

Candidate Information

President-Elect

Lori Roscoe, DNP, PhD, APRN, ANP-C, CCHP-RN

Dr. Lori Roscoe is a nationally recognized leader in correctional nursing, with over 30 years of clinical, educational, and scholarly experience in jails and prisons. She holds both a DNP and PhD and authors CorrectionalNurse.Net, an award-winning blog that supports Correctional Nurse clinical judgment, ethical practice, and professional identity. Through her education platforms - The Correctional Nurse Educator and Nursing Behind the Wall, she advances correctional nurse education and promotes evidence-informed care. Dr. Roscoe serves as a respected legal nurse consultant and expert witness in correctional nursing and healthcare, advocating for ethical, patient-centered care behind the wall. She is a co-founder of the ACNA and actively contributes to developing national correctional nursing standards. Her vision for the specialty centers on mentorship, professional excellence, and strengthening our voice within the broader nursing profession. She is deeply committed to ensuring correctional nurses are prepared, supported, and recognized as essential contributors to public health.

How will you support and enhance the mission and vision of the American Correctional Nurses Association?

I will support ACNA's mission by working to strengthen its national visibility, expanding strategic partnerships, and promoting excellence in correctional nursing through advocacy and member engagement. Building on our strong foundation of educational resources, I will work to amplify our voice, support policy influence, and advance recognition of correctional nurses as skilled professionals essential to public health and safety across the justice-involved population.

How will you contribute to advancing correctional nursing in this position? I will contribute to the advancement of correctional nursing by promoting professional identity, ethical practice, and excellence in education. Drawing on decades of experience in clinical care, teaching, and advocacy, I will support initiatives that elevate correctional nurse education, encourage mentorship, and promote evidence-informed practice—ensuring correctional nurses are respected, confident, and recognized as essential healthcare professionals working in some of the most complex and challenging environments.

Regina Williams, DNP, RN, NEA-BC

With over 20 years of nursing experience, I am a passionate and dedicated leader in correctional health care, committed to advancing ethical, evidence-based care for incarcerated populations. I hold a Doctor of Nursing Practice in Healthcare Administration from Capella University and a Master of Science in Nursing from The University of Texas at Arlington. I am also a Certified Correctional Health Professional – Registered Nurse, reflecting my specialized expertise and unwavering commitment to this field.

As the Senior Director of Nursing at Parkland Health, I oversee clinical operations and staff development for the correctional health division, serving more than 7,000 inmates across our facilities. My leadership is rooted in service excellence, trauma-informed care, and operational innovation. Most recently, I led the implementation of the Epic electronic health record system—an initiative that underscores my forward-thinking approach to health informatics and patient-centered care.

Beyond clinical leadership, I actively contribute to national nursing policy and advocacy. I currently serve as an alternate member of the Professional Policy Committee for the American Nurses Association (ANA), helping shape proposed policy changes for the 2025 ANA Membership Assembly. My voice in correctional health care was also featured at the National Commission on Correctional Health Care Conference, where I presented on Workplace Violence Initiatives—highlighting my commitment to safety and systemic improvement in high-risk environments.

My dedication to underserved communities extends beyond healthcare. I recently concluded nine years of service with Cars for Kids, where I served as Vice President of the board, championing strategic growth and compassionate outreach for vulnerable youth. I also serve on the Health Services Administration Advisory Board for Texas A&M University, contributing to the development of future healthcare leaders.

Previous leadership roles—including Chief Nursing Officer at Perimeter Behavioral Healthcare and Chief Nurse Executive at the Health & Human Services Commission—have further shaped my ability to lead large, multidisciplinary teams toward measurable improvements in care delivery, compliance, and patient advocacy.

I believe correctional nursing is a vital, transformative specialty, and I am honored to nominate myself for a position within the American Correctional Nurses Association. I am eager to contribute my experience, insight, and passion to further elevate the profession and support nurses working in correctional settings nationwide.

Secretary

Amanda Brockman, MSN, MBA-HM, APRN, FNP-C, CCHP

Amanda Brockman, MSN, MBA-HM, APRN, FNP-C, CCHP is a Family Nurse Practitioner and healthcare executive with more than a decade of progressive experience in correctional nursing and acute care. She has served in diverse roles spanning direct patient care, provider practice, and organizational leadership, with expertise in advancing quality, compliance, and telehealth integration within secure healthcare environments. Amanda holds dual graduate degrees in Nursing and Healthcare Management, combining clinical acumen with operational and strategic leadership. Her scholarly and professional interests include accreditation readiness, evidence-based practice, workforce development, and the advancement of correctional healthcare as a recognized specialty. She has actively participated in leadership committees, quality councils, and advisory groups focused on performance improvement, regulatory readiness, and nursing excellence. Certified as both a Family Nurse Practitioner and a Certified Correctional Health Professional, Amanda is committed to strengthening standards of care, promoting professional excellence, and advocating for equitable access to high-quality healthcare for incarcerated populations.

How will you support and enhance the mission and vision of the American Correctional Nurses Association?

I will support the mission and vision of ACNA by contributing my clinical, administrative, and regulatory expertise to strengthen professional practice standards within correctional nursing. Through engagement in educational initiatives, dissemination of evidence-based strategies, and advocacy for recognition of correctional nursing as a specialty, I will work to advance ACNA's role as the leading voice for the field. My focus will be on fostering professional development, regulatory alignment, and excellence in patient care delivery.

How will you contribute to advancing correctional nursing in this position?

I will contribute by leveraging my background in performance improvement, accreditation readiness, and workforce education to support sustainable growth of the profession. I will engage in initiatives that elevate competency, expand scholarly contributions, and strengthen the visibility of correctional nursing within broader healthcare systems. By promoting rigor, accountability, and professional excellence, I aim to advance the field, empower correctional nurses, and ensure the highest standards of care for justice-involved populations.

Ashli Carrafa, LPN

Amanda Brockman, MSN, MBA-HM, APRN, FNP-C, CCHP, is a Family Nurse Practitioner and healthcare executive with more than a decade of progressive experience in correctional nursing and acute care. She has served in diverse roles spanning direct patient

care, provider practice, and organizational leadership, with expertise in advancing quality, compliance, and telehealth integration within secure healthcare environments. Amanda holds dual graduate degrees in Nursing and Healthcare Management, combining clinical acumen with operational and strategic leadership. Her scholarly and professional interests include accreditation readiness, evidence-based practice, workforce development, and the advancement of correctional healthcare as a recognized specialty. She has actively participated in leadership committees, quality councils, and advisory groups focused on performance improvement, regulatory readiness, and nursing excellence. Certified as both a Family Nurse Practitioner and a Certified Correctional Health Professional, Amanda is committed to strengthening standards of care, promoting professional excellence, and advocating for equitable access to high-quality healthcare for incarcerated populations.

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At-Large-Member

Ashli Carrafa, LPN:

Ashli Carrafa is a Licensed Practical Nurse and Health Services Administrator for a small Wyoming county jail. She has been in correctional nursing for 8 years. In a small jail, she wears the hat of all positions. There is no DON, Administrative Assistant, additional nurses, etc. She is passionate about the work she does and sees that correctional nurses working

in small facilities are often under represented. She is a patient advocate and is not afraid to speak up and ask questions when advocating for patients. She has a great relationship with her custody partners and is continually working to improve those relationships. She believes that custody and medical staff are on the same team and working together improves patient care and outcomes.

Respond to both questions in 150 words or less (approximately 75 words per question) here:

How will you support and enhance the mission and vision of the American Correctional Nurses Association?

I will be able to support and enhance the mission and vision of the American Correctional Nurses Association by bring my knowledge and skills I have obtained by working in a small county jail. Many think of large jails and prisons when thinking of correctional nursing. Small facilities are often forgotten and the challenges we face are quite different. If I had to guess, I would say there are more small county jails in America than large jails. I will be able to advocate for these nurses and their patients. Many of these nurses are unaware of things like the ACNA and the support and resources that are available.

How will you contribute to advancing correctional nursing in this position?

I will contribute in advancing correctional nursing in this position because I can represent correctional nurses working in small facilities. When others hear the ADP for our facility is > 50, I often hear how nice that must be and how easy it is. However, we have our own challenges. Small facilities often lack resources that large facilities have. Often there is not 24-hour medical staff on site. We use critical thinking skills to solve problems, while providing excellent patient care.

Chastity Harness, RN, MSN

Chasity Harness RN, MSN, is a highly experienced healthcare leader with over 30 years of dedication to the medical field. She began her career in healthcare as Certified Nursing Assistant when she was only 15 years old. Upon college graduation, Harness began her professional nursing career as a RN in Emergency Trauma, Intensive Care and Cardiovascular Thoracic Surgery. Harness currently serves as the Chief Nursing Officer for GEO Group.

Harness earned a Master of Science in Nursing from the University of East Tennessee State University in Johnson City, Tennessee with a concentration in Nursing Administration and Clinical Informatics. She earned her Bachelor of Science in Nursing from Carson Newman

University in Jefferson City Tennessee where she was also a 4 year basketball starter and captain of her team, leading the Lady Eagles to several conference, state and national titles.

Harness stated that she knew at the tender age of 7 when having her first heart surgery that she wanted to be a nurse. Through dedication and a strong commitment to excellence in healthcare, she rose throughout her nursing career working as a staff nurse, Shift Leader, Specialty Care Coordinator, Director, Executive Director, Regional Director and Vice President. Harness is an avid supporter of Mended Hearts, The National Correctional Nurses Association, The Society of Cardiovascular Patient Care, The American College of Cardiology, The American Cancer Society.

Harness introduced numerous process improvements and innovative enhancements at each point in her career. Harness has her sights on a global impact to bring the best health care possible to the patients under her leadership on a national level with the GEO group. Harness stated that nurses need leadership that encourages and empowers their profession to lead health care through quality assurance.

Monica Nebel, MHA/Ed, BSN, RN

Monica Nebel serves as the Corporate Compliance Director and currently holds an MHA/Ed, BSN, and RN. By August 2026, they will have completed a Doctor of Nursing Practice (DNP). Over the past six years, Monica has gained extensive experience working with a variety of facilities, including freestanding behavioral health centers, inpatient and residential treatment programs, jail-based programs with a focus on competency restoration services , and community-based services for adults with mental health issues and other comorbid conditions . In this role, they have overseen processes to ensure compliance with contracts, statutes, policies and procedures, and accrediting bodies. Based in Orlando, Florida, Monica works remotely and travels as needed to provide technical support, conduct investigations, and perform corporate annual assessments.

How will you support and enhance the mission and vision of the American Correctional Nurses Association?

I am committed to advancing the mission and vision of the American Correctional Nurses Association by bringing extensive experience in compliance across behavioral health, partnering with correctional personnel, and community-based programs. In addition, over the past 20 years, I have held leadership roles in an acute care hospital, working collaboratively across various disciplines. My work ethic has consistently placed me in

roles where it was my responsibility to ensure nurses adhered to the scope of practice, statutes, policies, and accrediting standards, reflecting a dedication to safe, ethical, and accountable nursing practice. As a DNP candidate, I will contribute both practical expertise and a forward-looking perspective to support professional growth, advocacy, and excellence in correctional nursing.

How will you contribute to advancing correctional nursing in this position?

Though I am fairly new to ACNA, I am eager to continue learning as evident in meeting my goal of obtaining the CCHP-RN certification to better understand the world of nursing in the correctional setting. I will contribute to advancing correctional nursing in this position by leveraging my background to promote safe and ethical nursing practices. With my experience I can directly support quality care and professional accountability. Finally, as a DNP candidate, I am committed to applying evidence-based strategies, mentoring nurses in their professional development, and advocating for resources and policies that strengthen correctional nursing practice and improve outcomes for vulnerable populations.

Montessa (Tess) Payne LPN, CCHP

I am honored to be considered for the role of Member at Large with the American Correctional Nurses Association. Alongside my correctional nursing career, I have been deeply involved in service and advocacy. My volunteer work has included mentoring young women entering politics and young women with special needs, supporting early childhood education and expanding access to the arts, and advancing public health through disaster relief, medical outreach, and advocacy for women's health and public safety. I also bring experience from prior elected government service and leadership on multiple boards, equipping me with strong skills in governance and collaboration.

In this position, I will contribute to advancing correctional nursing by fostering engagement, strengthening our professional voice, and building connections that support excellence in practice. I am committed to enhancing the mission and vision of ACNA by helping ensure correctional nurses are visible, valued, and empowered.

Meka Shibou, MBA, BSN, RN

Meka Shibou MBA, BSN, RN is the Vice President of Clinical Operations/Chief Nursing Officer at Amergis Healthcare Staffing (formerly Maxim Healthcare). With over 20 years of

clinical experience, 15 of which were spent in corrections, Meka began her career as a Registered Nurse in Canada and now works and resides in Tucson, Arizona. Throughout her career, she has gained extensive experience across various medical settings, including pediatrics, corrections, addictions, forensic rehabilitation, and psychiatric care for both adult and pediatric patients. As a key leader at Amergis, Meka has been a prominent advocate for evidence based practice in the healthcare staffing space, where she provides clinical expertise and shares best practices to help the company achieve its mission while upholding its core values. In addition to her clinical work, Meka was a certified addictions nurse and holds a master's degree in business. She is also an active member of the American Nurses Association.

How will you support and enhance the mission and vision of the American Correctional Nurses Association?

Meka is deeply committed to the mission of the American Correctional Nurses Association, advocating for nursing excellence, ethical standards, and professional growth. She champions equitable health outcomes for incarcerated individuals through strategic collaboration, mentorship, and advocacy. Her goal is to elevate the role of correctional nurses, promote evidence-based practices, and ensure their vital contributions are recognized and they feel empowered to improve patient care.

How will you contribute to advancing correctional nursing in this position?

Meka is committed to advancing correctional nursing excellence through a strategic blend of clinical leadership, operational innovation, and teaching compassionate care. Her approach is that every individual—regardless of circumstance—deserves access to high-quality, evidence-based healthcare. She supports ongoing research, education and competency development to maintain clinical excellence and regulatory compliance. Through process improvement, she can work to optimize clinical workflows, reduce risk, and enhance patient outcome while prioritizing staff safety and resilience. She is passionate about developing future leaders in correctional nursing, by building mentorship and coaching programs that empower nurses to grow professionally, lead ethically, and contribute meaningfully to the mission of correctional healthcare.