

NWONL ANNUAL VOTING GUIDE - 2027 Board Election

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Note from Current President

Fellow Members,

To ensure that NWONL is positioned to serve its member leaders effectively, we respectfully request you take a few minutes to evaluate the 2027 board candidates prior to casting your vote. We are very confident in the experience and guidance potential from all nominees that were selected for the slate of candidates. Of note, there are no proposed 2026 by-law changes. **Your participation is vital:** NWONL by-laws require a minimum of 10% of membership participation.

On behalf of the Board, thank you for taking part and a most sincere thank you to the members who are willing to participate in elections and serve NWONL as a future Board leader.

Pat Patton, DNP, MSN, RN, NEA-BC
NWONL President

Candidate for President Elect

Patrick Vogelsong MBA, MSN, RN, NE-BC

Director of Nursing, Emergency, PeaceHealth Southwest Medical Center

Introduction:

I am a mission-driven Nurse Leader with more than 25 years of progressive leadership experience spanning emergency care, pediatrics, ambulatory services, and hospital operations. As the Director of Nursing for the Emergency Department at PeaceHealth Southwest, I lead one of the region's busiest and complex care environments, where I focus on operational excellence, staff engagement, and high-reliability performance. My leadership centers on bringing calm to chaos, assuming good intent, and empowering teams to deliver exceptional care even in the most challenging circumstances.

Throughout my career, I have guided large interdisciplinary teams through organizational change, major renovation projects, and system-level initiatives that strengthen patient safety, throughput, and quality outcomes. I hold dual master's degrees in Business Administration and Nursing Leadership, enabling me to bridge clinical expertise with strategic, data-driven decision-making. I am committed to developing emerging leaders, advancing professional practice, and shaping environments where nurses feel valued, supported, and equipped to thrive.

My work is grounded in integrity, collaboration, and innovation; and in the belief that strong nursing leadership is essential to transforming healthcare for the communities we serve.

What do you feel is the most significant challenge in healthcare, and ultimately for NWONL members, moving ahead to the next year and how you might address this?

"As a candidate for the NWONL Board President-Elect position, I bring a deep commitment to advancing nursing leadership across our region and strengthening the collective voice of nurse leaders at every level. Throughout my career, I have witnessed firsthand how empowered, well-supported leaders can transform care delivery, elevate professional practice, and create cultures where nurses feel both safe and inspired. I believe NWONL plays a critical role in cultivating those leaders, and I am eager to contribute to that mission."



My leadership philosophy is simple: do the best you can with what you have until you can do better; and assume good intent along the way and never hurt anyone. This approach has guided me through complex operational challenges, major departmental redesigns, and high-stakes regulatory work. It has also shaped how I mentor emerging leaders, encourage reflective practice, and foster environments where curiosity, courage, and collaboration are expected.

I am committed to ensuring NWONL remains a trusted resource for innovation, education, and community, and that our members feel connected, supported, and empowered to lead boldly. Nursing leadership is at a pivotal moment. I am honored by this nomination, and I welcome the opportunity to serve, contribute, and help shape the future of our profession.”

NWONL History:

- Washington member
- 3 years of membership
- Current Secretary-Treasurer, 2025-2026 term

AONL History:

- 3 years of membership

Candidate for Secretary-Treasurer Elect

Nancy Wiederhold, DNP, RN, CMSRN

Clinical Nurse Researcher & Magnet Program Director, University of Washington Medical Center

Introduction:

Dr. Nancy Wiederhold, DNP, MN, RN, is the Magnet Program Director and Clinical Nurse Researcher for the University of Washington Medical Center, where she has served for more than 26 years. After serving as an inpatient nurse manager, she now works at the system level, leading initiatives that advance nursing excellence through evidence-based practice, research, shared governance, and professional development across multiple campuses and ambulatory settings. She earned her Doctor of Nursing Practice in Nursing Leadership, with a scholarly project focused on improving nurse manager well-being and resilience. In collaboration with the University of Washington School of Nursing, she helped plan and moderate the AI in Nursing & Healthcare Summit, bringing together clinical, academic, and technology leaders to explore the future of artificial intelligence in nursing. Nancy is an active leader within NWONL and is passionate about developing future nurse leaders, fostering healthy work environments, and strengthening nursing across the Pacific Northwest.

What do you feel is the most significant challenge in healthcare, and ultimately for NWONL members, moving ahead to the next year and how you might address this?

“Healthcare continues to evolve rapidly, requiring nurse leaders to navigate workforce challenges, financial pressures, and emerging technologies while continuing to foster environments where nurses and patients thrive. I believe one of our greatest opportunities is strengthening and supporting nurse leaders through connection, collaboration, and continuous learning.

I have seen firsthand that innovation happens when leaders are curious and willing to learn from one another, whether through mentoring relationships or sharing ideas across organizations. These experiences have reinforced that we are better equipped to lead change together than alone.



As Secretary/Treasurer, I will continue to bring a collaborative leadership style and a commitment to thoughtful stewardship, helping ensure NWONL remains a strong and sustainable organization. I am passionate about creating opportunities that connect nurse leaders, foster innovation, and develop the next generation of nursing leaders. By investing in our leadership community, we strengthen our collective ability to improve healthcare together.”

NWONL History:

- Washington member
- 7 years of membership
- Chair of the Leadership Commission for 2025–2026
- Chair of the Development Commission from 2023–2024

AONL History:

- 8 years of membership

Related Civic Roles and Board Positions

- Not provided

Candidate for Leadership Commission Co-Chair

Charlotte Wimer, RN, MSN, OCN, NE-BC

Nurse Manager, Knight Cancer Institute; Community Hematology Oncology; Oregon Health and Science University

Introduction:

My name is Charlotte Wimer, and I serve as a Nurse Manager at Oregon Health & Science University (OHSU) within the Knight Cancer Institute's Community Hematology Oncology program. Since beginning my nursing career at OHSU in 2015, I have grown from a staff nurse to an Assistant Nurse Manager and now Nurse Manager, where I lead teams, support staff development, and improve care for a complex patient population I am deeply passionate about. I have remained actively engaged in regional nursing leadership, serving as NWONL Development Commission Co-Chair in 2024 and Chair in 2025, while also contributing to multiple organizational committees. I am eager to serve on the Leadership Commission Board to help advance innovative, forward-thinking approaches to emerging legislative, regulatory, and practice issues impacting nursing. I am particularly passionate about equipping nurse leaders with timely knowledge, fostering meaningful education and dialogue, and creating opportunities to share best practices and evidence-based strategies that improve nurse-sensitive outcomes. I am also committed to supporting leadership development and ensuring clear communication of commission priorities and impact across the NWONL membership.

What do you feel is the most significant challenge in healthcare, and ultimately for NWONL members, moving ahead to the next year and how you might address this?

"The most significant challenge in healthcare today is managing ongoing change while addressing the resulting fatigue and burnout among nurses. Increasing patient acuity, staffing shortages, and growing workloads continue to place significant strain on frontline staff, directly impacting both workforce sustainability and patient outcomes. For NWONL members, this presents a critical opportunity to lead with intention and advocate for meaningful, system-level solutions. Through NWONL, we can elevate these challenges to regional leaders while fostering collaboration, education, and shared strategies to support nurse leaders and their teams. I believe a key approach is increasing awareness and prioritization of workforce well-being,



particularly mental health, while equipping leaders with tools to navigate change effectively. By promoting dialogue, sharing best practices, and supporting innovative solutions, we can help mitigate burnout, strengthen resilience, and create healthier work environments that ultimately improve both nurse retention and patient care.”

NWONL History:

- Oregon member
- 6 years of membership
- Development Commission Chair 2024 -2025

AONL History:

- 6 years of membership
- Member of American Organization for Nursing Leadership; Oncology Nurses Society; Academy of Oncology Nurse and Patient Navigation

Related Civic Roles and Board Positions

- Not provided

Candidate for Leadership Commission Co-Chair

Jessica A. Monego MSN, BSN, RN, NE-BC

Chief Nursing Officer, Providence Newberg Medical Center

Introduction:

I am deeply honored to serve as the Chief Nursing Officer at Providence Newberg Medical Center. Following my graduation from the University of Portland, I began my nursing career in the emergency department at Brigham and Women's Hospital in Boston. Since then, my career has included experience across academic medical centers, critical access hospitals, and rural health settings, as well as travel nursing assignments with 16 different organizations. My background has provided a broad range of operational leadership opportunities, including complex infectious disease response and emergency management experience during 9/11, Ebola, and COVID-19. Since joining Providence in 2009, I have been fortunate to grow through a variety of leadership roles, each of which has strengthened my commitment to serving patients, caregivers, and the communities we support. I am deeply passionate about nursing advocacy and mentorship, and I believe strongly in elevating the voice of nurses, fostering professional development, and creating environments where caregivers feel empowered, valued, and supported. I also believe authentic, trusting relationships are essential to promoting engagement in professional governance and sustaining our commitment to excellence. I strive to develop future nurse leaders, champion patient- and family-centered care, and ensure nursing continues to be a powerful force for healing, innovation, and positive change in healthcare.

What do you feel is the most significant challenge in healthcare, and ultimately for NWONL members, moving ahead to the next year and how you might address this?

"While healthcare faces many challenges, one of the most significant is the decline in frontline nursing engagement and ownership of professional practice. Many leaders are struggling to inspire clinical excellence at a time when regulatory complexity is increasing, making care delivery more burdensome, less patient-centered, and less fiscally sustainable.

I believe solutions begin with empowering professional nurses and elevating their collective voice in advancing evidence-based care and influencing healthcare policy. Strengthening nursing leadership engagement has the potential to improve care at the bedside while shaping broader healthcare decisions across the Northwest.



Serving on the NWONL Leadership Commission would provide an opportunity to champion nursing's voice in policy and practice discussions, while helping leaders understand and embrace their role as advocates. By fostering confidence, connection, and engagement amongst nurse leaders, and continuing to grow NWONL membership, we can strengthen the nursing leadership workforce through education, mentorship, and a unified voice for meaningful change."

NWONL History:

- Oregon member
- 4 years of membership

AONL History:

- 4 years of membership

Related Civic Roles and Board Positions

- Board member for Agape Adoptions
- Yamhill Service Area Advisory Council

Candidate for Development Commission Co-Chair

Jessica Tolzman, MSN, RN, NPD-BC, PCCN

Director of Clinical Education and Professional Development, Legacy Health

Introduction:

Jessica Tolzman, MSN, RN, NPD-BC, PCCN is a Nursing Professional Development (NPD) Specialist with enterprise-level leadership experience in education, NPD and transition-to-practice programming. With a clinical foundation in medical-surgical and progressive cardiac care, she brings 14 years of professional nursing experience across bedside practice, education, and leadership. Her prior degree in music and background in wealth management further shape a creative, and solutions-oriented approach to problem-solving and program design. In her spare time, she enjoys skiing, biking and traveling around the PNW for outdoor adventures.

What do you feel is the most significant challenge in healthcare, and ultimately for NWONL members, moving ahead to the next year and how you might address this?

"The healthcare industry is navigating unprecedented challenges, including an evolving political and regulatory landscape, reimbursement pressures, increasing care complexity, and workforce shortages. These forces require leaders to balance financial stewardship with the delivery of safe, high-quality patient care while remaining agile and resilient in the face of constant change.

As leaders, we dedicate ourselves to developing others, often while navigating our own leadership journeys with limited support and resources. I am passionate about opportunities for healthcare leaders to connect, learn, and grow together, ensuring they are equipped to meet today's challenges and shape the future of healthcare.

As Development Commission Co-Chair, I look forward to sustaining NWONL's outstanding learning and development opportunities while championing future events that address the evolving needs of NWONL members and healthcare leaders. Thank you for your consideration."

NWONL History:

- Oregon member
- 1 year of membership
- NWONL 2026 Mentor Cohort Mentor & Mentee



AONL History:

- Not currently an active member

Related Civic Roles and Board Positions

- Current ANPD-NW, Treasurer-Elect
- Current Linfield Xi Mu Chapter of Sigma International Honor Society, Governance Chair

Candidate for Development Commission Co-Chair

Brooke Jensen MSN, RNC-OB, IBCLC

Director of Women's and Children's Services, St. Charles Health System

Introduction:

Brooke Jensen, MSN, RNC-OB, IBCLC is a compassionate and collaborative nursing leader who has spent more than twenty years supporting families and strengthening maternal-child care across diverse clinical settings. She currently serves as the Director of Women's and Children's Services for St. Charles Health System. She is known for her ability to build trust, develop teams, and guide meaningful change. Her career reflects a deep love for mentoring nurses, improving processes, and creating environments where caregivers feel supported and empowered. Whether implementing major clinical initiatives, designing education programs, or partnering with multidisciplinary teams, Brooke leads with authenticity, curiosity, and a genuine dedication to helping both patients and staff thrive.

What do you feel is the most significant challenge in healthcare, and ultimately for NWONL members, moving ahead to the next year and how you might address this?

"One significant challenge facing healthcare is leveraging innovation and technology to improve efficiency while preserving the core values of nursing. As healthcare systems become more complex, increasing demands related to access, workforce shortages, capacity, and patient outcomes require new approaches. Nurse leaders must embrace change, foster interdisciplinary collaboration, and remain agile in an evolving healthcare environment.

At the same time, we have a responsibility to ensure technological advancements strengthen, rather than diminish, the human connection that is central to nursing practice. As organizations are asked to do more with fewer resources, we must identify new ways of working. By championing technology, collaboration, and innovative care models, nurse leaders can enhance patient care, streamline workflows, and reduce unnecessary burdens on nurses and care teams.



To address these challenges, I would support strong connections among nursing leaders through conferences, mentorship programs, leadership forums, and collaborative workgroups. Sharing best practices, innovations, and lessons learned will help build a stronger workforce and more resilient healthcare systems.”

NWONL History:

- Oregon member
- 1 years of membership

AONL History:

- 3 years of membership

Related Civic Roles and Board Positions

- Not provided



Proposed By-Law Updates

- No proposed updates for the 2026 calendar year.
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