#### Dear VONL Members,



I'm excited to welcome you to the inaugural issue of the Virginia Organization for Nurse Leaders Newsletter! This newsletter will serve as a regular touchpoint to share updates on our strategic initiatives, highlight the incredible work of our members across the state, and spotlight opportunities for leadership development, advocacy, and collaboration. Our goal is to ensure you feel informed, supported, and empowered in your leadership journey.

In this first issue, you'll find a brief introduction to our VONL committees — the heart of much of our organization's work — along with a spotlight on the dynamic keynote speaker from our most recent conference. It's a small preview of the meaningful content we plan to share with you regularly moving forward.

As nurse leaders, we are navigating complex challenges and leading transformational change across healthcare. This platform will allow us to celebrate our collective impact, elevate important voices, and stay united in our mission to advance nursing leadership throughout the Commonwealth.

Thank you for your continued commitment to excellence and to each other. I'm excited about what lies ahead and look forward to growing stronger together.

With gratitude and in partnership,

Amber Egyud DNP, RN NE-BC FAONL Virginia Organization for Nurse Leaders President







VONL President:
Amber Egyud, DNP, RN, NE-BC
Chief Nursing Officer/Chief
Operating Officer
Chesapeake Regional
Healthcare
Executive Committee

### Meet your 2025 VONL Board Members

VONL President Elect:
Sonia Cooper
MSN, RN, NEA-BC
VP and Chief Nursing Officer
Southeast Market, Sentara VA
Beach General Hospital
Co-Chair Finance Committee

VONL Secretary:
Stacey Vaught
MBA, MSN, RN, NEA-BC
Hospital President
Centra Bedford Memorial
Hospital
Legislative Committee

VONL Treasurer:
Vacant

At-Large Board Member:
Tara Talbert
MSN, RN, NEA-BC
Chief Nursing Officer
Spotsylvania Hospital
Legislative and Policy
Committee

At-Large Board Member:
Theresa Trivette
DNP, RN, CENP
System Chief Nurse
Executive
Valley Health
Fall Program Committee
2024

VONL Executive Director:

Kristie Burnette

MSN, RN, CPPS, CPHQ

Sr. Director of Quality and

Patient Safety

Virginia Hospital & Healthcare

Association (VHHA)

At-Large Board Member:

Joyce Yearout

BSN, MBA

Chief Nurse Executive

Catawba Hospital DBHDS

Membership Committee

At-Large Board Member:
Jeannine Simon
DNP, RN, CCRN, NE-BC
Associate Chief Nursing Officer
Chesapeake Regional Medical
Center
Scholarship & Nominating
Spring Program 2025



At-Large Board Member:
Barbara Seymour, DNP, RN, NEBC
AVP Member Networks
Vizient

At-Large Board Member:

Tonja Thigpen

DHA, MSN, NEA-BC, CCRN, LSSGB

Senior VP & Chief Nursing Officer

Mary Washington Healthcare

Social Media Committee

At-Large Board Member:
Carrie White
DNP, RN, CAPA,NEA-BC
Chief Nursing Officer
Centra Bedford Memorial
Hospital
Fall Program 2025

At-Large Board Member:
Joanne Williams-Reed
DNP, RN-BC, CNS
Director of Professional Practice,
Education, Diabetes, & Would
Care Service
Sentara Norfolk General Hospital
Scholarship & Nominating



## VONL 2025 Spring Nurse Leader Workshop

## "Fostering A Culture Of Trust In Nursing" Dennis McIntee

"Dennis was engaging and gave thought provoking commentary that is applicable to leaders."

> "It was the best conference I have been to in a long time"



"This was such good material it could be a series"

"Great speaker!"

## 104 attendees at the 2025 Spring Nurse Leader Workshop

# Virginia Organization for Nurse Leaders Committees

Committee Highlights: Strengthening the Backbone of VONL

At VONL, our standing committees play a vital role in advancing our mission and supporting the nursing profession. Here's a closer look at the dedicated teams behind the scenes and what they're working on:

**Governance & Bylaws Committee** 

**Legislative & Policy Committee** 

**Membership Committee** 

**Programs Committee** 

Social Networking & Communications Committee

#### **Governance & Bylaws Committee**

**Sponsor: Past President** 

This committee ensures VONL remains aligned with best governance practices.

#### **Key Initiatives:**

Reviewing and updating VONL's Articles of Incorporation and Bylaws

Maintaining our conflict-of-interest policy

Reporting regularly to the Board and Executive Committee



#### **Membership Committee**

**Sponsor: At-Large Board Member** 

Focused on the heartbeat of our organization—our members—this committee manages recruitment and retention.

#### **Key Initiatives:**

Overseeing the application and membership status process
Building our membership through outreach and integration
Supporting new members and helping them get involved
Recommending ways to grow and strengthen the VONL community



#### **Programs Committee**

**Sponsor: At-Large Board Member** 

Responsible for delivering quality educational opportunities to our members throughout the year.

#### **Key Initiatives:**

Planning Fall and Spring conferences, webinars, and events
Coordinating logistics, speakers, and venues
Developing and updating the VONL event playbook for consistent execution

#### **Legislative & Policy Committee**

**Sponsor:** At-Large Board Member

Advocating for the nursing profession at both state and federal levels.

#### **Key Initiatives:**

Developing VONL's annual legislative agenda

Partnering with VHHA and other stakeholders

Reviewing policies and recommending positions to the Board

Engaging members in advocacy events and policy discussions

Promoting research and policy best practices that support nurse leadership

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#### **Social Networking & Communications Committee**

**Sponsor:** At-Large Board Member Spreading the word about VONL's impact and opportunities.

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#### **Key Initiatives:**

Promoting VONL events, scholarships, and initiatives
Enhancing VONL's presence on social media and in the community
Supporting our strategic plan through clear and consistent messaging
Recommending communication updates (with Board approval)



#### Want to get involved?

Each committee welcomes the passion and expertise of our members. Reach out to learn more about how you can contribute to the future of VONL! Email <a href="VONLstaff@gmail.com">VONLstaff@gmail.com</a> to learn more or join a committee

Looking for an opportunity to showcase innovative projects, research, or best practices that advance nursing leadership and practice? VONL has opportunities to submit poster abstracts.

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Details on submission deadlines, guidelines, and themes will be announced through email and our website. Stay tuned and start preparing your ideas!



VONL will soon be accepting nominations for 2026 officer and At-Large Board Member positions. This is your chance to help shape the future of VONL by nominating a qualified leader—or yourself—to serve.

