Center for Women
 - m. Laura Lipold, Director of Primary Care of Women's Health, Cleveland Clinic
 - n. Dr. Holly Thacker, Women's Center at Cleveland Clinic

Endnotes

1. Trotta, Daniel. "U.S. transgender people harassed in public restrooms: landmark survey." Reuters. December 08, 2016. Accessed February 28, 2018.
<https://www.reuters.com/article/us-usa-lgbt-survey/u-s-transgender-people-harassed-in-public-restrooms-landmark-survey-idUSKBN13X0BK>.

2. E.g., President Snyder, via the Daily: “Case Western Reserve University supports transgender and gender-nonconforming students and commits to protecting their rights. We stand to uphold diversity and inclusion as one of our core values.”
3. E.g., “Case Western Reserve University supports transgender and gender nonconforming students and commits to enforcing protections and creating an inclusive environment for all students.”