September Summit: Safe Staffing Always
Finger Lakes Health is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

The planners and presenters have declared that they have nothing to disclose. There is no commercial support for this individual activity.

Accredited status does not imply endorsement by the Institute for Nursing, NJSNA, or ANCC of any commercial products or services.
NYONEL Strategic Plan

**2018-2021**

**Mission:** To inspire, engage and advance New York nurse leaders and emerging leaders

**Vision:** Shaping the future of healthcare in New York through innovative nursing leadership

---

### 2017-2018 Key Priorities

1. **Engage nurse leaders in all settings by developing competencies across the care continuum**
2. **Communicate the value of Nursing to all stakeholders**
3. **Support design and implementation of transformational delivery and population models across the continuum**
4. **Advance nursing knowledge through EBP and research**
5. **Create a sustainable NYONEL**

### Core Business

- **Education**
- **Engaged Membership**
- **Leadership and governance development**
- **Public Policy and Advocacy**
- **Innovation**

### Key Relationships

- HANYS
- AONE
- Nursing Communities
- Industry Partners
- Consumer Organizations

### Our Values

- Creativity
- Diversity and Inclusivity
- Excellence
- Integrity
- Leadership
- Stewardship

---

**NYONEL SOARING to NEW Heights**

**ENGAGE ✒ EMPOWER ✒ EDUCATE**
Discuss safe nurse staffing in the context of the Safe Staffing for Quality Care Act which is currently in the NYS Legislature. There is a copy of the complete bill in your meeting packet. Summarily it would require:

- specific RN : patient ratios for every kind of unit. These ratios would apply in all hospitals in New York State
- specific RN : patient ratios for every long term care unit throughout the state
- mandatory reporting of actual RN staffing numbers to the Department of Health.

NYONEL is supportive of “safe staffing always” but we are opposed to the bill as written because:

- it assumes homogeneity among patients, among nurses, and among hospitals
- it does not allow for other factors that influence nurse staffing decisions: patient care team composition, hospital support staff, geographic configuration of units, among others
- mandatory reporting is already in place

Perceptions of Nurse Staffing Survey Results

NYONEL’s Position Statement on A1532 (Gunther)/S3330 (Hannon) Safe Staffing for Quality Care Act will be reviewed Perspectives from the national-, state-, and organizational-levels.

NYONEL’s Toolkit for Staff Staffing version 1

Panel Discussion to help you with implementation issues
NYONEL Nurse Executives and Leaders Perceptions of Nursing Staffing Survey

- Tuesday, September 04, 2018
- Julie Forbes Survey Coordinator
Q1: In which NYONEL region do you practice?

- Answered: 18  Skipped: 0
Q2: What kind of healthcare organization do you practice in?

- Answered: 18
- Skipped: 0
Q3: What is your position within the organization?

- Answered: 18
- Skipped: 0
Q4: Does your organization have a staffing plan with unit/department staffing guidelines?

- Answered: 18  Skipped: 0
Q5: If yes for #4, does the plan consider ANA Principles for Nurse Staffing?

- Answered: 18  Skipped: 0
Q6: Does your organization have a nurse staffing committee?

- Answered: 18  Skipped: 0
Q7: If yes for #6, is the committee comprised of 50% staff nurses?

- Answered: 11  Skipped: 7
Q8: What percentage of the time does nurse staffing meet your organizational guidelines/plan?

- Answered: 18  
- Skipped: 0
Q10: How much time per day do you spend on nurse staffing issues?

- Answered: 18  Skipped: 0
Q11: What percentage of the time are nurse staffing levels concerning to you?

- Answered: 18
- Skipped: 0
Q12: Are clinical nurses unionized in your organization?

- Answered: 18  Skipped: 0
Q13: If yes for #12, do you have current nurse staffing specified in your bargaining agreement?

- Answered: 12  Skipped: 6
Q14: Is the nurse staffing plan regularly evaluated against nursing sensitive indicators?

- Answered: 18
- Skipped: 0
Q15: Have budget limitations prevented you from changing nurse staffing due to volume or acuity?

- Answered: 18  Skipped: 0
Q17: Do you think that mandated nurse ratios will make your work easier?

- Answered: 18  Skipped: 0
Q18: Do you think that mandated ratios will enhance the safety and quality of patient care in hospitals and long term care facilities?

- Answered: 18  Skipped: 0
Perspectives on Nurse Staffing Ratios and The Real Problems Nurses Should be Addressing

Peter Buerhaus PhD, RN, FAAN