

2026 MNRC Conference Presenters



JoAnn DelMonte, MSN, RN, NPD-BC, NEA-BC

VP Professional Development & Practice – UCHealth

JoAnn DelMonte is an ANCC certified Nursing Professional Development Specialist and certified Advanced Nurse Executive with more than 25 years' experience in Nursing Professional Development and Nursing Leadership. Ms. DelMonte is the Vice President of Professional Development and Practice for UCHealth in Colorado, where she provides strategic and visionary oversight to multiple departments that include Clinical Nurse Educators, Clinical Nurse Specialists, Research Nurse Scientists, Clinical Scholars, and Post-Baccalaureate Nurse Residency Programs for a growing healthcare system. Ms. DelMonte served as the system's first Nurse Residency Program Coordinator, in this role she and her team achieved the nation's first Commission on Collegiate Nursing Education (CCNE) nurse residency program accreditation, she now serves as a lead national site visitor for CCNE Nurse Residency Program Accreditation and is a member of the Vizient Nurse Residency Program Advisory Committee.



Kaile Crawford, MSN, RN, NPD-BC, CENP

Director, Nursing Programs - Vizient, Inc.

Kaile Crawford, MSN, RN, NPD-BC, CENP, is a Director of Nursing Programs with Vizient, Inc. She partners with nurse leaders nationwide to advance transition to practice strategies and leads data and outcomes initiatives that support sustainable nursing workforce solutions. Her experience has refined her skills by spearheading initiatives in nursing onboarding, high-fidelity simulation training, quality improvement projects, and leading transition-to-practice programs.



Lindsay Ross, MSN, RN, NPD-BC, CMSRN

NRP Sr. Programmatic Advisor - Vizient, Inc.

Lindsay Ross is a highly experienced healthcare professional with a passion for nursing education and program development. Lindsay holds a Master of Science in Nursing Education from Grand Canyon University. In her current position as Senior Programmatic Advisor, Lindsay plays a vital role in shaping the Nurse Residency Program at Vizient. She leverages her extensive clinical experience and educational background to develop and implement effective training programs for new nurses, ensuring their smooth transition into the healthcare field.



Meghan Rudrow Perrotta, MSN, RN, NPD-BC

NRP Coordinator, NPD Specialist - Medstar Washington Hospital Center

Meghan Rudrow Perrotta is a Nursing Professional Development Specialist and Nurse Residency Program Coordinator at MedStar Washington Hospital Center. She holds a BSN from The Catholic University of America and an MSN in Nursing Education from Stevenson University. With a clinical background in medical-surgical oncology, Meghan is certified as an Oncology Certified Nurse (OCN) and in Nursing Professional Development (NPD-BC). In her current role, she oversees a certified, Vizient/AACN Nurse Residency Program, supporting the transition to practice for 300 new nurses annually and recently won Vizient/AACN's 2026 NRP Coordinator of the Year. She is passionate about advancing professional identity formation, evidence-based practice, and creating innovative learning experiences that empower nurses and strengthen the future of the profession.



Lucie Roach, MSN, RN, NPD-BC

NPD Specialist - CalvertHealth Medical Center

Lucie Roach is a Professional Development Specialist at CalvertHealth Medical Center and a Doctor of Nursing Practice student in Executive Health Systems Leadership at Florida State University. With a clinical background in emergency and trauma nursing, she now specializes in nursing professional development and professional practice. Her work encompasses nursing education, professional practice advancement, evidence-based practice, and initiatives aimed at advancing nursing excellence.



Caitlyn Cable, BSN, RN, CPN, NPD-BC

NPD Specialist - CalvertHealth Medical Center

Caitlyn Cable is a Professional Development Specialist with a background in pediatric acute care and nursing education. Dedicated to fostering professional growth and addressing educational needs to promote competency. Passionate about creating learning environments that empower staff to thrive.



Heather Graham, DNP, RN, CPNP-PC, CPN, NPD-BC

NPD Specialist - Johns Hopkins Health System

Dr. Heather Graham serves as a Nursing Professional Development Specialist at The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center. Dedicated to mentoring new graduate nurses, she promotes exemplary, collaborative care and supports their holistic professional development and transition into practice. Heather brings pediatric nursing expertise and education experience across academic, community, and tertiary care settings, with a commitment to advancing nursing education and leadership.



Kimberly Davis, MSN, RN, NPD-BC

NPD Specialist - Johns Hopkins Health System

Kimberly Davis is a Maryland native who began her nursing career as a new graduate at The Johns Hopkins Hospital in 1984. After leaving Johns Hopkins, she spent many years working as an agency ICU nurse before returning to the organization in 2006. Her clinical background includes Adult Critical Care as well as Pediatric and Adult Critical Care Transport. She earned her BSN from Towson University and her MSN in Education from Jacksonville University. She joined The Johns Hopkins Nurse Residency Program team in 2019 and thoroughly enjoys interacting with, educating, and supporting new graduate nurses as they grow throughout their first year of practice.



Joe Reinhart, MSN, RN, NE-BC, NPD-BC

Manager, NRP - Johns Hopkins Health System

Joe Reinhart is the Manager of the Nurse Residency Program and Procedural Area Education at The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center. He holds both a BSN and MSN in Nursing Administration from Notre Dame of Maryland University. Joe's career spans critical care, clinical education, and nursing leadership, including roles in the JHH MICU, MPCU, and the Nurse Residency Program. Before becoming a nurse, he served as a volunteer EMT. He is a proud father of two boys, Hendrix and Miles, and an avid hiker who has explored trails across the U.S. and five countries with his wife.



Racquel McCrea, DNP, RN, NPD-BC

NRP Coordinator/Nurse Manager - MONL, Inc./MNRC/ Luminis Health

Dr. Racquel McCrea has over 15 years of experience and demonstrated expertise in Medical-Surgical & Orthopedic nursing, nursing education, leadership, and program management. Dr. McCrea is passionate about nursing as a profession, workforce development, employee engagement, resiliency, transition-to-practice, curriculum development, and innovation. Currently, Dr. McCrea is the Clinical Education Specialist and Program Manager at Luminis Health, where they recently received their second NRP accreditation designation with distinction. She brings this expertise to her role in assisting the state in achieving accreditation for their programs.



Shahde Graham-Coker, MSN, RN, NPD-BC

NLNRP Coordinator - UM Capital Region Health

Shahde Graham-Coker is a nurse leader and educator dedicated to supporting nurses as they transition from the classroom into professional practice. With more than a decade of experience, she focuses on building confidence, strengthening skills, and creating a supportive environment for new nurses. As the Nurse Residency Program Administrator at University of Maryland Capital Region Health, she oversees the residency program, leads professional development initiatives, supports evidence-based practice, and manages the Nursing Support Program Grant in partnership with the Health Services Cost Review Commission. Known for her humor, encouragement, and genuine love for nursing, Shahde believes nurses thrive when they feel valued and supported – and that the right guidance at the right moment can make a lasting impact on a nurse's career.



Marleen Thornton, PhD, RN, CNE

Associate Professor - UM Baltimore School of Nursing

Dr. Marleen Thornton is an Associate Professor in the Institute for Educators at the University of Maryland School of Nursing. With 20 years of experience in academic nursing education, she has experience teaching at the baccalaureate, master's and doctoral level. She is recognized for her expertise in nursing education, faculty development, competency-based education, and the preparation of future nurse educators.



Carissa Bragdon, DNP, ACNP, CNE, NPD

Assistant Professor - UM Baltimore School of Nursing

Dr. Carissa Bragdon is a nurse educator and Assistant Professor with the Institute for Educators at the University of Maryland Baltimore School of Nursing. In this role, she supports the development of nurse educators in academic and hospital/clinical environments. Dr. Bragdon's teaching focuses on equipping educators with practical, evidence-based teaching strategies which help them engage their learners and create supportive learning environments.



Bridget O'Regan MSN, RN, CPN

NRP Coordinator - MedStar Georgetown University Hospital

Bridget O'Regan is a Nursing Professional Development Specialist and Nurse Residency Program Coordinator at MedStar Georgetown University Hospital. She earned her BSN from the University of South Carolina in 2012 and her master's in Health Systems Leadership and Management from the University of Maryland in 2020. With a clinical background in pediatric hematology and oncology, she is passionate about supporting new to practice nurses as they grow into confident, professional nurses.



Margo King, DNP, AG-ACNP

Director of Nursing - MedStar Georgetown University Hospital

Dr. Margo King practiced as a critical care nurse for nearly 7 years and currently serves as the Director of the Rapid Response Team at MedStar Georgetown University Hospital, where she designed and implemented the institution's first multidisciplinary rapid response program. She earned her Doctor of Nursing Practice from Johns Hopkins University, with clinical and research interests in critical care, quality improvement, patient safety, and multidisciplinary care delivery. Drawing on nearly a decade of experience she is committed to advancing innovative approaches that improve patient outcomes and the quality and safety of healthcare delivery.



Gabriella Etienne, MSN, RN, NPD-BC, CCRN, NE-BC

Assistant Nursing Director - MedStar Washington Hospital Center

Gabriella Etienne serves as a Nursing Professional Development Specialist and Assistant Director of Nursing Professional Development at MedStar Washington Hospital Center. She earned her ASN from the City University of New York - City College of Technology, her BSN from the University of Maryland, and her MSN in Healthcare Organizational Leadership from the Johns Hopkins University School of Nursing. With a strong clinical foundation in medical-surgical, intermediate, and critical care, she is dedicated to supporting the growth and success of new nurses. Her professional passions include career development, leadership, and advancing the practice of nursing through education and mentorship.



Rebecca Hindman, RNC-NIC, NPD-BC, MSN

NRP Coordinator - UM Baltimore Washington Medical Center

Becky Hindman has been a nurse for 10 years. Most of her clinical background was in the Neonatal Intensive Care Unit (NICU). She now holds a master's degree in nursing education and works at Baltimore Washington Medical Center as the Nurse Residency Program Coordinator. She is passionate about using simulation and interactive activities to promote learning and engagement.