

## Bylaws Committee Meeting

December 13, 2016

The FASN Bylaws Committee, composed of Kathy Browning, Gwen Parish, and Janie Sailors, met by phone on Tuesday, December 13, 2016. Three items were addressed, and three others are tabled for future consideration.

### **Item 1:**

**Background:** The Nominating Committee has had significant challenges during the past few years establishing a group of candidates to present to the organization for leadership positions including elected offices. Although there have been significant recruiting efforts leading to some enthusiastic and "otherwise qualified" potential candidates, the bylaw requiring two years of organization membership has been a barrier.

The Nominating Committee has presented a recommendation to the BOD for the Bylaws Committee to **review Article 5, Section 2**, of the bylaws for consideration of language change. The vote to pursue this recommendation passed unanimously.

### **Current Language:**

#### **ARTICLE V: OFFICERS**

##### Section 2. Eligibility

- A. Nominees for elected office shall have been an active member of FASN for no less than two years.
- B. Nominees for the NASN Affiliate Director shall have served as an elected officer of FASN.

### **Proposed Language:**

#### ARTICLE V: OFFICERS

##### Section 2. Eligibility

- A. Nominees for elected office shall have been an active member of FASN for one year.**

In addition, committee discussion led to the recommendation of an additional requirement.

**Background:** Recent experience indicates it is extremely difficult to appropriately and equally serve as an officer of two very similar organizations with overlapping missions.

### **Proposed Language:** Add C, with B remaining unchanged.

- C. Nominees shall not concurrently serve as an officer or director of another organization if such participation results in a conflict of interest with FASN's mission.**

## **Item 2:**

**Background:** As FASN has education as part of its mission, it has been FASN's practice to fund scholarships to attend educational offerings. To ensure consistency and fairness of scholarship distribution, it is recommended that "Scholarship Committee" be added to Article VIII: Committees, Section 1. Permanent Committees.

### **Current Language:**

#### ARTICLE VIII: COMMITTEES

##### Section 1. Permanent Committees

The Association shall have the following Permanent Committees.

- A. Education/Program Committee: ...
- B. Finance Committee: ...
- C. Awards/Recognition Committee: ...
- D. Advocacy Committee: ...
- E. Communication Committee: ...
- F. Nominating Committee: ...
- G. Research Committee: ...

### **Proposed Language:**

**Insert item H. Scholarship Committee, utilizing language agreed upon by the current Scholarship Committee**

#### ARTICLE VIII: COMMITTEES

##### Section 1. Permanent Committees

The Association shall have the following Permanent Committees.

- A. Education/Program Committee: ...
- B. Finance Committee: ...
- C. Awards/Recognition Committee: ...
- D. Advocacy Committee: ...
- E. Communication Committee: ...
- F. Nominating Committee: ...
- G. Research Committee: ...
- H. Scholarship Committee: duties shall be to format the scholarship process, annually update the scholarship application, and to receive and review applications utilizing current eligibility requirements for the awarding of FASN scholarships. Members shall include Treasurer (Chair), Immediate Past President, Membership Secretary, and other FASN members as appointed by the President.**

## **Item 3:**

Background:

Article X Amendments  
Section 3 NASN Approval

Current bylaws indicate any Bylaw change will be finalized after review and approval of NASN.  
Communication with NASN indicates that they just ask us to share any bylaw change with them.

**Current Language:**

**ARTICLE X: AMENDMENTS**

Section 1. Bylaws Review  
Section 2. Requirements for Passage  
Section 3. NASN Approval.  
Any Bylaw changes will be finalized after review and approval of NASN.

**Proposed Language:**

**ARTICLE X: AMENDMENTS**

Section 1. Bylaws Review  
Section 2. Requirements for Passage  
**Section 3. Notification of Change**  
**Any Bylaw change will be finalized after sharing with NASN.**

**Tabled items will be addressed at a future meeting. Those items include ensuring FASN Bylaws *Article II: Mission and Functions* are in line with current FASN strategic plans and goals and the “Framework for 21<sup>st</sup> Century School Nursing Practice” ; and that Finance Committee duties include ongoing financial support of CE Provider fees.**