



Candidate for NCENA Secretary 2027 Term (January 1 – December 31, 2027)

Tina Johnson
BSN, RN, CEN, CPEN
Willow Spring, NC

ENA Number: 825031

NENA Chapter: Cardinal

CURRENT EMPLOYMENT

Clinical Nurse, WakeMed Garner Emergency Department

HIGHEST ACADEMIC LEVEL

BSN, 2015, Fayetteville State University, ADN, 1993, Meridian Community College

WHY DO YOU SEEK A POSITION ON THE NCENA BOARD OF DIRECTORS?

I am seeking a position on the NCENA Board of Directors because I want to continue giving back to an organization that has become an important part of my professional journey. Although I attended Cardinal Chapter meetings periodically over the years, it was about three years ago that I became actively involved with NCENA. From the moment I stepped into a leadership role, I recognized the impact our association has on emergency nurses across North Carolina.

During my first year of active involvement, I served as President-Elect, learning the inner workings of the chapter while preparing for the responsibilities of President. That experience strengthened my appreciation for servant leadership, collaboration, and member engagement. I am currently serving my second term as Cardinal Chapter President after our elected President relocated out of state, and I have embraced the opportunity to provide continuity and support for our chapter.

Serving as President has allowed me to organize educational and networking opportunities, build relationships with industry partners, and encourage member involvement. It has also deepened my appreciation for NCENA's role in supporting emergency nurses through education, advocacy, and professional development.

I believe my leadership experience, commitment to service, and passion for emergency nursing have prepared me to contribute at the state level. As a member of the NCENA Board of Directors, I will bring a collaborative leadership style, a willingness to listen, and a commitment to helping our chapters and members succeed. It would be an honor to support the mission of NCENA and help strengthen our organization for current and future emergency nurses.

HIGHLIGHT YOUR PROFESSIONAL ACCOMPLISHMENTS THAT QUALIFY YOU TO SERVE ON THE NCENA BOARD OF DIRECTORS

Throughout my career, I have sought opportunities to lead, collaborate, and improve outcomes for both patients and emergency nurses. I have developed experience in leadership, education, quality improvement, and organizational management that has prepared me to serve effectively on the NCENA Board of Directors.



As Cardinal Chapter President, I have coordinated membership meetings, educational programs, and networking events while collaborating with healthcare partners and industry sponsors to provide meaningful educational opportunities for our members. I have worked to increase member engagement, strengthen chapter operations, and create opportunities for emergency nurses to connect, learn, and grow professionally.

In addition to my chapter leadership, I currently serve as the NCENA Quality, Safety, and Injury Prevention (QSIP) Chair, promoting injury prevention initiatives and quality improvement efforts that positively impact patients and communities across North Carolina. During the COVID-19 pandemic, I delivered a virtual poster presentation at the National ENA Conference highlighting the development of an effective emergency department falls reduction program utilizing volunteers, demonstrating my commitment to innovative approaches that improve patient safety.

My professional career has provided extensive leadership experience through emergency nursing. I previously served as Emergency Department Supervisor at WakeMed Cary, leading staff, coordinating care in high-pressure environments, and participating in initiatives focused on quality, safety, and operational improvement. I currently work at the bedside and serve as Charge Nurse at WakeMed Garner Emergency Department, where I continue to mentor, support, and collaborate with peers.

I believe these experiences, combined with my passion for emergency nursing and commitment to service, have prepared me to contribute meaningfully to the NCENA Board of Directors.

DESCRIBE HOW YOU EXEMPLIFY THE NCENA BOARD COMPETENCIES OF COLLABORATION, DECISION MAKING, STRATEGIC THINKING, PROFESSIONALISM, BUSINESS ACUMEN, AND LEADERSHIP PLANNING

I believe I exemplify the NCENA Board competencies through my commitment to serving emergency nurses, building relationships, and helping our organization continue to grow. My experiences at the chapter, state, and professional levels have strengthened my ability to collaborate, make informed decisions, and approach challenges with a focus on the future of emergency nursing.

Collaboration has been a key part of my leadership journey. As Cardinal Chapter President, I have worked with members, healthcare leaders, and industry partners to create educational opportunities, strengthen engagement, and support our members. I value listening to others, seeking feedback, and finding common ground while respecting different perspectives. One of my goals has been to create a framework for our accomplishments so future leaders have a blueprint to build upon rather than starting over.

My emergency department leadership experience has strengthened my decision-making and strategic thinking skills. As a former Emergency Department Supervisor at WakeMed Cary and current Charge Nurse at WakeMed Garner Emergency Department, I have learned the importance of gathering information, considering multiple viewpoints, and making decisions that balance patient safety, team needs, and operational priorities. These experiences have helped me understand the importance of addressing current challenges while planning for the future.

I strive to demonstrate professionalism through integrity, accountability, and continued growth. My experience coordinating programs, working with sponsors, and supporting chapter initiatives has strengthened my communication skills and understanding of organizational needs. I am passionate about encouraging others to become involved in NCENA and strive to be a voice for ENA, increasing participation and developing future leaders.