Vision
Inspire New Hampshire nurses as leaders to expand the impact of the nursing profession to improve the health of the people of New Hampshire.

Mission
As a Constituent State Nurses Association (C/SNA) of American Nurses Association (ANA), the New Hampshire Nurses’ Association (NHNA) exists to promote nursing practice and the wellbeing of New Hampshire nurses by providing professional development, fostering nurse innovation and leading in health advocacy to enhance the health of the people in New Hampshire.

Date: October 23, 2018  Start Time: 5:40  End Time: 7:10
Chair: Pamela DiNapoli,

Members in Attendance: Cynthia Cohen, Janice Deziel, Susan Smith, Polly Campion, Bob Dunn (Lobbyist)
Specialty Group Representatives & Guests: Linda Compton, Carla Smith, Emma Dan, Sarah Meade
Absent: Barbara Cormier, Sherrie Palmeri
Staff in Attendance: Joan Widmer, Executive Director

Staff Recorder: Paula MacKinnon

MEETING AGENDA & MINUTES:

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<th>Agenda Topic/Link to Mission and Vision</th>
<th>Discussion Summary</th>
<th>Action / Follow-Up</th>
<th>Responsible Person(s)</th>
<th>Due Date</th>
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<tr>
<td>No additions to agenda</td>
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<td>Approve 9/25/18 Minutes</td>
<td>Not available for review</td>
<td>Pam to finish and send out for consent agenda</td>
<td>Pam</td>
<td>Before 11/27</td>
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<td>Fresenius Scholarship Criteria</td>
<td>Carlene applied for a grant to the ANA to fund an advocacy award that will be given by the CGA. The grant is renewable for three years. NHNA was awarded the funds to give one $1000 scholarship to a current nursing student, or RN advancing their degree. A first draft was sent out by Pam, however she has received feedback from Carlene that it needs to be reworked to include more of the criteria listed in the grant. The applicant will be given the criteria and are asked to include examples in their nomination and attach supporting documents.</td>
<td>Pam will re-do with Carlene’s requests and email out to all for</td>
<td>Pam and entire</td>
<td>November 14th</td>
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Discussion
- that advocacy includes lobbying, educating and testimony but many
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<td>nurses will not have all three, but may excel in one. • about not making the criteria so high that many who do qualify may feel they do not because they don’t have all the criteria • the award needs to be announced on the 14th, the actual award will be at the legislative forum on January 29th, 2019. December 15th will be the deadline for nominations</td>
<td>review</td>
<td>commission to review</td>
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<td><strong>NHNA Advocacy Council</strong></td>
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<td>Goal: To increase participation in the CGA by forming sub-groups (councils) in four specialty areas: One experienced member of the CGA should head each group. Bob Dunn will facilitate training at a dinner on December 4th, 4:00 to 7:00 Noel has received 7 intent to serve applications. The work of the council will be January to April. The groups and their leaders are: 1. Nursing Practice and Licensure Issues – Linda Compton 2. Maternal &amp; Child Health Issues (including school nurse issues) – Sarah Meade 3. Public Health Issues—Carla Smith 4. Behavior &amp; Mental Health Issues—Cynthia Cohen</td>
<td>Applications are being accepted through October 31st.</td>
<td>Joan to review applications and schedule December 4th dinner meeting.</td>
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<td><strong>Q1 Update</strong></td>
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<td>Carlene and Pam attended CNO meeting; NH Hospital Association predicts that Q1 will pass in MA by 62% Yes vote. If this passes in MA, what does it look like for NH nurses? The CNO’s felt action was not needed. They felt their direct care nurses are well taken care of. CNO felt they did not need mandating. 10 years ago, staffing committees were agreed upon by the hospitals, but not all hospitals have followed through with forming a staffing committee. Only 3 hospitals are Magnet hospitals that require it: Exeter, WDH and SNHMC. Concord admitted they do not have a staffing committee and said a recent nurse satisfaction survey revealed their nurses wanted one. Does this NHNA CGA group want to come out and make a statement that nursing staffing committees should be mandated? After much discussion it was decided that NHNA should not necessarily be taking a “position” but should be making attempts to educate NH nurses of the pros and cons of question one. NHNA should also send a letter to CNO group, with the same talking points and a clear statement that NHNA is not a union.</td>
<td>Write up a pro/con paper to send to papers as Letter to Editor</td>
<td>Pam to draft and consult with Joan ASAP</td>
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<td><strong>LNA Update</strong></td>
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<td>Background: Senator Kahn, Cheshire County sits on a HealthCare advisory group. On this group Nursing homes have expressed that the licensure requirement for an LNA is a “burden” to hiring staff. This group had the impression that NH was a state that had a high burden for licensed professions, but in fact, NH does not (4th lowest level of licensed professions nationally). The bill will take away the licensing requirement with the board of nursing.</td>
<td>CGA will pick it up as an issue to</td>
<td>Joan to circulate notes from meeting November 27th</td>
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<td>Discussion:</td>
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<td>follow if it does become an LSR</td>
<td>with BON CGA</td>
<td>Ongoing</td>
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<td>• What professions currently hold a license that don’t need it? It could be considered a cost saving measure with less government oversight.</td>
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<td>• We are a handful of states that license the LNA. Most do not.</td>
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<td>• The licensure requirement was started in 2001.</td>
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<td>• How will the BON make up the lost revenue?</td>
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<td>Legislative Forum Agenda</td>
<td>Bump to next meeting; LSR will not be available for Nov 27th  Need a ½ hour speaker for the forum; need something related to advocacy</td>
<td>Be thinking of a possible speaker for advocacy (1/2 hour) at the Legislative Forum and send suggestions to Joan</td>
<td>All - CGA</td>
<td>Nov. 27th</td>
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<td>List of Resources for Website</td>
<td>Joan circulated a list of web resources pertaining to advocacy that she would like to put on the website. Discussion:  If a link goes to an ANA site, will a non-member be able to see it  Non-members shouldn’t have access to all the resources that members have</td>
<td>• research which links would not be able to accessed by non-members  • send out pdf with links embedded for CGA to review also</td>
<td>Joan</td>
<td>ongoing</td>
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