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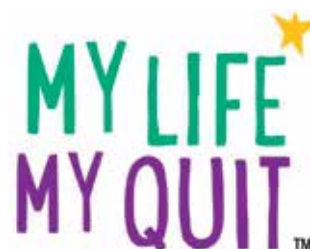


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“The purpose of the Kentucky Nurse shall be to convey information relevant to KNA members and the profession of nursing and practice of nursing in Kentucky”

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# KEYNOTE SPEAKER



## ERNEST GRANT, PHD, RN, FAAN

“2020 Year of the Nurse & ANA Update”

**Ernest Grant** is the president of the American Nurses Association (ANA). A distinguished leader, he has more than 30 years of nursing experience and is an internationally recognized burn-care and fire-safety expert. Ernest previously served as the burn outreach coordinator for the North Carolina Jaycee Burn Center at University of North Carolina (UNC) Hospitals in Chapel Hill. In this role, Ernest oversaw burn education for physicians, nurses and other allied health care personnel and ran the center’s nationally acclaimed burn prevention program. He also serves as adjunct faculty for the UNC-Chapel Hill School of Nursing.

In addition to being a prolific speaker, he has conducted numerous burn-education courses with various branches of the U.S. military in preparation for troops’ deployment to Iraq and Afghanistan. In 2002, President George W. Bush presented Ernest with a Nurse of the Year Award for his work treating burn victims from the World Trade Center site. In 2013, he received the B.T. Fowler Lifetime Achievement Award from the North Carolina Fire and Life Safety Education Council for making a difference in preventing the devastating effects of fire and burn injuries and deaths within the state.

An active participant in professional organizations, Ernest is a past chair of the National Fire Protection Association board of directors and served as second vice president of the American Burn Association board of trustees. A member of Sigma Theta Tau and Chi Eta Phi, he served as president of the North Carolina Nurses Association from 2009-11.

Ernest has a doctorate and a master of science in nursing from the University of North Carolina at Greensboro as well as a bachelor of science in nursing from North Carolina Central University at Durham. He was inducted as a fellow into the American Academy of Nursing in 2014.

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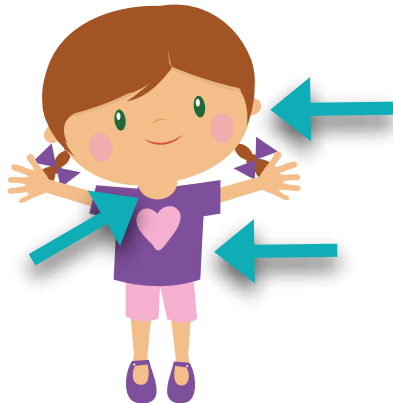


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# SPEAKERS



**Demetra (“Dee”) Antimisiaris, PharmD, BCGP, FASCP**

“Safe and Appropriate Medication Use for Seniors”

**Dee Antimisiaris** is assistant dean of continuing medical education and professional development at the University of Louisville, is an associate professor at the UofL School of Public Health and Information Science and is a consultant pharmacist with Pharmerica. Dee has more than 30 years of experience as a clinical pharmacist and educator. She has a doctor of pharmacy from the University of the Pacific and bachelor of science in chemistry and pre-pharmacy from the University of California, Davis.



**Judith A. Boerger MBA, MSN, RN, NEA-BC**

“The Emeritus Nurse: Retired, Rehired, and Revolutionary”

**Judith Boerger** is senior vice president/chief nursing officer at Parkview Health System, Fort Wayne, Ind. She has more than 40 years of nursing and leadership experience. Judith has a master of business administration from Xavier University; a bachelor of arts from Wittenberg University, Springfield, Ohio and a diploma in nursing from Good Samaritan School of Nursing, Dayton, Ohio.



**Bill Bryant, MD, FAAFP, CAQ, CMD, CPPS**

“The IHI Age Friendly 4M’s in Action: A Case History”

**Bill Bryant** is vice president/chief quality & patient safety officer at Owensboro Health and is medical director at the Transitional Care Center, a skilled unit of Owensboro Health. He is board certified in family medicine and geriatrics. Bill has nearly 40 years of experience in family medicine and geriatrics. He has a doctor of medicine from the University of Louisville School of Medicine and a bachelor of science from Western Kentucky University.



**Kent Brouwer, DNPc, BSN-RN, BA**

“Improving Resiliency through Mindfulness Practices in Professional Healthcare Students and Faculty”

**Kent Brouwer** is a registered nurse, cardiovascular patient care unit, UK Chandler Hospital. He is pursuing a doctorate of nursing practice from the University of Kentucky and has a bachelor of science in nursing from UK and a bachelor of arts in psychology from University of North Carolina at Chapel Hill.

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### Ruth Carrico, PhD, DNP, APRN, CIC, FSHEA

“Aging Well During the Time of COVID-19: Gaining Traction Through a Regional Training Center”

**Ruth Carrico** is a professor and family nurse practitioner in the Division of Infectious Diseases and clinical director of the Global Health Center Vaccine and International Travel at the University of Louisville School of Medicine. She is the president of the Kentucky Nurses Association. Ruth has more than 40 years of clinical experience including noted expertise in infection control.

Ruth has a doctor of nursing practice from Northern Kentucky University; a doctor of philosophy management from California Coast University; a master of arts from Webster University; a bachelor of science in nursing from Bellarmine University and a diploma in nursing from the Norton Memorial Infirmary School of Nursing.



### Kim Evans, APRN, CNS-BC, ANH-BC, CNAT

“Bedpan or Backpack”

**Kim Evans** is an advanced practice nurse and owner of the Institute for Integrative Medicine in Louisville. She has more than 40 years of clinical and nursing leadership experience.

Kim has a master of science in nursing from St. Louis University, a bachelor of science and a diploma in nursing from the University of Louisville.



### Amber Gensheimer, MSN, RN, NPD-BC

“Age Well. Live Well. Be Well. Amidst a Pandemic”

**Amber Gensheimer** is director of infection control and quality management at Signature Healthcare. She has more than 10 years of clinical and leadership experience.

Amber has a master of nursing from Indiana Wesleyan University and a bachelor of science in nursing from the University of Louisville.



### Judi Godsey, PhD, MSN, RN

“Mindfulness, Well-Being and the Future of a Profession that Knows Itself”

**Judi Godsey** is an assistant professor of nursing and director of the Northern Kentucky Research Collaborative at Northern Kentucky University (NKU). She is also the president and chief executive officer of Collaborative Health Consultants, LLC. Judi has 30 years of clinical, academic and leadership experience.

She has a doctor of philosophy from the University of Hawaii and a master of science, bachelor of science and an associate degree in nursing from NKU.



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### Barbara Gordon, MA, BA

“FlourishCare: An Integrated-Interprofessional Model of Care for Older Adults”

**Barbara Gordon** is director of community engagement at the Trager Institute at the University of Louisville. She has more than 40 years of social services and academic experience.

Barbara has a master of arts in education – community agency counseling from Western Kentucky University and a bachelor of arts in psychology from Hiram College, Hiram, Ohio.



### Kathy Hager, DNP, APRN, FNP-BC, CDE

“What is so Good about Aging?”

**Kathy Hager** is an associate professor at Bellarmine University’s Lansing School of Nursing and works at Bellarmine as a family nurse practitioner. She is the immediate past president of the Kentucky Nurses Association. Kathy has more than 40 years of clinical and academic experience.

She has a doctorate of nursing practice, master of science in nursing and a bachelor of science in nursing from the University of Kentucky.



### Erin LaCross, DNP, RN, NEA-BC, CENP

“The Emeritus Nurse: Retired, Rehired and Revolutionary”

**Erin LaCross** is chief nursing officer at Parkview Regional Medical Center and Affiliates, Fort Wayne, Ind. She has more than 25 years of nursing and leadership experience.

Erin has a doctor of nursing practice from the University of Indianapolis; a master of science in nursing from the University of Saint Francis, Fort Wayne; a bachelor of arts in psychology and criminal justice from Tri-State University, Angola, Ind. and an associate of science in nursing from Indiana University-Purdue University.



### Vicki Hines-Martin, PhD, PMHCNS, RN, FAAN

“Kentucky Nurses Helping Nurses (KNHN) Emotional Support Project”

**Vicki Hines-Martin** is director of community outreach, Office of Diversity and Inclusion, Health Sciences Center, University of Louisville. She is also director, Office of Health Disparities & Community Engagement and a professor at the UofL School of Nursing. Vicki has more than 40 years of clinical and academic experience with expertise in mental health.

She has a doctor of nursing from the University of Kentucky; a master of science (PMHCNS) from the University of Cincinnati and a master of arts and a bachelor of science in nursing from Spalding University.

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**Chad McCauley** is senior vice president/wealth management advisor at Merrill Lynch. He has more than 20 years of experience in the financial services industry.

Chad has a bachelor of science in economics from Bellarmine University.



### Shannon Parham, MSN, BSN, RN

“The IHI Age Friendly Health System: Implementing the 4M’s at Owensboro Health”

**Shannon Parham** is director of patient experience at Owensboro Health. Shannon has 30 years of nursing experience. Shannon has a master of science in nursing from Western Kentucky University; a bachelor of science in nursing from Indiana Wesleyan University and an associate of applied science in nursing from Owensboro Community College.



### Mary Price, DNP, MSN, BSN

“Motivational Interviewing: Helping your Client with Behavior Change”

**Mary Price** is owner of MVRP Healthcare Strategies, LLC. She has more than 35 years of clinical education and leadership experience.

Mary has a doctor of nursing practice from Northern Kentucky University; a master of science in nursing from the University of Evansville and a bachelor of science in nursing from the University of Kentucky.



### Sarah Royse Schirmer, DNP, M Ed., APRN, PMHNP-BC

“Kentucky Nurses Helping Nurses (KNHN) Emotional Support Project”

**Sarah Royse Schirmer** is an assistant professor at the University of Louisville School of Nursing and is an independent contractor/mental health nurse practitioner at Behavioral Wellness Counseling Clinic, Louisville OCD Clinic and the Louisville Center for Eating Disorders. She has more than 25 years of experience in mental health nursing and therapy.

Sarah has a doctor of nursing practice from the University of Kentucky; master of education in counseling psychology from the University of Louisville; a bachelor of science in nursing from Eastern Kentucky University and a bachelor of science in psychology and biology from Roanoke College, Salem, Va.



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### Janice Thurmond, DNP, APRN, FNP-BC

“Supplement Use in the Aging Adult”

**Janice Thurmond** is an assistant professor of nursing and director of the family practitioner program at Murray State University. She has more than 30 years of clinical and academic experience.

Janice has a doctor of nursing practice, a master of science in nursing and a bachelor of science in nursing from Murray State University.



### Jasmine Wadkins, MSSW, CSW, CDP, BF-CMT, CCTP

“It’s Time We Had the Talk! – Companionship, Sexuality and Intimacy with Older Adults in Long Term Care Facilities”

**Jasmine Wadkins** is director of behavioral health services operations and education at Signature Healthcare. Jasmine is pursuing a doctorate in business administration from University of the Cumberlands. She has 10 years of experience as a social worker, therapist and trainer.

Jasmine has a master of science in social work and a bachelor of arts in Pan-African studies from the University of Louisville.



### Lee Anne Walmsley PhD, MSN, RN

“Resilience in Students & Faculty”

**Lee Anne Walmsley** is an assistant professor, director of work-life and student wellness and military & veteran student liaison at the University of Kentucky College of Nursing. She has more than 40 years of clinical and academic experience.

Lee Anne has a doctorate in nursing, a doctor of education, a master of science and a bachelor of science in nursing from the UK.



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# **2020 Conference:**

## Conference Agenda Registration





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# Conference Agenda

## Wednesday, November 4

08:00-8:50

***Networking***

8:50-9:05

***Welcome and Conference Information***

Ruth Carrico, Speaker  
Delanor Manson, Moderator

**09:05- 9:50**

***“2020 Year of the Nurse & ANA Update”***

**Ernest Grant, Keynote Speaker**

Ruth Carrico, Moderator

9:50 – 10:00

***Break***

10:00-10:50

***“Mindfulness, Well-Being, and The Future of a Profession That Knows Itself”***

Judy Godsey, Speaker  
Jennifer Shoemake, Moderator

10:50 – 11:00

***Break***

11:00-11:50

***“Economic Literacy & Planning for Nurses as They Age”***

Chad McCauley, Speaker  
Leslie Jefferies, Moderator

11:50 – 12:00

***Break***

12:00-12:50

***“Motivational Interviewing: Helping your Client with Behavior Change”***

Mary Price, Speaker  
Teresa Huber, Moderator

1:00-1:30

***“Supplement Use in the Aging Adult”***

Janice Thurmond, Speaker  
Jo Singleton, Moderator

1:30-2:30

***Networking***

**KBN Contact Hours: 4.5**

**KBN -1-0001-12-20-17**

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## Thursday, November 5

11:00 – 12:00	<b>Networking</b>
12:00 – 12:50	<b><i>“Aging Well During the Time of COVID-19: Gaining Traction Through a Regional Training Center”</i></b> Ruth Carrico, Speaker Donna Meador, Moderator
12:50 – 1:00	<b>Break</b>
1:00 – 1:25	<b><i>“Age Well. Live Well. Be Well. Amidst a Pandemic in Long Term Care”</i></b> Amber Gensheimer, Speaker Ruth Carrico, Moderator
1:25 – 1:50	<b><i>“It’s Time We Had the Talk! – Companionship, Sexuality and Intimacy with Older Adults in Long Term Care Facilities”</i></b> Jasmine Wadkins, Speaker Ruth Carrico, Moderator
1:50 – 2:00	<b>Break</b>
2:00 – 2:50	<b><i>“Safe and Appropriate Use of Medications for Seniors”</i></b> Demetra Antimisiaris, Speaker Jennifer Shoemake, Moderator
2:50 – 3:00	<b>Break</b>
3:00 – 3:25	<b><i>“The IHI Age Friendly Health System: Implementing the 4M’s”</i></b> Shannon Parham, Speaker Donna Meador, Moderator
3:25 – 3:35	<b>Break</b>
3:35 – 4:20	<b><i>“The IHI Age Friendly 4M’s in Action: A Case History”</i></b> Bill Bryant, Speaker Donna Meador, Moderator
4:20 – 4:45	<b><i>“FlourishCare: An Integrated-Interprofessional Model of Care for Older Adults”</i></b> Barbara Gordon, Speaker Leslie Jeffries, Moderator

**KBN Contact Hours: 4.9**

**KBN -1-0001-12-20-18**

## Friday, November 6

08:00 – 9:00	<b>Networking</b>
09:00 – 9:50	<b><i>“What is So Good About Aging?”</i></b> Kathy Hager, Speaker Teresa Huber, Moderator
9:50 – 10:00	<b>Break</b>
10:00 – 10:50	<b><i>“The Emeritus Nurse: Retired, Rehired and Revolutionary”</i></b> Erin LaCross & Judith Boerger, Speakers Betty Kuiper, Moderator
10:50 – 11:00	<b>Break</b>
11:00 – 11:30	<b><i>“Improving Resiliency through Mindfulness Practices in Professional Health-care Students and Faculty”</i></b> Kent Brouwer and Lee Anne Walmsley, Speakers Debra Hampton, Moderator
11:30 – 11:40	<b>Break</b>
11:40 – 12:30	<b><i>“Backpack or Bedpan”</i></b> Kim Evans, Speaker Angela Shinaberry, Moderator
12:30 – 12:40	<b>Break</b>
12:40 – 1:30	<b><i>“Kentucky Nurses Helping Nurses (KNHN) Emotional Support Project”</i></b> Vicki Hines-Martin and Sarah Royse Schirmer, Speakers Jo Singleton, Moderator
1:30 – 2:00	<b><i>Closing Ceremony/Door Prizes</i></b>
2:00 – 3:00	<b>Networking</b>

**KBN Contact Hours: 4.5**

**KBN -1-0001-12-20-19**



# 2020 KNA ANNUAL CONFERENCE REGISTRATION FORM

☐ Wednesday, November 4☐ Thursday, November 5☐ Friday, November 6☐ November 4-6

Name \_\_\_\_\_ Credentials \_\_\_\_\_

Address \_\_\_\_\_ RN License No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Home Phone \_\_\_\_\_

Employer \_\_\_\_\_ Work Phone \_\_\_\_\_

\*If student, please list School of Nursing \_\_\_\_\_

E-mail \_\_\_\_\_

(Required to Complete Registration)

	Category	Registration Fees for the 2020 KNA Virtual Conference		
		Early Bird (9/15/2020)	Regular	Nov. 2
Check all that apply	KNA Member Three Days	\$185	\$200	\$216
	KNA Member Two Days	\$125	\$135	\$145
	KNA Member one day	\$75	\$85	\$128
	Non KNA Member Three days	\$245	\$265	\$280
	KNA Non-Member - Two Days	\$152	\$164	\$180
	KNA Non-Member One Day	\$130	\$145	\$155
	Non-licensed Student Subscriber three days	\$30	\$30	\$30
	Non-licensed Student subscriber two days	\$20	\$20	\$20
	Non-licensed Student subscriber one day	\$20	\$20	\$20
	Non-licensed Student three days	\$35	\$35	\$35
	Non-licensed Student two days	\$25	\$25	\$25
	Non-licensed Student one day	\$25	\$25	\$25
	Total Enclosed			

For those in need, the KNA will offer a limited number of scholarships; [ceo@kentucky-nurses.org](mailto:ceo@kentucky-nurses.org)Select Payment Type: ☐ Check or Money Order. Make check Payable to Kentucky Nurses Association☐ Visa ☐ MasterCard ☐ Discover ☐ American Express

Account # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Expiration Date: \_\_\_\_\_ / \_\_\_\_\_

Signature \_\_\_\_\_ 3-4 digit CW Code \_\_\_\_\_

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**On-Line:** Before November 2 at [kentucky-nurses.org](http://kentucky-nurses.org)**By Phone:** 502-245-2843 (Credit Card Only)**By Fax:** 502-245-2844 (Credit Card Only)**By Mail:** Send completed Registration Form with check or credit card information to:

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**Questions:** [admin@kentucky-nurses.org](mailto:admin@kentucky-nurses.org)**Refund Policy:** Cancellations received prior to Sunday, October 25 will receive 50% refund.



# 2020 Conference:

## Business Meeting

Agendas  
Conference Rules  
Parliamentary Procedures

# 2020 KNA ANNUAL CONFERENCE

OCTOBER 29, 2020

## VIRTUAL BUSINESS MEETING AGENDA | 5:00- 7:30 PM

<b>5:00-5:05 Welcome and official call to order of the meeting</b>	President Ruth Carrico
<b>5:05-5:10 Roll Call and reading</b>	Secretary Misty Ellis
<b>5:10-5:15 Review Business Meeting Rules as printed in the yearbook</b> <ul style="list-style-type: none"><li>• Timekeeper-appointed</li></ul>	Secretary Ellis
<b>5:15-5:25 Nightingale Tribute</b>	KNF Vice President Debra Rayman
<b>5:25-5:45 Introductions</b> <ul style="list-style-type: none"><li>• KNA Board of Directors</li><li>• KNF Board of Trustees</li><li>• KNAC Board of Advisors</li><li>• KNA Staff</li></ul>	President Carrico President Jo Singleton President Janie Heath President Carrico
<b>5:45-6:00 Reading of the proposed changes -Vote</b>	KNA Vice President Patricia Spurr
<b>6:00-6:15 Reading of the substantive resolutions -Vote</b>	Chair PPR/ Michael Rager
<b>6:15-6:35 Year In-Review</b> <ul style="list-style-type: none"><li>• President's/BOD Report</li><li>• Treasurer's Report</li></ul>	
<b>6:35-6:50 Awards/Scholarship Ceremony</b> <ul style="list-style-type: none"><li>• Nurse Excellence Scholarship</li><li>• Mildred Metz Scholarship</li><li>• Chapter Challenge Trophy</li><li>• Voter Challenge Trophy</li><li>• Student of the Year</li><li>• Volunteer of the Year</li><li>• Citizen of the Year</li><li>• Researcher of the Year</li><li>• Nurse of the Year</li></ul>	MRRC chair-Jody Rogers President Carrico
<b>6:50-7:00 KNA Election Teller's Report</b>	Teller's Chair
<b>7:00-7:10 Welcome-Installation of new leaders-pledge</b>	Immediate Past President Hager
<b>7:10-7:15 Pinning of the new president</b>	President Carrico
<b>7:15-7:20 Thank you to the new immediate past president</b>	President Meador
<b>7:20-7:25 New business</b>	President Meador
<b>7:25-7:30 Meeting adjourned</b>	President Meador

# KNA CONFERENCE & BUSINESS MEETING RULES

- 1 Admission to ALL Virtual sessions of the Conference shall be granted ONLY to individuals who have registered.
- 2 The business meeting (October 29) shall be closed to non-members (exception: nursing students\*\*, legal counsel, CPA and Parliamentarian). Other exceptions may be admitted with Executive Committee approval.
- 3 To obtain the floor in business meetings: please send moderator a note in ZOOM Chat Box.
- 4 Each member shall be limited to two (2) minutes to debate or discussion at a given time; the time may be extended by unanimous consent of the voting body.
- 5 No member may speak twice until all who wish to speak have had the opportunity to do so.
- 6 All motions and amendments must be written and given to the Secretary prior to voting. The maker of any motion that has financial implications for KNA must supply the membership with an estimated cost of implementation and include fiscal impact.
- 7 Taping of programs by individuals is not permitted.
- 8 Emergency resolutions shall be provided to the Resolutions Committee no later than **11:00 am, October 29, 2020**. All Resolutions must be written and contain fiscal impact and suggested implementation strategies. The submitting individual or group shall be identified.
- 9 All unpublished reports and supplement to reports shall be written and given to the Secretary before presentation.

\*\* Definition of Nursing Student: for KNA purposes, a Student Nurse is defined as an individual enrolled in a pre-licensure nursing program.



# PARLIAMENTARY INFORMATION

**Robert's Rules of Order, Newly Revised** is the parliamentary authority that shall govern the Business Meeting (October 29, 2020.) The President, as the presiding officer, rules on all matters relative to parliamentary law and procedures. The Parliamentarian serves only in an advisory capacity to the presiding officer and members.

Members' participation in the business session is governed by the Standing Rules.

The **motions** that follow are defined in terms of action a member may desire to propose. Rules governing these motions are listed in the table.

A **main motion** introduces a subject for consideration as is stated: "I move that..."

**An amendment (primary)** is a motion to modify the working of a motion. The motion to amend may be made in one of the following forms, determined by the action desired: "I move to amend by..."

- ... striking (word(s), phrase, paragraph).
- ... inserting (word(s), phrase, paragraph).
- ... striking and inserting (word(s), phrase, paragraph).
- ... adding (word(s), phrase, paragraph at the end of a motion).
- ... substituting (paragraph or entire text of a resolution or main motion and inserting another that is germane)."

**An amendment to an amendment** is a motion to modify the wording of the proposed amendment and is made as follows: "I move to amend the amendment by . . ." The same forms for making an amendment are applicable for making a secondary amendment.

The **motion to commit or refer** is generally used to send a pending motion (also called "the question") to a small group of select persons – a committee, board, or cabinet, for example so that the question may be studied and put in better condition for the assembly to consider. The motion is stated: "I move to commit the question to . . . for further study."

The **motion to close debate** (previous question), if seconded and approved by a two-thirds vote, stops discussion and amendment on the pending question and is stated: "I move the previous question."

A **division of the assembly** may be called to any one member if the president's decision on a voice vote is in question. The member proceeds to the microphone and states: "I call for a division of the house . . ." The President then takes a standing or roll call vote.

A **division of the question** may be called when a pending motion relates to a single subject that contains several parts, each capable of standing as a complete proposition. The parts can be separated, and each considered and voted on as a proposition. The parts can be separated, and each considered and voted on as a distinct question. The motion is stated: "I move to divide the question . . . as follows . . ."

The **motion to reconsider** enables a majority of the assembly to bring back for further consideration a motion that has already been voted. The purpose of reconsidering a vote is to permit correction of hasty, ill-advised or erroneous action, to consider added information or a situation that has changed since the vote was taken.

**Parliamentary inquiry** is a question directed to the presiding officer to obtain information on parliamentary law or the rules of the organization as relevant to the business at hand. A member addresses the President and states: "I rise to a point of parliamentary inquiry."

**Point of information** is a request directed to the President or through the President to another officer or member, for information relevant to the business at hand. The request is not related to parliamentary procedure. The member addresses the chair and states: "I rise to a point of information."

The **motion to appeal the decision of the President** is made at the time the President makes a ruling. If it is made by a member, and seconded by another member, the question is taken from the President and vested in the membership for a final decision. The motion is stated: "I move to appeal the decision of the President."

Before a member can make a motion or address the assembly on any question, it is necessary that he or she obtain the screen through recognition by the presiding officer. The member must:

- Send a message to the Chat Box to be recognized.
- Address the President by saying, "Madam/Mister President."
- Await recognition.
- Give name and the Chapter he or she is from.
- State immediately the reason he or she has risen.

## RULES GOVERNING MOTIONS

	<b>Interrupt Speaker</b>	<b>Recognized by Chair</b>	<b>Requires A Second</b>	<b>Debated</b>	<b>Vote</b>
<b>Main Motion</b>	No	Yes	Yes	Yes	Majority
<b>Amendment</b>	No	Yes	Yes	Yes	Majority
<b>Amendment to Amendment</b>	No	Yes	Yes	Yes	Majority
<b>Refer to Committee</b>	No	Yes	Yes	Yes	Majority
<b>Limit Debate</b>	No	Yes	Yes	No	Two-thirds
<b>Close Debate (Previous Question)</b>	No	Yes	Yes	No	Two-thirds
<b>Divide the Question</b>	No	Yes	Yes	No	Majority
<b>Division of Assembly</b>	Yes	No	No	No	Demand of Single Member Compels
<b>Reconsider</b>	No	Yes	Yes	Yes	Majority
<b>Point of Parliamentary Inquiry</b>	Yes	Yes	No	No	Chair Decides
<b>Point of Information</b>	Yes	Yes	No	No	Chair Decides
<b>Appeal Decision of Chair</b>	Yes (At time of ruling)	No	Yes	Yes (Limited)	Majority



# **2020 Conference:** Proposed Bylaw Revisions



<b>ARTICLE I</b>	<b>Name, Purposes, and Functions</b>	<b>3</b>
<b>ARTICLE II</b>	<b>Membership and Affiliations</b>	<b>4</b>
<b>ARTICLE III</b>	<b>Meetings</b>	<b>8</b>
<b>ARTICLE IV</b>	<b>KNA Leadership</b>	<b>10</b>
<b>ARTICLE V</b>	<b>Cabinets and Committees</b>	<b>16</b>
<b>ARTICLE VI</b>	<b>Nomination, Election, and Removal of Elected Officials</b>	<b>24</b>
<b>ARTICLE VII</b>	<b>Dues</b>	<b>25</b>
<b>ARTICLE VIII</b>	<b>KNA Official Publications</b>	<b>25</b>
<b>ARTICLE IX</b>	<b>Bylaws Amendments</b>	<b>25</b>
<b>ARTICLE X</b>	<b>Parliamentary Authority</b>	<b>26</b>

The goals of the Kentucky Nurses Association, referred to as KNA, are and shall be to promote the professional and educational advancement of nurses in every proper way; to elevate ~~the standard of~~ nursing education; to establish and maintain a code of ethics among nurses; to disseminate information on the subject of nursing by publications in official periodicals or otherwise; and to facilitate communication with each other, various nurses and associations and federations of nurses throughout Kentucky and the United States of America.

The ultimate focus of the KNA is the nurse. Through this, KNA is best able to research the impact of the care provided by the nurse in all settings in which care is delivered.



## **ARTICLE I NAME, PURPOSES, AND FUNCTIONS**

### **SECTION 1. Name**

The name of this association shall be the Kentucky Nurses Association (**KNA**), hereinafter referred to as KNA, a constituent member of the American Nurses Association (ANA), hereinafter referred to as **ANA**.

### **SECTION 2. Purposes**

1. The purposes of KNA shall be to:
  - a. Work for the improvement of health standards and the availability of healthcare services for individuals of the Commonwealth of Kentucky;
  - b. Foster high standards of care for nursing;
  - c. Advocate for workplace standards that foster safe patient care and support the profession; and
  - d. Stimulate and promote the professional development of nurses and advance their welfare.
2. These purposes shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.
3. The purposes of KNA do not include dealing with employers concerning grievances, labor disputes, wages, rates of pay, or other terms or conditions of employment.

### **SECTION 3. Functions**

The functions of KNA shall be to:

1. Promote standards of nursing practice, nursing education, and nursing services;
2. Foster adherence to the code of ethical conduct for nurses established by the ANA;
3. Promote credentialing in nursing;
4. Initiate and influence legislation, governmental programs, national health policy, and international health policy;
5. Support systematic study, evaluation, and research in nursing;
6. Support and facilitate the collection, analysis, and dissemination of information relevant to nursing;
7. Promote and protect the welfare of nurses;
8. Provide leadership in nursing in the Commonwealth of Kentucky and, through appropriate channels, in national and international nursing;
9. Promote the professional development of nurses;
10. Provide to individual chapters options for business service operations, strategic advocacy activities, and member support to affiliated associations;
11. Maintain communication with affiliated associations through official publications;
12. Assume an active role as consumer advocate;
13. Represent and speak for the nursing profession with allied health groups at state, national and international organizations, governmental bodies, and the public; and
14. Protect and promote the advancement of human rights related to health care and nursing.

## **ARTICLE II MEMBERSHIP and AFFILIATION**

### **SECTION 1. Kentucky Nurses Association (KNA)**

1. Composition of the KNA
  - a. Active membership in KNA shall be granted to registered nurses, each of whom either has been granted a license to practice as a registered nurse in at least one state, territory, or possession of the United States and does not have a license under suspension or revocation in any state, territory or possession of the United States, or is otherwise entitled by law to practice. Included in this category are registered nurses engaged in full-time study and those granted life membership by the KNA Board of Directors (**BOD**) in recognition of distinguished service or valuable assistance to the nursing profession in accordance with KNA policy and procedures.

- b. KNA shall be composed of constituent associations known as KNA Chapters or **Special Nursing Interest Groups (SNIP)**. Chapters **or SNIP's** consist of groups of nurses who are KNA members, grouped according to region or **special nursing practice interest group (SNIP)**.
- c. New Chapters **or SNIP's** must be approved by the Board of Directors.
- d. KNA provides that each of its members who is an RN Constituent/State Nurses Association (C/SNA) & ANA member has been granted a license to practice as a registered nurse in at least one state or territory of the United States and does not have a license under suspension or revocation in any state, or is otherwise entitled by law to practice. An "RN C/SNA & ANA" member is an RN member of the C/SNA who is also a member of the ANA.

## 2. Chapters of KNA

- a. **May be organized based on shared nursing practice interests or Are organized based on geographical boundaries.**
- b. May apply for "Chapter" status within KNA. An affirmative vote of a majority of the KNA Board of Directors shall be necessary to recognize a group as a Chapter.
- c. Maintain Chapter bylaws which must be approved by the KNA Board of Directors. However, bylaws are not required of Chapters, as Chapters may utilize the KNA Bylaws.
- d. Maintain a Chapter Executive Committee to mirror article III of ANA bylaws, term of office is 2 years, renewable terms in accordance with article VI. Minutes from the Secretary that reflect the intent of the Chapter members and leadership will be kept on record.
- e. May not lobby or endorse candidates, but can engage in education about issues. Chapters may advocate for issues supported by the KNA Platform.
- f. Maintain publications, websites, social media or other form of public communication which must be approved by the KNA Board of Directors prior to its creation. The KNA Board of Directors reserves the right to require the removal of any content that it deems to conflict with the ANA/KNA Bylaws, Policies, Platform or stated values.
- g. Submit to KNA:
  - (i) An annual report that shall include a list of the members of the Chapter, its Executive Committee, and a description of the Chapter's activities and finances.
  - (ii) Financial report to be submitted to the KNA CEO by 7/1
  - (iii) The Chapter report for Call to Annual Meeting.
  - (iv) Current and/or proposed changes to the bylaws.
  - (v) Other reports and information, as may be requested from time to time, by the KNA Board of Directors.
- h. May apply for funds by submitting an application, to be used for special Chapter projects.
- i. Send representatives to the KNA annual meeting.
- j. Meet at least three times per year.
- k. Communicate with members regularly; e.g., through the *Kentucky Nurse*.

## 3. Special Nursing Interest Practice Groups (SNIP) of KNA

- a. **Is organized based on shared nursing practice interests**
- b. **May apply for "SNIP" status within KNA. An affirmative vote of a majority of the KNA Board of Directors shall be necessary to recognize a group as a SNIP.**
- c. **May not lobby or endorse candidates but can engage in education about issues. SNIP's may advocate for issues supported by the KNA Platform.**
- f. **Maintain publications, websites, social media or other forms of public communication which must be approved by the KNA Board of Directors prior to its creation. The KNA Board of Directors reserves the right to require the removal of any content that it deems to conflict with the ANA/KNA Bylaws, Policies, Platform or stated values.**
- g. **Submit to KNA:**
  - (i) An annual report that shall include a list of the members of the SNIP, its Executive Committee, and a description of the SNIP's activities and finances.**
  - (ii) Financial report to be submitted to the KNA CEO by 7/1**
  - (iii) The SNIP report for Call to Annual Meeting.**
  - (iv) Current and/or proposed changes to the bylaws.**

**(v) Other reports and information, as may be requested from time to time, by the KNA Board of Directors.**

**h. May apply for funds by submitting an application, to be used for special SNIP projects.**

**i. Send representatives to the KNA annual meeting.**

**j. Meet at least three times per year.**

**k. Communicate with members regularly; e.g., through the Kentucky Nurse.**

## **SECTION 2. Disqualifications**

For failure to comply with the requirements of these bylaws or for other cause deemed sufficient, a Chapter or SNIP may be disqualified as a constituent association of KNA by a two-thirds vote of the KNA Board of Directors.

Due notice of pending disqualification shall be given at least three months before action on the disqualification is to be taken.

Upon disqualification, a Chapter or SNIP shall immediately forward all of its funds to the KNA, which the KNA shall hold in a segregated account for a period of twelve months from the date of disqualification. If the Chapter or SNIP remains disqualified at the end of twelve months, the funds in the segregated account shall become the property of the KNA for general use.

## **SECTION 3. Reinstatement**

A Chapter or SNIP which has been disqualified may be reinstated by a two-third vote of the KNA Board of Directors. If a Chapter or SNIP is reinstated within twelve months of the date of its disqualification, the monies in the segregated account shall be returned to the Chapter or SNIP.

## **SECTION 4. KNA Members**

1. An individual KNA member is a registered nurse who elects to join KNA.
2. To be qualified as a KNA member, the registered nurse:
  - a. Must have been granted a license to practice as a registered nurse in at least one state or territory of the United States and does not have a license under suspension or revocation in any states or is otherwise entitled by law to practice.
  - b. May be a nurse in recovery who has surrendered a license to practice or a nurse who has retired and/or no longer chooses to practice, but whose license was in good standing with his/her licensing board at the time the nurse made the decision not to maintain an active license;
  - c. Must not be represented for purposes of collective bargaining by KNA, its members, and affiliates;
  - d. Shall pay dues established by the KNA Board of Directors.

## **SECTION 5. Disciplinary Action and Rights of Members**

A member shall be subject to disciplinary action for violation of the bylaws of ANA and KNA.

## **SECTION 6. The Kentucky Nurses Action Coalition and The Kentucky Nurses Foundation**

The Kentucky Nurses Foundation (KNF) is the philanthropic arm of the Kentucky Nurses Association. The Kentucky Nurses Action Coalition (KNAC) is the workforce development, and center for the future of nursing arm of the Kentucky Nurses Association. Under the umbrella of the Kentucky Nurses Association KNF and KNAC will work to enhance nursing in Kentucky.

## **SECTION 7. Organizational Affiliates**

1. KNA may have organizational affiliates that may include interdisciplinary healthcare organizations, specialty nursing associations, or other organizations with like interests as approved by the KNA BOD.
2. Organizations deemed as Organizational affiliates shall not take action counter to the interests of KNA. Should a majority of the KNA BOD determine in good faith an organizational affiliate to have acted counter to or in conflict with KNA interests, the KNA BOD may terminate any organizational affiliation.
  - a. Organizational Affiliate Advisory Board
  - b. The advisory board shall be comprised of at least one representative from each organizational affiliate.
  - c. The KNA President is chair of the advisory board.
  - d. The Advisory Board shall give guidance to the KNA BOD.

3. Except for nonpayment of dues, any disciplinary process shall be conducted in accordance with KNA policy and no member may be fined, suspended, expelled, or otherwise disciplined unless such member has been:
  - a. Served with written specific charges;
  - b. Given a reasonable time to prepare a defense; and
  - c. Afforded a full and fair hearing.
4. Any disciplinary action taken by another state nurses' association against one of its members shall be given full recognition and enforcement, provided such action was taken in accordance with the disciplining SNA's bylaws and disciplinary procedures.  
KNA provides for appeal of Disciplinary Action at the state level, for individual members pursuant to common parliamentary and statutory law.

## **ARTICLE III MEETINGS**

### **SECTION 1. Presidents' Forum**

The Presidents' Forum provides a mechanism for orientation of **Chapter or SNIP** Chairpersons or their designees. It also serves as a mechanism to identify and respond to issues and areas of concern back to the **Chapter or SNIP** level. This meeting may occur as part of the KNA Annual Meeting and is composed of all elected Chapter Presidents **and SNIP Chair** and Past KNA Presidents.

### **SECTION 2. Annual Business Meeting of KNA**

KNA shall hold a business meeting at the annual meeting at such time and place as shall be determined by the Board of Directors. Meeting rules shall be established by a vote of the membership at the opening business meeting.

### **SECTION 3. Special Meetings of KNA**

Special meetings of KNA shall be called by the Board of Directors upon a two-third vote of the Board or they shall be called by the President upon the written request of a majority of the Chapters **and SNIP's**.

### **SECTION 4. Notice of Meetings**

Notices of annual and special meetings of KNA shall be sent to the Chairperson and Secretary of each Chapter, and to all members of KNA prior to such meetings. Notices of the annual meeting shall be distributed at least one month before the first day of the meeting, and notices of special meetings shall be distributed at least ten days before the first day of the meeting.

### **SECTION 5. Quorums**

1. Annual Meetings of KNA  
Three members of the Executive Committee of KNA, one of whom shall be the President or Vice-President; a majority of the members of the Board of Directors; and representatives from a majority of the KNA members present shall constitute a quorum for the transaction of business at any annual meeting of KNA. A majority shall mean one half plus one (1).
2. Special Meetings of KNA  
Three members of the Executive Committee of KNA, one of whom shall be the President or Vice-President; a majority of the members of the KNA Board of Directors; and representatives from two-thirds of the chapters, physically or synchronously via electronic means, shall constitute a quorum at any special meeting of KNA.
3. Board of Directors Meetings  
A majority of the Executive Committee, one of whom shall be the President or Vice-President, plus a majority of the members of the Board of Directors, physically or synchronously via electronic means, shall constitute a quorum for any meeting of the Board of Directors.
4. Executive Committee Meetings  
A majority of the members of the Executive Committee, one of whom shall be the President or Vice-President, shall constitute a quorum.



5. Cabinet Meetings

A majority of the members of the Executive Committees of the Cabinets shall be present either physically or synchronously via electronic means shall constitute a quorum.

6. Committee Meetings

A majority of members of a committee, one of whom shall be the chair, shall be present either physically or synchronously via electronic means, shall constitute a quorum.

**SECTION 6. Representation to KNA**

1. Voting Body

The Voting Body at all meetings of the KNA shall consist of all members in good standing who are in attendance.

2. All members shall present credentials at the time of registration. Each member shall be allowed one vote.

3. Functions of the Voting Body

The Voting Body shall be the governing authority of KNA and shall:

- a. Take positions, set policy, and determine direction for KNA; and
- b. Adopt and maintain Bylaws for KNA.

**SECTION 7. Representation to American Nurses Association (ANA)**

1. KNA shall be entitled to representation at regular and special meetings of the ANA Membership Assembly in accordance with ANA Bylaws and Policy.

2. KNA shall be entitled to two representatives at any meeting of the ANA Membership Assembly. Additional representatives shall be allocated proportionately to KNA based on the ANA Membership Assembly Policy.

3. KNA representatives at meetings of the Membership Assembly of ANA shall be Two members of KNA, one of whom shall be the President of KNA or a designee. The second representative shall be an elected member designated by the KNA BOD.

4. The Chief Executive Officer may attend as a non-voting member.

**ARTICLE IV  
KNA LEADERSHIP**

**A. LEADERSHIP STRUCTURE SECTION**

**1. Officers**

The officers of KNA shall be a President, a President-Elect, a Vice-President, a Secretary, a Treasurer and an Immediate Past-President. They shall perform the duties prescribed by these bylaws and those assigned by the Board of Directors (BOD).

**SECTION 2. Directors**

There shall be four directors, two of whom shall be elected each year, with one of those elected being a staff nurse.

**SECTION 3. Term of Office**

1. Officers and directors shall serve for a term of two years, except that the President-Elect who shall serve for only one year.

2. Officers and directors shall assume their duties at the adjournment of the annual meeting according to the following schedule:

- a. President – Even numbered years
- b. President-Elect – Odd numbered years
- c. Immediate Past-President – Even numbered years
- d. Vice President – Odd numbered years
- e. Secretary – Odd numbered years
- f. Treasurer – Even numbered years
- g. Two Directors – Even numbered years
- h. Two Directors – Odd numbered years

**i. Chapter Liaison – Odd numbered years**

3. With the exception of the President and the President-Elect, officers and directors shall be eligible to succeed themselves for one term, provided that such a term does not violate the eight-year limitation to consecutive service on the Board of Directors.

#### **SECTION 4. Vacancy in Office**

In the event of a vacancy in the office of the:

1. President: The President-Elect shall assume the office of President and complete the unexpired term. If there is no current President-Elect, the Vice-President shall complete the unexpired term.
2. President-Elect: The Board of Directors shall immediately direct the Nominating Committee to prepare a ballot with no less than two nominees and shall hold a special election by the membership.
3. Vice-President, Secretary, or Treasurer: The Board of Directors shall elect one of its members to serve the remainder of the term.
4. Directors: The Board of Directors shall appoint a KNA member to serve the remainder of the term of a KNA Director position.

#### **SECTION 5. Duties of Officers and Directors**

1. President  
The President shall:
  - a. Serve as official representative of KNA and as spokesperson on matters of KNA policy and position;
  - b. Serve as chairperson of the Board of Directors, the Executive Committee, and attend the ANA Membership Assembly as representative;
  - c. Serve as an ex-officio member of all committees except the Nominating Committee;
  - d. Preside at meetings of KNA;
  - e. In the interim between Board meetings, appoint members and chairpersons of standing and special committees as needed, with confirmation by the Board of Directors;
  - f. In the interim between Board meetings, appoint KNA members as representatives to outside groups, with confirmation by the Board of Directors; and
  - g. Perform such other duties as usually pertain to the office.
2. President-Elect  
The President-Elect shall:
  - a. Shall serve as the proxy for the KNA President when deemed necessary by the President;
  - b. Shall serve as the KNA representative to outside groups as assigned by the KNA Board of Directors;
  - c. Shall serve as a member of the KNA Board of Directors Executive Committee;
  - d. Shall attend the ANA Membership assembly as assigned by the KNA Board of Directors; and
  - e. Assume other duties as assigned by the President and/or the Board of Directors.
3. Immediate Past-President  
The Immediate Past President shall:
  - a. Assume other duties as assigned by the President and/or the Board of Directors.
4. Vice-President  
The Vice President:
  - a. Shall serve as Chairperson of the Bylaws Committees
  - b. **The KNA Vice President who** Assumes the duties assigned by the President or the KNA Board of Directors;
  - c. Assumes the duties of the President, in case of vacancy, serves as an ANA Membership Assembly representative.
5. Secretary  
The Secretary shall:
  - a. Record the minutes of KNA, the Board of Directors, and the Executive Committee;
  - b. Ensure maintenance of official records of KNA;
  - c. Ensure that the names and addresses of all officers of KNA are sent to the Secretary of ANA immediately following their election or appointment;
  - d. Send to ANA, within one month after final adoption, complete and current copies of all amendments to the KNA Bylaws. Copies of the Articles of Incorporation and Bylaws shall be sent after each printing;
  - e. Notify all officers, cabinet members, and committee members of their election or appointment;
  - f. Send notices of the time and place of the meetings of the Board of Directors and of the annual meeting;

- g. Conduct the official correspondence of KNA and of the Board of Directors;
  - h. Deliver to the newly elected Secretary all KNA properties pertaining to the office of Secretary within a month of the annual meeting; and
  - i. Assume other duties as assigned by the President and/or the Board of Directors.
6. Treasurer
- The Treasurer shall:
- a. Oversee all fiscal affairs of KNA.
  - b. Submit a financial report to KNA at each annual meeting;
  - c. Serve as chairperson of the Finance Committee;
  - d. Present an annual budget for adoption at the KNA Board of Directors; and
  - e. Assume other duties as assigned by the President and/or Board of Directors.
  - f. Deliver to the newly elected Secretary of KNA properties pertaining to the Office of Secretary within a month of the annual meeting.
7. Directors
- The Directors shall perform the following duties, with individual appointment to a specific position being made by the President:
- a. Serve as the liaison between the Board of Directors and the structural units (i.e., Cabinets and Committees); and make recommendations to the BOD for ad hoc committees to discuss the structure and composition of the BOD and the organization.
  - b. Assume other duties as assigned by the President and/or the Board of Directors.

## **B. BOARD OF DIRECTORS SECTION 1.**

### **Board of Directors**

The Board of Directors shall be the governing body of KNA.

### **SECTION 2. Composition**

The membership of the Board of Directors shall be the President, the Immediate Past-President, Treasurer, Two Directors, Kentucky Nurses Foundation President, Kentucky Nurses Action Coalition President and Chairpersons of the Cabinets and shall be elected in the even-numbered years. The President-Elect, the Secretary, and two Directors, shall be elected in odd-numbered years.

- 1. No member shall be eligible to serve more than eight consecutive years on the Board of Directors. A member of the Board who has served more than half a term shall be considered to have served a term in that office.
- 2. President of KNF shall be a voting member of the KNA BOD in accordance with KNF bylaws.
- 3. President of KNAC shall be a voting member of the KNA BOD in accordance with KNAC bylaws. The KNA Board of Directors shall provide a liaison seat without vote to an RN representative of the organizational affiliates, who shall be a C/SNA/ANA or IMD member.
- 4. **A Chapter Liaison shall be appointed by the Board of Directors as a non-voting member for a 2-year term.**
- 5. **A Nursing Student Liaison shall be appointed by the Board of Directors as a non-voting member for a one-year term. The student shall be the current President of the Kentucky Association of Nursing Students (KNAS) or his/her designee.**

### **SECTION 3. Authority**

The Board of Directors shall have the authority delegated to it by the members, including the duty and power to act for the membership between annual meetings and to perform such other duties as defined in these bylaws.

### **SECTION 4. Accountability**

The Board of Directors shall report and be accountable to the membership of KNA.

### **SECTION 5. Qualifications**

To be eligible to serve on the Board of Directors, a person shall:

- 1. Hold current membership in KNA.
- 2. **The student member must hold current membership in KANS and as a Student Subscriber of KNA/ANA**

3. Not concurrently serve as an officer or director of another organization if such participation might result in conflict of interest with KNA as determined by KNA policy and procedures.
4. A Conflict of Interest declaration shall be provided by each member of the Board of Directors at the first meeting of each year (the annual KNA Conference) and in the event new conflicts emerge or are identified.

## **SECTION 6. Duties**

The Board of Directors shall:

1. Exercise the corporate responsibility and fiduciary duties of KNA consistent with the applicable provisions of law and recognized accepted board governance;
2. Transact the business of KNA in the interim between annual meetings;
3. Ensure that KNA meets requirements for constituent member status in ANA;
4. Establish administrative policies governing the affairs of KNA;
5. Plan and evaluate strategies for growth and development of KNA;
6. Adopt an annual budget;
7. Provide for the maintenance of headquarters, for the proper care of materials, equipment, and funds of KNA; for the payment of legitimate expenses; and for the auditing of all books of accounts by a Certified Public Accountant;
8. Report to KNA at each annual meeting the business transacted by the Board of Directors during the preceding year;
9. Develop policy to facilitate liaison between KNA and the Chapters and organizational affiliates, as defined by ANA;
10. Employ, define the duties of, set the compensation of, and approve the employment agreement with the Chief Executive Officer;
11. Delegate to the Chief Executive Officer, as the chief executive officer, the authority to manage KNA according to policies established by the Board of Directors;
12. Authorize the Chief Executive Officer to represent KNA and serve as spokesperson on matters of established policy and positions;
13. Review and approve all contractual agreements entered into by KNA;
14. Authorize and appoint special or ad hoc committees as the need arises;
15. Appoint chairpersons and members of standing committees except as otherwise provided;
16. Fill vacancies in all structural units, including the Nominating committee and the Board of Directors, as provided in these bylaws;
17. Approve the budget, registration fee, date, and place for the annual meeting;
18. Verify action taken by mail or electronic mail, and incorporate into the minutes of the next meeting of the Board of Directors;
19. Submit to the Governor the names of registered nurses who are eligible for appointment and willing to serve on the Kentucky Board of Nursing as provided in KRS 314.121;
20. Appoint the chairperson and four members of the technical Advisory Committee on Nursing Services for the Cabinet for Health and Family Services;
21. Appoint a consultant to the Kentucky Association of Nursing Students; and
22. Place and remove sanctions according to established policies of KNA.

## **SECTION 7. Meetings**

1. Notice of annual and special meetings of the KNA shall be sent to all members of the KNA prior to such meetings. Notices of the annual meeting shall be sent at least one month before the day of the meeting and notices of the special meetings shall be mailed or **electronically sent** at least ten days before the first day of the meeting.
2. In the intervals between regular meetings of the Board of Directors, the President of KNA may submit to the members of the Board of Directors definite questions relating to the affairs of KNA which in the opinion of the President require immediate action by the Board of Directors. A majority vote of the Board of Directors shall be required to determine any action to be taken. The result of a vote of the Board of Directors by mail or electronic mail shall be verified and made a part of the minutes of the next meeting of the Board.
3. Absence from more than 25% of all regularly scheduled meetings of the Board of Directors for one year shall be cause for declaring a vacancy in the Board position. Such vacancy shall be determined by majority vote of the Board of Directors and shall be filled as provided in these bylaws.



4. Meetings of the Board of Directors and all structural units shall be open to all KNA members. Members will notify the CEO or Chairperson of their intent to attend. During an executive session only voting members of the Board may be present.
5. **One of the officers of the member representing the Kentucky Association of Nursing Students and the President Executive Director** of the Kentucky Board of Nursing or designee, and a staff person shall be eligible to attend meetings of the Board of Directors of KNA, but shall not be entitled to vote. In the event that a topic that is designated as a confidential matter, the Board of Directors shall move into Executive Session.
6. A majority of the Executive Committee, one of whom shall be the President, Immediate-Past President, or Vice-President, plus a majority of the other members of the Board of Directors shall constitute a quorum for any meeting of the Board of Directors.

## **C. EXECUTIVE COMMITTEE SECTION**

### **1. Composition**

There shall be an Executive Committee composed of the President, the President-Elect, the Immediate Past-President, the Vice President, the Secretary and the Treasurer.

### **SECTION 2. Duties**

The Executive Committee shall have all the powers of the Board of Directors to transact business of an emergency nature between the Board of Directors' meetings and perform other specific duties as the Board of Directors may request, providing that none of this action shall modify or conflict with that taken by the Board of Directors. All transactions of this committee shall be recorded and reported in full at the next regularly scheduled meeting of the Board of Directors.

### **SECTION 3. Quorum**

The quorum shall consist of a majority of the members of the Executive Committee, one of whom shall be the President or Vice-President.

## **D. CHIEF EXECUTIVE OFFICER**

**SECTION 1.** The Board of Directors shall delegate to the Chief Executive Officer, the authority to manage the association according to policies established by the KNA Voting Body and the Board of Directors.

**SECTION 2.** The CEO will manage the operations activities of the association.

**SECTION 3.** The Chief Executive Officer will employ, direct, promote, and terminate staff of the association.

**SECTION 4.** The Chief Executive Officer shall represent the association and serve as spokesperson on matters of established policy and position.

**SECTION 5.** The Chief Executive Officer shall be an ex-officio member without vote on all committees, except the Nominating Committee.

## **ARTICLE V CABINETS AND COMMITTEES**

### **A. CABINETS**

#### **SECTION 1. Definition**

KNA maintains three Cabinets:

1. Education and Research
2. Governmental Affairs
3. Professional Nursing Practice and Advocacy

Each cabinet shall be responsible for developing and implementing a program of activity to fulfill specified functions of KNA.

## **SECTION 2. Composition**

1. Each cabinet shall consist of at least seven members who have expertise related to the cabinet's functions. Members shall be elected by the KNA membership in accordance with the bylaws and policies of KNA.
2. There shall be a Chairperson, a Vice-Chairperson, and a Secretary to serve as the officers of the cabinet.
3. The Chairperson of each cabinet shall be elected by the members of the Cabinet and serve on the KNA Board of Directors.
4. The Vice-Chairperson and Secretary shall be elected by the members of each cabinet.
5. **There may be times when a non-member may be asked to serve on a cabinet. The appointment of a non-member shall be based on the nature of the cabinet, rationale for need, and the person's qualifications.**

## **SECTION 3 Term of Office**

1. All members of each cabinet shall serve for an elected term of two years, but no member shall serve more than two consecutive terms in the same position or more than eight consecutive years in the same cabinet.
2. Officers and members of the cabinets shall assume their duties at the adjournment of the annual meeting according to the following schedule:
  - a. Education and Research Cabinet Chairperson – Even-numbered years  
Vice-Chairperson – Odd-numbered years  
Secretary – Even-numbered years  
Two Members – Odd-numbered years  
Two Members – Even numbered years
  - b. Governmental Affairs Cabinet Chairperson – Even-numbered years  
Vice-Chairperson – Odd-numbered years  
Secretary – Even-numbered years  
Two Members – Odd-numbered years  
Two Members – Even numbered years
  - c. Professional Nursing Practice and Advocacy Cabinet Chairperson – Even-numbered years  
Vice-Chairperson – Odd-numbered years  
Secretary – Even-numbered years  
Two Members – Odd-numbered years  
Two Members – Even numbered years

## **SECTION 4. Vacancies**

1. The absence of a member from two regularly scheduled meetings of a cabinet may constitute a resignation. The member shall be notified. A forced resignation may be waived if the member shows acceptable evidence of active participation in and contribution toward the goals and responsibilities of the cabinet.
2. In the event of a vacancy occurring within a cabinet, the Board of Directors, upon recommendations from the cabinet, shall appoint a member to serve the unexpired term. The appointed term shall not be considered an elected term.

## **SECTION 5. Responsibilities**

1. Each cabinet shall:
  - a. Evaluate trends, developments, and issues in the cabinet's area of responsibility;
  - b. Foster knowledge development and knowledge utilization in nursing practice;
  - c. Establish goals and objectives for the fiscal year;
  - d. Promote and interpret standards, develop positions, and recommend policies to the Board of Directors;
  - e. Provide for the dissemination of information to members and others;
  - f. Maintain communication with appropriate groups on matters of mutual concern; and
  - g. Assume other responsibilities as assigned by the Board of Directors;
  - h. Be accountable and make recommendations to the Board of Directors regarding issues and policy and shall report to KNA at annual meetings;
  - i. Prepare and submit annual objectives to the Board of Directors within sixty days after the annual meeting; and
  - j. Prepare and submit to the Finance Committee an annual budget based on the cabinet's objectives within 60 days of the annual meeting.

2. In order to accomplish its objectives, each cabinet shall request and provide opportunity for input from the KNA membership and/or other individual groups.
3. Each cabinet shall meet at least six times a year, with one meeting to be held at the annual convention.

## **SECTION 6. Education and Research Cabinet**

1. Composition  
The Education and Research Cabinet shall be composed of at least seven members. There shall be one nurse administrator, one continuing education nurse in a health agency or academic setting, two nurse educators from the Board of Nursing approved nursing education programs, two staff nurses, and one nurse involved in nursing research. One member of the Education and Research Cabinet shall be appointed by the BOD as the continuing education (CE) planner. **The Education and Research Cabinet shall submit names of KNA members to the Board of Directors for appointment to the KBN Provider Unit, whose functions are addressed in the Provider Unit Manual.**
2. Purposes  
The purposes of the Education and Research Cabinet shall be to:
  - a. Stimulate and promote the professional development of nurses; and
  - b. Advance the profession of nursing.
3. Functions  
The functions of the Education and Research Cabinet shall be to:
  - a. Promote professional development of nurses.

## **SECTION 7. Governmental Affairs Cabinet**

1. Composition  
The Government Affairs Cabinet shall be composed of at least seven members, at least two of who shall be staff nurses.
2. Purposes  
The purposes of the Governmental Affairs Cabinet shall be to:
  - i. Work for the improvement of health care standards;
  - ii. Work for the availability of health care services;
  - iii. Initiate and influence legislation, state and national health policy, and governmental programs; and
  - iv. Advance the profession of nursing.
3. Functions  
The functions of the Governmental Affairs Cabinet shall be to:
  - a. Foster adherence to the “Code of Ethics for Nurses” established by ANA by reviewing policies and making recommendations for changes in public policy and legislation;
  - b. Promote collaboration of KNA with other organizations on matters of mutual concern;
  - c. Interpret to the public the scope of nursing practice and the roles of nurses by providing testimony, consultation, and professional expertise to governmental officials and the media;
    - i. Encourage interdisciplinary collegiality by collaboration with other professionals on health care issues;
  - d. Collaborate with health care consumers on the development of health and public policy through involvement in health care coalitions;
  - e. Act as an advocate for the health care consumer in public forums and the media;
  - f. Represent the nursing profession to allied health groups, state and national organizations, governmental bodies, and the public;
  - g. Protect the rights of nurses;
  - h. Serve as resources to KNA on matters relating to trends in labor law and important decisions;
  - i. Assume a leadership position for nurses in Kentucky through increasing visibility of nurses and the nursing profession in the legislative and regulatory arena; and
  - j. Protect human rights and promote ethical practice in health care and nursing.

## **SECTION 8. Professional Nursing Practice and Advocacy Cabinet**

1. Composition  
The Professional Nursing Practice and Advocacy Cabinet shall be composed of at least seven members, three of whom shall be in clinical practice, two in administrative roles, two in educational roles. Two of the members shall be in staff nurse roles.

2. Purposes

The purposes of the Professional Nursing Practice and Advocacy Cabinet shall be to:

- a. Foster high standards of nursing practice and advancement of the profession of nursing; and
- b. Promote awareness and understanding of current nursing policy and workplace issues and involve nursing in strategic and professional address of those issues.

3. Functions

The function of the Professional Nursing Practice and Advocacy Cabinet shall be to:

- a. Promote high standards of nursing practice in all nursing workplaces and provide education and current updates on policy issues that affect the nursing professional and patient safety;
- b. Demonstrate the importance of the “Code of Ethics for Nurses” as established by ANA and promote the adherence to the Code in all workplaces;
- c. Define and demonstrate for the public the scope of nursing practice and the role of nurses;
- d. Promote and protect the scope of nursing practice in a manner consistent with appropriate education and preparation of and with the goal of protecting the welfare of patients;
- e. Educate nurses regarding issues related to peer assistance and help to develop strategies for useful implementation of those programs;
- f. Promote the retention of nurses within the profession of nursing by providing needs assessment for workplace challenges and the development of programs to promote the address of those challenges; and
- g. Create and maintain a KNA presence at KBN Practice committee meetings and all other meetings that may impact the scope of nursing practice or the nursing workplace.

**B. COMMITTEES SECTION**

1. Definition

Standing Committees shall assume such duties as specified in these bylaws or assigned by the Board of Directors. The committees shall be:

- Bylaws
- Events and Program Planning
- Ethics and Human Rights
- Finance
- Membership Recruitment and Retention
- Nominations and Elections
- Policy, Procedure and Resolutions

2. Standing Committees shall report to the Board of Directors and be accountable to the membership.

3. Each Standing Committee shall consist of at least five members, all of whom are appointed by the President with the exception of Ethics and Human Rights Committee and the Nominating Committee, which shall consist of seven members and shall be elected by the membership.

**SECTION 2. Vacancies**

1. The absence of a member from two regularly scheduled meetings of a committee may constitute a resignation. The member shall be notified. A forced resignation may be waived if the member shows acceptable evidence of active participation in and contribution towards the goals and responsibilities of the committee.

2. Vacancies shall be filled by the Board of Directors.

**SECTION 3. Bylaws Committee**

Members of the Bylaws Committee are appointed by the President, or designee, and serve for two years.

The committee shall:

- a. Receive and prepare all proposed amendments to the bylaws of KNA;
- b. Assume responsibility for submitting proposed amendments to the KNA Board of Directors for its information and recommendation;
- c. Ensure conformity with ANA bylaws;
- d. Submit proposed amendments for action at the annual meeting of KNA in accordance with the provisions of amendments to these bylaws;
- e. Review for conformity the bylaws of any organized group wishing to become a constituent association of KNA; and
- f. Review the bylaws of Chapters for conformity with the bylaws of KNA.



#### **SECTION 4. Events and Program Planning Committee**

1. Members of the Events and Program Planning committee are appointed by the President, or designee, and serve for two years.
2. The committee shall be responsible for the following: make recommendations to the Board of Directors regarding the following as part of performing:
  - a. Planning the annual meeting focus/theme;
  - b. Plan the annual meeting schedule;
  - c. Plan annual meeting functions to facilitate professional networking;
  - d. Select the topics and speakers for the general plenary sessions;
  - e. Coordinate continuing education programs with the CE planner in the KNA Education and Research Cabinet.
  - f. Prepare the annual meeting budget; and
  - g. Plan annual meeting activities to facilitate student participation; and
  - h. Provide regular reports to the Board of Directors regarding progress of the committee.

#### **SECTION 5. Ethics and Human Rights Committee**

The committee shall consist of at least seven elected members: the chairperson, the vice-chairperson, the secretary, and four other members.

1. The chairperson, the secretary, and two members shall be elected in the odd-numbered years. The vice-chairperson and two members shall be elected in the even-numbered years.
2. Each member shall be elected to serve for a term of two years. No member shall serve more than two consecutive terms in one position and no member shall serve more than eight consecutive years on the committee.
3. All elections shall be in accordance with the bylaws and policies of KNA.

The committee shall:

- a. Provide for the dissemination of the “Code of Ethics for Nurses” to nurses, nursing students, other health professionals, and the general public;
- b. Provide educational programs and forums for discussion among nurses, other health professionals, and the public about ethical concerns in health care;
- c. Serve as a resource for individuals or groups exploring nursing/health care ethics and related issues in institutions, communities, and political arenas;
- d. Act as a resource or provide programs for nurses requesting assistance in resolving ethical concerns and dilemmas faced in nursing practice and in applying the “Code of Ethics for Nurses”;
- e. Promote state and national networking in the arena of ethics by serving as a source of information about resources such as bioethics literature and individuals who have expertise in the topics of concern;
- f. Develop and recommend revisions of KNA policies or guidelines related to matters of ethics and human rights; and
- g. Consider and respond to equal opportunity and human rights concerns.

#### **SECTION 6. Finance Committee**

Members of the Finance committee are appointed by the President, or designee, and serve for two years.

1. The chairperson shall be the Treasurer.
2. Treasurer of KNAC shall be an appointed member in accordance with KNAC bylaws.
3. Treasurer of KNF shall be an appointed member in accordance with KNF bylaws.
4. The committee shall:
  - a. Review monthly income and disbursements of funds;
  - b. Request an annual operating budget from all structural units;
  - c. Prepare the annual budget for presentation to the Board of Directors for approval;
  - d. Advise the KNA Board of Directors concerning income, investment, and expenditure of funds; and
  - e. Perform such other duties as may be assigned to the committee by the Board of Directors.
  - f. Complete or cause to be completed all organizational IRS taxation documents and forms in a timely manner and properly submit to the IRS or other regulatory agency as appropriate.

## **SECTION 7. Membership Recruitment and Retention Committee**

Members of the Membership Recruitment and Retention committee are appointed by the President, or designee, and serve for two years.

The committee shall:

- a. Promote professional interest and membership in KNA;
- b. Develop and disseminate promotional information to prospective members;
- c. Implement ongoing member retention activities;
- d. Recommend to the Board of Directors nominees for KNA special awards; and
- e. Promote public awareness of KNA activities.

## **SECTION 8. Nominating and Elections Committee**

The committee shall consist of at least seven members, elected with each member serving a term of two years, with no member being eligible to serve two terms consecutively on the Committee. Three members shall be elected in the even-numbered years and four in the odd-numbered years. The person receiving the largest number of votes shall serve as chairperson-elect and shall automatically become Chairperson the following year. Neither the President nor the Chief Executive Officer should be a voting member of this committee to prevent real or perceived bias; however, they will still be present in the activities of this committee to ensure adherence with bylaws expectations regarding appropriate representation among the membership and committee processes.

The committee shall:

- a. Request names of candidates for all elected offices of KNA from the membership; actively seeking candidates from all chapters to encourage representation of all regions.
- b. Review the qualifications of proposed candidates to determine that each candidate meets established criteria and has submitted a written "consent to serve" form;
- c. Prepare a ballot, attempting to provide two nominees for each office in accordance with the bylaws and policies of KNA.
- d. Actively encourage members to vote in the election.

## **SECTION 9. Policy, Procedures and Resolutions**

1. Members of the Policy and Resolutions Committee are appointed by the President, or designee, and serve for two years.
2. The committee shall:
  - a. Review existing policies and ensure conformity with the bylaws of KNA;
  - b. Assume responsibility for submitting new policies or revisions to existing policies to the KNA Board of Directors for its information and recommendation.

## **ARTICLE VI NOMINATIONS, ELECTIONS and REMOVAL of ELECTED OFFICIALS**

### **SECTION 1. Nominations**

1. The Nominating Committee shall consider the names submitted by individuals, and structural units in preparing the ballot.
2. Members shall not be nominated for more than one elected position, unless the second position is that of a representative to the ANA Membership Assembly.
3. The Nominating committee shall:
  - a. Ascertain each nominee's current membership status;
  - b. Obtain a written/electronic statement of qualifications from each nominee before placing the individual's name on the ballot;
  - c. Obtain a written/electronic consent to serve form from each nominee, before placing the individual's name on the ballot;
  - d. Solicit candidates from all regional chapters to attempt representation of all regions; and
  - e. Publish the slate of candidates and their biographical information in the *Kentucky Nurse* immediately preceding the voting period.

### **SECTION 2. Elections**

1. All elections shall be by secret ballot, through electronic voting or non-electronic voting for members who do not have access to cast a vote electronically, prior to each annual meeting, in accordance with the bylaws and policies of KNA.

2. Each member in good standing as of August 1 shall be entitled to vote in the election. A second ballot shall neither be given to nor sent to a member for any reason.
3. The electronic ballot will be made available to the membership 60 days prior to the annual meeting. must be sent at least 60 days prior to the annual meeting. The marked ballot, sent by mail, shall be returned to KNA headquarters and shall be postmarked at least twenty-one days before the first day of the annual meeting and electronic voting will be closed 30 days before the first day of the annual meeting. Voting period shall be thirty (30) days in length and shall be closed thirty (30) days prior to the first day of the annual meeting.
4. The President shall appoint tellers to supervise the counting of the ballots and shall designate one of them as chairperson. A teller cannot be a candidate for a current office.
5. A plurality of votes cast by those eligible to vote shall constitute an election. In case of a tie, the election shall be determined by lot.
6. Prior to the annual meeting, all candidates shall be notified of the results of the election.
7. At the annual meeting the chairperson of the tellers shall report only the names of those elected.
8. Any challenge to the election shall be filed with the Secretary of KNA not more than fourteen (14) days after adjournment of the KNA annual meeting.
9. All ballots, credentials of the voting body, and other records of the election shall be preserved for three years after the election.

### **SECTION 3. Removal of Elected Officers**

1. Any elected KNA official may be removed by the KNA membership whenever such action is deemed to be in the best interest of KNA or whenever there is just cause. Removal of an elected official shall require a majority vote of the membership at the annual meeting or a special meeting.
2. Any KNA Chapter elected official may be removed 1) by majority vote of chapter membership at a duly held meeting, or 2) by a majority vote of the KNA BOD whenever such action is deemed to be in the best interest of KNA or there is just cause.

### **SECTION 4. Appeal of Disciplinary Action**

Appeal of Disciplinary Action at the state level for individual members shall be pursuant to common parliamentary and statutory law.

## **ARTICLE VII DUES**

### **SECTION 1. Payment Process**

1. ANA and KNA shall be paid in accordance with the policies adopted by the ANA Membership Assembly.

## **ARTICLE VIII KNA OFFICIAL PUBLICATIONS**

### **SECTION 1.**

The ***Kentucky Nurse*** shall be the official publication of KNA.

### **SECTION 2.**

The official ***Annual Meeting*** publications of KNA shall be sent out 30 days in advance.

## **ARTICLE IX BYLAWS and AMENDMENTS**

### **SECTION 1.**

These bylaws may be amended at any annual meeting by a two-thirds vote of the members present. All proposed amendments shall be in the possession of the Secretary of KNA at least six weeks before the date of the annual meeting and shall be printed in the ***Annual Meeting program***.

### **SECTION 2.**

These bylaws may be amended without previous notice at any annual meeting by a 99% vote of members present and voting.

**ARTICLE X  
PARLIAMENTARY AUTHORITY CENTER**

1. The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern KNA in all cases of which they are applicable and to the extent to which they are not inconsistent with these bylaws or any policies or rules of order the KNA or ANA may adopt.
  - a. The KNA BOD shall appoint a parliamentarian for the annual business meeting.

Amended 11/98

Amended 11/02

Amended 11/03

Amended 10/04

Amended 10/05

Amended 10/06

Amended 9/07

Amended 10/08

Amended 10/12

Rewritten: 10/14

Amended: 11/15

Revised and aligned with ANA bylaws: 11/2018DM

Revised 10/2019

**Proposed Revision 10/2020**





# **2020 Conference:**

## Resolutions & Leadership Pledge

# KNA SUBSTANTIVE RESOLUTION PROPOSAL

## EQUITY IN HEALTHCARE OUTCOMES

### Author:

**Andrea Houser PHD MSN CNE CCRN RN**

**Chair, KNA Ethics and Human Rights Committee**

*Whereas*, the Kentucky Nurses Association nurses do not stand for, support, nor tolerate racial violence and disregard for life representing the antithesis of Nursing's Code of Ethics;

*Whereas*, the Kentucky Nurses Association wishes to stay true to its vision, "To be the voice for nurses and work for a healthier Kentucky";

*Whereas*, the tentacles of racism extend into realms that create injustices, health care disparities, and systematically endanger people of color and other marginalized people.

*Resolved*, That the Kentucky Nurses Association (KNA) enact an action plan to address the issues of racism, inequality and the impact on Kentuckians' health and health outcomes.

*Resolved*, That the KNA encourage all citizens, especially nurses, to vote for candidates that support actions and policy changes that will ensure focus on disparities in the African American and other populations of color. Nurses and providing nurses regarding racial disparities that includes the historical context for today's disparity in outcomes and develop strategies for improvement regarding the issues and offer assessment tools for improved outcomes.

*Resolved*, That KNA support development, implementation of cultural competency training, bias training, as well as disparity education in every Kentucky nursing school curriculum.

*Resolved*, That KNA actively promote recruitment of African American nurses and other nurses of color to prepare for positions on boards, commissions and leadership positions within our organization as well as other positions that focus on health.

*Resolved*, That KNA promote recruitment of nurses of color to prepare for and seek employment as school nurses and further to educate school boards in the value of students seeing nurses who are of the same ethnicity.

*Resolved*, That KNA actively promote itself to serve as a resource for nurses, other healthcare professionals and organizations regarding racism and cultural competency especially as it relates to public health, healthcare in general and the health of our state and local communities.

*Resolved* That KNA develop a mentoring program for nursing students and nurses of color to achieve professional success.

### References

Robert Wood Johnson Foundation. (2020). How do race and racism affect health. Retrieved from <https://www.rwjf.org/en/library/collections/racism-and-health.html>

# A CALL TO ACTION FOR KENTUCKY NURSE LEADERS TO PROMOTE PRACTICES FOR OPTIMAL WELL-BEING, RESILIENCE AND SUICIDE PREVENTION IN SCHOOLS OF NURSING

*Whereas* nurse suicide rates are now higher than the general population in the United States (males = 33/100,000 vs 27/100,000; females = 10/100,000 vs 7/100,000);

*Whereas* the emergence of workplace burnout and distress for health professionals, including increased clinical demands, inadequate patient-staffing ratios, prolonged shift hours, poorly functioning teams, role ambiguity, reimbursement issues and inefficiency of electronic health records, is at an epic high and pose additional health issues and concerns;

*Whereas* workforce stress and nurses' physical and mental health are linked to medical errors and safety hazards;

*Whereas* the American College Health Association reports that 45% of college students stated they felt so depressed it was difficult to function, 66% reported overwhelming anxiety and 13.3% seriously considered suicide in the last 12 months;

*Whereas* suicide is the second leading cause of death in students with 1,100 students taking their lives on college campuses every year;

*Whereas* stress and mental health challenges among students, their lack of adequate knowledge about resources for help and stigma negatively impact their ability for academic and/or clinical success;

*Whereas* the National Academy of Medicine Action Collaborative on Clinician Well-being and Resilience recommends creating positive working and learning environments for eliminating clinical burnout and enhancing professional well-being;

*Whereas* studies support that evidence-based interventions, such as mindfulness and cognitive-behavioral therapy/skills building interventions, improve mental health, resiliency and well-being;

Be it resolved that the Kentucky Nurses Association strongly encourages schools of nursing to move from crisis intervention to prevention by building wellness cultures and offering mental health screening, wellness and resiliency programming and evidence-based interventions for depression, anxiety and stress to support a healthy working and living environment for all students, staff, and faculty.

And, be it further resolved that deans in colleges and schools of nursing provide leadership to advocate for and assist in the implementation of policies that meet the American Nurses Association Code of Ethics for "Duty to Self and Duty to Others" for all students, staff and faculty.

The resolution was brought forward for consideration by Kentucky Nurses Action Coalition board members including:

<b>President:</b>	Janie Heath, PhD, RN, FAAN, dean and Warwick Professor of Nursing, University of Kentucky
<b>Vice-President:</b>	LeRae Wilson MSN, RN, NEA-BC, vice president of patient services/chief nursing officer, St. Claire Regional Medical Center
<b>Chair External Advisory Board:</b>	Carlos Marin, BA, director of AHEC, University of Kentucky

<b>Treasurer:</b>	Kim Nealis-Williams MSN, RN, director of nursing & allied health, Kentucky Community and Technology College System
<b>Secretary:</b>	Deeanna McCallie, DNP, RN, director of patient care services, Norton Healthcare
<b>Director at Large:</b>	Julie Marfell, DNP, APRN, FAANP, associate Professor of Nursing, University of Kentucky
<b>Director at Large:</b>	Marsha Whitfield, DNP, MBA, RN, director of nursing, Madisonville Community College
<b>Director-at-Large:</b>	Judy Ponder, DNP, RN-C, director of education and professional development, Baptist Health Richmond
<b>President KNA:</b>	Ruth Carrico PhD, APRN, CIC, professor, Division of Infectious Disease University of Louisville School of Medicine
<b>Immediate Past-President KNA:</b>	Kathy Hager, DNP, APRN, CDE, associate professor of nursing, Bellarmine University
<b>Chief Executive Officer KNA/ KNAC/KNF:</b>	Delanor Manson, MSN, RN, Chief Executive Officer

- Davidson, J.D. et al (2018) Nurse Suicide: Breaking the Silence - The National Academy of Medicine (NAM) <https://nam.edu/nurse-suicide-breaking-the-silence/>
- American College Health Association and National College Health Assessment Fall 2019 [https://www.acha.org/documents/ncha/NCHA- III\\_Fall\\_2019\\_Reference\\_Group\\_Executive\\_Summary.pdf](https://www.acha.org/documents/ncha/NCHA-III_Fall_2019_Reference_Group_Executive_Summary.pdf)
- Davidson, J.D. et al (2020). A Longitudinal Analysis of Nurse Suicide in the United States (2005–2016) With Recommendations for Action
- Worldviews on Evidence-Based Nursing, 2020; 17:1, 6–15 (2020) Sigma Theta Tau International

## POPULATION HEALTH: A SCHOOL NURSE IN EVERY SCHOOL, EVERY DAY, ALL DAY

*Whereas*, We consider that appropriate placement of a school nurse in every school is an essential aspect of a safe healthcare system, a step toward population health;

*Whereas*, The State is facing a pandemic of unprecedented proportions that impacts the health of every student, faculty member and staff member;

*Whereas*, There are no current mandated policies in the Commonwealth of Kentucky where school nurses are required to be present in every school, every day, all day; therefore be it

*Resolved*, That the Kentucky Nurses Association (KNA) urges all nurses across our commonwealth to immediately support the school nurse in every school, every day, all day *initiative*.

*Resolved*, That a committee of six individuals be appointed by the KNA Board of Directors to present this resolution to the legislators and to bestow upon them prompt action regarding this affair.



## KNA PLEDGE AS A SERVANT LEADER IN THE KNA

### **As a Servant Leader in the KNA:**

#### **I pledge to do my best...**

To practice and represent the nursing profession with dignity and professionalism

To advocate for, engage with and advance the standards of nursing

To be a strong voice for Nursing throughout the Commonwealth of Kentucky

To commit my time, attend KNA meetings and events

To place the interests of KNA above my own and those of family and friends

To faithfully provide leadership and governance support to the KNA



# **2020 Conference:** KNA Strategic Plan

# KNA RELEASES KEY FY YEAR 2019-2020 ACCOMPLISHMENTS

## *Successes aligned with Strategic Plan*

Amidst the COVID-19 pandemic, KNA chapters, staff and volunteers swung into action implementing a comprehensive outreach program to recognize nurses and all frontline workers via mental health support and myriad of physical safety measures. To illustrate further, we distributed more than 375 bows and 1,000 Apricot Ribbons to recognize nurses and frontline workers statewide by employing our beloved KNA “road warriors.” These dedicated volunteers traveled more than 10,000 miles to deliver those ribbons and bows and some 1,100 face shields, 575 yard signs and 340 gallons of hand sanitizer which equates to about 13,000 bottles.

At the center of all this unprecedented activity, KNA chapter leaders organized logistics in every part of our state and simultaneously recruited and retained a record number of members. We applaud their efforts and would also like to share these additional accomplishments of your Kentucky Nurses Association from last fiscal year, (July 1, 2019- June 30, 2020).

## **GOAL: Build a sustainable, relevant professional nursing organization**

### **Strategic Focus: Membership**

#### **1. Develop and implement a recruitment and retention program by Spring 2018, increase membership by 25% annually, and increase retention and decrease cancellations by 25% monthly – results:**

(FY 2019 – 2020) increased membership by **12 percent** and increased retention rate by **52.8 percent** from (46 – 76 percent); Third Annual Chapter Challenge brought in **325 new members**.

(FY 2018 – 2019) increased membership by **14 percent** and retention rate by **49 percent** from 38 – 77 YTD; Chapter Challenge brought in **65 new members**. Dean’s Challenge brought in **134 members** in **3.5 months**.

#### **2. Develop and implement other health related organization affiliate programs, including making LPNs an affiliate group by April 2018 – results:**

(FY 2019 – 2020) **program developed** and **approved** by the KNA Board of Directors, Summer 2019 launched affiliates program and recruited **five (5)** nursing organizations including the Kentucky Association of Nurse Anesthetists, Kentucky Organization of Nurse Leaders, Black Nurses Association of Louisville, Association of perioperative Nurses and the National Black Nurses Association – Kentucky Chapter. *Due to COVID-19 pandemic, KNA diverted efforts in this area to focus on providing extensive support to nurses and all frontline workers throughout the state.*

(FY 2018 – 2019) **not accomplished**.

### **Strategic Focus: Practice Development, Education/Research/Leadership**

#### **1. Improve technology to increase educational opportunities by January 2019 – results:**

(FY 2019 – 2020) **KNA** partnered with Galen to offer a CE Course that was also **offered as a webinar**, September 27, 2019. Thanks to the **Ethics & Human Rights Committee** for making this happen. The KNA began using ZOOM for majority of statewide cabinet and committee meetings. Since the COVID-19 pandemic hit our region, the KNA has made efficient use of ZOOM technology to host countless meetings, seminars and webinars such as “Kentucky Nurses Helping Nurses” offerings, ECHO COVID-19 sessions, committees/cabinet meetings and chapter meetings. Attendance for meetings has increased by 50% using the ZOOM platform. Website use and social media use has increased.

(FY 2018 – 2019) ZOOM implemented with challenges; used for educational purposes. **Bluegrass Chapter hosted webinar** in October 2018. Implemented a new website.

**2. Explore feasibility of ANCC approval process by January 2019 – results:**

(FY 2019 – 2020) **not accomplished.**

(FY 2018 – 2019) **not accomplished.**

**3. Develop and implement chapter orientation, leadership development and mentorship guidelines by February 2019 – results:**

(FY 2019 – 2020) – Policy, Procedure and Resolution Committee is developing job descriptions for chapters. KNA Operational staff job descriptions have been revised, approved and implemented.

(FY 2018 – 2019) KNA Bluegrass Chapter hosted **“Lessons in Leadership: How to Leverage Your Skills for Professional Advancement”** in April 2019; more than 80 nurses from across the state attended.

**4. Create guidelines to develop SIGS. Identify/designate Special Interest Groups (SIGS) by June 2018 – results:**

(FY 2019 – 2020) **not accomplished.**

(FY 2018 – 2019) **not accomplished.**

**5. Improve KNA governance effectiveness at the state and chapter levels – results:**

(FY 2019 – 2020) hosted KNA, KNF and KNAC **Governance Retreat, Leadership Retreat and Board Meeting in December 2019**

(FY 2018 – 2019) hosted **Governance Retreat in August and December 2018** for KNA Board of Directors and KNF Board of Trustees. Boards receive inaugural board governance education and receive the ANA Board Excellence binder/document.

**Strategic Focus: Advocacy/Health Policy**

**1. Retain a professional lobbyist for KNA annually – results:**

(FY 2019 – 2020) Sheila co-led KNA advocacy efforts in conjunction with very active Governmental Affairs Cabinet.

(FY 2018 – 2019) Sheila Schuster, KNA lobbyist, co-led KNA advocacy efforts.

**2. Increase the number of members educated on health policy and advocacy through KNA sponsors by 20% annually – results:**

(FY 2019 – 2020) More than 250 nurses and nursing students attended Nurses Day at the Capital on February 4, 2020. Kathy Hager testified in Frankfort to **advocate for palliative care**. Donna Fiaschetti testified to the Health and Welfare Committee regarding Workplace Safety.

(FY 2018-2019) Government Affairs Retreat on July 30, 2018 at Kathy Hager’s home; 12 attended. **Co-sponsored** three **Town Hall** meetings in October 2018, 95 attended. More than 150 nurses and nursing students attended Nurses Day at the Capitol on February 6, 2019.

**3. Develop and implement the annual KNA legislative agenda by January of each year – results:  
(FY 2019 – 2020) agenda set in December 2019; see activity/results below -**

This session, filled with unprecedented activity and stalled bills because of COVID-19, will most likely be like no other. For example, for the first time in Kentucky history, the General Assembly passed a one-year budget and legislators cast their votes remotely via texts from their Annex offices or their cars to their caucus leaders.

Check out these session highlights about legislation **KNA supports:**

## **SUPPORT - 2020 Legislative Agenda Results**

### **NURSING PRACTICE**

**A Nurse in Every School Every day; Result** – funding not included in budget

**HB 286** – APRN bill to remove CAPA-CS; **Result** – passed House L&O, no further action

**HJR 123** – Workplace Safety; **Result** – passed House H&FS Committee

**HJR 121** – Increase SANE Nurses & Pay for Examinations; **Result** – passed House H&FS Committee

**SUPPORT – SB 91** – Restrict OR Smoke; **Result** – passed senate

### **BUDGET**

**HB 352** – Executive Branch Budget (includes HB 31 tax on vaping products at lower taxing level (15%) than originally proposed. Tobacco control funding to health departments cut by 40%; KNA advocated for and supports – Sweep of \$1.5M from KBN funds **was removed** from budget.

### **TOBACCO/SMOKING CESSATION**

**SB 56** – Prohibits sale of cigarettes to youth under 21; **Result** – Governor signed

### **MEDICAID SERVICES**

**SB 30** – Requires service improvements and establishing a limit of three Medicaid MCOs; **Result** – Passed Senate, to House H&FS Committee

**HB 117** – Maintain current Medicaid services; **Result** – House H&FS Committee

### **PATIENT/PROVIDER PROTECTIONS**

**HB 179** – Protects consumers from Surprise Billing; **Result** – House B&I Committee

**SB 150** – Economic relief for employers and small businesses under COVID-19; **Result** – Governor signed

**HB 199 & SB 85** – Ban Conversion Therapy; **Result** – House H&FS Committee and Senate L&O Committee

**HB 72** – Pharmacy Copay Accumulator; **Result** – passed House B&I Committee

**SB 34** – Prohibits Copays in Medicaid System; **Result** – no action reported

### **MEDICAL MARIJUANA**

**HCR 5** – Advocates for Safety and Efficacy Standards for Medical Marijuana; **Result** – Signed by the Governor



## Abbreviation Legend:

**House L&O** – House Licensing, Occupations and Administrative Regulations Committee

**House B&I** – House Banking and Insurance Committee

**HF&S** – Health & Family Services

(FY 2018 – 2019) agenda set in December 2018; see activity/results below -

## SUPPORT – NURSING PRACTICE – 2019 LEGISLATIVE AGENDA/RESULTS

### **SB 132 – Removes the Collaborative Agreement for Prescriptive Authority for Controlled Substances**

**(CAPA-CS)** for APRNs after four years of prescribing controlled substances with a CAPA-CS. Result – no vote.

**SB 1 – School safety bill includes nurses as additional mental health workforce in the schools; adds a school nurse to Center for School Safety board.** Result – amended version passed, signed into law by the Governor. Update – Thanks to a recent amendment to the Centers for Medicaid/Medicare (CMS) regulations, Kentucky's Medicaid state plan will expand services in schools during the current school year and approval for direct services reimbursement to school districts retroactive to August 1, 2019. Examples of services that could now be covered include physical and behavioral health screenings, immunizations, dental care, speech therapy supports and mental health counseling.

## SUPPORT – TOBACCO CONTROL/SMOKING CESSATION

**HB 11 – Prohibits tobacco use in schools and on public school property and activities (K-12).** Result – passed, signed into law by the Governor.

## SUPPORT – NO TAXES ON NON-PROFITS

**HB 354 – Exemption of taxes on sales of admissions for nonprofit organizations.** Result – amended version passed, signed into law by the Governor.

## SUPPORT – MAINTAINING MEDICAID SERVICES

**SB 78 – Requires Medicaid to maintain dental & vision services and nonemergency medical transportation for all recipients.** Result – no vote.

## SUPPORT – PATIENT/PROVIDER PROTECTIONS

**SB 18 – Bans workplace discrimination based on pregnancy, childbirth and related conditions.** Result – passed, signed into law by the Governor.

**SB 65 – Create a Palliative Care Interdisciplinary Advisory Council; may include hospice nurse or APRN.** Result – amended version passed, signed into law by the Governor.

## Strategic Focus: Voice & Visibility

### **1. Increase statewide brand visibility through print media outlets by at least 2 times a month beginning January 2018 – results:**

*Results are rough estimates; no media monitoring service/company used for tracking.*

(FY 2019 – 2020) **35** earned media hits fiscal year 2019-2020 (rough estimate; no media monitoring service due to budgetary limitations) – more than double last year's total of 16.

(FY 2018 – 2019) **16 media exposures/impressions** including those promoting school nurses, changing the image of nursing, curbing workplace violence against nurses and event coverage for “Love a Nurse” and “Taste of Health”.

**2. Increase visits to KNA through social media by 20% annually beginning January 2018 (measurement link through ANA)– results:**

(FY 2019 – 2020) – **14%** increase from 2018 – 2019 (FB followers); **13.4%** increase (FB likes) and **23%** increase in Twitter traffic Year Over Year (YOY) - YOY are not available for Instagram and LinkedIn

(FY 2018 – 2019) – increased Facebook **likes by 35%** and **Twitter by 74%**; launched new website.

**3. Increase nurses on Boards and Commissions by 15% annually beginning January 2019 (measurement link through ANA)– results:**

(FY 2019 – 2020) – nurses on boards and commissions:

	<b>Final</b>		
Total Board Service	117		
Counting Board Service	74		
Board Service & Want to Serve	53		
Want to Serve	139		
	<b>June 2019 Total</b>	<b># Needed to reach goal</b>	<b>% of goal</b>
Total Board Service	70		
Board Service & Want to Serve	35		
Want to Serve	124		
Counting Boards	52	99	34%

(FY 2018 – 2019) – 23 nurses on boards and commissions.

No formal program in place such as the model offered by ANA to encourage this type of activity.

**4. Develop/implement partnerships to include statewide healthcare leaders/organizations and increase by 10% annually– results:**

(FY 2019 – 2020) – launched affiliates program and recruited **five (5)** nursing organizations including the Kentucky Association of Nurse Anesthetists, Kentucky Organization of Nurse Leaders, Black Nurses Association of Louisville, Association of perioperative Nurses and the National Black Nurses Association – Kentucky Chapter. *Due to COVID-19 pandemic, KNA diverted efforts in this area to focus on providing extensive support to nurses and all frontline workers throughout the state.*

(FY 2018-2019) – began work on affiliates program

**Promote and expand Nightingale program by 50% beginning June 2018 – results:**

(FY 2019 – 2020) – **36** through February 2020 – due to COVID-19, KNA temporarily suspended in-person tributes. Members of the Kentucky Nurses Foundation (KNF) continue to reach out to bereaved families by sending cards/condolences.

(FY 2018 – 2019) – 36; 63 percent increase.

**5. Develop and implement volunteer program by June 2018– results:**

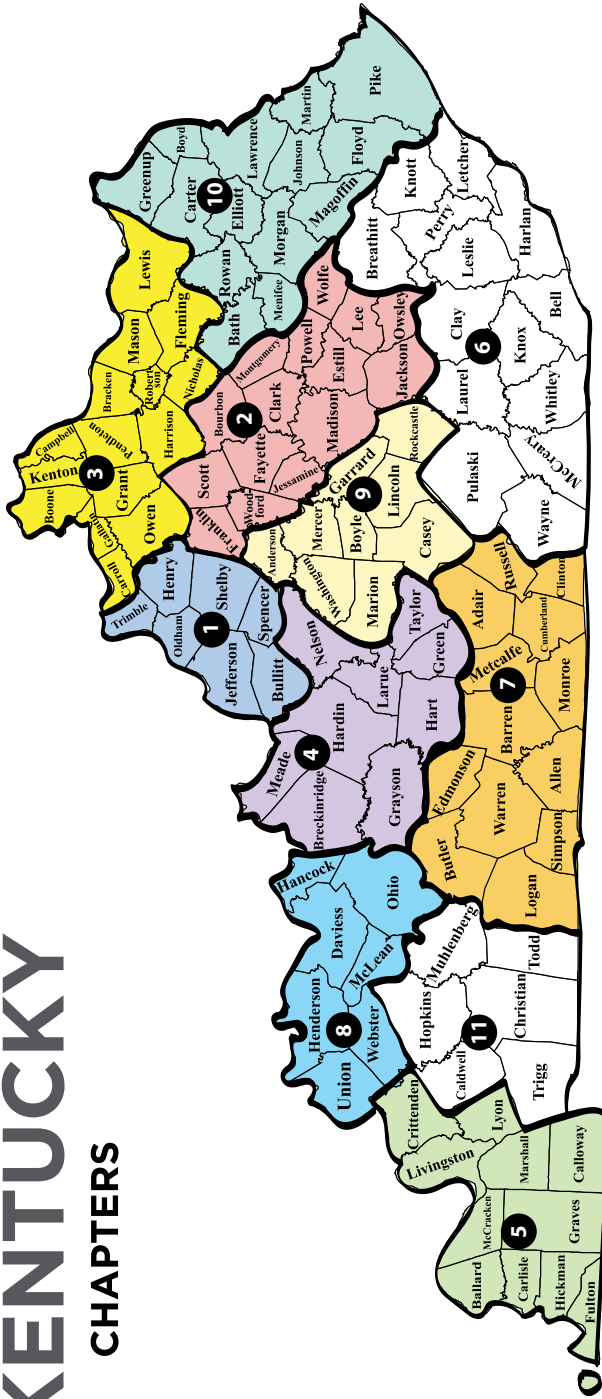
(FY 2019 – 2020) – formal program implemented; 111 volunteers; **1080 volunteer hours for a dollar value of \$27,464.**

(FY 2018 – 2019) – formal program not implemented; **360+volunteer hours.**

# Annual Reports

Kentucky Nurses Association Chapters  
Kentucky Nurses Foundation  
Kentucky Nurses Action Coalition  
Kentucky Association of Nursing Students

AMERICAN NURSES ASSOCIATION  
**KENTUCKY**  
CHAPTERS



**1 RIVER CITY**

Bullitt  
Henry  
Jefferson  
Oldham  
Shelby  
Spencer  
Trimble

**2 BLUEGRASS**

Bourbon  
Clark  
Estill  
Fayette  
Franklin  
Jackson  
Jessamine  
Lee  
Madison  
Montgomery  
Owsley  
Powell  
Scott  
Wolfe  
Woodford

**3 NORTHERN**

Boone  
Bracken  
Campbell  
Carroll  
Fleming  
Gallatin  
Grant  
Harrison  
Kenton  
Lewis  
Mason  
Nicholas  
Owen  
Pendleton  
Robertson

**4 HEARTLAND**

Breckinridge  
Grayson  
Green  
Hardin  
Hart  
Larue  
Meade  
Nelson  
Taylor

**5 WESTERN KY**

Ballard  
Calloway  
Carlisle  
Crittenden  
Fulton  
Graves  
Hickman  
Livingston  
Lyon  
Marshall  
McCracken

**6**

Bell  
Breathitt  
Clay  
Harlan  
Knott  
Knox  
Laurel  
Leslie  
Letcher  
McClure  
Perry  
Pulaski  
Wayne  
Whitley

**7 REACH**

Adair  
Allen  
Barren  
Butler  
Clinton  
Cumberland  
Edmonson  
Logan  
Metcalfe  
Monroe  
Russell  
Simpson  
Warren

**8 GREEN RIVER**

Daviess  
Hancock  
Henderson  
McLean  
Ohio  
Union  
Webster

**9 NIGHTINGALE**

Anderson  
Boyle  
Casey  
Garrard  
Lincoln  
Marion  
Mercer  
Rockcastle  
Washington

**10 NORTHEAST**

Bath  
Boyd  
Carter  
Elliott  
Floyd  
Greenup  
Johnson  
Lawrence  
Magoffin  
Martin  
Menifee  
Morgan  
Pike  
Rowan

**11 PENNYRILE**

Caldwell  
Christian  
Hopkins  
Muhlenberg  
Todd  
Trigg

## KNA Bluegrass Chapter

The Bluegrass Chapter hosted meetings throughout the year that included continuing education presentations for members and local nursing students. Check out meeting/event highlights:

July 16, “Your Nursing License: An Overview of the Kentucky Board of Nursing, Social Media and Kentucky Nursing Laws,” Beth Gamble, PhD, MSN, RN, CNE;

September 17, ‘Vaccines and Their Role in Preventing Outbreaks,’ Jill Kees, Lexington-Fayette County Health Department;

January 21, “Preparing Nurses and Nursing Students to be Caring Colleagues,” Nancy Barnum, PhD, RN, CNE, associate professor and director of the BSN programs at Midway College School of Nursing and

May 19, “COVID-19 Update,” KNA President Ruth Carrico, PhD, DNP, APRN, CIC, FSHEA, professor and family nurse practitioner in the Division of Infectious Diseases and clinical director of the Global Health Center Vaccine and International Travel at the University of Louisville School of Medicine.

The Bluegrass Chapter will change its meeting venue to the Campbell House to accommodate increased member and student attendance when in-person meetings are safe to resume.

### KNA Bluegrass Chapter leaders include:

- Kim Wilder, President, [k.wilder@baptisthealthsurgery.com](mailto:k.wilder@baptisthealthsurgery.com)
- Melanie Adams-Johnson, Immediate Past President, [Melanie.Johnson@eku.edu](mailto:Melanie.Johnson@eku.edu)
- Nancy Barnum, President-Elect, [nbarnum@midway.edu](mailto:nbarnum@midway.edu)
- Mimi Roser, First Vice President, [mimir21@aol.com](mailto:mimir21@aol.com)
- Ella Hunter, Second Vice President, [ellafayhunter@yahoo.com](mailto:ellafayhunter@yahoo.com)
- Amanda Martin, Secretary, [amanda.martin66@uky.edu](mailto:amanda.martin66@uky.edu)
- Jitana Benton, Director-at-Large, [jbentonlee@yahoo.com](mailto:jbentonlee@yahoo.com)
- Tonya Stephens, Director-at-Large, [trstephens@midway.edu](mailto:trstephens@midway.edu)



***Thanks to Kim Wilder, Camille Burnett and Lori Dykes for putting up ribbons and signs to recognize nurses on the front lines. Every major medical facility in Lexington received ribbons as well as some outlying counties. Lexington Mayor Linda Gorton, a nurse, got the whole community involved.***



***Lori Dykes distributed ribbons, signs and face shields to healthcare organizations in Breathitt, Jackson, Owsley, Powell, Wolfe and counties.***





***At its May meeting, the chapter presented Michael Figlewicz with the Karen Tufts award. Michael, a former Navy corpsman, recently graduated from the University of Kentucky College of Nursing with a BSN and served as a nursing assistant in the UK Medical Center Emergency Department while he was a student.***

### KNA Green River Chapter

The chapter cancelled its Fourth Annual NCLEX Challenge due to COVID-19. Members have distributed yard signs, face shields and hands sanitizer throughout its geographic reach. Look for more information soon about a chapter CE event, "Adverse Childhood Experiences (ACES)."

#### **KNA Green River Chapter leaders include:**

- Kim McGovern, President, [kim.mcgovern@kctcs.edu](mailto:kim.mcgovern@kctcs.edu)
- Amanda Howell, President-Elect, [akh1957@aol.com](mailto:akh1957@aol.com)
- Amy Wimsatt, Treasurer/Scholarship, [amy.wimsatt@louisville.edu](mailto:amy.wimsatt@louisville.edu)
- Amy Higdon, Secretary, [amy.higdon23@gmail.com](mailto:amy.higdon23@gmail.com)
- Marlena Buchanan, Membership/Nightingale Tribute Chair, [buchanan@marlena@gmail.com](mailto:buchanan@marlena@gmail.com)

### KNA Heartland Chapter

#### **KNA Heartland Chapter leaders include:**

- Sonia Miller, President, [soniamiller4171@gmail.com](mailto:soniamiller4171@gmail.com)
- President Elect, Open
- Mary Bauer, Secretary, [mbauer@hmmh.net](mailto:mbauer@hmmh.net)



***Heartland Chapter board members delivered "thank you signs" and apricot ribbons to nurses and leaders in area hospitals and nursing homes.***

### KNA Nightingale Chapter

Six members of the Nightingale Chapter attended the KNA Summit last fall, five of whom received scholarships toward their registration fees. The awardees presented lessons learned from the Summit at the chapter's virtual August meeting. The chapter also hosted a virtual meeting/CE presentation, "Nursing Across the Centuries: Response to the Unexpected - 1833 Cholera, 1972 Flood, 2020s Fires, Viruses...?," in May facilitated by Terry Foody, MSN, RN, CCRC.



***Denise Alvey managed the distribution of yard signs, apricot bows, face shields and hand sanitizer. Kudos to the facilities and to the nurses who assisted in placing signs and bows and helped distribute face shields and hand sanitizer.***

The Nightingale Chapter extends special recognition to Delanor Manson, Stephanie Smith, Gwen Bradley, Ruth Carrico, the KNA Board and the KNA “road warriors” for their extraordinary work to keep Kentucky nurses informed and safe amid COVID-19.

Chapter members invite everyone to like their Facebook page – just search “KNA Nightingale Chapter.”

**KNA Nightingale leaders include:**

- Pat Calico, Interim Chair, [patricia.calico@gmail.com](mailto:patricia.calico@gmail.com)
- Denise Alvey, Secretary, [alveylex2@aol.com](mailto:alveylex2@aol.com)
- Gwyneth Pyle, Treasurer, [nursewyneth@gmail.com](mailto:nursewyneth@gmail.com)

**KNA Northern Chapter**

The Northern Kentucky Chapter served members by hosting quarterly continuing educational opportunities with topics including motivational interviewing, updates on HIV and Hepatitis and re-imaging nursing education. In October 2019, the Northern Kentucky Chapter hosted the 2019 Annual Summit and Poster Session, “Creating a Safe & Caring Workplace.”



***Larry Smith, BHS, CHES, HIV health educator, the Northern Kentucky Health Department, facilitated a presentation in March about HIV and Hepatitis A.***

**KNA Northern Chapter leaders include:**

- Teresa Williams, President, [twilliamsrn01@yahoo.com](mailto:twilliamsrn01@yahoo.com)
- Callie Gollihue, Secretary, [calliemcglone@hotmail.com](mailto:calliemcglone@hotmail.com)
- Paula Teleky, Treasurer, [paula.teleky@icloud.com](mailto:paula.teleky@icloud.com)

## KNA Northeastern Chapter

The Northeastern Chapter hosted a coat and winter outwear drive for children in need in the local area. Chapter members distributed yard signs in several counties in high visibility areas and leaders distributed face shields and hand sanitizer to members upon request. Last fiscal year, the chapter focused its efforts on recruitment and retention.

The Northeastern Chapter has transitioned from in-person meetings to audio conference meetings since early 2020 in part due to COVID-19 risks and flexibility for our chapter members. Chapter leadership positions are available for the coming year.

### **KNA Northeastern Chapter leaders include:**

- Christa Thompson, President, [cj.thompson@moreheadstate.edu](mailto:cj.thompson@moreheadstate.edu)
- Shelly Brown, Vice President, [shelly.brown@pikevillehospital.org](mailto:shelly.brown@pikevillehospital.org)
- Theresa Jackson, Treasurer, [therecar@yahoo.com](mailto:therecar@yahoo.com)
- Michelle Brown, Secretary, [michelle.brown@st-claire.org](mailto:michelle.brown@st-claire.org)



***St. Claire Regional Medical Center in Morehead was one of many stops Northeastern Chapter members made in their area of the state.***

## KNA Pennyrile Chapter

The Pennyrile Chapter became an “official” KNA chapter in June with its 13 founding members. The chapter also won the Third Annual KNA Chapter Challenge by recruiting the highest percentage of new members during the eight-week competition.

Chapter members have stayed busy distributing hand sanitizer, apricot ribbons and face shields throughout Pennyrile’s geographic reach that includes Caldwell, Christian, Hopkins, Muhlenburg, Todd and Trigg counties.

### **KNA Pennyrile Chapter leaders include:**

- Marsha Whitfield, President, [marsha.whitfield@kctcs.edu](mailto:marsha.whitfield@kctcs.edu)
- Shannon Allen, Vice President, [shannon.allen@kctcs.edu](mailto:shannon.allen@kctcs.edu)
- Sheri Lancaster, Treasurer, [slancaster@jsmc.org](mailto:slancaster@jsmc.org)
- Loretta Elder, Secretary, [lelder0001@kctcs.edu](mailto:lelder0001@kctcs.edu)
- Beth McGraw, Membership Committee Chair, [bethmcgraw@jsmc.org](mailto:bethmcgraw@jsmc.org)

## KNA REACH Chapter

The REACH Chapter hosted meetings throughout the year that included continuing education presentations for members and local nursing students. At each meeting members also donated items to local charitable organizations. Check out meeting/event highlights:



- September 10, the REACH Chapter hosted a joint meeting with the STTI Kappa Theta chapter for an educational program, “Lifeskills: A Community Resource.” At the meeting, the chapter also collected donations for Child Protective Services;
- October 22, the chapter hosted an NCLEX review night;
- November 12, the chapter hosted a joint meeting with Emergency Nurses Association Three Rivers chapter for an educational program, “Gender Affirming: A Concept in the Nursing Care of Transgender and Gender Diverse Individuals.” At the meeting, the chapter collected donations for “Toys for Tots;”
- February 4, 2020, Chapter President Kim Bourne and Chapter Secretary Myria Harris attended Nurses Day at the Capital. The two met with Rep. Steve Riley and Sen. David Givens.
- February 11, the chapter hosted an educational program, “Getting Old is not for Sissies. Coping with the Hard Parts of Getting Older” and collected donations for local nursing homes and
- The April 14 meeting was canceled due to the COVID-19 pandemic.



***From joint meetings with STTI Kappa Theta and the Emergency Nurses Association Green River Chapter to continuing education programs, collecting donations, educating nursing students and meeting with legislators, the REACH Chapter had a very productive year. We tip our hat to the chapter and all its members.***



***REACH Chapter leaders distributed yard signs, face shields, ribbons and hand sanitizer to members and local healthcare facilities in its geographic area to support nurses and all frontline workers as part of the KNA's COVID-19 outreach campaign.***

**REACH Chapter leaders include:**

- Myria Harris, President, [myria.taylor@gmail.com](mailto:myria.taylor@gmail.com)
- Kim Bourne, Vice-President, [kimberly.bourne@wku.edu](mailto:kimberly.bourne@wku.edu)
- Brenda Doughty, Treasurer, [b.doughty@twc.com](mailto:b.doughty@twc.com)
- Dawn Garrett Wright, Secretary, [dawn.garrett@wku.edu](mailto:dawn.garrett@wku.edu)
- Jennifer Shoemake, Membership Chair, [jennifer.shoemake@kctcs.edu](mailto:jennifer.shoemake@kctcs.edu)

## KNA River City Chapter

The KNA River City Chapter hosted these educational programs and CE offerings:

“Harm Reduction & Healthcare: Improving the Relationship between Healthcare Professionals and Persons Who Use Drugs,” Matt LaRocca, BS, CADC, manager, harm reduction, Norton Hospital;

“COVID-19 & How Nurses Can Help,” Paul Kern, public health planner, Department of Public Health & Wellness Emergency & Public Health” and

“COVID-19 Update,” KNA President Ruth Carrico, PhD, DNP, APRN, CIC, FSHEA, KNA professor and family nurse practitioner in the Division of Infectious Diseases and clinical director of the Global Health Center Vaccine and International Travel at the University of Louisville School of Medicine.



***River City Chapter members supported Kentucky Nurses by distributing face shields, hand sanitizer, yard signs and apricot ribbons.***

### **River City Chapter leaders include:**

- Dolores White, President, [d.white.dnp@gmail.com](mailto:d.white.dnp@gmail.com)
- Renee Cecil, Event Planner, [annarenee.cecil@nortonhealthcare.org](mailto:annarenee.cecil@nortonhealthcare.org)
- Audria Denker, Immediate Past President, [adenker@galencollege.edu](mailto:adenker@galencollege.edu)
- Brittney Welch, Vice President, [brittney.welch66@yahoo.com](mailto:brittney.welch66@yahoo.com)
- Joann Mattingly, Treasurer, [joann.mattingly@nortonhealthcare.org](mailto:joann.mattingly@nortonhealthcare.org)
- Gabby Jagers, Secretary, [gabygrl@aol.com](mailto:gabygrl@aol.com)
- Becky Gesler, Membership Chair, [dgesler81@gmail.com](mailto:dgesler81@gmail.com)

## KNA School Nurse Chapter

The KNA School Nurse Task Force meets twice monthly to discuss ‘next steps’ for reaching its goal to mandate a “school nurse in every public school every day, all day.” Prior to and during the 2020 Kentucky General Assembly session, the task force members educated legislators regarding this issue and advocated for state dollars in the biennial budget for at least a pilot project to fund 50 school nurses in districts that did not have them gather data to show nurses’ positive effect on attendance, health measures and educational achievement. Unfortunately, the project was not funded by the Governor’s Office, nor in the House version, although members met with several key legislators on the Appropriations & Revenue Committee.

Fayette County is a fine example of a school nurse model demonstrating how a school district can ensure a school nurse in every school, every day, all day. The county is gradually placing a nurse in every middle and high school for the 2020-21 school year, working toward placing one in each elementary school as funds become available. Several elementary schools have federally funded clinics and all elementary schools presently have nurse coverage, but not one nurse for every building.

Eva Stone, DNP, APRN, BSN, manager district health services, Jefferson County Public Schools and Kathy Hager, DNP, APRN, FNP-BC, CDE, associate professor, Bellarmine University Lansing School of Nursing, presented, “The Effect of a School Nurse Intervention Program on Student Absenteeism in Jefferson County



Public Schools: A Pilot Study,” in June at a virtual conference hosted by the National Forum of State Nursing Workforce Centers and National-Led Care Consortium, “The Power of Data to Build a Healthier Nation. Lois Davis, Carol Komara and Patricia Burkhart drafted an editorial, “School Nurses are Essential to Protecting Children When Schools Reopen” that appeared in newspapers across the state in July.

When funds were made available for Senate Bill 1, school counselors at a ratio of one counselor for every 250 students were funded, but pathetically, school nurses were not included in that bill. Designated funds should be allocated to support the need for school health and safety to support a school nurse as a member of the school-based community team. The American Academy of Pediatrics recommends one nurse for every 750 students; however, in many Kentucky school districts, the ratio is one nurse for more than 8,000 students. Data from the Kentucky Department of Education indicate approximately one third of Kentucky school districts do not have school nurses. During a pandemic, there is an even greater need for a nurse in every school, working with at-risk children and their families. It is unthinkable and inexcusable not to have nurses in every school across this state, especially now.

The School Nurse Chapter plans to continue its education of key policymakers to push for the recognition of the importance of having a “nurse in every Kentucky school every day,” particularly as we deal with the ongoing COVID-19 pandemic. Members continue to explore various funding mechanisms, including the use of Medicaid, and to educate school district personnel on how that funding could help achieve its goal.

**KNA School Nurse Chapter leaders include:**

- Kathy Hager, Co-Chair, [khager@bellarmine.edu](mailto:khager@bellarmine.edu)
- Patricia Burkhart, Co-Chair, [Patricia.Burkhart@uky.edu](mailto:Patricia.Burkhart@uky.edu)

**KNA Western Chapter**

Throughout last fiscal year, the KNA Western Chapter hosted chapter meetings to inform and educate its members.

**KNA Western Chapter leaders include:**

Betty Kuiper, President, [betty.kuiper@aol.com](mailto:betty.kuiper@aol.com)  
Dana Todd, Secretary, [dtodd7@murraystate.edu](mailto:dtodd7@murraystate.edu)  
Katy Garth, Treasurer, [kgarth@murraystate.edu](mailto:kgarth@murraystate.edu)



***The Western Chapter members supported Kentucky nurses by distributing yard signs, face shields, hand sanitizer throughout its geographic area.***



## KENTUCKY ASSOCIATION OF NURSING STUDENTS ANNUAL REPORT

### **2019 - 2020 Officers**

President	Pamela S. Welch	Spalding University
1st Vice President	Haley Jo Keller	Spalding University
2nd Vice President	Julie Dennison	Spalding University
Secretary	Angelina Mykytiuk	Elizabethtown Community College
Treasurer	Kurstyn Baxter	Elizabethtown Community College
Northern Regional Director	(Vacant)	N/A
Western Regional Director	(Vacant)	N/A
Central Regional Director	Casey Patterson	Union
Eastern Regional Director	(Vacant)	N/A
Publications Director	Jerred Workman	Big Sandy Community & Technical College
Legislative Director	Logan Congo	Union College
Breakthrough to Nursing Director	William Spray	Union College
Promotions Director	Eli Chavez	Union College

Like many volunteer and student-based organizations, the Kentucky Association of Nursing Students (KANS) faced challenges the last (2019-2020) fiscal year with the COVID-19 pandemic. Leaders will look for new and innovative ways to connect with Kentucky nursing students.



***KNAC Board Members 2019-2020***

Delanor Manson, MA, BSN, RN, Chief Executive Officer, KNA, KNAC and KNF  
Ruth Carrico, PhD, DNP, APRN, CIC, FSHEA, Ex Officio

Janie Heath, PHD, APRN-BC FAAN, FNAP, FAANP, President  
Carlos Marin, BA, Co-Chair, KNAC External Advisory Board  
Julie Marfell, DNP, FNP-BC, FAANP, Vice President  
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Kimberly Nealis, MSN, RN, Treasurer  
Judy Ponder, DNP, RN-BC, CGB, Director  
Eva Stone, DNP, APRN, BSN, Director  
Marsha Whitfield, DNP, MBA, RN, Director  
Kathy Hager, DNP, APRN, FNP-BC, CDE, KNA Immediate Past President

- **Leadership Change:** Adrienne Lane resigned as director-at-large and the board appointed Marsha Whitfield to complete the term (Fall, 2021); LeRae Wilson resigned as vice president and Julie Marfell was appointed to complete the term (Fall, 2020) and Eva Stone was appointed to complete Julie's term (Fall, 2020).
- **Membership Status:** Reconciliation of membership included 79 KNAC members confirmed interest to engage with 53 being KNA members. The remaining were declared as organizational members and/or individual members with dues paid as appropriate.
- **KNAC Structure Status:** KNA board voted for bylaws approval at October summit (10/24 and 10/25) to declare KNAC as "an arm of KNA".
- **Financial Statement:** The current balance of KNAC from membership dues is \$9227.27.
- **External Advisory Board:** The first meeting took place, Wednesday, October 16 at the K Club in Lexington; discussion point, organizational logo. KNAC facilitated the second meeting via ZOOM on Wednesday, March 25 with an abbreviated agenda on COVID Pandemic and demonstration projects (Nurse Suicide and APRN/RN Database).
- **NTL Affiliation:** Future of Nursing Campaign for Action (1) NTL/Statewide Survey conducted with over eight respondents comparing us to other coalitions (at par or above national for capacity with leadership structure, culture of health efforts, perception of good management of time for members and resources to support) (2) sponsored two representatives to attend Washington DC Diversity Summit/Workshop, September 8 and 9 and sponsored two representatives to attend the School Health Nurses Conference in New Orleans on October 2-3.
- **Council Workgroups:** KNAC received funding to evaluate Kentucky STATS –workforce data; Janie Heath serves on ANA National Task Force on Nurse Suicide; Judy Ponder and DeeDee McCallie are leading efforts for Nurses on Boards Coalition (NOBC) to reach goal of **156** Kentucky nurses to register profiles on NOBC website and Julie Marfell and Janie Heath submitted a Farmer Suicide Prevention grant to Robert Wood Johnson Foundation (RWJF).
- **KNAC General Membership Meetings** took place on Thursday, October 24 and Thursday, April 25 via ZOOM.

**KNAC External Advisory Board Members:**

Carlos Marin, Chair  
Area Health Education Center – University of Kentucky  
KNAC Board Member

Janie Heath  
University of Kentucky College of Nursing  
KNAC Board Chair

Emily Beauregard  
Kentucky Voices for Health

David Bolt  
Kentucky Primary Care Association

Mark Carter  
Cabinet for Health and Family Services

Seth Curtis  
UK HealthCare

Tina McCormick  
Kentucky Office of Rural Health

Mike Muscarella  
Baptist Health Paducah

Kevin Pearce  
UK HealthCare

Lois Post  
St. Elizabeth Healthcare

Melissa Stone  
Kentucky Office of Rural Health

Lovoria Williams  
University of Kentucky College of Nursing



## KENTUCKY NURSES FOUNDATION

### Board of Trustees

Delanor Manson, MA, BSN, RN, Chief Executive Officer, Staff  
Ruth Carrico, PhD, DNP, APRN, CIC, FSHEA, Ex Officio, (2018- 2020)

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Liz Sturgeon, PhD, RN, CNE, Director (2020 - 2024)  
Donna Meador, MSN, RN, CENP, CPHQ, President Elect, (2019-2020)

The mission of the Kentucky Nurses Foundation (KNF) is to advance and expand nursing practice and the translation of evidenced based practice through clinicians, educators, leaders, researchers, healthcare policy makers and students to promote the highest level of health and well-being for all nurses as well as the citizens of Kentucky.

The KNF, established in 1975 as a 501 (C) (3) status foundation, has both a contractual and professional relationship with the Kentucky Nurses Association (KNA), to enhance achievement of the strategic goals of both organizations. In keeping with the bylaws (2017), the KNF has a long history of supporting the endeavors of the KNA Mission.

During our last fiscal year, donations to the KNF totaled: \$55,188.68 from programs and support from Honor a Nurse – Remember a Nurse, “Love a Nurse,” Second Annual “Taste of Health” Fundraiser and “COVID-19 Support Nurses Fund”



## Scholarships



*Thanks to our 2019 "Taste of Health" Sponsors*



Along with funding nursing scholarships, education, research and COVID-19 Support for Nurses, KNF funds support the Nightingale Tribute Program. This program includes a brief ceremony to honor any deceased Registered Nurse (RN) or Licensed Practical Nurse (LPN) for their years of commitment and dedication to nursing. Last fiscal year, we honored 36 nurses in this special way. Because of the COVID-19 pandemic, we have temporarily suspended facilitating Tributes in person; however, we continue to reach out bereaved families and will again perform in-person tributes when it is safe to do so.

## Donate to KNF

Visit [kentucky-nurses.org](https://kentucky-nurses.org) to make your tax-deductible contribution today by credit card or you may mail us your donation:

Make your check payable and mail to:  
Kentucky Nurses Foundation  
305 Townepark Circle, Suite 100  
Louisville, KY 40243

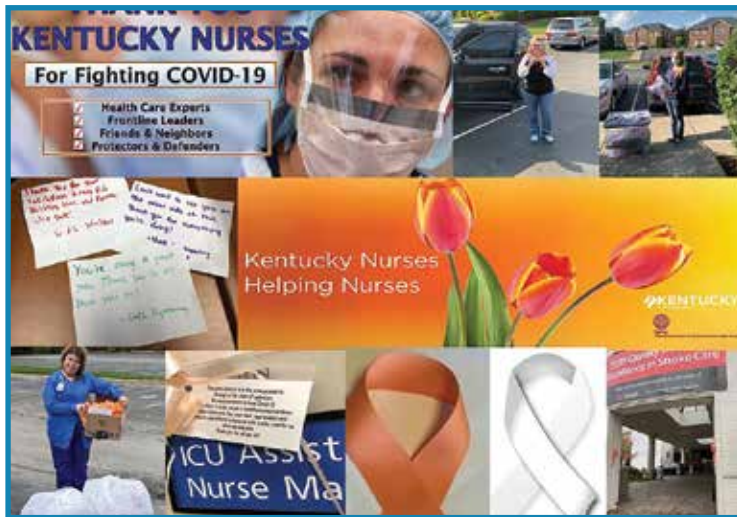
*Remember, you can designate the KNF as your charity of choice with your Kroger Rewards card and through the Amazon Smile program. For details, visit our website.*

# KNF COVID-19 NURSES SUPPORT FUND & VOLUNTEERS



The Kentucky Nurses Foundation thanks these generous donors and volunteers for their contributions toward the KNF COVID-19 Support Nurses Fund

## Donations total more than \$18,468.20



Whether you made a financial contribution via the Kentucky Nurses Foundation COVID-19 Fund to Support Nurses or volunteered your time to deliver apricot ribbons and bows, face shields, yard signs and hand sanitizer across the state to support Kentucky nurses, we sincerely thank you:

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Marsha Whitfield  
Kim Wilder  
Debbie Williams

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## Hats off to the KNA home team

Delanor Manson, KNA chief executive officer, thanks the KNA home team – Gwen Bradley, administrative coordinator, and Stephanie Smith, director of communication and membership, for working hard to administer and coordinate the many tasks that come with a massive project like the COVID-19 support for nurses across the state such as finding volunteers to fill and deliver 13,000 hand sanitizers across the state; ordering shoelaces, pushing daily News Briefs, coordinating education, ordering all those bottles and fielding a record number of media inquiries.

# TAKE A CHANCE ON KENTUCKY NURSES – ONLINE RAFFLE IS LIVE NOW

The Kentucky Nurses Foundation raffle is live now and will close at 6 p.m. on Tuesday, November 17. We will announce the winners at 7 p.m. that evening during a live Facebook streaming event.

With only 50 chances sold on most prize packages, the odds are in your favor! Buy a raffle ticket for some fabulous prize packages such as:

- “Staycation” at Caesars Southern Indiana
- Cake-a-Month from the Cheddar Box
- Bourbon Basket
- Spa Experience
- Wine Tasting for 20 and More!

You’ll also want to get in on the “Split-the-Pot” drawing with only 500 tickets available. If we sell all the tickets, the winner will receive \$5,000.

Here is the link to the On-Line Raffle site: <https://event.gives/kna/items> or text ‘kna’ to 843-606-5995



**Ice Cream Social**  
\$15 ticket



**Split-the-Pot**  
\$20 ticket



**Wine Tasting for 20**  
\$25 ticket



**Bourbon Bonanza**  
\$30 ticket




**SpaExperience**  
\$25 ticket



**Staycation**  
\$10 ticket





# **2020 Conference:** Kentucky Board of Nursing Annual Report



# KENTUCKY BOARD OF NURSING

## FISCAL YEAR 2019-2020

### **BOARD MEMBERS – 2019-2020**

<b>Member</b>	<b>City</b>	<b>Term Expires</b>
Dina Byers, APRN President	Morganfield	2020
Jessica Wilson, APRN, Vice-President	Murray	2022
Audria Denker, RN	Louisville	2022
Michele Dickens, RN	Campbellsville	2021
David Dickerson, Citizen-at-Large	Glasgow	2023
Kristi Hilbert, RN	Dayton	2021
Teresa Huber, RN	Maysville	2020
Jimmy Isenberg, RN	Glasgow	2022
Susan Lawson, LPN	Kevil	2022
Crystal Morgan, LPN	Marrowbone	2020
Adam Ogle, RN	Paducah	2023
Christina Perkins, Citizen-at-Large	Owenton	2021
Carl Vinson, LPN	Paducah	2023
Mandi Walker, RN	Louisville	2022
Robyn Wilcher, RN	Versailles	2021
Gail Wise, RN	Mays Lick	2020

### **Elected Officers for FY 2019-2020 as of June 30, 2020:**

President – Dina Byers, APRN

Vice-President – Jessica Wilson, APRN

## KENTUCKY BOARD OF NURSING HIGHLIGHTS

### SIGNIFICANT STATUTORY AND ADMINISTRATIVE REGULATION CHANGES

#### **STATUTORY CHANGES – FY 2019-2020**

SB150 was enacted due to the state of emergency in response to COVID-19. Many of the provisions of SB150 impact the operations of the Kentucky Board of Nursing.

#### **ADMINISTRATIVE REGULATION CHANGES – FY 2019 – 2020**

**201 KAR 20:056** - Advanced practice registered nurse licensure and certification requirements - Modified during COVID-19 state of emergency pursuant to SB150 (2020RS) to allow issuance of a temporary work permit to an APRN where a fingerprint driven criminal background check has not been obtained. Such APRN Applicants must practice with another APRN, or an MD, with an active license who is physically present in the facility and immediately available to the APRN Applicant during work hours.

**201 KAR 20:057** - Scope and standards of practice of advanced practice registered nurses - Section 7 suspended, along with KRS 314.042(8,10), by operation of SB150 (2020RS) during COVID-19 state of emergency to allow prescribing of non-scheduled legend drugs and controlled substances without a collaborative agreement with a physician.

**201 KAR 20:059** - Advanced practice registered nurse controlled substances prescriptions - Expired by operation of sunset provision on 6/19/2020, thus eliminating the 30 day supply limit with no refills

applicable to five (5) Schedule IV drugs: Alprazolam (Xanax); Carisoprodol (Soma); Clonazepam (Klonopin); Diazepam (Valium); and Lorazepam (Ativan).

**201 KAR 20:070** - Licensure by examination - Modified during COVID-19 state of emergency pursuant to SB150 (2020RS), in conjunction with KRS 314.051(5) and KRS 314.041(3), to allow for provisional licensure and to extend the maximum period of provisional licensure, for applicants where a fingerprint driven criminal background check has not been obtained and where the NCLEX completion has not occurred within six (6) months.

**201 KAR 20:110** - Licensure by endorsement - Modified during COVID-19 state of emergency pursuant to SB150 (2020RS), in conjunction with KRS 314.051(5) and KRS 314.041(3), to allow for provisional licensure and to extend the maximum period of provisional licensure, for applicants where a fingerprint driven criminal background check has not been obtained.

**201 KAR 20:225** - Reinstatement of license - Emergency regulation effective March 31, 2020, pursuant to COVID-19 state of emergency to suspend multiple requirements related to reinstatement of licensure: (1) suspend continuing competency requirements applicable to reinstatement applications (does not include suspend continuing education requirements set forth in a disciplinary order); and (2) create temporary work permit path to practice for reinstatement applicants where a fingerprint driven criminal background check has not been obtained.

**201 KAR 20:320** - Standards for curriculum of prelicensure registered nurse and practical nurse programs - Modified during COVID-19 state of emergency pursuant to SB150 (2020RS) to relax enforcement of 201 KAR 20:320 Section 2(9) and Section 3(1)(b). Board staff will not enforce the 120 hour integrated practicum requirement in a manner that necessitates direct patient care, or the completion of the integrated practicum within seven consecutive weeks. This means that, during the emergency, the 120 hour integrated practicum may be completed or met through simulation. In addition, Board staff will not enforce the 50% threshold for simulation. This means that programs of nursing may provide up to 100% of clinical experiences through simulation if necessary and provided it comports with 201 KAR 20:320 Section 3.

**201 KAR 20:370** - Applications for licensure – This revision made a minor clarification of wording related to the requirement for submission of APRN practice data.

**201 KAR 20:470** - Dialysis technician credentialing requirements and training program standards - Emergency regulation effective March 31, 2020, pursuant to COVID-19 state of emergency to create temporary work permit path to practice for dialysis technician reinstatement applicants where a fingerprint driven criminal background check has not been obtained.

**201 KAR 20:506** - Nurse licensure compact – This newly enacted regulation gave legal force and effect to bylaws, rules, and administrative regulations of the Interstate Commission of Nurse Licensure Compact Administrators.

Though not a regulation modification, the following development is worthy of mention here. On March 17, 2020, the Secretary of the Cabinet for Health and Family Services activated its operation of the emergency system for advance registration of volunteer health practitioners, pursuant to KRS 39A.350-366 and KRS 314.101(1)(a), thereby directing the Kentucky Board of Nursing to accept and review licenses of out-of-state nurses and board certified dialysis technicians to confirm that they are in good standing to perform health services in Kentucky during the state of emergency, without the necessity of a Kentucky license or multistate privilege.

## BOARD ACTIONS – FY 2019 – 2020

### KBN Response to the State of Emergency due to COVID-19:

- Approved to temporarily suspend and clarify specific requirements contained within KRS 314.041(3) (provisional licensure of NCLEX-RN exam applicants), KRS 314.051(5) (provisional licensure of NCLEX-PN exam applicants), 201 KAR 20:070 (provisional licensure for exam applicants), 201 KAR 20:110 (temporary work permits for endorsement applicants)

- Approved to suspend provisions of regulation 201 KAR 20:065 during the State of Emergency to allow APRNs to “see” patients via telephone, telehealth, or in person. However, the period of induction to prescribe Buprenorphine, must be in person.
- Approved that during the COVID-19 State of Emergency that there be relaxed enforcement of the provision in 201 KAR 20:220 Section 4(15)(f) requiring partial contact hours to only be permissible after one (1) contact hour is earned
- Approved that upon conclusion of the COVID-19 State of Emergency KBN staff review and consider revisions to 201 KAR 20:220
- On March 31, 2020, Governor Andy Beshear approved two emergency regulations enacted by the Kentucky Board of Nursing, 201 KAR 20:225E and 201 KAR 20:470E, which allow for the issuance of a temporary work permit to an RN, LPN or dialysis technician who applies for and is eligible for reinstatement of a lapsed or retired license.
- On March 31, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, signed an Order suspending collaborative agreement requirements for the duration of the COVID19 State of Emergency pursuant to Senate Bill 150 Section 13 (2020), and Executive Orders 2020-243 and 2020-257. For Kentucky APRNs, and out-of-state APRNs who have been approved to practice in Kentucky during the State of Emergency, the requirement for collaborative agreements with physicians for the prescribing of controlled substances and legend drugs has been lifted. Specifically, KRS 314.042 Sections 8 and 10 have been suspended, as well as 201 KAR 20:057 Section 7. The suspension of KRS 314.042 Section 10 also lifts the one year waiting period during which newly licensed APRNs were previously required to refrain from prescribing controlled substances. APRNs who prescribe controlled substances will still need a DEA registration and a KASPER master account in order to review patient KASPER data prior to the initial prescribing of a controlled substance to a patient, and no less frequently than every 90 days for ongoing prescribing of controlled substances to a patient.
- On March 31, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, approved a Kentucky Board of Nursing Memorandum that modifies, for the duration of the current State of Emergency, certain nursing clinical education requirements pursuant to Senate Bill 150 Section 13 (2020), and Executive Orders 2020-243 and 2020-257. Per the relaxed enforcement of 201 KAR 20:320 Section 2(9) and Section 3(1)(b) specified in the Memorandum, Board staff will not enforce the 120 hour integrated practicum requirement in a manner that necessitates direct patient care, or the completion of the integrated practicum within seven consecutive weeks. This means that, during the emergency, the 120 hour integrated practicum may be completed or met through simulation. In addition, Board staff will not enforce the 50% threshold for simulation. This means that programs of nursing may provide up to 100% of clinical experiences through simulation if necessary and provided it comports with 201 KAR 20:320 Section 3.
- On April 20, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, approved a Kentucky Board of Nursing Memorandum that allows for the issuance of a temporary work permit to applicants for APRN licensure.

## **PRACTICE – FY 2019 – 2020**

### **Issued New Practice Opinions**

- Recommended acceptance of a new practice opinion regarding the scope of practice of registered nurses (RN) in the deactivation of implanted cardioverter defibrillator (ICD) or a ventricular access device (VAD).
- Recommended acceptance of a new practice opinion on the scope of practice of registered nurses (RN) in the removal of a Laryngeal Mask Airway (LMA).
- Recommended acceptance of a new practice opinion on the role of nurses in the removal of chest tubes.

- Recommended acceptance of a new practice opinion on the role of nurses in the placement of arterial lines.

### Revisions to Advisory Opinion Statements (AOS)

- AOS #8 Nurses Practicing in the Perioperative Setting
- AOS #14 Implementation of Patient Care Orders
- AOS #15 Roles of Nurses in the Supervision and Delegation of Nursing Tasks to Unlicensed Personnel
- AOS #17 Administration of “PRN” Medication and Placebos
- AOS #30 School Nursing Practice
- AOS #36 Resuscitation Orders, Pronouncement of Death, and Death Certificates
- AOS #39 Scope of Registered Nurses in the Deactivation of Implanted Cardioverter Defibrillators (ICDs) and Ventricular Assist Devices (VADs)

### Issued New Advisory Opinion Statement (AOS)

- AOS #42 Telehealth and Nursing

### Advisory Opinion Statement Withdrawn

- AOS #1 Role of the RN/LPN in Spinal Screening for the Detection of Common Abnormal/Curvatures of the Spine

### Administrative Regulations

- Approved proposed revisions to Kentucky Administrative Regulation 201 KAR 20:065 Professional Standards for Prescribing Buprenorphine-Mono-Product or Buprenorphine-Combined-with-Naloxone by APRNs for Medication Assisted Treatments for Opioid Use Disorder.

## APRN COUNCIL – FY 2019 – 2020

### Issued new practice opinions:

- Recommended reaffirming the April 2018 opinion on the scope of practice if the APRN CRNA in the independent practice of cosmetic and dermatological procedures.

## CERTIFIED PROFESSIONAL MIDWIVES ADVISORY COUNCIL FY 2019 – 2020

### Appointments

The following individuals were appointed to the Certified Professional Midwives Advisory Council:

**Kentucky Board of Nursing Liaison -** Jimmy Isenberg, RN, KBN Board Member

**CPM Representatives:**

Elizabeth Regan, CPM  
Meghan Nowland, CPM  
Jennifer Fardink, CPM

**CNM Representatives:**

Dolores Polito, APRN, CNM  
Sara Ferguson, APRN, CNM

**Obstetrician Representatives:**

Jeffrey Goldberg, MD  
Elizabeth Case, MD

**Neonatal Provider**

Jonathan Cohen, MD

**Public Member:**

Robin Weiss, PhD, Chairperson

**New Regulations Recommended for filing with LRC**

- 201 KAR 20:600 Standards for Training Programs for Licensed Certified Professional Midwives
- 201 KAR 20:610 Approval Process for Training Programs for Licensed Certified Professional Midwives
- 201 KAR 20:620 Licensing Requirements for Licensed Certified Professional Midwives
- 201 KAR 20:630 Disciplinary Actions for Licensed Certified Professional Midwives
- 201 KAR 20:640 Requirements for Informed Consent for Licensed Certified Professional Midwives
- 201 KAR 20:650 Licensed Certified Professional Midwives Permitted Medical Tests and Formulary
- 201 KAR 20:660 Licensed Certified Professional Midwives Duty to Report
- 201 KAR 20:670 Licensed Certified Professional Midwives Consultation, Collaboration, and Referral Provisions
- 201 KAR 20:680 Licensed Certified Professional Midwives Client Records

## **CERTIFIED PROFESSIONAL MIDWIVES TRANSFER GUIDELINES WORKGROUP - FY 2019 - 2020**

The following individuals were appointed to the Certified Professional Midwives Transfer Guidelines Workgroup:

**Kentucky Board of Nursing Liaison,** Jimmy Isenberg, RN, KBN Board Member

**Kentucky Hospital Association Representatives:**

Susan White, MS, APRN, CNM, IBCLC  
Ina Glass, MSN, RN



**Kentucky Medical Association Representatives:**

Jeffrey Goldberg, MD  
Jonathan Cohen, MD

**Kentucky Home Birth Coalition Representative:**

Damara Jenkins, APRN, CNM

**Kentucky Chapter of National Association of Certified Professional Midwives Representatives:**

Elizabeth Regan, CPM, Chairperson  
Candace Robinson, CPM  
Meghan Nowland, CPM

**New Regulations Recommended for Filing with LRC**

- 201 KAR 20:690 Licensed Certified Professional Midwives Transfer Guidelines

## DT ADVISORY COUNCIL – FY 2019 - 2020

No meetings.

## EDUCATION

**A Summary of the Number of Approved Kentucky DNP, APRN, & Prelicensure RN, PN Programs of Nursing**

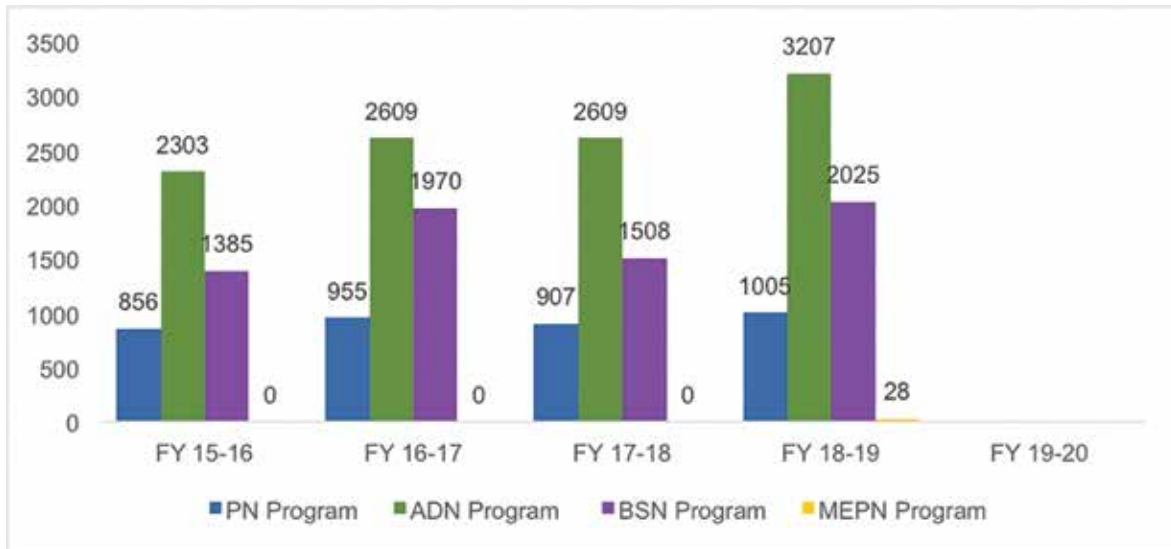
DNP/APRN Programs:	07
MSN/APRN Programs:	11
MEPN (Master's Entry Into Professional Nursing) Programs:	02
BSN Programs:	15
ADN Programs:	36
PN Programs:	25

**Summary of Number of Kentucky DNP, APRN, & Prelicensure RN, LPN Programs of Nursing in Developmental or Initial Status**

DNP/APRN Programs:	01
MSN/APRN Programs:	02
MEPN (Master's Entry Into Professional Nursing) Programs:	00
BSN Programs:	05
ADN Programs:	05
PN Programs:	05

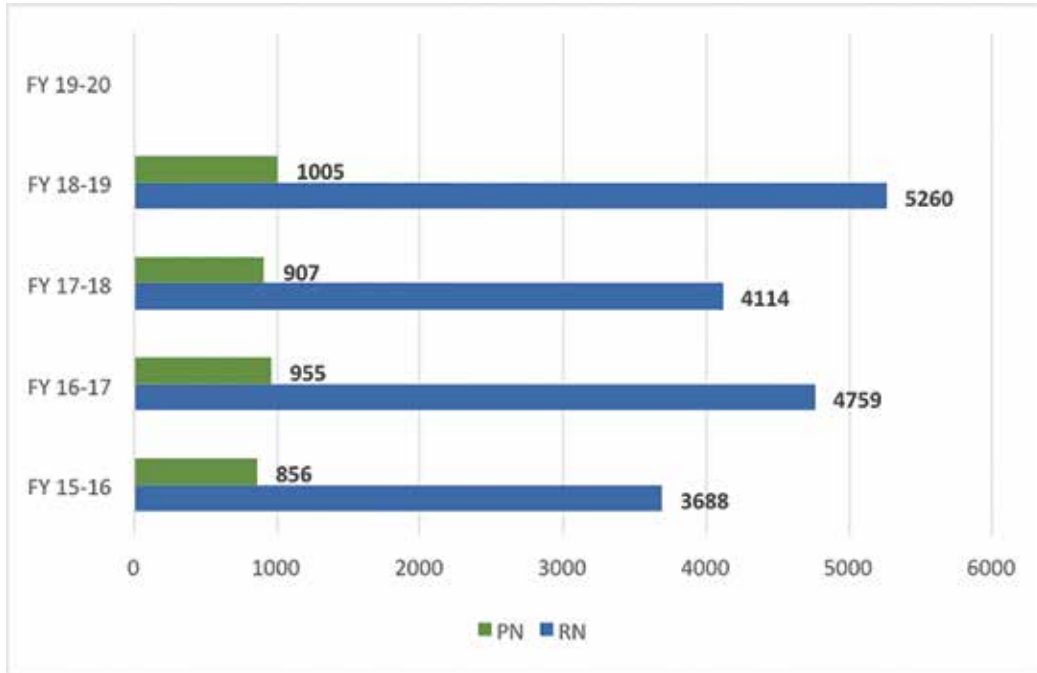
*Please Note: Data reflected in the following program of nursing related charts includes information from FY 15-16 through FY 18-19. FY 2019-2020 has not yet been collected. Programs currently in initial and developmental status are not included.*

**Program of Nursing Admissions: FY 15-16 to FY 19-20**

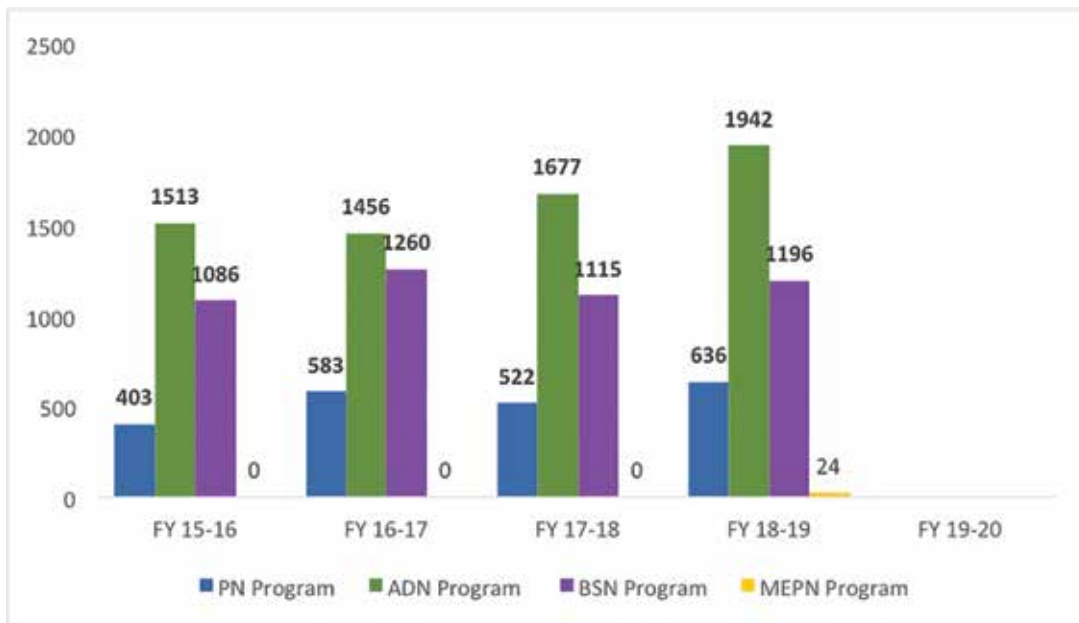


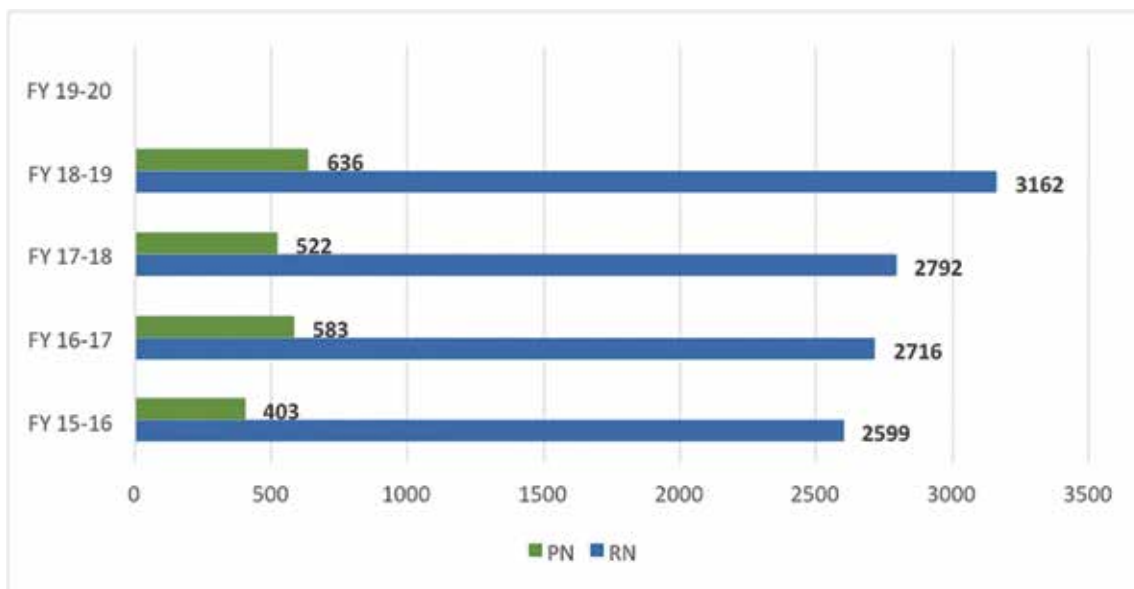
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**Registered Nurse & Practical Nurse Admissions: FY 15-16 to FY 19-20**



**Program of Nursing Graduates: FY 13-14 to FY 19-20**



**Registered Nurse & Practical Nurse Graduates: FY 14-15 to FY 19-20****Licensure Examination (NCLEX) 2019 Pass Rate Profiles (1/1/19 - 12/31/19)****Programs of Practical Nursing**

Eighty-three percent (83%) of the Programs of Practical Nursing with testers in 2019 met the required 85% Pass Rate for First-time NCLEX-PN Writers.

**Associate Degree Nursing Programs**

Seventy-seven percent (77%) of the Associate Degree Programs of Nursing with testers in 2019 met the required 85% Pass Rate for first-time NCLEX-RN Writers.

**Baccalaureate Degree Nursing Programs**

Ninety-three percent (93%) of the Baccalaureate Degree Programs of Nursing with testers in 2019 met the required 85% Pass Rate for First-time NCLEX-RN Writers.

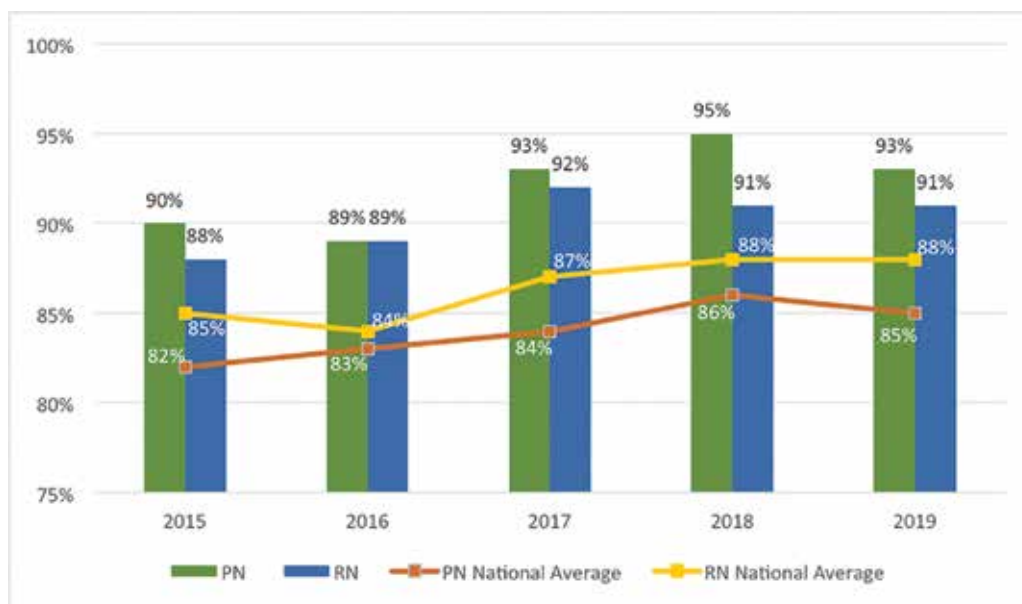
**Summary 2019 NCLEX Pass Rates**

	Passing	Testing	Kentucky Pass Rate Average	National Pass Rate Average
BSN/MEPN	1109	1170	94.79%	90.19%
ADN	1682	1876	89.66%	84.79%
PN	518	552	93.84%	88.63%

\* Note: Pass Rates in table calculated by calendar year from, Jan. 1, 2019 – Dec. 31, 2019.

### **NCLEX Pass Rates**

For 2019, the national pass rate average for first-time testers for the NCLEX-RN was 88 percent and Kentucky's NCLEX-RN 2019 average was 91 percent. The 2019 NCLEX-PN national pass rate average for first-time testers was 85 percent and Kentucky's 2019 NCLEX-PN pass rate average was 93 percent.



### **Actions**

#### **Letters of Intent**

- Approved the Letter of Intent from Bluegrass Community & Technical College, Winchester, KY for an Associate Degree Nursing Program
- Approved the Letter of Intent from Sullivan University, Lexington, KY, for an Associate Degree Nursing Program
- Approved the Letter of Intent from Sullivan University, Lexington, KY, for a Practical Nursing Program
- Approved the Letter of Intent from Jefferson Community & Technical College, Shelbyville, KY, for an Associate Degree Nursing Program
- Approved the Letter of Intent from Somerset Community & Technical College, Albany, KY, for a Practical Nursing Program
- Approved the Letter of Intent from Big Sandy Community & Technical College, Pikeville, KY, for an Associate Degree Nursing Program
- Approved the Letter of Intent from Somerset Community & Technical, McCreary Center, Whitley City, KY, for an Associate Degree Nursing Program
- Approved the Letter of Intent from Somerset Community & Technical, Manchester, KY, for an Associate Degree Nursing Program

#### **Proposals for PN, Practical Nursing Programs**

- Campbellsville University, Campbellsville and Harrodsburg Campuses, Campbellsville and Harrodsburg, KY, was Granted Extension of Developmental Approval Status for Practical Nursing Program through Spring 2020
- MedQuest College, Lexington, KY was moved from Developmental to Initial Status for Practical Nursing Program

#### **Proposals for ADN, Practical Nursing Programs**

- University of the Cumberlands, Williamsburg, KY, was Granted Developmental Approval Status for an Associate Degree Program
- Maysville Community & Technical College, Mt Sterling, KY, was Granted Developmental Approval Status for an Associate Degree Program
- ATA College Practical Nurse to Associate Degree Nursing Program to Remain on Initial Approval Status pending completion of the focused site visit



### **Proposals for BSN, Programs of Nursing**

- Midway University, Midway, KY, was moved from Developmental Status to Initial Status for a Baccalaureate Degree Nursing Program
- University of Pikeville, Pikeville, KY was Granted Developmental Approval Status for a Baccalaureate Degree Nursing Program

### **Requests to Increase Enrollment**

- Approved the Enrollment Increase for the Galen College of Nursing, Hazard, KY, Associate Degree Nursing Program, for the Fall and Winter Quarter from two hundred (200) to two hundred fifty (250) students
- Approved the University of Louisville Baccalaureate Nursing Program, Louisville, KY, request to increase enrollment from one hundred and sixty seven (167) to two hundred and thirty (230) students
- Approved the University of Kentucky Baccalaureate Nursing Program, Lexington, KY, request to increase enrollment from two hundred and forty five (245) to three hundred (300) students
- Deferred the Request for Enrollment Increase for Sullivan University, Louisville, KY, Associate Degree Nursing Program
- Denied Request for Enrollment Increase for Sullivan University, Louisville, KY, Practical Nursing Program
- Denied Request for Enrollment Increase for Beckfield College, Florence, KY, Associate Degree Nursing Program

### **Request to Resume Enrollment**

- Approved Resumption of Enrollment in the Eastern Kentucky University, Richmond, KY, Associate Degree Nursing Program, after Rescission of Closure

### **Program Approvals that Coincide with Accreditation Award**

- Murray State University, Murray, KY, was Granted Continued Accreditation for Baccalaureate Degree Nursing Program to June 30, 2029
- Beckfield College, Florence, KY, was Granted Initial Accreditation for Associate Degree Nursing Program, January 31, 2019 – June 30, 2025
- Beckfield College, Florence, KY, was Granted Initial Accreditation for Practical Nursing Program, January 31, 2019 – June 30, 2025
- Eastern Kentucky University, Richmond, KY, was Granted Continued Accreditation for Baccalaureate Degree Nursing Program Extending to December 31, 2021
- Morehead State University, Morehead, KY, was Granted Approval for MSN, APRN, Family Nurse Practitioner Track Program through June 30, 2024
- Murray State University, Murray, KY, was Granted Continued Approval for DNP, APRN, Family Nurse Practitioner and Certified Registered Nurse Anesthetist Program Tracks through June 30, 2029
- University of Louisville, Louisville, KY, was Granted Approval for DNP, APRN, Family Nurse Practitioner, Neonatal Nurse Practitioner, Psychiatric-Mental Health Nurse Practitioner, Adult/Gerontology Primary Care Nurse Practitioner, and Adult/Gerontology Acute Care Nurse Practitioner Program Tracks through June 30, 2024
- Eastern Kentucky University, Richmond, KY, was Granted Continued Approval for MSN, Post Masters, and DNP, APRN, Family Nurse Practitioner, and Psychiatric-Mental Health Nurse Practitioner Program Tracks through December 31, 2028

### **Continued Program Approvals Following Site Visits**

- Hazard Community & Technical College, Lees College Campus, Jackson, KY, Approval Continued for a Practical Nursing Program
- Hazard Community & Technical College, Hazard, KY, Approval Continued for a Practical Nursing Program
- Kentucky Christian University, Grayson, KY, Approval Continued for Baccalaureate Degree Nursing Program
- Maysville Community & Technical College, Maysville, KY, Approval Continued for Associate Degree Nursing Program
- Maysville Community & Technical College, Licking Valley Campus, Cynthiana, KY, Approval Continued for Associate Degree Program
- Maysville Community & Technical College, Maysville, KY, Approval Continued for, Practical Nursing Program
- Maysville Community & Technical College, Rowan Campus, Morehead, KY, Approval Continued for Practical Nursing Program

- Maysville Community & Technical College, Montgomery Campus, Mt. Sterling, KY, Approval Continued for Practical Nursing Program
- Lincoln Memorial University, Corbin, KY, Approval Continued for Associate Degree Nursing Program
- Kentucky Christian University, Grayson, KY, Approval Continued for Baccalaureate Degree Nursing Program

### Regulatory Changes

The Board approved revisions to 201 KAR 20:320 - Standards for Curriculum of Pre-Licensure Registered Nurse and Practical Nurse Programs.

- Specifically revisions were made to Section 4, Use of External Examinations. The definition of an “external examination” was further expanded to include norm-referenced examinations designed to compare and rank test takers in relation to one another. Additionally, the following were added:
  - o A program of nursing that utilizes an external examination as the basis for requiring student remediation shall ensure that completion of remediation occurs within the same semester or quarter.
  - o The academic progression policy of the program of nursing shall clearly outline the role of the external examination in remediation.
  - o A program of nursing shall not require students who have completed all requirements for graduation to earn a specific score or benchmark on an external examination as a condition for graduation or for placing the student’s name on the Certified List of Kentucky Program of Nursing Graduates pursuant to 201 KAR 20:070.

### Educational Presentations for Programs of Nursing

- Held four (4) PN/RN Education Regulations - Faculty Essentials programs during the year to educate nursing faculty on the education regulations and operations of the Board of Nursing.
- Held three (3) APRN Education Regulations - Faculty Essentials programs.

## NURSE INCENTIVE SCHOLARSHIP FUND (NISF)

- Total Awards Granted - 148
  - o 31 of the 148 awards were continuation awards and 117 were new awards.
  - o \$409,500 projected for FY 2019 - 2020

## CONTINUING EDUCATION 2019 -2020

A Summary of the Number of Approved Kentucky Continuing Education Providers by Category: Professional Nursing Organizations, Related Nursing Organizations, Educational Institutions, Health Services Agencies, Health Related Agencies, Commercial Organizations, and Other.

Professional Nursing Organizations:	4
Related Nursing Organizations:	3
Educational Institutions:	22
Health Services Agencies:	101
Health Related Organizations:	20
Commercial Organizations:	1
Other:	21
<b>Total:</b>	<b>172</b>

### Fiscal Year 2019 - 2020 Provider Renewals

Provider Renewals Due	80
Providers Renewed through 2021	68
Providers Not Renewed	12

### Fiscal Year 2019 - 2020 Initial Providers Approved

Health Services Agencies	3
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- SHC Medical Partners
- Barbourville ARH
- ARH Hazard System Center

Health Related Organizations	1
• KY Bluegrass APIC Chapter #23	
Other	2
• PCA Pharmacy	
• Wickman Health Consultants	
Fiscal Year 2019 – 2020 Individual Review of CE Offerings	
• Individual CE Offerings Approved	23

## 2019 Annual Continuing Education Audit

### Audits Performed by License Type

Licensed Practical Nurses	124
Registered Nurses	639
Advanced Practice Registered Nurses	87
Sexual Assault Nurse Examiners	6
<b>Total</b>	<b>856</b>

### Audit Responses

KBN received eight hundred and eight (808) responses to the audit, a ninety-four percent (94%) response rate.

Six hundred eighty-eight (688) of the total number of individuals audited were approved for compliance. An eighty percent (80%) compliance rate of the total audited.

### Non-Compliant Individuals

A total of one hundred (120) nurses who submitted documents for the 2019 CE audit were deemed to be non-compliant for the November 1, 2019 – October 31, 2020 earning period.

Forty-eight (48) of nurse selected for the audit failed to respond to requests for submission of proof of completion of continuing competency requirements.

## CONSUMER PROTECTION – FY 2019-2020

### CONSUMER PROTECTION COMMITTEE

#### Recommendations Approved by the Board:

- Reviewed the Philosophy of Discipline
- Reviewed Scope and Functions of Consumer Protection Committee
- Reviewed and discussed the Disciplinary Process
- Reviewed and discussed the Profile of a Nurse with Substance Use Disorder
- Reviewed and discussed the Flowchart of Notice of Intent and Outcomes
- Reviewed and discussed Outcomes for Violating Monitoring Terms
- Reviewed Alcohol Use Disorder/Prevalence
- Reviewed and discussed Administrative Hearing Outcomes
- Approved edits to: 201 KAR 20:161. Investigation and Disposition of Complaints
- Reviewed and discussed the summary of the comparison of Monitoring Terms with Agreed Orders and KARE and the consequences of noncompliance
- Approved recommendation that alcohol be treated the same as any other mood altering substance when considering noncompliance of Agreed Orders or KARE agreements during the Hearing process
- Approved the Agreed Order, Consent Decree and Notice of Intent Audit Reports
- Approved Guidelines for Disciplinary Action and Consent Decrees
- Approved that the National Practitioner Data Bank (NPDB) reports be completed by Board Member Review as opposed to the full Credentials Review Panel (CRP).

## INVESTIGATION BRANCH

KBN received 1,577 new disciplinary complaints, requests for reinstatement, and requests for voluntary surrender of the license during FY 2019-2020. Of the 1,577 cases, 585 were licensee/applicants with a conviction or disciplinary action in another state.

There were 1,752 cases resolved during FY 2019-2020, including those that were unsubstantiated without action, and 32 cases that were resolved by admission to the KARE Program.

## KENTUCKY ALTERNATIVE RECOVERY EFFORT (KARE) FOR NURSES PROGRAM

The referral sources for admission to the KARE for Nurses Program include nursing employers, treatment programs, other states' alternative to discipline programs, nurses requesting participation, and the Board's Investigation and Discipline Section.

### Current KARE Participants at end of FY 19-20: 186

<b>Admitted for monitoring after Substance Use Disorder Treatment</b>	<b>FY 18-19</b>	<b>FY 19-20</b>
Applicant	0	0
Registered Nurses	39	16
Licensed Practical Nurses	2	7
Advanced Practice Registered Nurses	4	3
Participants that successfully completed the program	39	46
Participants terminated from the program for non-compliance	3	4
Participants that resigned and voluntarily surrendered their license	7	8

### Compliance Branch Monitoring of Nurses with Agreed Orders of Decisions

	<b>FY 19-20</b>
Participants (at end of FY) via an Agreed Order or Decision	213
Participants that were suspended or Voluntarily Surrendered their license while on disciplinary monitoring	9

## LICENSURE

### Licensure/Registration Statistics as of June 30, 2020

RN active licensure status	74599
RN retired licensure status	0
LPN active licensure status	13693
LPN retired licensure status	0

### APRN current registrations

Anesthetists	1466
Midwives	131
Practitioners	7912
Clinical Specialists	151
APRN TOTAL	9660
SANE	309

## TOTAL NUMBER OF LICENSEES ON JUNE 30, 2020

<b>LICENSURE TYPE</b>	<b>RN</b>	<b>LPN</b>	<b>APRN</b>	<b>SANE</b>
TOTAL	74599	13693	9660	309

## TOTAL NUMBER OF RN AND LPN LICENSES ISSUED FOR FY 2019-2020

	<b>Examination</b>	<b>Endorsement</b>	<b>Reinstatement</b>	<b>TOTAL</b>
RNs	2356	1386	725	4467
LPNs	499	170	184	853
TOTAL	2855	1556	909	5320

**TOTAL NUMBER OF SANE CREDENTIALS ISSUED FOR FY 2019-2020**

<b>SANE</b>	<b>Initial</b>	<b>Reinstatement</b>	<b>TOTAL</b>
	35	2	37

**SUMMARY OF LICENSURE RENEWALS**

	RN	LPN	APRN	SANE
			APRN renewal only	RN & APRN renewal
Renewed	60398	12535	657	7542
Lapsed	8%	9%	1%	8%

**SUMMARY OF MILITARY LICENSURE RENEWALS FOR FY 2019-2020**

	<b>ACTIVE DUTY</b>	<b>DEPLOYED</b>	<b>TOTALS</b>
RN	96	14	110
LPN	15	5	20
APRN	19	2	21
Total	130	21	151

**NUMBER OF FOREIGN EDUCATED LICENSES ISSUED FOR FY 2019-2020**

	<b>Examination</b>	<b>Endorsement</b>	<b>Reinstatement</b>	<b>TOTAL</b>
RNs	12	46	0	58

**TOTAL NUMBER OF APRN LICENSES ISSUED FOR FY 2019-2020**

APRN DESIGNATIONS	Initial/ Endorsement APRN Only (A1)	Endorsement RN & APRN (A5)	Reinstatement APRN Only (A3)	Reinstatement RN & APRN (A7)	<b>TOTAL</b>
Nurse Anesthetists	101	23	10	7	<b>141</b>
Nurse Midwives	10	2	2	1	<b>15</b>
Nurse Practitioners	889	168	46	53	<b>1156</b>
Clinical Nurse Specialist	2	0	0	0	<b>2</b>
<b>TOTAL</b>	<b>1002</b>	<b>193</b>	<b>58</b>	<b>61</b>	<b>1314</b>



## POPULATION FOCUS ON FILE BY DESIGNATION OF APRNS

<b>POPULATION FOCI</b>	<b>Nurse Anesthetists</b>	<b>Nurse Midwives</b>	<b>Nurse Practitioners</b>	<b>Clinical Nurse Specialists</b>
Anesthetists	1511			
Midwives		132		
Acute Care - Lifespan				11
Adult - PC			73	48
Adult - AC			54	
Family			5943	
Pediatric - PC			70	3
Pediatric - AC			22	
Women's Health			218	
Gerontology			28	1
Adult Psych Mental Health			75	44
Neonatal			85	
Psych Mental Health - Lifespan			367	
Adult Gerontology - PC			181	9
Adult Gerontology - AC			202	
<b>TOTAL*</b>	<b>1511</b>	<b>132</b>	<b>7318</b>	<b>116</b>

\* Not all population foci listed

## TOTAL NUMBER OF CAPA-CS NOTIFICATIONS RECEIVED FOR FY 2019-2020

<b>DESIGNATION</b>	<b>TOTAL</b>
Nurse Practitioners	812
Clinical Specialists	1
Nurse Anesthetists	7
Midwives	7
<b>TOTAL**</b>	<b>827</b>

\*\* In OnBase, not APRN Portal

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Dr. Dina Byers, 270-809-6223 | [dbyers@murraystate.edu](mailto:dbyers@murraystate.edu)

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