

Dear Nominating Committee,

I am honored to express my interest in serving as a **Member at Large for the Maryland Organization of Nurse Leaders**. After reviewing the role's responsibilities, I am excited about the opportunity to become more actively involved in MONL and to contribute to advancing nursing leadership across our state.

I am eager to contribute my perspective, collaborate with fellow nurse leaders, and support MONL's mission. Serving as a Member at Large would be a meaningful opportunity to give back to the profession, grow as a leader, and help shape the future of nursing leadership in Maryland. I am not currently a member of the American Organization for Nursing Leadership (AONL); however, I am enthusiastic about joining and becoming actively involved. I also see AONL as a valuable opportunity to further my professional growth, expand my leadership perspective, and contribute to a broader community of nurse leaders. I am eager to engage, learn from experienced leaders, and support initiatives that advance nursing leadership and excellence.



HELLO



ABOUT ME

Alexia Plummer

RN

I am a Nurse Professional Development–Board Certified (NPD-BC) nursing leader with nearly 20 years of healthcare experience, including 14 years as an Emergency Department nurse and my current role as Supervisor of Clinical Excellence. My career has been driven by a passion for supporting nurses, improving clinical practice, and creating environments where both patients and staff can thrive.

My experience spans frontline clinical care, leadership of a nurse residency program, and system-level professional development. As a Nurse Residency Coordinator, I led my organization to achieve PTAP accreditation with distinction, strengthening the transition-to-practice for new graduate nurses and improving program outcomes. In my current leadership role, I focus on advancing clinical excellence, supporting competency development, and promoting evidence-based practice.



I am known as a collaborative and innovative leader who enjoys problem-solving, building strong teams, and creating structured processes that support success. I am passionate about mentoring others, fostering professional growth, and driving continuous improvement. I am committed to making a meaningful impact by empowering nurses and contributing to high-quality patient care and organizational excellence.

