

NOTICE OF MASS LAYOFF
(State Dislocated Worker Unit)

February 13, 2019

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Section
P.O. Box 1618
Columbus, Ohio 43216-1618

2019 FEB 19 PM 1:33

Re: Notice of Mass Layoff

To Whom it May Concern:

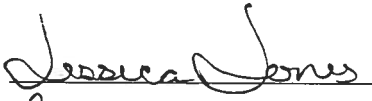
Enclosed please find a Notice of Mass Layoff for Leadec Corp. ("Leadec") employees working at the GM Lordstown Assembly plant, located at 2300 Hallock-Young Rd, Warren, Ohio, 44481. The notice is sent to you in compliance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101, et seq.

Leadec will permanently lay off 63 union employees and 10 non-union employees effective March 8, 2019. We are giving as much notice as practicable in accordance with the unforeseeable business circumstances exception under the federal Workers Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§ 2101, et seq. Leadec was notified by GM on February 12, 2019 that certain contractual services would no longer be required as of March 8, 2019.

We are attaching a list of affected job titles and the number of employees in each position who are permanently being laid off at this time. Employees are represented by the United Automotive Workers, Local 1112. The representative of this union is David Green. His address is 11471 Reuther Drive S.W., Warren, Ohio 44481. Except for hourly bargaining employees whose bumping rights are governed by seniority provisions contained in the collective bargaining agreement, employees do not have bumping rights.

The Company official to contact for further information is Angela Olson at (513) 731-3590.

Very truly yours,


Complex Manager

Enclosure

NOTICE OF MASS LAYOFF

As a result of unforeseen business circumstances, specifically, GM's notification to Leadec Corp. ("Leadec") on February 12, 2019, that certain contractual services would no longer be required as of March 8, 2019, Leadec hereby provides notice pursuant to Section 2102(a)(1) of the Worker Adjustment and Retraining Notification Act of its intention to conduct a mass layoff at the GM Lordstown Assembly plant, located at 2300 Hallock-Young Rd, Warren, Ohio, 44481.

The planned layoff at the facility is permanent in nature. The entire GM Lordstown Assembly plant is not being closed at this time. We expect that the job eliminations resulting from the mass layoff will begin on or about March 8, 2019. The date of your employment separation will be on or about March 8, 2019. We are giving you as much notice as practicable in accordance with the unforeseeable business circumstances exception under the federal Workers Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§2101, et seq.

Except for hourly bargaining employees whose bumping rights are governed by seniority provisions contained in the collective bargaining agreement, employees do not have bumping rights.

If you would like additional information, please call Angela Olson at (513) 731-3590.

| <u>Position</u> | <u>Number of Employees</u> |
|-----------------|----------------------------|
|-----------------|----------------------------|

| | |
|------------|----|
| Janitorial | 38 |
|------------|----|

| | |
|---------------|----|
| Booth Cleaner | 11 |
|---------------|----|

| | |
|-------------------|---|
| Service Attendant | 2 |
|-------------------|---|

| | |
|------------|---|
| Electrical | 2 |
|------------|---|

| | |
|------------|---|
| Mechanical | 7 |
|------------|---|

| | |
|------------------|---|
| Maintenance Tech | 3 |
|------------------|---|

Non-Union Salaried Employees

| | |
|---------------|---|
| GL/Supervisor | 9 |
|---------------|---|

| | |
|--------------------------------|---|
| Site Health and Safety Manager | 1 |
|--------------------------------|---|