

UC Berkeley School of Public Health COEH-CE Summer Institute 2016



The Experienced Worker:
Aging and Workplace
Challenges

Wed-Th; July 27-28, 2016 (9-5)
1515 Clay St, Oakland

Advances in public health, improvements in technology, current economics, and other factors are driving California seniors to work well into their 60's and 70's. This changing demographic has implications in the workplace. While the older worker brings greater knowledge, wisdom, and resilience that positively affect productivity, the perception that there is an attendant cost liability or diminished effectiveness remains stubbornly pervasive. In this course, we will look at the overarching snapshot of workplace demographics, policies which support or damage the role experienced workers can play, physical and psychosocial challenges and assets of this group, and how we can best address and support the valuable contributions the older worker can make.

Course Director: Robin Dewey, MPH

Speakers: (more TBA)

George Brooks, PhD; Jenya Cassidy; John Fitzsimmons, CIE, PT; Dennis Fong, OD;

Ira Janowitz, PT, CPE; Frank Neuhauser; Cynthia Rice, JD; Andrew Scharlach, MD, MPH

Topics: Overview of aging challenges, including physiological and psychosocial changes; Hiring practices, Production Standards, Age Discrimination, and Workers' Comp Issues; The Age-Friendly Workplace and Model Programs; Vision Changes and Ergonomics of Aging; Gait and Stability issues and the role of Exercise, and more.

This class will benefit anyone who seeks to understand aging, and how it relates to field of occupational safety and health, including physicians (CME's available), nurses, physical therapists, industrial hygienists, safety personnel, ergonomists, union representatives, human resource managers, OSH committee members, loss control representatives, employee assistance professionals, and workplace wellness coordinators, among others. CE's for various health occupations will be determined with final schedule.

Registration: \$450 <http://tinyurl.com/lhlo2vq> or call 510.643.7277