Saludos, National Association of Hispanic Nurses!

I am thankful to our President, Dan Suarez, for sharing this platform with the NAHN Board of Directors to tell our story and work with NAHN — and within this spirit of promoting others, I want to use this section to thank the Policy Committee I have worked with during the last year. I am thrilled to serve as Chair in partnership with Dr. Maria Elena Ruiz, PhD, RN, FNP-BC, as two Board Members elected to strengthen NAHN’s policy agenda, including organizing a policy process for position statements and advocacy that integrates our mission to advance the health of Latinos.

Our committee members, Adelita Cantu, RN, PhD; Olga Jarrin, RN, PhD; Neddie Serra, EdD, CNE, MSN, RN; Leda I Garside MBA, MSN, RN; and Susana Gonzalez, RN, MSN, MHA, represent diverse leadership across regions, practice, education and research backgrounds to inform our work nationally.

Under the guidance of our Executive Director Celia Besore, MBA, CAE, and Committee Advisor, Dean Antonia (Toni) Villarruel, PhD, RN, FAAN, we have revised our Committee Purpose Statement and have issued two papers in response to the Ebola crisis and Environmental Protection Agency’s 2014 Air Toxicity Report. You can read more about our progress here.

Our goal is to “lead” in policy issues that directly impact NAHN’s mission and join forces with other nursing organizations when it makes sense to have a unified voice.

For example, NAHN is a member of the broader Nursing Community, a coalition of 61 national professional nursing associations dedicated to building consensus and advocating on a wide spectrum of healthcare and nursing issues, including practice, education, and research. In one year, we have examined and signed on in support of more than 20 letters, causes, other agreements and partnerships, adding our unique perspective and strengths in promoting health equity.

NAHN is well represented at the Future of Nursing: Campaign for Action supported by the Robert Wood Johnson Foundation and AARP to transform health care through nursing with other health care providers, consumers, educators and businesses. Through this work, we are committed to promoting the diversity of our workforce, including legislation in support of Advanced Practice Registered Nurse (APRN) scope of practice, as well as the appointment of diverse nurses who serve on hospital, national, federal boards and commissions. We urge all of our NAHN chapters to consider...
Congratulations to NAHN president, Dan Suarez, MA, RN for receiving the 2015 “EL Award” a recognition given annually by El Diario to the most outstanding men in the community. As an honoree, Dan is in the company of the Tri-state area’s most successful and influential Latinos making strides in the corporate, business, entertainment, sports and community arenas. The El Awards luncheon, a private business event, will take place on October 22.

NAHN member Ruth Amador, RN, MSN, received the 2015 Elms College School of Nursing Distinguished Alumni for Excellence in Nursing award for her excellent work during her career at Elms College, exceptional patient care and leadership brought to the Western Massachusetts Chapter of the National Association of Hispanic Nurses™. Congratulations, Ruth!

To view the full article, visit http://www.masslive.com/elpueblolatino/index.ssf/2015/06/lider_hispana_recibe_el_premio.html.

Jose Alejandro, PhD, RN-BC, MBA, CCM, FACHE, FAAN, Immediate Past President of NAHN, has been invited to serve on the Editorial Advisory Board of the American Nurse Today. Congratulations, Jose!

NAHN member, Deaconess Daisy Perez, MSN/Ed,RN, RNC-MNN, PhD student, has been selected to receive the ¡Bravo! Latino Health Award. Bravo indeed, Leda!

Carmen Torres, Treasurer of Garden State NAHN, served as a nurse panelist representing her chapter at Rutgers Career Panel for Minority High School Students. Great work, Carmen!
Congratulations to Monica Miller, RN, BS, named “Nurse of the Year” Care Coordination by the March of Dimes Arizona Chapter for her work with MIHS’s Strong Start program. Strong Start is a national demonstration project funded by CMS with the goal of reducing pre-term birth. MIHS is one of 27 project sites and is piloting a maternity medical home model. The program provides care coordination that addresses both the medical and social service needs of pregnant women who receive AHCCCS benefits.

Dr. Rebeccah R. Rodriguez, D.O. has received the highest honor to have been selected to serve on the USA President’s Council Science Board for Health, Fitness and Nutrition. Dr. Rodriguez has also been awarded the Top Doctor of San Diego in the San Diego Magazine for 2014 and 2015! Dr. Rodriguez is a NAHN National, Phoenix and San Diego Chapter member. Congratulations, Rebeccah!

NAHN Phoenix Chapter President, Veronica Vital, has been nominated for Cele Cohen Nursing Excellence Award by the AZ Public Health Association. Excellent work, Veronica!

Garden State president, Alana Cueto, has been selected to receive the Health Advocate Award at this year’s 5th Annual Hispanic Leadership Summit. This event is scheduled to take place at Rowan University on Saturday, October 24th. Congratulations, Alana!

NAHN Chapter Tidbits

Dallas Chapter

Saul Castillo, a student member from the Dallas chapter, recently accompanied the North Texas Chapter of PAMS (Peruvian American Medical Society) to Moyobamba Peru to assist with their Medical Mission trip at the Yantalo Foundation. During the trip, they performed 37 surgeries on children and adults. The surgeries were mainly cleft palates, cleft lips, microtia, polydactyly and syndactyly, along with some adult reconstructive surgeries. They also taught local children about dental hygiene. They even had a clinic and cared for approximately 300 patients. Saul gained valuable experience in Pre-op, OR, Post-op and Clinic. He plans on returning again next year to follow up with the patients and find more ways to help.

Saul is a 4th semester ADN student at El Centro college and plans on transferring to UTA to obtain his BSN. Way to go Saul!

Delaware Chapter

NAHN, Delaware Chapter Community Helps Member Achieve Her Career Dream

by Teresita D. Raymundo BSN, RN

The year 2015 has been one of many accomplishments. I landed my dream job in the cardiovascular surgical ICU with the help of a DE NAHN chapter member; earned a Bachelor of Science in Nursing and graduated Summa Cum Laude; and passed NCLEX on the first try (in that order!). Reaching all these milestones was exciting in itself but what really framed my success this year was attending my first nursing conference. To put this experience in perspective, I need to explain how this great opportunity transpired.

It all began with a nursing school mock interview that included presenting a nursing portfolio. Being an active student member of NAHN’s Delaware chapter, I approached our president Tere Villot for a letter of recommendation. I asked her to glance at my portfolio for critique at a chapter meeting and had a picture of a root cause analysis (RCA) assignment which was being developed into a poster. She strongly advised that I consider submitting the abstract to NAHN’s 40th annual conference. The chapter members had discussed supporting my trip to the conference if the abstract was accepted. I mulled the idea over, looked over the application and weighed the odds of involving myself with another project. I was working on my nursing capstone paper, dealing with the end of semester rush in school, having a full time job, a spouse in the military, two teenage sons and let’s not forget a chocolate Lab. I talked it over with the students that collaborated on the assignment. Money was tight and, if the poster was accepted, I would have to do the necessary paperwork and present at the conference alone.

With the help of a nursing instructor, the abstract and objectives received a few finishing touches and I rushed to submit the abstract on time. I received the email on 02/12/2015 that my abstract was accepted! One week later, I interviewed for the job I had been vying for since I started nursing school. Telling the nurse manager and perspective peers that I would be presenting a poster at a nursing conference was impressive.

July was here before I knew it. I had never been to California and was excited and nervous about attending my first nursing conference and with two posters in tow.
I presented a nursing leader poster on Dr. Ildaura Murillo-Rhode, and Tere Villot had advised me to bring it to the conference and be prepared to present it too. My week in Anaheim California was a whirlwind. I met Mimi Gonzalez and quickly connected with her quick wit, oodles of energy and absorbed pearls of wisdom, as she recalled past experiences. I volunteered to be interviewed as a Hispanic role model in health care careers for NAHN and connected with another “nontraditional” nursing student that noticed similarities in circumstances that steered our decision to pursue nursing. I later had the opportunity to hear about her journey and was truly inspired by the strength and determination that fueled her passion. A student organization meeting that followed with Armando Riera and Jennifer Figueroa allowed me to meet students from all spectrums across the country, either just beginning nursing school or recently graduated. I introduced myself as the new graduate “starting a dream job next week”. I volunteered to assist moderating a lecture on a speaker I recognized from a conference I attended at the University of Pennsylvania. I introduced myself and made a new friend that could give me the perspective of pursuing a terminal degree in nursing. I was humbled to meet nurses preparing to start or finishing graduate degrees, new nurses and seasoned nurses. This conference granted me the chance to ask nurses why they decided on their career paths and what advice they would give to a nurse considering their degree. Every nurse I asked enthusiastically shared their perspective and I have already incorporated some of the advice in my future plans as I consider my career path.

Finally, my big day came on July 9th and received permission to simultaneously present the nursing leader poster. The first stream of people slowly made their way to the exhibitor’s hall. I had reviewed the research on both posters for several weeks and hoped I could retain the information. I was excited at the interest both posters generated. I look forward to seeing the nursing leader poster on NAHN’s WMASS Facebook page in October and displayed at their 2nd annual gala.

Looking back on this great learning experience, I have to thank the DE NAHN Chapter, especially president Tere Villot for encouraging me to submit the abstract in the first place. I did not appreciate then how much this accomplishment would distinguish me among graduate nurses. I could not have attended NAHN’s 40th annual conference without the support of my local chapter and look forward to the opportunities this experience presents as I launch my nursing career.

Garden State Chapter

On behalf of the Garden State Chapter of the National Association of Hispanic Nurses® (NAHN) and Johnson & Johnson Future of Nursing, we are happy to announce the availability of five (5) nursing scholarships to undergraduate and graduate nursing students. We invite all of our NAHN chapter members to join us at our First Annual Education Symposium, Scholarship Awards Lunch & Cultural Celebration on Saturday, October 17th.

Garden State NAHN has partnered with the Prudential Center in Newark, NJ to serve as its venue. Prudential Center is centrally located and it allows ample space for exhibitors, poster presenters, scholarship awards luncheon with keynote speaker; while also allowing us to offer three educational tracks: two for RN’s - clinical and leadership, and one for nursing student. Students will be guided in resume writing, interviewing skills, and NCLEX test taking strategies. Our theme is:

- English: “Planting Seeds Towards Success”
- Spanish: “Sembrando Semillas Hacia el Éxito”

This full day event is built to empower nursing students through scholarship, and professional nurses through continuing education. The event includes Continental Breakfast, Door Prizes, Networking, Exhibit Tables, Education Symposium leading to educational contact hours, Scholarship Awards Lunch with dynamic keynote speaker, and Cultural Celebration in honor of Hispanic Heritage Month.

We invite all of our NAHN sister chapters to register online at http://gardenstatenahn-2015scholarshipevent.eventbrite.com.

NAHN Sister Chapters get Airtime on Ahora Si!

NAHN sister chapters Garden State and Philadelphia recently collaborated on La Mega’s radio show, Ahora Si! They discussed the NAHN mission and their individual outreach activities in both the South Jersey and Philadelphia communities.

Chapter Leadership Interviewed by host Bert Lopez of Latino Motion

Latino Motion is a weekly interview show on WMGM-TV (NBC 40) highlighting issues impacting the local South Jersey Latino Community, while advancing understanding of Latino cultural heritage and contributions to our society. During the interview, Alana Cueto addressed diversity in nursing and the need for equity in health for Hispanic communities in New Jersey.

Garden State President Forms Multicultural Nursing Association

Alana Cueto, President of Garden State NAHN has formed a multicultural nursing association collaborative that includes

CHAPTER NEWS

see page 6
Advance your career as an Acute Care NP

Adult Gerontology Acute Care Nurse Practitioner (AGACNP) Programs offered online with Summer Experiences in Greeley, Colorado.

- Post-Master’s Certificate
- Nursing Master of Science with AGACNP emphasis
- Nursing DNP: Post-Bachelor’s with AGACNP emphasis

Visit our website for more info!
extended.unco.edu/nursing
audrey.snyder@unco.edu
chapter nurse leaders from the Philippine Nurses, Black Nurses, South Asian and Hispanic Nurses Associations. The goal is to address issues that affect minority populations in our state, through a diverse group working in collaboration. This is unprecedented, as it is the first collaborative group comprised of multicultural nurses in the State of New Jersey.

**Garden State Members Attend Advocacy Day in Trenton, NJ and American Nurses Association’s Lobby Day on Capitol Hill**

Diana Torres, Advocacy Chair, represented the chapter at both Advocacy Day in Trenton, NJ and alongside the New Jersey State Nurses Association at American Nurses Association’s Lobby Day on Capitol Hill in Washington DC. She helped to give voice to NJ nurses and to the vulnerable patient populations in our state.

*If you are interested in attending future events, please contact GardenStateNAHN@outlook.com.*

**Illinois Chapter**

On September 17, 2015, four IHNA members received the Top 40 under 40 Emerging Nurse Leaders award to recognize outstanding nurses in Illinois that exhibit dedication to the nursing profession, provide service to the community, and have promise to grow in leadership for the advancement of nursing. The award is sponsored by the Illinois Nurse Foundation. IHNA honorees included: Juana Ballesteros, Elizabeth Florez, Lupe Hernandez, and Amelia Perez.

**New York Chapter**

On Saturday, August 15, the New York chapter of NAHN participated in Feria de Salud, a free community event in South Bronx intended to educate neighboring Hispanic communities about the importance of a healthy family lifestyle. The American Diabetes Association hosted the event, which serves as the area’s largest health and music-inspired festival of the year.

The event offered many complimentary health screenings, education workshops healthy cooking demonstrations, exercise classes and more to a crowd of more than 5,000 attendees.

**Phoenix Chapter**

*Three Phoenix Chapter Members Nominated as Finalists for March of Dimes Nurse of the Year Awards*

The Phoenix Chapter is very proud of three of its members, who had finalists in three different categories for this year’s Nurse of the Year celebration, sponsored by the March of Dimes. Paulette Lizarraga was recognized for Nurse of the Year in the Public Health & Ambulatory Care, Monica Rangel Miller received Nurse of the Year for Care Coordination, and Rachel Perez was a finalist of the Rising Star category.

**San Antonio Chapter**

*Chapter Leader Continues Volunteerism with NAHN After Intrastate Move*

Rose M Caballero, MSN, RN, is the NAHN-SA Chapter President. Rose came to San Antonio from Corpus Christi where she was the founding President of the Corpus Christi NAHN Chapter. She remained in Corpus Christi for several years as the President and then successfully ran for a National Board position in 2012. She was named Chair of the Bylaws Committee and served on the National Board and as Bylaws Chair until 2014. Rose had several job assignments along the way – in Dallas and Iowa. She finally returned to her home town of San Antonio in May of 2014 and rejoined the SA chapter in the fall and agreed to serve as Vice President. In April of 2015, she assumed the office President of NAHN-SA.

On July 1, Rose was asked to serve on the Commission for Case Manager Certification Programs & Services Committee for 2015-2016. The Program Charge is responsible for the regular review of all programs and services consistent with the Commission’s mission and resources; recommending the continuation or modification of current programs; reviewing new program or service proposals and recommending those to be accepted; and recommending the institution of major program revisions. One or more other committees or task forces reports the Commission through the Professional Services Committee.

On August 3, Rose, as a member of the San Antonio Hispanic Chamber of Commerce through NAHN-SA membership of HCC, was appointed to the Healthcare and
Bioscience Committee. This committee is responsible for bringing together all components of the Healthcare and Bio-
science industry, as well as advocating for the needs of the
industry as a whole.

Rose is also a member of the Alamo Heights Rotary Club
and hopes to get NAHN involved in civic opportunities as
they arise through networking amongst Rotary endeavors.

**Guest Commentary**

*by Hector Hugo Gonzalez, Ph.D., VR-RN (Retired)*

The purpose of this paper is to provoke thought that may lead to
fruitful discussions, insights and solutions to the issues I raise.

Very few of us have the opportunity afforded me by NAHN when I
was invited by the President to present my views to the members
on topics I deemed important as seen through the lens of more
than five decades of nursing practice. What a wonderful invitation,
but more wonderful was the latitude given to me to freely express
my thoughts, ideas and opinions.

To that end, I have organized my comments around three con-
structs: Ayer, Hoy, and el Porvenir. The first two are quite easy
to elucidate, while the third is far more problematical in that it
is derived from two different but related futurist perspectives.

The first of these futuristic perspectives is that one can predict
the future from what may be viewed as wishful thinking; while
the second perspective on the future is based on secular trends
that may be foreseen as continuing into the future.

**AYER**

Up until the mid-sixties, nursing education in the U.S. was
largely offered by hospital-based diploma programs. It was
the American Nursing Association (ANA) “Position Paper on
Nursing Education” that helped alter that pattern of nursing
education by recommending that nursing move from hospi-
tal-based to college-level education.

About the same time, Mildred Montag proposed in her doc-
toral dissertation the development of the two-year associate
degree nursing programs (ANDS). These programs were
founded in the early 50s with the opening of seven experi-
mental programs. By 1963, there were about 103 such pro-
grams. The creation of the ADN programs was of a signifi-
cant benefit to Hispanics since they attracted large numbers
of minorities and men. Today, more than half of the nation’s
newly licensed Registered Nurses graduate from the ADN
programs. This development established the first research-
based nursing programs. The effect of these programs on
men, Hispanics and minorities was so pronounced and suc-
cessful that these programs even today recruit and graduate
the largest numbers of minority registered nurses.

Parallel to that development and at the same time, technol-
ogy in nursing practice was in its infant stages with most of
the technology available for the monitoring of physiological
phenomena such as ECGs, EEGs, glucometers, telemetry,
and so on. Yet to come was the technology that regulates
physiological phenomena such as pace-makers, iPAPs and
renal dialysis equipment.

Also, still yet to come was another technological and revolu-
tionary breakthrough that was to be the medium for blending
the first two. It was information technology.

The fourth major development was the shift in health care be-
iefs and values. A major example is the broadened definition
of clinical death, which for at least hundreds, if not thousands
of years, was defined as the cessation of the heartbeat. Today,
brain function or rather, the lack thereof, has been incorporated
into the definition of death. Quality of life issues have arisen as
elements to consider in maintaining and prolonging life. Organ-
harvesting is now common practice.

In the midst of this environment of change was a growing con-
cern among Hispanic nurses that there was inadequate His-
panic representation in the American Nurses Association. This
concern led to establishing the National Association of Spanish-
Speaking Spanish-Surnamed Nurses (NASSN) (now NAHN)
by a group of Hispanic nurses. Among those instrumental in
its establishment were Esther Cotto-Walloch, Janie Menchaca-
Wilson, Hector Hugo Gonzalez, Herlinda Quintero-Jackson,
Eloisa Tamez, Ildaura Murillo-Rohde and Berta Mejia. Ildaura
Murillo Rohde assumed the leadership of the group and incor-
porated NASSN in the state of Washington.

At that time, the NASSN membership was literally a few doz-
en of deeply committed Hispanic nurses; with time, it grew. In
1976, the name was changed to its current name.

In 1982, during my tenure as President, NAHN received its first
grant of $10,000, half of which was used to finance the conven-
tion in Los Angeles. The other half financed the National Direc-
tory of Hispanic Nurses. Its principal office, before and for some
time after, literally and figuratively, was a shoebox full of records
stored under the President’s bed. El Faro, the official organ, was
written, edited, printed and folded, stamped and distributed by a
lone volunteer — all on four 8 ½” X 11” pages.

**HOY**

Today, these elements are still affecting health care and in
particular, the nursing care delivery system. There is another
element that, while always present in the past, seems today
to be gaining momentum and moving into its own. That ele-
ment is the increasing complexity of what is defined as nurs-
ing care. More and more, activities that were the domain of
the physician have been delegated to and incorporated into
the scope of nursing practice.

About half a century ago, Dr. Loretta Heidgerken, then a pro-
fessor in the School of Nursing at The Catholic University of
America in Washington, DC made the prophetic statement that
“practical nurses were busy doing practical nursing, physicians
were busy practicing medicine and Registered Nurses were so
busy doing practical medicine that there was almost no time to
practice professional nursing.” The notion that significant seg-
ments of nursing practice activities then, today and in the future

---

**GUEST**

see page 9
Thank You for Joining Us in Anaheim!

Our 40th Annual Conference was a great success! Thank you to all of the attendees, speakers, exhibitors, sponsors and staff who were able to join us. The conference was the largest event in NAHN conference history and one that we won’t soon forget. Take a look at some of the week’s memorable moments below!

1. NAHN’s Honors: NAHN was honored with recognitions from many political dignitaries. The mayor of the City of Anaheim, Tom Tait, extended attendees a warm welcome, applauding the mission of NAHN in advancing health in Hispanic communities and promoting professional excellence in nursing. U.S. Senators Dianne Feinstein (AR), Harry Reid (NV) and Barbara Boxer (CA) congratulated NAHN on its 40th Annual Conference, highlighting the importance of NAHN in continuing to challenge health disparities. Loretta Sanchez, member of Congress in the 46th District of California, pointed to NAHN as a role model in health care in her welcome. Finally, Democratic Leader, Nancy Pelosi, highlighted how the passage of the Affordable Care Act is increasing access to affordable and quality health coverage for Hispanics.

2. Expo Hall Opening & Cash Giveaway Winners: From the ribbon-cutting ceremony to the giveaways and networking across the floor, the Expo Hall was buzzing with activity throughout the week! Congratulations to all of our Expo Hall Bingo and Cash Giveaway winners!

3. Interactive, Inspiring Sessions: From our wonderful keynotes, to the wealth of information provided by each one of our speakers, we were able to come away rejuvenated and motivated, and ready for next year’s conference in Chicago!

4. Thank you to our volunteers! On Friday, July 10, NAHN invited conference attendees to participate in this year’s community service project, “Stop Hunger Now,” during which participants package 10,000 meals in two hours. Stop Hunger Now is a global humanitarian aid organization that has been fulfilling its commitment to end hunger since 1998. Thank you to all of our wonderful volunteers for making this project such a great success!

5. NAHN Annual Gala & Awards: Closing out the week, the Annual Gala & Awards Ceremony was a night to remember. The night was filled with the celebration of a wonderful conference week, camaraderie among conference attendees, and of course – lots of dancing! Congratulations to all of our 2015 Special Award winners!

CE Certificates Reminder: If you left Anaheim without completing your CE certificate onsite and need to do so, please call 501-367-8616 to have one mailed to you along with instructions for submission to our office.

Thank you again and we look forward to seeing you in Chicago, IL on July 12-15, 2016, for the 41st Annual Conference & Expo!
are those that are medically delegated, will continue to affect what constitutes nursing practice.

The struggle to differentiate nursing practice and the types of nursing programs to prepare them is, at best, still in turmoil. While studies purport that certain graduates excel at certain activities and others do not, they have yet to conclude that the graduates of the different programs are UNSAFE to practice. In the early 1980s, Dr. Lucy Young Kelly stated that this struggle was more like a civil war in nursing rather than professional advancement.

A challenge that prevails in nursing care today is the lack of continuity of care that seems to prevail in all settings where nursing care takes place. With the use of nursing pools, part-time employment, the focus on the bottom line, staff recidivism and twelve-hour shifts, the challenge of continuity will likely continue in the future begging for solutions.

NAHN continues to be challenged, buffeted, and affected by these challenges as well. In addition, NAHN and other nursing organizations face the challenge, not only of recruiting and retaining its members, but ensuring their active and committed participation in the affairs of the organization. Like many of the nursing organizations, the leaders tend to be nurses who have achieved education above and beyond their basic preparation. There is nothing wrong with that, but it does exclude those nurses whose preparation constitutes the majority of nurses.

EL PORVENIR

El porvenir (literally, the “yet-to-come”), as I mentioned in my opening statement, may be fraught with wishful thinking instead of realistic secular trends. I will attempt to focus on the secular trend aspect of future-telling.

On nursing education, if the current trend toward all-baccalaureate nursing education continues, and if ADN programs decrease in number, the result will be that the nursing shortage will deepen to the extent that it will become a health crisis. Imagine (through wishful thinking), if you can, that all the ADN programs closed as of today. In one fell swoop, the supply of newly licensed RNs would decrease by half. Organized nursing and NAHN – in its obligation to patients and the public – needs to address the consequences and effects that the entry-into-practice battle will have on (1) minorities and men, (2) patient care, (3) the supply of nurses, and (4) whether the division of labor in the future should be restructured where the baccalaureate nurse designs care and the ADN nurse implements that care, thus creating room for both types of nurses.

NAHN should develop a plan to increase the number of newly licensed Hispanic registered nurses by offering recruitment programs to Hispanics. The focus of NAHN should be to increase the number of Hispanics enrolled in basic RN programs, and not necessarily to provide assistance to those seeking advanced education. It is the basic students that are in dire need of support. Those of us in the profession have the obligation to advance this on our own “dime.” The salaries of registered nurses is such that we can support our educational advancements.

Too, providing further advancement opportunities does not increase the number of Hispanics nurses, which seems to me to be the greatest need. One needs only to remember those days in our basic nursing education program when there was such a struggle to graduate from a basic nursing program.

NAHN needs to be aware that care for the elderly will become a large component of nursing practice, given the trend of the growth of the aged both in terms of percent and numbers. The need will rise for nursing specialization to care for patients with chronic illnesses such as Alzheimer’s, degenerative disorders, heart disease, chronic brain injury, and diabetes. Many of these diseases are such that they are poorly diagnosed, poorly treated and poorly prognosed. We will always have the need for acute care, but there will also be a pronounced shift to chronic care. Too, the Hispanic Paradox virtually assures that a large number of this aged population will be Hispanics.

The settings for and the philosophy of care for the elderly will need to shift from its current state to one that is more “home-like.” Current developments that show promise in this area are the “shared-living” concept, the boarding house idea or the “small house” concept. Still another are the ideas in development at the Beatitudes in Phoenix.

Other social and/or health issues that will remain for the future will include obesity, drug abuse, teenage pregnancy, outbreaks of infectious diseases thought of as eradicated, an increase in the Hispanic population of the country, the chronic problem of educational under-achievement by Hispanics, and diseases heretofore unknown in this country, but not to the world.

Cost-consciousness and need for effectiveness of both process and treatment outcomes will emerge as major factors to consider throughout the entire spectrum of delivery of health care. Bluntly stated, these factors will affect care from the womb to the tomb.

NAHN will need to consider the need to develop activities that will enhance and promote inter-licensure exchange of registered nurses, primarily between the U.S., Latin America and Canada. At present, Latin American countries tend to recognize credentials from the U.S., but interestingly, the U.S does not reciprocate.

From the Hispanic perspective, NAHN should assume the leadership to shift our thinking from achieving cultural competency (a misnomer if ever there was one) to making attempts to achieve cultural consistency in areas of delivering nursing care to Hispanics. Research needs to be encouraged and conducted on issues that attempt to achieve cultural consistency in Hispanics, such as the use and role of indexical expressions when conversing with family and patients, the role that the Hispanic family and religion plays in the health-illness continuum, the use of curanderismo, the use of the principle of Rumpelstiltskin by Curanderos on Hispanics with emotional issues, the identification of culturally-derived illnesses commonly seen in the various Hispanic subcultures, the exploration of the mystery of the Hispanic Paradox, the development of taxonomies of remedios caseros, botanicas, and santerismo and the role they play in health care. The list is endless.
What inspires your life can transform your career.

For nurses who prefer to blaze their own career path.

Nursing careers at UnitedHealth Group are anything but ordinary. There’s an energy and excitement here, a shared mission to improve the lives of others as well as our own. A passion for excellence you won’t find anywhere else. We ask tough questions. We push ourselves and each other to find smarter solutions. The result is a culture of performance that’s driving the health care industry forward. Nursing here isn’t for everybody. Instead of seeing a handful of patients each day, your work may affect millions for years to come. Ready for a new path? Learn more, and start doing your life’s best work.℠

We are now hiring for multiple Nursing positions nationwide.

Bring your passion and do your life’s best work.℠

careers.unitedhealthgroup.com

LIVE CHAT Talk to a Recruiter

Not ready to apply? Network with Us.

JOIN OUR COMMUNITY

Diversity creates a healthier atmosphere: equal opportunity employer M/F/D/V. UnitedHealth Group is a drug-free workplace. Candidates are required to pass a drug test before beginning employment.

To unsubscribe, click here

9900 Bren Road East Minnetonka, MN 55343
Too, the concept of “one-size-fits-all” when interacting with Hispanics needs to be re-examined to avoid appearing to be indifferent, rude, or unknowing of the linguistic, dietary customs, racial differences and social differences (there are many more) among the members of the Hispanic subcultures, beginning with those in the U.S., those from the various Latin-American countries, those from Spain, and from those from the Caribbean, notably Puerto Rico.

NAHN should recognize the trend, without question, that there will be more Hispanics in the U.S. and that the quantity and quality of the nursing care received by them rests in the activities of NAHN. The ethical and moral obligation of NAHN will be to embrace the challenge of culturally consistent care and to provide the impetus through its Chapters to recruit more newly licensed registered nurses who are Hispanic.

CLAUSURA

As an end to this paper, I pose a few questions for the NAHN membership and its leadership to consider when planning for the future:

• Should NAHN evaluate and refocus its purpose on the nursing needs rather than the health needs of Hispanics?
• How should research be supported to address some of the issues I have raised?
• How do we prepare all nurses on the concept of culturally consistent care?
• What needs to be done to significantly increase the number of Hispanics in the nursing occupation?

It is my hope that this idea paper ignites debate, provokes thought and, most importantly, leads to solutions. I am confident that NAHN and its members will propose solutions to these and many other important issues that are wholly unforeseen at this time.

NAHN Update

Register Today for NAHN’s First Virtual Conference & Training (Free with CEs)

NAHN is pleased to announce its first virtual conference to educate nurses, students and other healthcare professionals serving multiculturual communities on how to educate Latinos on the benefits of the Affordable Care Act. Educating the Latino Community on the Affordable Care Act will be held October 13-16, 2015, but the Virtual Conference will be available 24/7 for the next two weeks.

This Virtual Conference will prepare nurses and other health care professionals at the front lines to educate, and support multicultural individuals and families, particularly Latinos, on understanding the fundamentals of the ACA, assisting them through applying for health care coverage through their state Medicaid, the Children’s Health Insurance Program (CHIP) or the Health Insurance Marketplace.

Attendees will be able to connect the importance of health insurance literacy to ultimately addressing health disparities.

SESSIONS INCLUDE:

• About our Grant – “Hispanic Nurses Educating Multicultural Communities on the Affordable Care Act.”
• How the ACA Benefits People with Health Insurance
• From Coverage to Care – Guiding Latinos and other ethnic minority groups through the health care system
• And much more

FEATURED SPEAKERS:

• Dan Suarez, MA, RN, President of NAHN
• Dr. Nadine Gracia, U.S.D.H.H.S. Office of Minority Health
• Dr. Cara V. James, Director of the CMS Office of Minority Health
• G. Adriana Perez, PhD, ANP-BC, FAAN, Project Principal Investigator (PI)
• Celia Trigo Besore, MBA, CAE, Executive Director, NAHN
• Francisco Diaz, BSN, MSN, GNP-BC, NP-BC
• Caroline Ortiz, MSN, MPH, RN, NC
• Wanda Monterrubio, RN-BSN, Secretary, Illinois Hispanic Nurses Association Liaison, IHNAAARP
• Susana Gonzalez, MHA, MSN, RN, CNML, President, Illinois Hispanic Nurses Association
• David Parra, Associate State Director for AARP Arizona

TRAINING INCLUDES:

• Lessons learned from the field
• Various strategies for creating partnerships
• Effective outreach targeting techniques to be used for hard to reach populations
• Communication strategies that support leadership development
• And the way to have an active role in health care reform to advance the health of our nation!

Visit http://nahnnet.org/2015_NAHN_Virtual_Conference.html to learn more and register today!

Save the Date: NAHN’s 2016 Conference
July 12-15, 2016

In 2016, NAHN is headed to Chicago! Our 41st Annual Conference will deliver a high caliber of professional and clinical content, gathering together healthcare professionals of many different ethnic backgrounds that are leaders in improving health care for the Latino population.

Click here to learn how to reserve your accommodations now; more details coming soon!
The $71 Million Word in Healthcare

What does the word, “intoxicado” mean in Spanish? The misunderstanding of this single term resulted in a $71 million malpractice settlement for a likely avoidable case of quadriplegia due to untreated brain aneurysm. Read more about this sobering case of language barriers here.

Make sure you have the medical Spanish skills to work competently and compassionately with your Spanish-speaking patients to prevent miscommunication errors big and small.

As a NAHN member, you have a discount for Canopy’s Medical Spanish Training Course, developed with funding from the National Institutes of Health (NIH). Access your discount here.

NAHN Special Awards & Scholarships

The National Association of Hispanic Nurses (NAHN) was pleased to announce the distribution of scholarships and special awards to NAHN members this year at its Annual Gala during the 2015 NAHN Annual Conference.

NAHN was honored to present additional scholarship money and related services from the United Health Foundation Diverse Scholars Initiative’s Latino Health Scholars Program. Nine new recipients were awarded scholarships under this program, including Virginia Aguayo, Arilma St. Clair, Lluriana Bailon, Jessica Ornelas, Leah Ruiz, Giselle Melendez, Diana Pineda, Koral Liriano and Ashley Avelar. Returning scholars were Homero Guaderrama, Gerardo Flores, Cesar Rivera, Sophia Jimenez, Adrial Lobelo, Andrea Santos, Suzanne Carvajal-Pinos, and Santiago Mercado.

NAHN was also honored to award the $2,000 Children’s Mercy Hospitals Pediatric Nursing Scholarship, which is funded by NAHN corporate member, Children’s Mercy Hospitals and Clinics, to promote the study of pediatric nursing among Hispanics. This year’s Children’s Mercy Scholarship was awarded to Grace Ramirez.

Congratulations to Christina Rodriguez, BSN, RN for receiving the 2015 Sarah Gomez Erlach Humanitarian Award. Christina is currently the chapter president of the Greater Jose Chapter of NAHN. One of her outstanding contributions to the community is the successful implementation of NAHN’s Muevete (Move) USA program.

In addition, congratulations to Yamina Alvarez, DNP, MSN, NSB, RN for receiving one of NAHN’s most prestigious awards, the 2015 Ildaura Murillo-Rohde Award for Educational Excellence. Yamina reactivated the Miami Dade Chapter of the National Association of Hispanic Nurses (NAHN) and served as President from 2010-2013.

Keep Your NAHN Record Up to Date

NAHN members can now directly access their membership database record so they can update the information whenever needed. It is very easy and you can do it NOW!

• Go to http://ow.ly/qwIw8. We have also added a link to the database under the “Communicate” section at the NAHN home page, http://www.nahnnet.org. Look for Members Login.

• Click Login in the left-hand side menu.

• Enter your username as the primary e-mail NAHN uses to communicate with you. Please contact NAHN headquarters if you need help.

• Enter the password: Password1. (The first time you login, it will force you to change your password.)

• Enter the old password as Password1, then enter twice your new password. If you forget it later, you can always take advantage of the Forgot Password? link.

• After doing so, you will be directed to My Information. Click Edit Information to update your record.

• Please make sure to update the demographics labeled at the bottom of the form, including: practice, specialty, work place and type of position.

Why We Need More Information

Having accurate member information helps NAHN to deliver more relevant and timely information to our membership.

We get occasional calls looking for members to be interviewed regarding particular subjects. Knowing your area of expertise will allow us to identify the appropriate member.

We also are invited to nominate members to outside committees and councils. Being able to identify members that would qualify for those appointments facilitates NAHN’s participation in these groups.

Additionally, we need the information to better describe who our members are to potential supporters.

NAHN Job Board

New, Improved!

Did you know that NAHN’s Career Headquarters has some wonderful job openings in many different positions around the U.S.?

If you or someone you know is looking for a new opportunity, don’t forget to check out the new NAHN Career Center, http://careers.nahnnet.org/.

The new Career Center now includes the option for our members to upload a resume where potential employers can review. The resumes can be posted privately for the use of the poster, anonymous, so potential employers can look but with identifying information removed, or publicly so everyone can look at it.

If you are looking for a job, please support our Center. Also, let your peers know about the new, improved NAHN Career Center.
Encourage your employer to post job openings on the NAHN Career Headquarters page! Contact Lindsay Harp at sales@thehispanicnurses.org for more information.

Let’s Get Social

We want to invite our members to “get social” and join the NAHN Social Media sites. Become a fan of the NAHN Facebook page and follow our tweets on our Twitter page.

Click on the links below and join us now!

- NAHN Twitter Page: @nahnnursing or www.twitter.com/nahnnursing.
- NAHN LinkedIn: www.linkedin.com/groups/National-Association-Hispanic-Nurses-2358996/about

We have also now added additional social sites, including:

- NAHN Instagram Site: www.instagram.com/nahnnursing
- NAHN Pinterest Site: www.pinterest.com/nahnnursing
- NAHN Flickr Site: www.flickr.com/photos/101014955@N03/

News from Our Corporate Members

Cancer Treatment Centers of America®
Cancer Treatment Centers of America® at Western Regional Medical Center Launches Next Phase of Immunotherapy Clinical Trial Aimed at Soft-Tissue Cancers
New arm of Innovative ‘PembroPlus’ Clinical Trial Targets Sarcomas

Cancer Treatment Centers of America® (CTCA) at Western Regional Medical Center (Western) in Goodyear, Arizona, has begun the Phase II of another arm of its multi-arm clinical trial that combines immunotherapy with chemotherapy. This arm was specifically designed to target soft-tissue cancers known as sarcomas. This multifaceted study evaluating novel combination therapies known as “PembroPlus” is named for the immunotherapy compound pembrolizumab.

Using pembrolizumab, investigators at CTCA® Western intend to attempt to activate the body’s own immune system to combat sarcomas to test whether such activation can improved results over those that would otherwise be achieved from chemotherapy alone.

“There is growing evidence that the use of immunotherapies like those in our PembroPlus clinical trials could enhance the ability to fight cancers,” said Dr. Glen Weiss, Director of Clinical Research and Medical Oncologist, CTCA at Western. “We will be testing this new arm for sarcoma patients to determine its effectiveness and safety.”

This study will enroll as many as 140 patients who have received previous standard-of-care treatments and are now eligible for clinical trial studies. The first patient on the phase II portion of this arm received treatment this month.

Click here for the full press release.

Cord Blood Registry® (CBR®)

In July, Cord Blood Registry® (CBR®) and the National Association of Hispanic Nurses® (NAHN®) announced that the two organizations have entered into a collaboration focused on educating health care providers and the public about the importance of preserving umbilical cord blood stem cells.

Through active counseling to promote informed decision making by Latina expectant mothers, CBR and NAHN will strive to reach an increasing number of Hispanic families that may benefit from the storage or donation of cord blood stem cells.

The partnership will offer cord blood stem cell education and outreach to Hispanic nurses in the form of continuing medical education, materials support and online resources for those healthcare professionals working with Latino expectant parents. Providing information and resources from both public and family cord blood banking organizations can help patients make the decision that’s best for them.

Many expectant parents have the option of preserving their newborn’s umbilical cord blood in either public or private banks. These parents often look to their healthcare providers for accurate, comprehensive information and their decisions may be influenced by culture and language.

To help Hispanic families make an informed decision, it is critical that healthcare providers be able to counsel and offer bilingual educational materials about both banking options. Early education is very important because expectant parents need sufficient time to consider this personal decision, particularly when it comes to donating to a public bank, if that is an available option.

The inclusion of diversity is central to CBR’s health education initiatives. Please click here to access CBR’s Spanish-language patient education resource.

Excelsior College
Nursing in the 21st Century: A Mobile Journal

Nursing in the 21st Century (N21) is a practice-based interactive scholarly work (ISW). It is a new way for nurses to speak, question, discuss, define, and collaboratively understand challenges facing their profession.

Available on the web via mobile or PC, N21 is peer reviewed, digital-native (no print), and theme based. Contributors represent a range of professional backgrounds. Articles are written in APA style.
N21 also utilizes a new storytelling platform supported by The Atavist. This means each article is enhanced with a variety of multi-media “extras,” including audio, video, slideshows, images, and links that appear and recede with a tap or click.

With the 2010 Affordable Care Act, health care in America is moving into uncharted territory. Care models are transforming for providers and for recipients. And, with an unprecedented opportunity to define themselves outside the shadow of physician- and hospital-centered care, nurses are also on the verge of a tremendous shift, not only in how they practice, but in how they are educated.

Read more at: http://www.ananursespace.org/blogs/peter-mcmenamin/2015/08/21/rn-diversity-note?ssopc=1

Transitions Optical
Diabetes & Overall Eye Health Education Still Needed

Studies have shown that Hispanics are three times more likely than the general population to suffer from diabetes and related complications. This is unfortunate, considering as many as 95 percent of Hispanics with diabetes have the more preventable, type 2 diabetes. While early detection and ongoing treatment of diabetes is needed to help prevent serious health complications, many Hispanics are unfortunately not taking the appropriate steps to protect their health.

Nurses are in a critical position to identify patients who are at risk for diabetes and provide recommendations for ongoing care. One important step is to ask patients if they have had a comprehensive, dilated eye exam within the past year – especially with new research conducted on behalf of Transitions Optical revealing that six out of 10 Hispanics have not.

Routine eye exams are important for everyone – especially for those who are at risk for diabetes. Consider that diabetes is often first detected through an eye exam, with blurred vision being one of the first noticeable symptoms of the disease. After a diagnosis of diabetes is made, regular eye exams are necessary to help detect and provide early treatment of diabetic eye disease and other vision problems. Untreated diabetes can lead to vision loss or even blindness.

Transitions Optical and NAHN have partnered to help elevate eye health awareness among at-risk Hispanic communities. Through its Cultural Connections™ initiative, Transitions Optical offers a number of complimentary eye health education and resources to NAHN members, in both English and Spanish. These resources – including a What to Expect: Hispanic Eyes patient brochure and a bilingual Eye Disease Diagnosis Guide – are available at NAHNnet.org/Transitions_Optical.html.

Be sure to amplify your education efforts during Diabetes Awareness Month this November!

Thank You To Our Corporate Members!
NAHN would like to give a special thanks to all of our Corporate Members, listed below. Thank you for all of your support!
• Abbvie
• AstraZeneca
• Cancer Treatment Centers of America
• Center for Nursing Advancement, UnitedHealth Group
• Children’s Mercy Hospital and Clinics
• Cord Blood Registry®
• Eli Lilly
• Excelsior College
• Pfizer RxPathways
• Pharmaceutical Research and Manufacturers of America (PhRMA)
• The Coca-Cola Company
• Transitions Optical
• University of Phoenix
• Walden University

Health Policy & Legislative Affairs

SCOTUS June 2015 ACA Ruling
by Dr. Mirian Zavala, DNS, RN

SCOTUS (Supreme Court of the United States) upheld a significant provision of the Patient Protection and Affordable Care Act in a 6-3 ruling. This ruling was one of interpretation and not a constitutional issue. The decision authorized the subsidies under the exchanges that are federally-run and state-run. The opponents of ACA asked SCOTUS to rule on the four words “established by the state.” Chief Justice John Roberts, Justices Ruth Bader Ginsburg, Elena Kagan, Sonia Sotomayor and Anthony Kennedy ruled that the intent of Congress was clear. “Congress passed the Affordable Care Act to improve health insurance markets, not to destroy them. If at all possible we must interpret the Act in a way that is consistent with the former, and avoids the latter,” indicated Chief Justice Roberts. Justice Ginsburg said the “four words were buried and not in the body of the legislation where you would expect to find them.”

Justice Antonin Scalia wrote the dissenting vote. He was joined by Justice Clarence Thomas, and Justice Samuel A. Alito Jr. Justice Scalia referred to ACA as SCOTUScare and said the decision was an “interpretative jiggery-pokery.”

If SCOTUS would have ruled in favor of the opponents of ACA, healthcare consumers would have lost their subsidies. Healthier healthcare consumer would have dropped their insurance leaving sicker consumers. Insurance prices would have been increased sending ACA into an economic death spiral.

House Speaker John A. Boehner indicated that the political opposition to ACA will continue.
Opportunities

Robert Wood Johnson Foundation Health Policy Fellows Call for Applications

The Robert Wood Johnson Foundation Health Policy Fellows program provides the nation’s most comprehensive learning experience at the nexus of health, science, and policy in Washington, D.C. It is an outstanding opportunity for exceptional midcareer health professionals and behavioral and social scientists with an interest in health and health care policy. Fellows participate in the policy process at the federal level and use that leadership experience to improve health, health care, and health policy.

The fellowship requires, at a minimum, a 12-month residential experience in Washington, D.C., with additional support for health policy leadership development activities. The program will select up to seven fellows.

Click here to learn more, register for an informational webinar and apply by November 12.

Other News

CDC Health Advisory: Procedures for Maintaining Resusable Medical Devices

On September 11, 2015, the Centers for Disease Control and Prevention and U.S. Food and Drug Administration (FDA) alerted healthcare providers and facilities about the public health need to properly maintain, clean, and disinfect or sterilize reusable medical devices.

In their alert, the CDC provides a background on the need for the advisory, recommendations for facilities, training protocols, audit and feedback guidelines and infection control policies and procedures.

Click here to view the full advisory and access important resources on this topic.

Diversity among Registered Nurses: Slow but Steady Progress

For various reasons, the occupation of registered nurse in the United States historically was predominantly female and White. However, recent U.S. Census data developed near the time of the 2010 Decennial Census shows a change in registered nurse demographics, with gender, race and ethnic background distribution changing in recent decades.

While White female nurses remained 77 percent of the RNs over 70 years of age, for U.S. nurses under age 40 that percentage dropped by 12 points to less than two thirds of younger nurses.


NIAMS Launches New Spanish-Language Website

The National Institute of Arthritis and Musculoskeletal and Skin Diseases (NIAMS), part of the National Institutes of Health, has launched a new Spanish-language website that provides free health information on conditions of the bones, joints, muscles and skin. The site is being launched to coincide with National Hispanic Heritage Month.

"Many diseases in our scientific portfolio, including lupus, arthritis and osteoporosis, have profoundly negative effects among Hispanics/Latinos and other minority groups, in terms of prevalence and poor health outcomes," said NIAMS Director Stephen I. Katz, M.D., Ph.D. "We are committed to providing quality health information to all people, no matter what language they speak or what culture they identify with."

The website, available at http://www.niams.nih.gov/Portal_en_espanol also offers:

- Improved access to NIAMS’ Spanish-language health information and related federal resources
- Information on participating in clinical research studies
- Responsive design that makes the site easier to read on mobile devices

Source: National Institutes of Health email, September 10, 2015

Comprehensive Prevention Program Effectively Reduces Falls Among Older People

Families and physicians have a new tool in the fight against falls: a comprehensive prevention program developed by the U.S. Department of Health and Human Services that reduces both falls and resulting use of long-term care such as nursing homes.

The prevention program, which includes clinical in-home assessments of health, physical functioning, falls history, home environment, and medications to create customized recommendations, was developed by HHS based on the research evidence on risk factors and interventions. Using a randomized control trial, the program was tested among long-term care insurance policy holders age 75 and older to determine whether the intervention was effective and, if so, the impact on long-term care utilization.

The study found that the program led to significantly lower rates of falls over a one-year study period. Those who received the intervention had a 13 percent lower rate of falls, and an 11 percent reduction in risk of falling compared to the control group. Participants also had a significantly lower rate of injurious falls. Long-term care insurance claims were 33 percent lower over a three-year period. The intervention, which cost $500 per person to administer, saved $838 per person.


Source: HHS Intergovernmental and External Affairs
NEHEP Releases Four Tip Sheets for Diabetic Eye Disease

The National Eye Health Education Program (NEHEP) now has four new tip sheets for health and community professionals who work with people who have diabetes:

- Educating African Americans About Diabetic Eye Disease
- Educating American Indians/Alaska Natives About Diabetic Eye Disease
- Educating Hispanics/Latinos About Diabetic Eye Disease
- Educating Older Adults About Diabetic Eye Disease

These tip sheets can help you discuss diabetic eye disease and find NEHEP resources to use when talking about the importance of annual dilated eye exams and keeping diabetes under control to help prevent vision loss.


HRSA Releases New Training Material on Multiple Chronic Conditions

New training material to provide health care professionals with the education necessary to care for people living with multiple chronic conditions is now available online. The U.S. Department of Health and Human Services (HHS) Education and Training Resources on Multiple Chronic Conditions (MCC) for the Healthcare Workforce were created by the Office of the Assistant Secretary for Health in collaboration with the Health Resources and Services Administration (HRSA).

The online Multiple Chronic Conditions Education and Training materials resources include:

- MCC Education and Training Repository - a searchable database of existing educational resources that specifically address the care of persons living with MCC;
- MCC: A Framework for Education and Training - a conceptual model that outlines the core domains and competencies for the interprofessional health care team, and;
- Education and Training Curriculum on MCC - a web-based course with six modules (i.e., person- and family centered care, self-management support, knowledge for practice in complex care, interprofessional collaboration, coordinated care delivery and systems based practice).

Source: Health Resources and Services Administration email, dated July 31, 2015. For more information about the HHS Initiative on Multiple Chronic Conditions and the HHS Education and Training Resources on MCC, go to http://www.hhs.gov/ash/initiatives/mcc.

Data Evaluates the Burden of Severe RSV Disease among High-Risk Preterm Infants (29-35 wGA)

On August 3rd, at the 113th Annual Convention and Scientific Assembly in Detroit, AstraZeneca presented the initial results of SENTINEL1, an ongoing observational study of respiratory syncytial virus-confirmed hospitalizations (RSVHs) among US infants born at 29-35 weeks gestational age (wGA) not receiving immunoprophylaxis (IP). The goal of the SENTINEL1 study is to assess the burden of severe RSV disease among preterm infants 29-35 wGA, following recent guidance that recommends against the use of IP for these infants. Initial results are based on data of all eligible infants with an RSVH, irrespective of enrollment status.

SENTINEL1 initial results continue to support that RSV illness can be severe, frequently resulting in ICU admission and the need for mechanical ventilation (MV).

SENTINEL1 initial results demonstrate that RSV-confirmed hospitalizations, ICU admissions, and need for MV increased with younger chronological age.

Source: AstraZeneca Pharmaceuticals LP To view the full study results, click here.

PEREZ

from page 1

becoming active in your State Action Coalition to ensure NAHN has an active role in the implementation of the evidence-based recommendations from the Institute of Medicine’s report on the future of nursing.

Each one of us has a personal story and motivation for nursing. My passion for promoting healthy aging in older Latinas through research is influenced by my own family life, growing up in a border community in Yuma, Arizona and clinical experiences as a nurse.

As I begin a new chapter in my life and career at the number-one ranked Nursing Graduate School at the University of Pennsylvania, I am excited and yet sad to leave my home state of Arizona and my academic foundation, Arizona State University College of Nursing and Health Innovation. I am encouraged and blessed to have the support of family, mentors, friends and colleagues in this journey. One of the great benefits of belonging to NAHN is that you have an extended family to serve as your anchor, wherever you go.

This is an exciting time to be a member. Our organization, our country, and our world need every single one of us to be active, to be “the best” leaders wherever we practice, teach, or serve. I have learned that it is NEVER too early or too late to consider the legacy we want to leave future generations, just as our Founder Dr. Ildaura Murillo-Rohde did. I hope that ALL past Presidents will always be proud of the tireless energy and work they contributed to blaze a trail for future Latina/o nurses to dream big, work hard, and reach our maximum potential to ultimately shape a health care system where ALL can benefit and live long, healthy lives.
Advance your nursing career with Excelsior College

100% ONLINE
ACEN- Accredited Nursing Programs

▶ RN-BS in Nursing
▶ RN-MS in Nursing
▶ MS in Nursing with specializations in:
  - Nursing Education
  - Nursing Informatics
  - Nursing Leadership and Administration of Health Care Systems

Excelsior’s School of Nursing has been designated an NLN Center of Excellence in Nursing Education three times, and is a five time recipient of the American Assembly for Men in Nursing Best School Award.

Special tuition for NAHN Members!

excelsior.edu/NAHN
888-647-2388, ext. 27