



Wyoming Nurses Association Bylaws

Amended September 2024

Table of Contents

ARTICLE I: NAME, PURPOSES, AND FUNCTIONS	3
ARTICLE II: MEMBERSHIP.....	4
ARTICLE III: CONSTITUENT REGION NURSES ASSOCIATIONS.....	6
ARTICLE IV: WNA GOVERNANCE.....	8
ARTICLE V: WNA MEETINGS.....	11
ARTICLE VI: COMMITTEES.....	12
ARTICLE VII: ORGANIZATIONAL AFFILIATE MEMBERS.....	14
ARTICLE VIII: NOMINATIONS AND ELECTIONS	15
ARTICLE IX: AMENDMENTS.....	16
ARTICLE X: WYOMING NURSE.....	15

WYOMING NURSES ASSOCIATION BYLAWS
AMENDED September 2024

ARTICLE I: NAME, PURPOSES, AND FUNCTIONS

SECTION 1: NAME

The name of this Association shall be the Wyoming Nurses Association, hereinafter referred to as WNA.

SECTION 2: PURPOSES

The purposes of WNA shall be:

- A. To foster high standards of nursing, promote the professional and educational advancement of nurses, and to promote the welfare of nurses to the end that all people may have better health care.
- B. Unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, religion, or sexual orientation.

SECTION 3: FUNCTIONS

The functions of WNA shall be to:

- A. Promote through appropriate means, the standards of nursing practice, nursing education, and nursing services established by the American Nurses Association hereinafter referred to as ANA.
- B. Ensure adherence to the current *Code of Ethics for Nurses* established by ANA.
- C. Support systematic study, evaluation, and research in nursing and disseminate information relative to research.
- D. Promote and protect the economic and general welfare of nurses.
- E. Promote and provide for the continuing professional development of nurses.
- F. Represent and serve as their spokesperson with professional and community groups and the public.
- G. Provide for representation to the ANA Membership Assembly.
- H. Promote relationships and collaboration with the Student Nurses Association.
- I. Provide services to constituent Region nurses associations, hereinafter referred to as C/RNAs.
- J. Maintain communication with members through official publications.
- K. Assume an active role as an advocate for consumers of nursing services supporting healthcare.
- L. Influence legislation, governmental programs, and state and national health policy.
- M. Ensure an archive for the collection and preservation of documents and other materials which have contributed to the historical and cultural development of nursing in the state.
- N. Cooperate with other state nursing associations in activities, which concern all organizations.

ARTICLE II: MEMBERSHIP

SECTION 1: COMPOSITION

- A. Individual members of WNA shall be persons accepted as members in accordance with qualifications and other requirements described in WNA Bylaws.
- B. Membership Options:
 - a. WNA/ANA
 - i. An individual nurse who meets the qualifications under Article II; Membership Section 2: Qualifications.
 - ii. As ANA determines new membership options those will be available to members.
 - iii. WNA Only Members – no longer available to new members.
 - iv. Any registered nurse holding membership in another state may hold dual membership in WNA, paying only WNA dues.

SECTION 2: QUALIFICATIONS

- A. A member is a nurse who:
 - a. Has been granted a license to practice as a registered nurse in the State of Wyoming, is licensed in another state, District of Columbia, or territories of the United States, or who has retired and/or no longer chooses to practice, but whose license was in good standing with his/her licensing board at the time the nurse made the decision not to maintain an active license, and who does not have a license under suspension or revocation in any state.
 - b. WNA may include in its membership the impaired nurse, in recovery, who has surrendered a license to practice; and
 - (i) who is otherwise entitled by law to practice, and
 - (ii) who held a license, and
 - (iii) whose application for membership in WNA has been accepted, and
 - (iv) whose dues are current,
 - (v) and whose membership is not under revocation.
 - c. Abides by the ANA code of Ethics for Nurses and the WNA Bylaws.

SECTION 3: MEMBERSHIP PRIVILEGES AND OBLIGATIONS

- A. WNA/ANA members shall have privileges as follows:
 - a. Be a candidate for WNA/ANA elective or appointed positions in accordance with qualifications set forth in the WNA and ANA Bylaws.
 - b. Receive a WNA/ANA membership card, all official publications of the American Nurses' Association, the *Wyoming Nurse*, and e-mail news from the WNA office.
 - c. Access to all information on WNA's and ANA's website – member only included.

- d. Education and professional development and valuable personal benefits such as:
 - i. Continuing education opportunities at regional, state and national levels.
 - ii. Discounts to WNA sponsored continuing education programs.
 - iii. Reduced rates for on-line continuing nursing education.
 - iv. Committee and leadership opportunities.
 - v. Reduced-cost professional liability programs.
 - vi. Other retirement savings and insurance benefits.
 - e. Submit proposals for consideration to the WNA Board of Directors and members.
 - f. Due process in disciplinary matters including notice, full and fair hearings, and the right to appeal at the state level.
 - g. Be accorded other rights as provided for under common parliamentary or statutory law.
- B. WNA/ANA members shall have the following obligations:
- a. Advocate for the profession on both state and federal levels.
 - b. Uphold the current Bylaws of ANA, WNA, and C/RNA to which the member belongs.
 - c. Uphold the Code of Ethics for Nurses as adopted by the ANA Membership Assembly.
 - d. Pay dues as required by the WNA or ANA.
 - e. Fulfill the requirements of an office or committee if elected or appointed.

SECTION 5: DISCIPLINARY ACTION AND APPEAL PROCESS

- A. Cause for Disciplinary Action: Cause for disciplinary action by WNA against a WNA/ANA member shall be limited to failure to fulfill the obligations as cited in these bylaws; and other actions detrimental to the purposes, goals, and functions of WNA/ANA.
- B. Disciplinary Proceedings: Disciplinary proceedings shall be conducted in accordance with policies and procedures established by the Board of Directors which shall have final disciplinary authority over members.
- C. Disciplinary Action: Depending on the severity of the violation, a member may be reprimanded, censured, suspended from membership or permanently expelled from membership.
- D. Appeal of Disciplinary Action: A member may appeal any disciplinary action in accordance with procedures adopted by the WNA Board of Directors.

SECTION 6: DUES

- A. The rate of dues for categories of membership shall be established by ANA and may be adopted by the Board of Directors.
- B. WNA shall receive a portion of membership dues from the ANA pursuant to the ANA Bylaws and House of Delegate policy until such time as two thirds (2/3) of the entire WNA membership votes to disaffiliate from the ANA.
- C. Membership rights in WNA are forfeited when dues are thirty (30) days delinquent.
- D. When a change in dues category is made within a membership year, no monies shall be refunded, nor shall additional monies be collected.

ARTICLE III: CONSTITUENT REGION NURSES ASSOCIATIONS

SECTION 1: DEFINITION

Constituent Region Nurses Associations, hereinafter referred to as C/RNAs. C/RNAs are organized in accordance with the WNA Bylaws and may adopt bylaws and policies that are in harmony with the Bylaws, functions, and purposes of WNA.

SECTION 2: BOUNDARIES

- A. Boundaries of a C/RNA shall be defined by the WNA Board of Directors. The boundaries may be changed in accordance with procedures adopted by the WNA Board of Directors.
- B. WNA has been divided into five (5) Regions using county lines, as follows:
 - a. Northwest Region—Park, Teton, Fremont, Hot Springs, Washakie and Big Horn Counties
 - b. Northeast Region—Sheridan, Johnson, Campbell, Crook and Weston Counties
 - c. Central Region—Natrona, Converse, Niobrara, Goshen and Platte Counties
 - d. Southeast Region—Albany, Laramie and Carbon
 - e. Southwest Region—Sweetwater, Lincoln, Sublette and Uinta Counties

SECTION 3: TRANSFER

- A. A WNA member who has completed full payment of dues in one C/RNA may transfer to another C/RNA. Transfer is requested through the WNA office.
- B. A member who has paid full dues may transfer to another Constituent State Nurses Association, hereinafter referred to as C/SNA, by requesting transfer through the WNA office.
- C. A member of another C/SNA who has paid dues may transfer to WNA without further payment or refund of dues for the remainder of the membership year.

SECTION 4: C/RNA BOARD OF DIRECTORS

- A. Composition: The C/RNA Board of Directors may consist of three (3) elected officers: President, Vice President, Secretary/Treasurer.
- B. Terms of Office: The President shall be elected in the odd numbered years. The Vice President and Secretary/Treasurer shall be elected in the even numbered years. No one shall serve more than three (3) consecutive two-year terms in the same office.
- C. C/RNA elections will follow the state election process and occur during the same time. C/RNA members will receive a ballot specific to their region to vote for their region leadership while at the same time voting for state elected leadership positions.

SECTION 5: OBLIGATIONS

C/RNAs shall be required to:

- A. Submit reports to the WNA Board of Directors upon request.

- B. Notify the WNA office of the names and addresses of officers, other members of the Board of Directors, and chairpersons of committees.
- C. Provide a copy of the C/RNA bylaws and amendments to the WNA office.
- D. Send, when requested and possible, nominations of qualified members and associates for WNA and ANA offices, delegates to ANA meetings, WNA and ANA committees, allied groups requesting representation, and names for submission to the Governor of Wyoming for appointment to the State Board of Nursing.
- E. Prepare an annual report for publication when required by the Board of Directors.
- F. Provide nominations for representatives for the WNA Board of Directors.
- G. Provide representation of their Region on WNA Board of Directors.

SECTION 6: RIGHTS OF A C/RNA

Rights of a C/RNA shall be:

- A. Voting representation on the WNA Board of Directors via the C/RNA President appointment.
- B. Scheduling C/RNA meetings with regard to frequency and content.
- C. Elections of officers without censure or interference by the WNA Board of Directors.

SECTION 7: DISSOLUTION OF A C/RNA

- A. Dissolution of a C/RNA can be accomplished:
 - a. After a ninety (90) days' notice and comment period is given of such action;
 - b. And after a thirty (30) day voting period of the C/RNA membership;
 - c. And must be approved by a majority vote of the Board of Directors of the WNA.
- B. The Board of Directors of the WNA shall continue to manage the affairs of the C/RNA until such time as the dissolution is complete and final payments of indebtedness are made.
- C. When a C/RNA is disbanded for any reason, any funds remaining in the treasury after all debts have been paid shall be turned over to WNA general account.

SECTION 8: REINSTATEMENT

Reinstatement of a C/RNA that has been disbanded may be reinstated by a seventy-five percent (75%) vote of the WNA Board of Directors.

SECTION 9: DISQUALIFICATIONS

A C/RNA which fails to comply with the requirements of these Bylaws or for other causes deemed sufficient may be disqualified as a constituent Region association of the WNA by a seventy-five percent (75%) vote of the WNA Board of Directors provided due notice has been given. Such C/RNA and its members must be notified before the vote is taken and shall have opportunity for a hearing with the Board within ninety (90) days prior to the hearing.

SECTION 10: MERGING OF C/RNAS

If one C/RNA merges with another C/RNA, the funds remaining in the treasury shall be allocated in the operating fund of the C/RNA with which it is merging.

ARTICLE IV: WNA GOVERNANCE

SECTION 1: DEFINITION

Governance of WNA is through the Executive Committee (EC) and the Board of Directors (BOD).

SECTION 2: BOARD OF DIRECTORS

- A. The Executive Committee (EC) shall be composed of WNA elected officers (President, President- Elect, Vice-President, Secretary and Treasurer) and the WNA Executive Director (ED), who is a non- voting member.
- B. The Board of Directors (BOD) shall be composed of the EC and all Region Presidents/elected representatives. One new graduate nurse within two years of initial licensure shall be appointed the BOD.
- C. The WNA President is the presiding officer over the Governing Body.
- D. The immediate past President, shall be ex-officio member of the BOD.
- E. The lobbyist may be appointed as an ex-officio member of the BOD.
- F. A quorum of the Executive Committee shall have the power to transact business between Board Meetings. Such transactions shall be reported at the next regular meeting of the Governing Body. The Executive Committee shall review WNA policies and procedures each year in January.

SECTION 3: AUTHORITY

The Governing Body shall have the duty and power, delegated to it by the membership, of acting for the membership in the intervals between Annual Meetings, as well as other duties and powers as defined in these Bylaws.

SECTION 4: ACCOUNTABILITY

The Board of Directors shall be accountable to the WNA membership.

SECTION 5: RESPONSIBILITIES

The Board of Directors shall:

- A. Exercise the corporate responsibility and fiduciary duties of the Association consistent with the applicable provisions of law.
- B. Provide for implementation of Association policies and positions approved by the WNA membership and in alignment with the ANA CSNA Standards of Excellence.
- C. Establish financial policies and procedures, adopt the budget, fix and approve amount of bond for appropriate officers and staff, and present an annual financial statement to the membership. Professional audit consultation shall be utilized as deemed necessary.
- D. Establish policies and procedures for the transaction of Association activities, and operation and maintenance of the WNA Executive Office.
- E. Establish policies and procedures for nominations and elections.

- F. Establish standing and special committees of the Board as deemed necessary, and define the purpose, duties, and authority of such committees.
- G. Define qualifications for appointed offices, make appointments and fill vacancies as delegated to the Board in these Bylaws.
- H. Appoint, define the authority, the responsibilities of, and annually review the performance of the WNA Executive Director.
- I. Establish fees for the Annual Meetings, specified activities, and services.
- J. Provide for a WNA relationship, collaboration, liaison, or representation to organizations, public, or governmental agencies as requested or identified.
- K. Control the use of the official WNA logo and the procurement and sale of replicas thereof.
- L. Establish policies and procedures regarding publications and other printed materials prior to their distribution.
- M. Establish policies and procedures for the collection, analysis, and dissemination of information.
- N. Establish policies and procedures for the collection and preservation of documents and other materials that have contributed to the administrative, financial, historical and cultural development of WNA

SECTION 6: TERM OF OFFICE

- A. Officers shall be elected for a two-year term. The President-Elect and Treasurer shall be elected in even numbered years. The Vice-President and Secretary shall be elected in the odd-numbered years.
- B. No one shall serve more than two (2) consecutive terms in the same office or more than eight (8) consecutive years on the Board of Directors. Any person who has served less than a full term but more than twelve (12) months shall be considered to have served a full term in that office.
- C. Persons may again serve on the Board of Directors-following a two (2) year absence.

SECTION 7: QUALIFICATIONS

To be eligible to serve on the Board of Directors, a person shall:

- A. Hold current membership in the WNA and the C/RNA represented if a C/RNA representative.
- B. Not concurrently serve as an officer or director of another organization if such participation might result in a conflict of interest with WNA.

SECTION 8: VACANCIES

- A. In the event of a vacancy:
 - a. In the office of President, the President-Elect shall become President for the remainder of the term and shall continue in the office as President during the following biennium.
 - b. In the office of President-Elect, the Vice-President shall become President-Elect for the remainder of the term and shall perform the duties of the Vice-President and President- Elect until assumption of Presidential duties.
 - c. If both the offices of President and President-Elect, the office of President shall be filled by the Vice-President. The President-Elect and Vice President will be filled at the

- 323 next general election either for the remaining term or a complete term depending on
324 the election cycle.
- 325 d. In case of any other vacancy, the Board of Directors shall appoint a replacement to
326 serve the remainder of the term or until the next general election.
- 327 e. Any member of the Board of Directors absent without notice from three (3) meetings
328 of the Board of Directors shall be considered to have resigned. Upon confirmation by
329 the Executive Board of three (3) unexcused absences, the vacancy shall be filled in the
330 manner stated above.

331 **SECTION 9: DUTIES OF OFFICERS**

- 332
- 333
- 334 A. The President of WNA shall serve as the spokesperson on matters of Association policy
335 and positions. Specifically, the President of WNA shall:
- 336 1. Be chairperson of the Executive Committee, and the Governing Body.
337 2. Preside at all meetings of the WNA.
338 3. Present a yearly report at the Annual Meeting.
339 4. Serve as a representative to the ANA Membership Assembly.
340 5. Serve as WNA ex-officio member of all committees except the Nominating Committee.
- 341 B. The President-Elect shall assume the duties of the President in his/her absence or at the
342 direction of the President. The President-Elect shall serve as a representative to the ANA
343 Membership Assembly. The President-Elect shall serve as co-chairperson of the Policy
344 Committee.
- 345 C. The Vice-President shall assume the duties of the President in the absence of the President and
346 President-Elect. The Vice-President shall serve as co-chairperson of the Engagement
347 Committee. The Vice-President shall serve as the elected First Alternate representative to the
348 ANA Membership Assembly.
- 349 D. The Treasurer shall be responsible for the fiscal affairs of the Association and shall provide
350 reports of WNA's finances to the Governing Body and the WNA membership. The Treasurer
351 shall serve as co-chairperson of the Finance Committee. The Treasurer shall serve as the
352 elected Second Alternate representative to the ANA Membership Assembly.
- 353 E. The Secretary shall be responsible for ensuring that Records are maintained of meetings,
354 filed and ensure that members of the WNA, the Board of Directors, and Executive Committee
355 of the Governing Body have access to attend meetings. The secretary shall serve as co-
356 chairperson of the Practice Committee. The Secretary shall serve as the elected Third
357 Alternate representative to the ANA Membership Assembly.

358 **SECTION 11: DUTIES OF THE EXECUTIVE DIRECTOR**

359 The Executive Director shall:

- 360
- 361
- 362 A. Manage the Association in accordance with policies established by the Board.
363 B. Be accountable to the Board of Directors.
364 C. Employ, direct, promote, and terminate staff of the Association.
365 D. Represent the Association and serve as spokesperson on matters of established policy
366 and positions.
367 E. Prepare and submit required ANA reports.
368 F. Be responsible for the publication of the *Wyoming Nurse*.

- G. Attend the ANA national meetings.
- H. Serve as an ex-officio member of the Board of Directors and standing committees.
- I. Serve as the elected Fourth ANA Alternate to the Membership Assembly only if the Executive Director is an RN member of WNA.

SECTION 12: MEETINGS

- A. Meetings of the Board of Directors shall be held at least two (2) times annually at a time and place determined by the Board of Directors. Meeting schedule will be determined by the President.
- B. A minimum of five members of the voting membership of the Board of Directors, one of whom shall be the President, President-Elect, or Vice-President, shall constitute a quorum of the Board of Directors.
- C. The most recent edition of *Roberts Rules of Order* governs this association in all parliamentary procedure that are not provided for in the law or in the charter, Bylaws, or adopted rules of WNA.
- D. Minutes shall be distributed to all members of the Board of Directors within ten (10) days of any meeting.

ARTICLE V: WNA MEETINGS

SECTION 1: FREQUENCY

The WNA general membership shall meet at least annually, at such place and time as shall be determined by the Governing Body.

SECTION 2: SPECIAL MEETINGS

Special Meetings of the WNA can be called by the Governing Body and shall be called by the President upon written request of a majority of the Regions, or a majority of the WNA membership.

SECTION 3: NOTICE OF MEETINGS

- A. Notice of the annual business meeting and convention shall be distributed to the membership at least thirty (30) days before the first day of the business meeting.
- B. Notice of special business meetings shall be distributed to the membership at least fifteen (15) days before the first day of the business meeting.

SECTION 4: QUORUM

A simple majority of the Board of Directors shall constitute a quorum one of whom shall be the President, President-Elect, or Vice- President for transaction of business at any regular or special meeting of WNA.

SECTION 5: VOTING BODY

The voting body at all annual and special meetings should consist of members in good standing in attendance.

ARTICLE VI: COMMITTEES

SECTION 1: STANDING COMMITTEES

WNA standing committees shall include: Policy, Practice, Engagement, Bylaws and Finance.

SECTION 2: COMPOSITION

A standing committee shall be composed of at least three (3) members.

SECTION 3: APPOINTMENT

Each standing committee shall be composed of three (3) members of WNA and shall have been appointed by the WNA Governing Body.

- A. The President shall appoint a chairperson for the Bylaws Committee and at least one member of the Board of Directors to serve on this committee.
- B. The President-Elect shall also serve as the co-chairperson of the Policy Committee.
- C. The Vice-President shall serve as the co-chairperson of the Engagement Committee.
- D. The Secretary shall serve as the co-chairperson of the Practice Committee.
- E. The Treasurer shall serve as the co-chairperson of the Finance Committee.

SECTION 4: TERM OF OFFICE

- A. Members of all standing committees may serve for two (2) consecutive terms on the same committee and may serve again following a two (2) year absence from that committee and no more than eight (8) years on the Governing Body without a two-year absence.

SECTION 5: ATTENDANCE

Absence from two (2) consecutive committee meetings maybe cause for declaring a vacancy in the position. Such vacancy shall be filled by appointment by the Governing Body for the remainder of the unexpired term.

SECTION 6: ACCOUNTABILITY

Standing committees shall meet every two (2) month, be accountable to the WNA Governing Body and submit meeting minutes within ten (10) day to the Secretary and Executive Director and provide reports as scheduled.

SECTION 7: QUORUM

A simple majority of any committee shall constitute a quorum at any committee meeting, one of whom must be the co-chair of the committee.

SECTION 8: RESPONSIBILITIES

A. The Finance Committee shall:

- a. Be co-chaired by the Treasurer and ED. In collaboration, the co-chairs shall recruit at least one other member.
- b. Prepare and submit annually a WNA budget.
- c. Appoint an audit committee to perform an internal audit bi-annually at the close of the Treasurer's term of office and submit a report to the Governing Body.
- d. Determine policies and procedures which shall be consistent with these Bylaws.
- e. Monitor and advise the Board of Directors of WNA regarding the financial affairs including investments, expenditures, and reconciliation.
- f. Provide fiscal reports of WNA finances to the Governing Body and membership.
- g. Consult with appropriate accounting and fiscal experts as needed to make recommendations to the Governing Body.

B. The Policy Committee shall:

- a. Be co-chaired by the President-Elect and the WNA lobbyist.
- b. Advise, investigate, and recommend positions on legislative and policy issues to the WNA Board of Directors and membership.
- c. Actively participate in the legislative process as committee members and by mentoring WNA membership in the legislative process.
- d. Submit an annual budget to the Finance Committee.

C. The Engagement Committee shall be:

- a. Co-chaired by the Vice-President and an appointed Engagement committee member from a C/RNA Board.
- b. Champion the value of nursing to advance nursing's impact on health and the society.
- c. Design and implement advanced solutions to meet the needs and priorities of nurses.
- d. Utilize holistic approaches to nurses' well-being directly with nurses through strategic partners.
- e. Promote the development of nurses as leaders.
- f. Help sustain organizational viability by using current information and data technologies to increase and sustain WNA membership and facilitate achievement of WNA goals.
- g. Submit an annual budget to the Finance Committee.

D. The Practice Committee shall:

- a. Be co-chaired by the Secretary and an appointed Practice Committee member from a C/RNA Board.

- b. Advance the professional development of nurses by strengthening WNA members' nursing practice through educational, consultative, and publication services.
 - c. Develop position and policies for recommendations to the WNA Board of Directors and membership related to relevant healthcare and nursing practice issues.
 - d. Submit an annual committee budget to the Finance Committee.
- E. The Bylaws Committee shall be appointed for a two-year term The Bylaws committee shall:
- a. Be co-chaired by the WNA President and one other member of the Board of Directors and be composed of at least one other members.
 - b. Review WNA and C/RNA bylaws.
 - c. Interpret WNA bylaws.
 - d. Receive and prepare proposed amendments to WNA bylaws.
 - e. Maintain currency of WNA bylaws.
 - f. Submit an annual budget to the Finance Committee.
- F. The Nominating Committee shall serve as a standing committee and shall be appointed. The Nominating Committee shall:
- a. Be co-chaired by the Past-President and one other member of the Board of Directors.
 - b. There shall be three (3) members of the committee, each representing a different C/RNA or geographical area of the state.
 - c. Request the names of candidates for elective offices.
 - d. The committee will strive to have at least two (2) nominees for each position to be filled and placed on the ballot.
 - Prepare a slate of candidates and publish each slate at least thirty (30) days prior to the election.
 - Submit an annual budget to the Finance Committee.

SECTION 9: SPECIAL COMMITTEES

- A. The Governing Body shall establish special committees as deemed necessary to carry out the functions or interests of WNA.
- a. Submit an annual budget to the Finance Committee.

SECTION 10: REPORTS

All standing committees shall prepare an annual report to be published for the general membership. These reports are to be submitted to the WNA office at least sixty (60) days prior to the first day of the Annual Meeting.

ARTICLE VII: ORGANIZATIONAL AFFILIATE MEMBERS

SECTION 1: DEFINITION

An organizational affiliate member of WNA is an association that:

- A. Is an organization that meets the criteria established by the Board of Directors.

- B. Has been granted organizational affiliate/membership status by the WNA Governing Body.
- C. Has paid an organization affiliation fee annually to WNA.

SECTION 2: RESPONSIBILITIES

Each organizational affiliate member shall maintain a mission and purpose which aligns with the purposes of WNA

SECTION 3: RIGHTS AND SERVICES

Rights and services of the organizational affiliate member shall be determined by the WNA. These rights and services do not include ANA rights, including the right to vote for ANA delegates and alternates. Rights and services of organizational affiliates shall be posted on the WNA website.

ARTICLE VIII: NOMINATIONS AND ELECTIONS

SECTION 1: NOMINATIONS

- A. Any members who are qualified and willing to serve in elective offices shall complete a consent to serve.
- B. Members shall be considered eligible for only one office in WNA at any one time.
- C. The slate of candidates shall be sent to the membership at least thirty (30) days prior to the election.

SECTION 2: ELECTIONS

- A. Elections shall be held annually and shall be by deidentified ballot. Members may vote by electronic ballot or other method as determined by the Board of Directors.
- B. All WNA/ANA members in good standing are eligible to vote.
- C. Members may vote for a member whose name does not appear on the ballot by writing in the name of the member.
- D. In a tie, a random process to choose the winner will be implemented.
- E. The terms of office shall begin at the adjournment of the WNA Annual Meeting.
- F. All ballots and credentials shall be preserved for sixty (60) days after the adjournment of the WNA Annual Meeting.

SECTION 3: CHALLENGE

Any challenge to the election shall be filed with the office of WNA not more than thirty (30) days after the adjournment of the WNA Annual Meeting.

SECTION 4: REMOVAL OF ELECTED OFFICERS

- A. Any officer elected by WNA may be removed whenever such action is deemed to be in the best interest of the Association, or for just cause. Removal of an elected officer requires a majority vote of WNA Board of Directors after a thirty (30) day notification of the membership for comment to the Board of directors.
- B. Removal of an elected officer shall be handled as a vacancy and the provisions covering vacancies elsewhere in these Bylaws shall apply.

ARTICLE IX: AMENDMENTS

SECTION 1: AMENDMENTS WITH NOTICE

- A. The Bylaws Committee chairperson shall receive proposed amendments to these Bylaws at least one-hundred and eighty (180) days prior to the WNA Annual Meeting or prior to ANA requesting a review of the Bylaws.
- B. Amendments proposed by the Bylaws Committee for action by membership shall be submitted to the WNA office sixty (60) days prior to the WNA Annual Membership Meeting and shall be appended to the Annual Meeting notice.
- C. These Bylaws may be amended with prior notice at an annual or special meeting of the WNA by a deidentified ballot and a simple majority of the voting membership.

SECTION 2: AMENDMENTS WITHOUT NOTICE

- A. These Bylaws may be amended without prior notice at an annual or special meeting of the WNA by a seventy-five (75%) percent of the voting membership present or by deidentified ballot.
- B. These Bylaws may be amended by the Board of Directors in the event such amendments are required for conformity with the ANA requirements, by two-thirds (2/3) vote of the Governing Body present and voting.

ARTICLE X: WYOMING NURSE

The *Wyoming Nurse* shall be the official publication of WNA and shall be published and provided to each member of WNA according to WNA policies.