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## *Employees To Be Rewarded For Not Playing Sick*

A plan to cut down on sick leave abuse proposed by Winter Park firefighters during union negotiations several weeks ago has been approved by the Winter Park City Commission not only for firefighters but also for general city employees.

Acting City Manager David T. Harden presented the sick leave award plan to commissioners Tuesday as a way to prevent abuse of the sick leave system.

"There are some divisions in the city where a number of employees use all their sick leave every year," Harden said. The plan would award employees with extra vacation days if they did not use all their sick time.

General employees who work 40 hours a week would be awarded 24 vacation hours if they used none of their sick leave; 16 vacation hours if they used 1-8 hours of sick leave; 8 vacation hours if they used 9-16 hours, and no extra

vacation hours if they used over 17 hours.

Firefighters originally brought up the idea of an award system for those firefighters who did not take sick leave during union negotiations. They claimed that because of its unscheduled nature, sick leave threw scheduling of shifts at the fire station into chaos and often caused firefighters left on duty to work 48 hours straight.