NEW HAMPSHIRE NURSES’ ASSOCIATION

FALL 2018 ANNUAL MEMBER MEETING

November 14, 2018 11:45 a.m.

Dion Center, Rivier University – Nashua, NH

Agenda:

Welcome / Call to Order  President Ferrier  3 min
Establishment of Quorum  Secretary Kallmerten  2 min
Introduction of Board Members  President Ferrier  5 min
Review of Election Results  President Ferrier  5 min
Review of Bylaw Revision Results  President Ferrier, Petrin  10 min
Question & Answer Session  10 min
Awards Presentation
  Rising Star Award  Commission on Nursing Practice  5 min
  Champion of Nursing  Commission on Nursing Practice  5 min
Adjournment

Table of Contents:

President’s Report  Carlene Ferrier  Page 2
2019 Budget  Barbarajo Bockenhauer  Page 10
Commission on Government Affairs  Pamela DiNapoli  Page 11
Commission on Nursing Practice  Jennifer Johnson  Page 15
Commission on Continuing Education  Rae Mello-Andrews  Page 18
NEMSD Education Unit  Carol Hodges  Page 20
Proposed Bylaws Changes  Carmen Petrin  Page 23
2018 President’s Report

Several years ago, the New Hampshire Nurses Association’s (NHNA) Board of Directors made a couple of bold decisions and although it has taken some time to reap the benefits, I am thankful for their vision and leadership. There is a clear advantage in having a nurse as our Executive Director, and the president’s role requiring a four-year commitment allows an opportunity to be mentored, make strides while at the helm for two years and then mentor the president elect. It has been a busy and fruitful 2018 and I am proud to share the highlights of NHNA’s accomplishments.

On a cold, early January morning NHNA hosted a breakfast for New Hampshire (NH) legislators. Several board members and commission members participated in this event and chatted with legislators about bills that would impact NH nurses and healthcare in the state. Many nurses new to advocacy work beyond the bedside came out to give it a try and saw that it was not as scary as it seems because when nurses speak, legislators do listen. A little later in January NHNA hosted another successful Legislative Town Hall Forum. This has become an NHNA signature event. Sixteen sites joined in with 228 participants and 35 folks on line. Since online access worked so well, this year NHNA will not have a snow date, in the event of inclement weather, the Town Hall will be presented completely online. Save the date, January 29, 2019.

On March 27 NHNA hosted another extremely successful event with 170 attendees. Student nurses from ten nursing schools spent the day learning about preparation for NCLEX, mastering a job interview, good documentation and the importance of protecting your nursing license. The Student Nurse of the Year Award was presented to Hannah Glover from Saint Anselm College and the First Runner-Up Award was presented to Megan Livingston from Plymouth State University. There was also a robust career fair with 24 exhibitors. Each year this event seems to get bigger and better. The post-event evaluations from both students and exhibitors were excellent.

On May 10th, NHNA celebrated Nurses Day at Fenway Park. The NH special seating section sold out and a large contingency from NH was present to cheer on the Red Sox. One
of NH’s own nurses, Jeffrey Ballard, got to throw out the first pitch. On May 18, 2018 NHNA attempted to host its first emerging nurse leaders conference as part of our commitment to succession planning, but due to low enrollment we had to cancel. This was a bit disappointing, but as most innovators know, not every new idea succeeds. Learning from last year’s mistakes, NHNA has planned a new fantastic new program with the same goal in mind. Mark your calendars for May 2, 2019, for the Nursing Innovation and Quality Improvement Conference. We have secured ANA Director of Innovation and Practice, Bonnie Clipper, DNP, RN, MA, MBA, CENP, FACHE, as the keynote speaker.

On May 22, 2018 the inaugural Excellence in Nursing Awards night was held at the Radisson Hotel in Manchester. This was a beautiful celebration of NH nurses and the work we do. Thirteen nurses were recognized from various specialty areas. The food was delicious; the company was great. The opportunity to co-present these prestigious awards with the program’s presenting sponsor, Harvard Pilgrim Health was one of the highlights of my first year as NHNA President. Building on lessons learned from these first awards, this summer NHNA launched the Excellence in Nursing Task Force and utilized subject matter experts to develop an award-specific rubric for judging nominees in each of the thirteen categories. Nominations for the 2019 Excellence in Nursing Awards were opened in September and will remain open until January 11, 2019.

On June 20, 2018 NHNA hosted the Spotlight on Nursing put together by the Commission on Nursing Education, with continuing education on antibiotic stewardship and disaster preparedness. Thirty Eight nurses attended (30 in Concord and 8 online) and it was a great evening for learning and networking. At the same time, we sent a representative contingency to the ANA Membership Assembly to vote on and discuss decisions that are important to nurses and to the organization.

In July, NHNA was selected to receive a grant from ANA to award a scholarship for a nurse who demonstrates advocacy as a nurse for their patients, community, or population, through providing testimony or reaching out to educate decision makers. The Fresenius Kabi award is valued at $1000.00 for continuing education toward a BSN, MSN, DNP or PhD. This will be awarded at the Legislative Forum in January, 2019.
NHNA also launched a survey in July to research whether or not LPNs would be interested in becoming members of NHNA. Over 70% of LPN respondents said yes to joining and 80% of RN members responded yes to having LPNs join NHNA. Based on these survey results, NHNA has proposed Bylaws proviso to authorize the creating of a three year pilot program to include LPNs as NHNA members.

In August NHNA brought on a new partner, Splash Financial, to help our graduate nurses save money on student loans through their innovative school debt refinancing program. NHNA hopes our members and their families will take advantage of this opportunity to save on loan interest.

On October 20, 2018 NHNA hosted the second annual Healthy Nurse Scholarship 5K & Health Fair. Last year we raised $2,300 for the Healthy Nurses Scholarship Fund and this year we hope to surpass that amount. NHNA presented the first two scholarships from this program at the event. This program represents a strategic initiative to create a nursing scholarship program, as well as representing our commitment as a Champion of ANA’s Healthy Nurse Healthy Nation Program. The Health Fair associated with this event provides NHNA with an opportunity to give back to the community.

This year, NHNA is trying something new for the annual meeting: a conference offering contact hours on topics relevant to today’s nurse, including innovation, resilience, evidence-based practice, work/life balance, leadership and nurse advocacy. This event will be held on November 14, 2018. The business meeting and awards will take place during lunch including election results.

In December, the NHNA Board of Directors will celebrate a great year and begin onboarding our new officers at the last board meeting of 2018.

In addition to planning great events, and looking for ways to engage you, our members, NHNA have been working hard to maintain a financially strong, ethical and efficient organization that represents all nurses in NH. The NHNA Board of Directors has been busy with many strategic initiatives including moving our website to a new platform host that is user friendly and easy for our leadership team to update. This platform makes communicating with members much easier. The NHNA Board of Directors made a decision to provide the NH
New Hampshire’s Association for Registered Nurses
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Action Coalition with their own webpage on the new NHNA website; formalizing our partnership and demonstrating our support for the Culture of Health they are building. This aligns well with our mission. In an effort to become more effective as a board, the board members began an in-depth assessment of NHNA’s functions and processes by utilizing: The Standards for Excellence, An Ethical and Accountability Program for the Non-Profit Sector. Thus far, the board members have completed three of six modules to examine mission, strategy, and evaluation; leadership; and legal compliance and ethics. Next year the Board of Directors will complete the final three modules and consider seeking accreditation. Working collaboratively with the members of the three Commissions, the Board of Directors updated the 2017-2020 Strategic Plans. This update is posted on the NHNA website under Board Compliance.

NHNA recently hired Paula MacKinnon as its Executive Assistant and Communications Specialist. She has extensive expertise in social media and web management. Based on the increased number of “clicks” it is apparent she is reaching our “tech savvy” members. MacKinnon is also a school nurse in Salem and is the webmaster of the School Nurses Association. We love having nurses as part of our leadership team!

Finally, despite smaller turnout than expected at some events, a more modest than expected increase in membership and investment in a new website and the Communication Specialist position, we are planning on a break even budget and the NHNA investment portfolio remains strong. In addition, we continue to support the New England Multi-State Division (NEMSD) through NHNA volunteers serving on their board in order to maintain the continuing education function for our members. I wish to thank Joan Widmer, our Nurse Executive Director, for her leadership, commitment, and enthusiasm, as well as the board of Directors and all of the volunteers from commissions, task forces and subcommittees. The contribution of your time and talents assures that we achieve y/our mission.

Respectfully submitted: Carlene Ferrier, NHNA President
# New Hampshire Nurses’ Association

## 2018 Sep Year-to-Date Treasurer’s Report

**New Hampshire Nurses Association**  
**Comparison of 2018 YTD vs Budget vs 2017 YTD**

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<tr>
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<th>2018 Bud</th>
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<td>83,832.35</td>
<td>(8,752.78)</td>
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</table>

| **Net Income (Loss)** | 17,568.20 | 1,401.30 | 16,166.90 | 4,887.21 | 12,680.99 |

New Hampshire’s Association for Registered Nurses  
Established in 1906  
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NEW HAMPSHIRE NURSES’ ASSOCIATION

2018 Cum Revenue & Expenses by Month

Cum Revenue by Mth (2018 vs Budget vs 2017)
New Hampshire’s Association for Registered Nurses
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Expenses by Mth (2018 vs Budget vs 2017)
## 2019 Budget

### Revenue

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<td>Dues</td>
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<td>73,354</td>
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### Expenses

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<td><strong>11,888</strong></td>
<td><strong>1,868</strong></td>
<td><strong>17,568</strong></td>
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New Hampshire’s Association for Registered Nurses  
Established in 1906  
A Constituent Member of the American Nurses Association
2018 Commission on Government Affairs Report

The Commission on Government Affairs met monthly from January to June (with the exception of May). Pam DiNapoli served the term as Chair and Jeannie Gonyer was Vice-Chair. Jeannie Gonyer was unable to complete her term due to personal circumstances and resigned from the commission in April, 2018.

The Commission held a successful legislative forum in January where it was decided that 14 bills would be tracked by CGA. Our lobbyist, Robert Dunn, of Devine Millimet, and Polly Campion, State Representative Hanover-Lyme kept the commission members updated about the status of these bills and any other relevant legislative business at our monthly meetings. NHNA partnered with New Futures to actively advocate for Medicaid Expansion which was overwhelmingly passed and signed into law in June, 2018. NHNA members have also provided testimony in support of some of these bills and signed in as supporting many others.

The following this a summary of the 2017-2018 legislative session bills tracked by NHNA.

- HB 1217 (AN ACT amending the certification requirements for school nurses): While this bill passed in the House, it failed to pass in the Senate and was effectively killed.
- HB 1259 (AN ACT relative to passenger restraints): This bill failed to pass in the House and was effectively killed.
- HB 1457 (AN ACT regarding drug take-back programs): This bill failed to pass in the House and was effectively killed.
- HB 1471 (AN ACT relative to telemedicine and establishing a committee to study health care reimbursement for telemedicine and telehealth): This bill was signed into law on June 18, 2018, Chaptered Law 0267.
• HB 1571 (AN ACT authorizing an alternative recovery monitoring program for nurses licensed by the board of nursing): This bill was signed into law on June 18, 2018, Chaptered Law 0270.

• HB 1703 (AN ACT that provides that the rules of the board of nursing shall not require that a director of an LPN education program possess a master's degree in nursing): This bill failed to pass in the House and was effectively killed.

• HB 1807 (AN ACT relative to exploitation of elderly, disabled, or impaired adults and establishing a protective order for vulnerable adults): This bill was signed into law on June 26, 2018, Chaptered Law 0308

• HB 1811 (AN ACT relative to the New Hampshire health protection program): This bill was referred to interim study. SB 313 subsequently superseded this bill.

• HB 1822-FN (AN ACT making hormonal contraceptives available directly from pharmacists by means of a standing order): This bill was signed into law on June 13, 2018, Chaptered Law 0205.

• SB 421 (AN ACT relative to insurance coverage for prescription contraceptives): This bill was signed into law on July 5, 2018, Chaptered Law 0361.

• SB 426 (AN ACT relative to the Commission on Primary Care Workforce Issues): This bill failed to pass in the Senate and was effectively killed. However, its language was substituted into HB 1506 (see below).

• SB 313 (AN ACT reforming New Hampshire's Medicaid and Premium Assistance Program): This bill was signed into law on June 29, 2018, Chaptered Law 0342

• SB 434 (AN ACT relative to school nurse certification): This bill was killed and the school nurse certification will remain as voted in 2016.

• HB 1506 (AN ACT relative to regulation of graduate physicians): On May 10, 2018 the House voted to concur with the Senate amendment on this bill, this will allow NHNA to appoint a nurse to serve on the Commission on Primary Care Work Force Issues. This bill was signed into law on June 12, 2018, Chaptered Law
The Commission has assignments on the following Commission/Task Forces and receives regular reports from the appointees:

- Governor’s Commission on Alcohol and Drug Abuse Prevention, Intervention, and Treatment: Appointee: Todd Gardner
- Governor's Commission on Workforce Development and Job Training: Appointee: Mary Jean Byer
- Governor's Task Force on Alcohol and other Drugs: Appointee: Cynthia Cohen
- Governor's Task Force on Primary Care Workforce: Appointee: Pam DiNapoli

The Commission met with Carlene Ferrier to review the NHNA strategic plan adopted by the Executive Board and to revise the CGA objectives to align with this new strategic plan. The following objectives for 2018-2019 were approved and will guide the Commission’s work this upcoming:

1. Create opportunities for nurses to actively engage in legislative advocacy
   a. Develop a tool box of strategies and tactics for varied modes of advocacy:
      1. Letter to the editor
      2. Giving testimony in person.
      3. Drafting written testimony.
      4. Calling your legislator.
      5. Communicating with your legislator in person.
   b. Post to NHNA Advocacy page
2. Monitor and disseminate legislative and policy trends in nursing practice, population and public health
   a. Continue to support lobbyist activities
   b. Hold annual Legislative Town Hall Forum
   c. Hold annual Breakfast for NH Legislators-partner with NHNPA in 2019
   d. Post weekly legislative updates to NHNA website
3. Collaborate on shared goals of nursing and non-nursing organizations
   a. Invite specialty groups to attend CGA meetings
   b. Communicate legislative agenda to other organizations
   c. Elevate the work of the task force/commissions seats into our messaging

Respectfully submitted: Pamela DiNapoli, Chair, Commission on Government Affairs
2018 Commission on Nursing Practice Report

The Commission on Nursing Practice (CNP) had another successful and very busy year. We welcomed the addition of Carol Allen and Lisa Gray. We said goodbye to Eugene Bois, thank you Eugene for supporting the CNP for two years! The CNP has consistently been supported by a strong team of Jennifer Johnson, Darby Thomas, Mary Ellen King, and Lyndsay Goss. In addition to supporting our annual initiatives the commission has taken on the task of updating and vetting the position statements and the website content linked to the NHBON about educational advancement. This year we were involved in two new task-forces chaired by Lyndsay Goss and Carol Allen; the Scholarship and Delegation and Nursing Practice Task Forces.

Throughout the year, the commission provided education related to nursing practice and nursing practice issues to the nursing community as follows:

Student Nurse of the Year Award and Career Fair:

On March 27th, we hosted a packed conference covering an array of content for graduating student nurses. This daylong event was held at Southern New Hampshire University with more than 170 students and 24 exhibitors in attendance. The agenda included:

- Nursing Workforce by Sherrie Palmieri, Chamberlain University
- Nursing Career Paths & Education by Teresa Knight, Granite State College
- Don’t Become a Case Study: Protect Your License by David Griffiths, NSO
- Role of Professional Orgs & Advocacy by Bobbie Bagley, Nashua Dept. of Public Health
- Specialty Nursing Panel by Carlene Ferrier
- Surviving & Thriving During Your Job Search by Jane Delmar, Catholic Medical Center
- NCLEX Prep for Success by Pamela Kallmerten, University of NH
- New Grad Panel by Carlene Ferrier
The Student Nurse of the Year award was presented to Hannah Glover, a senior nursing student at Saint Anselm College. The first runner-up was awarded to Meghan Livingston, a senior in the nursing program at Plymouth State University.

**Spotlight on Nursing 2018:**

This year’s spotlight on nursing was held on June 21st at our NHNA Concord location. Over 50 nurses attended this CEU event either online or in person. This event focused on issues of importance to nurses and was presented by:

- Lu Mulla, Vice President of Clinical and Emergency Services at Catholic Medical Center, presented on Emergency Management.
- Shannan Metzger, Manager of Quality and Infection Prevention and Reid Sindelar, Clinical Pharmacist (both from Valley Regional Hospital), shared their story about developing an antibiotic stewardship program at Valley Regional Hospital.

**5K Run and Health Fair:**

This year on, October 20th, the CNP worked with Rivier Student Nurses association to hold a 5K walk/run and health fair. With over seventy registered race participants and five local healthcare organizations sponsoring the event, the fair proved to be a successful venue for sharing health promotion in addition to raising money to establish a scholarship fund for NH nurses.

**Annual Meeting and Nursing Conference:**

The commission on nursing practice participated in organizing the annual meeting and selecting the recipients of this year’s new award “The Rising Star”. The Rising Star Award honors a nurse who has been in the field less than five (5) years and has both contributed to the profession and has demonstrated significant potential - a rising star in the field. There were
17 nominations and all demonstrated a strong presence and commitment to nursing. The selection process was challenging.

Other CNP activities:

The CNP members reviewed and updated the position statements located on the NHNA website. The two position statements that underwent revisions were: Domestic Violence and Mandatory Overtime. The CNP also branched into two unique task forces to create scholarship parameters and update the delegation recommendations to be further shared with the NHBON.

Respectfully submitted: Jennifer Johnson, Chair Commission on Nursing Practice
The Continuing Education Commission has had another busy year. We have welcomed Nancy DeSotto from Great Bay Community College, Mary Scott from Colby Sawyer College, Lynn Lagasse from Keene State College and Julie Van Kalken from Elliot Health Systems to our group. The process continues to onboard the new members to our role as peer nurse reviewers for the Northeast Multi-state Division (NEMSD). Many of the programs that we review are from our neighboring states of Vermont, Massachusetts, Rhode Island, New York and Connecticut. We are even starting to review programs from as far away as Arizona. To review a program or a provider application is a time consuming process, I would like to take a moment to thank Amy Guthrie, Deb Hastings, Karen Tollick, Kris Irwin and Kathie Poplar for their continued willingness to review applications so that nursing practice can continue to grow and stay current with the ever changing healthcare world.

In February, New Hampshire hosted Carol Hodges, Lead Nurse Planner for the NEMSD, at a meeting of the NEMSD nurse reviewers. Carol provided an overview of recent changes in forms and provided some training for new nurse reviewers. We also had an opportunity to share experiences within the work group.

From September 2017 through August 2018, the NEMSD Education Unit has reviewed 20 approved provider applications and 340 individual activity applications (totaling almost 1,310 contact hours). This group reviews not only programs from the five states that belong to the NEMSD (Maine, New Hampshire, New York, Vermont and Rhode Island), but has also reviewed programs from Massachusetts, Connecticut, New Jersey, South Carolina, Pennsylvania and even Arizona. In fact, these six states submitted 5 approved provider applications and 37 individual program applications during the first eight months of this year. This is a testament to the effectiveness of this ANCC certified accreditation group and the excellent service they are providing.
New Hampshire healthcare organizations submitted 8 (40.0% of total) approved provider applications and 11 (3.2% of total) individual activity applications between January and August of this year. Members of the NHNA Continuing Education Commission reviewed 3 approved provider applications (15.0%) and 47 individual activity applications (13.8%) during the past 12 months.

Respectfully submitted: Rae Mello-Andrews, NHNA Lead Nurse Reviewer & Chair NHNA Commission on Continuing Education
Northeast Multi-State Continuing Education Unit:
Focusing on Outcomes:

The Northeast Multistate Division (NEMSD) is a collaborative group of individual autonomous states (Maine, New Hampshire, New York, Rhode Island, and Vermont) whose purpose is to enhance the power, strength, success, sustainability, and voice of its member states through the effective utilization of shared services and resources to champion quality health care and advance the profession of nursing.

The American Nurses Credentialing Center’s Commission on Accreditation (ANCC/COA) accredits the NEMSD Education Unit as an Approver and Provider of continuing nursing education. July 1, 2019 we will be required to submit our intent to apply for renewal of our Approver and Provider Unit accreditation with a self-study (an application) due date of November 1, 2019. Both of the self-studies consist of three major criterions, Structural Capacity, Educational Planning and Quality Outcomes. The self-study is the map by which all accredited approver and provider units must follow to ensure compliance with policies and procedures unique to their approver and provider units that ensure the highest quality of continuing nursing education is being approved and provided by their organization.

Since January 1, 2018, seventeen NEMSD Nurse Peer Reviewers (NPR) have reviewed 286 applications. Application topics are varied and cover a wide spectrum of new and enhanced knowledge and skills to assist nurses in filling gaps that are identified in patient care as well as in professional development. Some NPRs also double as Nurse Planners in the NEMSD Accredited Provider Unit. Deb Hastings, who has been a valuable NPR for many years, has agreed to become the Content Reviewer for our Accredited Provider Unit. The Content Reviewer role is optional for Provider Units; it is another way that we can ensure that the education we provide is of the highest quality and meets the current practice guidelines.

The NEMSD, like many accredited approver units relies heavily on the support of these nurse volunteers. To be a Nurse Peer Reviewer for the NEMSD Education Unit, they must be a member of one of the participating nursing organizations in the NEMSD and have a Baccalaureate or higher degree in Nursing. These volunteers are essential to the operation of the Approver Unit, not only do they review individual and provider unit applications but many
play a key role as a nurse planner for the Approved Provider section of the NEMSD Education Unit. Often these nurses are leading, coaching and/or mentoring nurses in their individual states in the ANCC criteria for providing quality CNEs. These nurse peer reviewers actively participate in is the quarterly Nurse Peer Review Leader Meetings, actively assessing and reassessing the self–study to ensure that it is kept current with any updates that the ANCC has implemented. In 2018 each of the NPRL sessions contained an educational component covering all of the ANCC required criterions for Approved Provider Units.

The nurse peer reviewers for the NEMSD Education Unit come from varied backgrounds in nursing. It is important that we have a mix of academia, management, and clinical practice. Onboarding for Nurse Peer Reviewers is done twice a year, spring and fall, just after two of our peak application times. Nurses who meet the following criteria may contact the NEMSD Education Coordinator at NEMSD.education@gmail.com for the application process:

- Registered nurse in ME, NH, NY, RI or VT with valid license.
- Bachelor of Science in Nursing or higher in nursing.
- Current ME, NH, NY, RI, or VT member
- Relevant knowledge and experience to participate in the peer review process.
- Proficiency in accessing email and email attachments.

This spring we had several nurses apply for the role of Nurse Peer Reviewer; Barbara Joslin, Ashley Perry, and Julianne van Kalken are now completing the orientation and onboarding process. The fall applicants this year are Susan Boyer and Elizabeth Hansen, other members of the spring cohort (Nancy DeSotto, Tim Higgins, Lynne Lagasse, and Mary Scott) will be able to join this session too.

Another essential component of the NEMSD Education Unit falls in the area of our structural capacity criteria and is directly related to how the NEMSD supports both the Approver and Provider Units by having two full time education specialists better known as Shelly Gardiner the Director of Professional Development and Rebecca Chivers, Education Coordinator. These two people are responsible for all communication and operationalization of the application/review processes. Their job roles and function are too numerous to mention in this short report. Customers and reviewers can easily contact them to help field questions
and/or concerns. If they do not know the answers, they know who to send the query to for resolving any and all issues that may arise. Thank you Shelly and Rebecca for the outstanding job you do every day and thanks to the NEMSD Executive Board and the Executive Directors of all participating state nursing associations for providing support, which ultimately supports nurses in the Northeastern Region, and beyond.

The NEMSD Education Unit would like to personally take this opportunity to thank the following active Peer Reviewers, without their dedication to the nursing profession we would not be able to operationalize the ANCC approval process! It is because of their dedication in giving back to their profession and ensuring that response time meets the two week timeline that our customer service ratings have improved.

<table>
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<tr>
<th>Rae Mello</th>
<th>Karen Haidemenos</th>
<th>Elisa Mancuso</th>
<th>Diane Roberts</th>
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<td>Andrews</td>
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<td>Andrea Churchill</td>
<td>Candy Hall</td>
<td>Maria Mendoza</td>
<td>Deborah Sanguinetti</td>
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<td>Jean Dyer</td>
<td>Kristine Irwin</td>
<td>Sue Murdock</td>
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<td>Robin Gilbert</td>
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<td>Amy Guthrie</td>
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As the Nurse Peer Review Leader for the NEMSD Education Unit, I would like to take this opportunity to recognize Karen Haidemenos, Maria Mendoza, Amy Lynch, and Andrea Churchill-Boutwell for going above and beyond the required two reviews per month. Your work and devotion is greatly appreciated.

Respectfully Submitted,
Carol L. Hodges, MSN, RN-BC
NEMSD Nurse Peer Review Leader
nemsd.nprl@gmail.com
1-888-373-1291 Ext 1
Proposed Bylaws Amendments

1. Should NHNA initiate a pilot program to offer NHNA Only membership to Licensed Practical Nurses? A yes vote authorizes the following changes in the NHNA Bylaws.
   a. Article III, Section 1, B (page 7): insert the following proviso:
      2018 Proviso #1: If adopted by the NHNA membership, the Board of Directors will be authorized to establish an NHNA Only membership pilot for Licensed Practical Nurses (LPNs) for a period of three years, commencing January 1, 2019 and ending December 31, 2021. The NHNA Only LPN members will be entitled to serve on the Commission on Government Affairs and the Commission on Nursing Practice as elected and/or appointed members but will not be entitled to serve on the Commission on Continuing Education. The NHNA Only LPN members will be entitled to participate in all NHNA events at the member rate(s) and to receive copies of the quarterly NH Nursing News and any other NHNA only publication. The NHNA Only LPN members will not be eligible to stand for election to the NHNA Board of Directors; however, this restriction may be revisited in the future.
   b. Article III, Section 2, A (page 8): change language as follows:
      An individual is qualified to be a member if she/he has been granted a license to practice as a Registered Nurse (eligible for NHNA/ANA membership) or as a Licensed Practical Nurse (eligible for NHNA Only membership) in at least one state or territory of the United States and does not have a license under suspension or revocation in any state or territory, or is otherwise entitled by law to practice.
   c. Article III, Section 5, B-2 (page 10): change language as follows:
      Receive news and informational publications as specified by ANA Bylaws, New Hampshire Nursing News, and any other NHNA only publications.

2. Amend NHNA Bylaws regarding the election of Membership Assembly Representatives to reflect that NHNA President, President Elect and/or Immediate Past President will be the representatives for the Membership Assembly. A yes vote authorizes the following changes in the NHNA Bylaws:
   a. Article V, Section 7B (page 16) : change as follows and insert proviso:
      The NHNA President shall serve as a Representative to the ANA Membership Assembly. The Immediate Past President shall serve as a Representative during the President’s first year in office; the President-Elect shall serve as a Representative during the President’s second year in office. Additional Representatives and Alternate Representatives will be elected to assure that NHNA has a full complement of elected NHNA Representatives to attend the ANA Membership Assembly annually. The NHNA Representatives and Alternate Representatives shall be elected by secret ballot to serve a two-year term or until a successor is elected, with at least one Representative and Alternate Representative elected in odd years and at least one Representative and Alternate Representative elected in even years.
b. Article III, Section 5A-2 (page 9): amend as follows:
Be a candidate for some NHNA elective or appointive office/positions in accordance with qualifications set forth in the NHNA Bylaws. NHNA Only members shall not be candidates for President-elect, President, and for NHNA Representative or Alternate Representatives to the ANA Membership Assembly, nor shall they be appointed to serve as Tellers or to serve on an Ad Hoc Committee or Task Force to amend the NHNA Bylaws. In addition, LPNs shall not be candidates for any office or position on the NHNA Board of Directors elective or appointive position on the Commission on Continuing Education. LPNs may be candidates for elective or appointive positions on the Commission on Government Affairs and the Commission on Nursing Practice, but may not serve as Chairperson of these commissions.

c. Article III, Section 5A-3 (page 9): amend as follows:
Participate in some elections of candidates for elective office to NHNA. They shall not participate in the election of the President-elect; of the President, in those situations when one is elected; or of the NHNA Representatives or Alternate Representatives to the ANA Membership Assembly.

d. Article III, Section 5A-8 (page 9): amend as follows:
NHNA Only membership does not entitle these registered nurses to belong to or receive benefits from the ANA at the national level, including representation at the ANA Membership Assembly or voting and running for ANA office. NHNA Only Members may not vote for NHNA Representatives or Alternate Representatives to the ANA Membership Assembly, as well as certain NHNA elective offices previously identified in these Bylaws.

e. Article III, Section 5B-4 (page 10): amend as follows:
Nominate a candidate or be a candidate for NHNA Representative or Alternate Representative to the ANA Membership Assembly.

f. Article III, Section 5B-5 (page 10): amend as follows:
Vote for Membership Assembly Representatives and Alternate Representatives, as well as vote in all NHNA elections for all elective offices to NHNA.

Other proposed bylaw changes:

3. Eliminate old proviso that is no longer required. Article V, Section 6E (page 15):
The President-Elect, Secretary and one Director shall be elected in even numbered years. The Treasurer and two Directors shall be elected in odd numbered years. The President-Elect position will be left vacant during the President’s first year in office. The Immediate Past President position will be left vacant during the President’s second year in office. Proviso: The
implementation and transition plan for the changes to a two-year term for the President will be accomplished by extending the 2015 President’s term for six months until June 30, 2016, at which time the President will become the Immediate Past President for one year, until June 30, 2017; extending the 2015 President-Elect’s term for six months, until June 30, 2016, at which time the President-Elect will become the President for eighteen months, until December 31, 2017, and then become Immediate Past President for one year, until December 31, 2018. A President-Elect will be elected in the Fall 2016 elections to serve as President-Elect in 2017 (January 1-December 31), and then President in 2018 and 2019 and Immediate Past President in 2020.

4. Change how a quorum is determined at the NHNA Annual Membership Business Meeting.
Article XI, Section 1 (page 24):
Two officers of NHNA, one of whom shall be the President or the President-Elect or Immediate Past President, and 5% of members in good standing, representing various areas of the state, all NHNA members in attendance and eligible to vote at the meeting shall constitute a quorum for the transaction of business at the annual membership business meeting and at any special membership meeting of NHNA. The method for determining geographical representation shall be decided by the Board of Directors.

5. Change how the NHNA bylaws are amended to be consistent ANA’s process for reviewing bylaws.
Article XIV, Section 1 (page 25):
A. All proposed amendments to the NHNA Bylaws must be submitted to the NHNA Board of Directors for review, after which they must will be submitted for review by the ANA Committee on Bylaws (COB) for harmony with the ANA Bylaws prior to presentation to the NHNA membership for adoption. Submission of the NHNA proposed amendments and Bylaws to the ANA COB for review needs to should occur at least 90 days before the date the NHNA membership must be notified of the meeting to amend the NHNA Bylaws.
B. NHNA Bylaws must be amended within two years of the year that the ANA Bylaws are amended at the ANA Membership Assembly in order to bring the NHNA Bylaws into harmony with the ANA Bylaws. The NHNA Board of Directors will inform the ANA COB annually regarding the intent to amend NHNA Bylaws in the coming year.
C. The Board of Directors may make editorial changes to the bylaws for clarification as needed to implement bylaws changes approved by the NHNA membership.

Article XIV, Section 2 (page 25):
With notice, these Bylaws may be amended at any NHNA annual membership business meeting if approved by a vote of 2/3 of the members present and voting eligible to vote. All proposed amendments shall be made available to the membership at least two weeks prior to the meeting.

Article XIV, Section 3 (page 26):
NEW HAMPSHIRE NURSES’ ASSOCIATION

These Bylaws may be amended without previous notice at any NHNA annual membership business meeting if approved by a vote of 99% of the members present and eligible to vote.

6. New amendments at the recommendation of ANA Committee on Bylaws.
Article III, Section 2, B (page 8): new amendment:
Qualified individuals include registered nurses or licensed practical nurses who have retired and/or no longer choose to practice, but whose license was in good standing with their licensing board at the time the decision not to maintain an active license was made.
Article III, Section 2, C (page 8): new amendment:
Qualified individuals include registered nurses in recovery who have surrendered their license to practice.