Surviving and Thriving During Your Job Search

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What’s The Job Market

- Connecticut 29%
- Maine 32%
- Massachusetts 25%
- New Hampshire 28%
- Rhode Island 29%
- Vermont 28%

Just in time hiring

https://www.ncbi.nlm.nih.gov/books/NBK493175/
Manage Your Expectations Know Yourself

- What’s is your dream job?
- What is the track that most people take to get there?
- What are you willing to do to get it?
- How long will you commute?

- Will you move?
- Do you need benefits or can you start per diem?
- What’s your back up plan B,C & D?
- You going to take that offer or wait?
I applied for 25 jobs why isn’t anyone calling me back?

- Relationships are important, use them
- The reality ....so many applications and so little time
- It’s okay to send personal letters introducing yourself
- Don’t give up
- When you wrote that cover letter did you remember to change everything - attention to detail
Here are the 10 skills employers say they seek, in order of importance:

1. Ability to work in a team
2. Ability to make decisions and solve problems
3. Ability to plan, organize and prioritize work
4. Ability to communicate verbally with people inside and outside an organization

http://www.forbes.com/sites/susanadams/2013/10/11/the-10-skills-employers-most-want-in-20-something-employees/#1d1f3d0e752d
5. Ability to obtain and process information
6. Ability to analyze quantitative data
7. Technical knowledge related to the job
8. Proficiency with computer software programs
9. Ability to create and/or edit written reports
10. Ability to sell and influence others
NOW WHAT??

You landed the Interview.
Communication 101

- 7%
- 23%
- 70%

- Tone
- Verbal
- Non-Verbal
SOLER

S - Smile
O - Openness
L - Lean Forward
E - Eye contact
R - Relax
Create Your Positive Image
Prepare

You the candidate

- Why do you want this job
- Practice & Prepare
- Review interview questions
- Reflect on your values do they match the organization

You as the interviewer

- Make a list
- Did they describe the work place
- Orientation
- Support as new grad
- Meet the staff
- What are your expectations for my first year
Resilience

[ri-zil-yuh ns, -zil-ee-uh ns]

noun
1. the power or ability to return to the original form, position, etc., after being bent, compressed, or stretched; elasticity.
2. ability to recover readily from illness, depression, adversity, or the like; buoyancy.

http://dictionary.reference.com/browse/resiliency
http://www.bing.com/videos/search?q=Famous+Failures&&view=detail&mid=5693D06BD57C04532AED5693D06BD57C04532AED&FORM=VRDGAR
• “Poor build,
• Skinny,
• Lacks great physical stature and strength,
• Lacks mobility and ability to avoid the rush,
• Lacks a really strong arm,

• Can’t drive the ball downfield,
• Does not throw a really tight spiral,
• System-type player who can get exposed if forced to ad lib.”
“You can prove ‘em right or you can prove ‘em wrong!”  Julian Edelman