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March 9, 2026

Dear Maryland Nurses Association Members,

We are writing to share enhancements to the governance structure of the Maryland Nurses Association (MNA) and to outline an important step we are taking to strengthen the ability of our organization to serve you in the future.

MNA is the legally incorporated statewide professional association representing nurses across Maryland and serves as the recognized state affiliate of the American Nurses Association (ANA). As a nonprofit corporation, MNA is governed by its Board of Directors in accordance with its bylaws and Maryland nonprofit law.

Within this structure, our District Nurses Associations (districts) play a valued role. Districts are constituent units created in MNA's bylaws to provide local engagement, leadership development, networking, and community-based programming around the state.

Districts are not separate entities and do not have independent corporate status apart from MNA. District funds, accounts, and activities are legally part of MNA. As the incorporated organization, MNA is responsible for all association assets and financial oversight. This "centralized stewardship" is essential for strong governance, protecting volunteer leaders, maintaining compliance with nonprofit law, and safeguarding our tax-exempt status. It strengthens the foundation for district voices and local engagement. To assure our financial transparency, sustainability, and accountability, MNA is consolidating funds currently held in separate district bank accounts and investments into centralized association accounts.

District programming, leadership, and local activities continue. Unified financial management will allow MNA to better support districts with improved reporting, budget assistance, and strategic planning. Our goal is to move forward as one stronger, unified professional association, aligned in purpose, transparent in governance, and positioned to advocate more effectively for nurses across Maryland.

MNA is committed to answering your questions and ensuring that any transition is thoughtful, responsible, and responsive to the needs of our members. We encourage you to join us for a discussion at an MNA town hall meeting to be held via Zoom on **March 18 @ 6 pm. [CLICK HERE TO RSVP](#)**

Thank you for your continued dedication to the profession and to our association.
Together, we will continue building an organization that reflects the strength, integrity, and leadership of Maryland nurses.

With appreciation,

On behalf of the Executive Committee.

A handwritten signature in black ink that reads "Nayna Philipsen". The script is fluid and cursive, with the first name "Nayna" being more prominent than the last name "Philipsen".

Nayna Philipsen, MA, MSN, JD, PhD, RN, CFE, FACCE
MNA President

A handwritten signature in black ink that reads "Barbara Biedrzycki". The script is elegant and cursive, with the first name "Barbara" and last name "Biedrzycki" clearly legible.

Barbara Biedrzycki, MSN, PhD, RN, CRNP
MNA Executive Director