

Firemen's Contract To Be Presented

By ROSEMARY SIMMS

Sentinel Star Staff

WINTER PARK — A proposed contract between the city and the Winter Park Firefighters Association 1598 will be presented to the city commission during its work session today beginning at 4 p.m. in the city hall conference room.

The city and the union held its last formal bargaining session in October to iron out disputes before the final

contract was drafted.

AMONG THE points tentatively agreed upon by the union and the city include:

- A retirement age of 55 rather than the present 60.
- An 11 month duration of the contract.
- A final say in the union grievances by the city commission.
- A change in the pension plan to allow firemen to contribute six per cent instead of five per cent.
- Pension benefits plan computed on the basis of the best five out of the last 10 years of service.

UNION NEGOTIATORS Walter Schaefer, Gus LaGarde and John Kellerher agreed the retirement age issue was the most important one to the union.

The union had been adamant about a grievance procedure in which an independent board had the final say, but swapped it for a contract ending at the end of the fiscal year Oct. 1.

LaGarde said the only part of the contract which will cost the city any additional money is the pension plan clause in which the contributions will be raised to six per cent.

THE PROPOSED change would cost the city \$19,000 in extra pension benefits annually, he said.

The city also tentatively agreed to allow all employees of the fire department — not just firefighters — to join the union and have the city deduct their dues from their paychecks.

Negotiations for the contract have been going on since August — one month after the city commission voted to recognize the group as a collective bargaining agent.

OTHER ITEMS included on the lengthy agenda are:

— Discussion of an employee pension plan. A member of the insurance board and a representative of Travelers Insurance Co. will attend the meeting to discuss the

proposal. The insurance advisory board recommends the plan be adopted by the city.

— R. R. Garrett, air engineer for the Florida Department of Pollution Control will attend the meeting to request permission to use the Lake Island Estates property for an air monitoring portable facility.

— **CONSIDERATION OF** the A. B. Williams, four-story office building planned across from the Winter Park Memorial Hospital. The proposed plans for the more than 10,000 square foot structure spawned a public hearing set by the planning and zoning commission to consider the professional office zoning and all non-residential zoning abutting residential areas. The hearing is set for Jan. 3.

— Consideration of the recommendation by the planning and zoning board to grant a rezoning of the old abandoned theater property on W. New England Avenue from multiple family to office.

— Discussion on the resolution proposed by Maitland concerning the Monroe Avenue public housing project and proposed alternate access routes to the property.

— **CITY ATTORNEY** Dick Trisemen will report on his findings regarding abolition or retention of the municipal court.

— Lake Baldwin Park development plans.

— Trisemen will present the proposed sprinkler ordinance drafted by the fire department and the building department.

— **APPOINTMENTS** to the parking study commission.

— Lakemont Avenue to Semoran Boulevard road plan. Public works Director Joe Compton will present a sketch showing the route.

— Bids on the following items: striping Showalter field track; moving a building to Showalter Field; and a security system for city hall.