Your nursing program was a journey with many steps along the way — receiving your degree, passing the NCLEX and earning your RN license. And now it has been complicated by the COVID-19 pandemic.

We are sorry that we had to cancel the Graduating Student Nurses Conference. In its place we have created this booklet to highlight job opportunities that would have been available to you to explore at the conference. There’s no doubt getting your first nursing job is a big and important step that can set you on a great career path. The New Hampshire Nurses Association wishes you well on that endeavor.

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Brattleboro Retreat – Brattleboro, VT

Location: 1 Anna Marsh Lane, Brattleboro, VT 05301
Contact: Grace Albert-Gardner, BSN, RN, RN Recruitment and Retention Specialist
Phone: 802-258-4319
Email: galbertgardner@brattlebororetreat.org
Website: www.brattlebororetreat.org/

About Us: The Brattleboro Retreat is home to some of the most talented healthcare professionals in the country. Every day our multi-disciplinary clinical teams help children, adolescents, and adults overcome a wide range of serious psychiatric and addiction issues. We’re fortunate to be located in the cultural and recreational hub of beautiful southern Vermont, where gorgeous mountains serve as the backdrop to our historic campus and our lively and eclectic downtown. Our collaborative approach to care puts your professional development first. New members of our clinical staff enjoy comprehensive orientation, ongoing mentoring through our preceptor program and new graduates have the support and guidance of our Nurse Residency Program. As you are looking to take the next steps in your nursing career, we'd love to talk to you about employment opportunities for RNs at the Brattleboro Retreat!

VIEW OPEN POSITIONS
Catholic Medical Center -- Manchester

Location: 100 McGregor Street, Manchester, NH 03101
Contact: Stacey Brunelle
Phone: 603-665-4841
Email: Stacey.brunelle@cmc-nh.org

About Us: Exceptional nursing is at the heart of our quality care. We seek highly skilled and deeply compassionate professionals for positions in a full range of clinical disciplines—from med/surg, emergency, critical care and the operating room.

Whether you are passionate about working with newborns and mothers in The Mom's Place, sharing your talents in the fast-paced, state-of-the-art Emergency Department or learning about innovative treatments at the New England Heart & Vascular Institute, you will surely thrive in a nursing career at Catholic Medical Center.

VIEW OPEN POSITIONS
Cheshire Medical Center -- Keene

Location: 580 Court Street, Keene, NH 03431
Contact: Matt Mannarino
Phone: 603-769-9769
Email: mmannarino@cheshire-med.com

Website: www.cheshire-med.com

About Us:
Cheshire Medical Center employees excel in their designated fields; we are creative thinkers and people who have a strong desire to grow professionally and personally. We express a true commitment to what Cheshire Medical Center is all about - delivering excellent patient care, remaining on the forefront of the state-of-the-art healthcare practices, and supporting our community.

Our Human Resources staff are ready to help with any questions regarding employment and career opportunities at our facility. To find us, we are located at 580 Court Street on the ground floor. We can be reached directly at (603) 354-6520.

View Our Open Positions
Concord Hospital -- Concord

Location: 250 Pleasant Street, Concord, NH 03301
Contact: Hannah Grenier, Talent Advisor for Inpatient Nursing
Phone: 603-230-7223
Email: hgrenier@crhc.org
Website: https://www.concordhospital.org/

About Us: Five great reasons to work at Concord Hospital

• New Grad Nurse Residency Program
• Pension Funded by Concord Hospital
• Balance between new grads and tenured staff to provide great mentoring atmosphere
• Nurse CHAIN Program - Breaks down all career paths you can take as a nurse within Concord Hospital and guidance on how to achieve career goals (Nurse Leadership, Nurse Education, etc.)
• Our culture is something we are very proud of: Concord Hospital truly invests in their employees and has a great reputation in the community for providing quality care

VIEW OPEN POSITIONS
Dartmouth-Hitchcock – Lebanon – Concord – Manchester -- Nashua

Location: One Medical Center Drive, Lebanon, NH 03766
Contact: Shirley Jones
Phone: 603-653-0477
Email: shirley.d.jones@hitchcock.org
Website: www.dartmouth-hitchcock.org

About Us: The Dartmouth-Hitchcock organization invests significant time and resources in our nurses. From our Nurses Residency Program for new graduates to real-world simulation in our Patient Safety Training Program, we work hard to ensure a comfortable transition from the world of academics to the reality of clinical practice. Nursing at Dartmouth-Hitchcock is driven by strong leadership, exposure to clinical diversity and the desire to always be learning.

VIEW OPEN POSITIONS
Encompass Health – Concord NH and Massachusetts
Location: 254 Pleasant Street, Concord, NH 03301 (more locations in Massachusetts)
Contact:  Myra Nixon
Phone: 603-226-9837
Email:  myra.nixon@encompasshealth.com
Website:  www.encompasshealth.com

About Us:  At Encompass Health, our team takes pride in their compassion and collaboration. We encourage and empower each other to learn, grow, and succeed. Become the connection to better patient experiences, provide superior outcomes, and thrive in a truly rewarding career. We welcome new grads.

VIEW OPEN POSITIONS
Elliot Health System & Southern New Hampshire Health – Manchester and Nashua

**Location:** Elliot Health System  
**Contact:** David Meaney  
**Phone:** 603-281-8489  
**Email:** David.Meaney@SolutionHealth.org  
**Website:** www.elliotcareers.org

**Location:** Southern New Hampshire Health  
**Contact:** Nancy Gagnon  
**Phone:** 603-281-8489  
**Email:** Nancy.Gagnon@SNHHS.org  
**View Open Positions:** www.snhcareers.org

**About Us:** Nurses at Elliot Health System and Southern New Hampshire Health System deliver quality care to patients and families with needs ranging from basic to complex utilizing the nursing process. We offer transition to practice programs to support Registered Nurses new to the acute care setting with a combination of evidence-based didactic, simulation-based learning, and clinical experiences.

**What you get from us:**
- Student Loan Forgiveness up to $20,000 (For select positions).
- Competitive hourly rate and yearly performance evaluation.
- Accumulate five weeks of earned time each year, unused time rolls over year to year. *
- Bonus equal to 3% of earnings deposited yearly into retirement account, regardless if employee contributes. (For select positions)
- 100% vested matching contributions into retirement account for those who do contribute. *
- Tuition reimbursement, employee cafeteria discounts, discounted movie tickets/ski passes/amusement parks, and pharmacy discounts.

*For 40-hour employee
**Franklin VNA & Hospice -- Franklin**

**Location:** 75 Chestnut Street, Franklin, NH  
**Contact:** Kristin Jordan MSN RN, Manager of Education, Quality, & Private Duty  
**Phone:** 603-934-3454  
**Email:** CMurray@franklinvna.org  
**Website:** www.FranklinVNA.org

**About Us:** Competition for nurses is fierce, choose a place where you want to stay for more than just money. Choose a place you can make a difference, your ideas will really be heard, and where you have the chance to grow professionally and be supported. Our home care and hospice agency prides itself on our excellence in care and our family-like work atmosphere. Working in home care allows you to have independence and control over your day, working with us gives new grads a custom orientation for a strong start and unique opportunity for advancement and growth. Franklin VNA & Hospice, simply a great place to work.

[VIEW OPEN POSITIONS]
Hackett Hill Center -- Manchester

Location: 191 Hackett Hill Rd. Manchester, NH 03102
Contact: Toby Stillson, Human Resource
Phone: 603-668-8161
Email: Toby.stillson@genesishcc.com
Website: www.genesishcc.com

About Us: Hackett Hill is a small 70 bed, family oriented nursing facility that provides both Short term rehab and long term care. Hackett Hill offers tuition reimbursement, employee referral bonus, a weekend warrior program as well as education and growth opportunities! We are looking for highly motivated individuals to complete our team. Contact us to learn more about the opportunities available to you!

VIEW OPEN POSTIONS
Littleton Regional Hospital -- Littleton

Location: 600 Saint Johnsbury Road, Littleton, NH 03561
Contact: Kimberly Force
Phone: 603-631-0631
Email: kforce@littletonhospital.org
Website: http://www.littletonhospital.org

About Us:
Our 25-bed critical access hospital located in the White Mountains of Northern New Hampshire offers a place to build a great career in healthcare-and much more. It's a place to build a life and a future for yourself and your family.

As a desired vacation setting, the area offers some of the most beautiful scenery and natural wonders in America. Littleton offers year-around recreation including hiking, fishing, golf, skiing, snowmobiling, tax-free shopping, no state income taxes, convenient location between Boston and Montreal, and great schools. This is why Littleton New Hampshire was voted one of the 10 top small towns in America!

VIEW CURRENT OPENINGS
LRGHealthcare -- Laconia

Locations: Lakes Region General Hospital in Laconia, Franklin Regional Hospital in Franklin, NH
Contact: Karissa Frost, Clinical Talent Acquisition Partner
Phone: 603-527-7009
Email: kfrost@lrgh.org
Website: www.lrghcareers.org

About Us: LRGHealthcare is a not-for-profit healthcare charitable trust located in the scenic Lakes Region of New Hampshire. Representing Lakes Region General Hospital (LRGH), Franklin Regional Hospital (FRH) and 22 other affiliated medical practices and service programs, LRGHealthcare provides quality and comprehensive care for all patients in the Lakes and Three Rivers Regions. LRGH is a community and regional acute care facility with 132-licensed beds. Franklin Regional Hospital is a 25-bed critical access community hospital. Together, our facilities are committed to increasing the capacity and depth of our healthcare initiatives by offering a wide range of medical, surgical, specialty, diagnostic, and therapeutic services.

VIEW OPEN POSITIONS
New Hampshire Hospital - Nurse Residency Program -- Concord

**Location:** 36 Clinton Street, Concord, NH  
**Contact:** Kathleen Cummings, BSN, RN-BC, Professional Development  
**Phone:** 603-271-5409  
**Email:** Kathleen.Cummings@dhhs.nh.gov  
**Website:** www.dhhs.nh.gov/dcbcs/nhh

**About Us:** At New Hampshire Hospital in Concord NH, our Nurse Residency Program offers an individualized, competency-based, partnered, shared-learning experience for the new graduate. The nurse resident will experience a balance between partnered clinical experience, individual/group learning experience, and role-supportive activity. During this time, the nurse resident will gradually assume greater responsibility and authority, within the scope of his or her nursing practice as he or she work side by side with a clinical RN partner. The goal of the Residency Program is to support a new graduate nurse transitioning into a professional nursing role within a specialized practice environment of Psychiatric Nursing.

*VIEW OPEN POSITIONS*
New Hampshire Veterans Home – Tilton

Location: 139 Winter Street, Tilton, NH 03276
Contact: Darlene Davis
Phone: 603-527-4448
Email: Darlene.davis@nhvh.nh.gov
Website: https://www.nh.gov/veterans/

About Us: Are you looking for an opportunity to make a difference? Look to the NH Veterans Home! Be part of the team that is committed to providing the best quality of life for NH Veterans with dignity, honor and respect. Nursing opportunities include varying positions and shifts for RNs. The NH Veterans Home is a NH State Agency located in the Lakes Region, close to the lakes and mountains, yet driving distance to the seacoast or Boston. We provide first-class family health and wellness benefits, generous leave programs, tuition funding, opportunities for advancement and incentives to earn additional compensation for wellness activities, and much more! We look forward to your call.

VIEW OPEN POSITIONS
North Country Health – Berlin – Colebrook – Lancaster -- Littleton

Location(s): Listed Above
Contact: Heidi Saari, Human Resource Director
Phone: 603-388-4236
Email: hsaari@ucvh.org
Website: https://northcountryhealth.org

About us:
North Country Healthcare (NCH) is a non-profit affiliation of four medical facilities in the White Mountains Region of New Hampshire. NCH includes numerous physicians and medical providers at multiple locations. This leading comprehensive healthcare network which employs hundreds of highly trained individuals delivers integrated patient care through three community hospitals, medical laboratories, and home health and hospice services. NCH remains committed to the health and well-being of the communities we serve.

VIEW OPEN POSITIONS
Northern Light – Brewer, ME

Location: 43 Whiting Hill Road, Brewer, ME 04412
Contact: Kendra Jewett
Phone: 207-973-6292
Email: kjewett@northernlight.org
Website: https://northernlighthealth.org/

About Us: At Northern Light Health, we’re building a better approach to healthcare because we believe people deserve access to care that works for them. As an integrated health delivery system serving Maine, we’re raising the bar with no-nonsense solutions that are leading the way to a healthier future for our state. Our more than 12,000 team members are committed to making healthcare work for you: our patients, communities, and employees.

We believe in helping our new graduate nurses transition from academics to professional practice which is why have created a nurse residency program. The 12-month program, developed by Vizient/UHC, is used by more than 200 hospitals nationwide and includes monthly workshops, simulation sessions, and group discussions. At Northern Light Health, new graduate nurses have the choice to start Pre-NCLEX, or Post-NCLEX. All New graduates are required to participate in the next available Residency Cohort following their hire date.

VIEW OPEN POSITIONS
RiverWoods -- Exeter

Locations: Exeter, Durham and Birch Hill
Contact: Debby Welch, HR Recruiting
Phone: not provided
Email: dwelch@riverwoodsexeter.org
Website: https://careers.riverwoodgroup.org

About Us: RiverWoods is a nationally-accredited, charitable non-profit organization, founded by a handful of Seacoast-area residents who wanted to create a different way to grow older. Each member of our team plays a critical role in achieving our mission: to create community and provide peace of mind to our 620 residents. Having more than 600 team members working together towards this common goal is incredibly powerful.

VIEW OPEN POSITIONS
Speare Memorial Hospital -- Plymouth

Location: 16 Hospital Road, Plymouth, NH 03264

Website: https://spearehospital.com/

About Us:
At Speare Memorial Hospital, we value the quality of life afforded by the community where we live and work. We are located in central New Hampshire, home to Plymouth State University, with numerous cultural activities, mountains, and lakes within minutes. We offer excellent benefits, generous shift differentials and sign on bonuses for experienced RNs.

VIEW OPEN POSITIONS
VNA Health System of Northern New England, Inc. – VT and NH

Locations: Central New Hampshire VNA & Hospice (Laconia), Concord Regional Visiting Nurse Association, Home Health & Hospice Care (Merrimack), Home Healthcare Hospice & Community Services (Keene), Rockingham VNA & Hospice (Exeter), Visiting Nurse and Hospice for VT and NH (White River Junction, VT)

Contact: Kathleen Beers, MSN, RN, CDE, Nurse Education Coordinator

Phone: Not provided
Email: kathleen.beers@hhhc.org
Website: nhvna.org/

About Us: The VNA Health System of Northern New England, Inc. (VNAHSNNE) is an alliance of six community based, not-for-profit home health agencies in NH and VT. Home health nursing involves caring for and helping patients in the recovery process after an injury, illness, surgery, or complications related to chronic conditions at home. The VNAHSNNE offers a year-long transition to practice Nurse Residency Program which serves as a bridge to support and enhance the professional development and competency of new graduate nurses entering home care practice. Nurse residents will develop and acquire the skills to confidently care for and safely manage a wide range of patients who have complex care needs in the home environment.

VIEW OPEN POSITIONS
Wentworth-Douglass Hospital -- Dover

Location: 789 Central Avenue, Dover, NH 03820
Contact: Martha Munhall
Phone: 603-609-6161 x 3724
Email: Martha.Munhall@wdhospital.org
Website: www.wdhospital.org/

About Us: Wentworth-Douglass Hospital is a Magnet® Recognized hospital where we value people who contribute to patient-centered care that enhances community health; we recognize and reward those who share our values and transform our patients' lives. We invite you to explore opportunities, cultivate community wellness and professional growth.

VIEW OPEN POSTIONS