

**AVERAGE TEACHER SALARY (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2020.

1. Average salary of all teachers employed in budget year 2020	\$	43,516
2. Average salary of all teachers employed in prior year 2019	\$	44,216
3. Increase in average teacher salary from the prior year 2019	\$	-700
4. Percentage increase		-1.6%

All returning teachers received a 5% salary increase.  
Due to staff changes and additions, the overall average teacher salary for FY2020 is projected at \$43,516; this decrease is resulting from the fact that 35 new teachers have been hired at Odyssey's rates for experienced first year or entry level teachers, which are less than the average salary of teachers being replaced.

5. Average salary of all teachers employed in FY 2018	\$	40,976
6. Total percentage increase in average teacher salary since FY 2018		6.2%