



# ONE HEALTH ASSESSMENT FOR PLANNING & PERFORMANCE

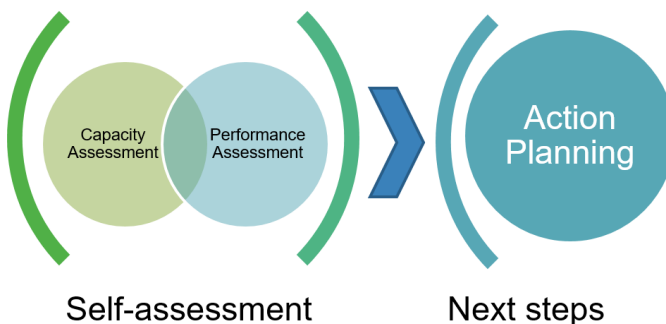
## A Monitoring Framework for Multi-sectoral Coordinating Mechanisms

The One Health Assessment for Planning and Performance (OH-APP) is both a *process* and a *tool* that helps benchmark organizational capacity and performance of Multi-sectoral Coordinating Mechanisms (MCMs) over time and helps inform prioritization and planning of activities. The OH-APP complements existing global instruments (e.g. WHO Joint External Evaluation) and applies a ‘One Health lens’ to **advance a One Health approach.**

### PURPOSE

The purpose of the OH-APP is to assess an MCM’s maturity and provide data for decision-making that would enhance organizational capacity and OH performance.

The OH-APP is administered during a two-day workshop with stakeholders from appropriate One Health ministries. The workshop includes three participatory modules: organizational capacity assessment, performance assessment, and prioritization and action planning for MCMs and development assistance.



### ORGANIZATIONAL CAPACITY ASSESSMENT

The Organizational Capacity Assessment focuses on the **outputs** of capacity development, the **shorter-term internal changes** in organizational policies, skills, procedures and practices. There are six broad domains:

Organizational Capacity Assessment Domains of Inquiry	
<ul style="list-style-type: none"> <li>• <i>Organizational Structures</i></li> <li>• <i>Leadership</i></li> <li>• <i>Composition</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Communication &amp; Information Exchange</i></li> <li>• <i>Monitoring and Evaluation</i></li> <li>• <i>Resources</i></li> </ul>

### PERFORMANCE ASSESSMENT

The performance module focuses on **capacity development outcomes**, the change in organizational performance that results in improved internal capacity.



The OH-APP performance indicators complement the WHO Joint External Evaluation tool by providing more specific indicators to measure the maturity of a multisectoral coordination mechanism.

Performance Assessment Domains of Inquiry	
<ul style="list-style-type: none"> <li>Engaging Stakeholders</li> <li>Coordinating &amp; Collaborating</li> <li>Policy Advocacy</li> </ul>	<ul style="list-style-type: none"> <li>Joint Planning Among One Health Stakeholders</li> <li>Facilitating Data Analysis &amp; Use in Decision-making</li> <li>Mobilizing &amp; Optimizing Resources</li> </ul>

**PRIORITIZATION AND ACTION PLANNING**

This module provides an opportunity to analyze the self-assessment results, **identify organizational and performance gaps and prioritize key actions** to strengthen the One Health approach.

**SAMPLE AGENDA**

Day 1	Day 2
Welcome Overview of One Health in the Country One Health APP Overview Organizational Structure Capacity Assessment	One Health Performance Assessment Review of Self-Assessment Results Prioritization & Action Planning Next Steps

**YOUR OH-APP PROCESS**

Planning your OH-APP will include the following steps:

