

Good afternoon,

I am writing to express my interest in serving as Member at Large for the Maryland Organization of Nurse Leaders (MONL). As a current MONL member and nursing education leader, I am deeply committed to advancing nursing leadership across Maryland and strengthening the collective voice of our profession. I understand that AONL membership is required for this role and am prepared to join in support of my candidacy and service.

Serving as Member at Large would allow me to contribute meaningfully to statewide initiatives, support communication and engagement among members, and represent the diverse perspectives of both academic and clinical nurse leaders. I am passionate about fostering collaboration, promoting innovation, and ensuring that Maryland nurses are well-prepared to lead within increasingly complex healthcare systems.

Please see my resume/CV and professional bio attached. Please let me know if you require any additional information.

Thank you,

Stephanie Graham

*Stephanie Graham (Kratzen), DNP, MBA, RN, CNE*

*Nursing Program Director, Essex Campus*

*Associate Professor, Nursing*

*Kahlert Foundation Service Endowed Teaching Chair*

Stephanie Graham, DNP, MBA, RN, CNE, is a nursing leader and educator with over 15 years of adult critical care and academic experience. She began her nursing career in 2007 after earning her Bachelor of Science in Nursing from Towson University. From 2007 to 2021, she practiced as an ICU bedside nurse, developing deep clinical expertise in high-acuity patient care, systems coordination, and interprofessional collaboration.

She earned her Master of Science in Health Services Leadership and Management from the University of Maryland, Baltimore in 2012 and completed her Doctor of Nursing Practice at University of Maryland, Baltimore in 2014. In 2019, she earned the Certified Nurse Educator (CNE) credential and has maintained certification since that time. In 2025, she further strengthened her executive leadership expertise by earning her Master of Business Administration from Loyola University Maryland.

In 2025, Dr. Graham was appointed Nursing Program Director at the Essex Campus of the Community College of Baltimore County (CCBC), where she provides strategic and operational oversight for the nursing program. In this role, she leads faculty development initiatives, advances curriculum innovation, ensures accreditation compliance, and promotes student success while strengthening academic–practice partnerships.

Dr. Graham actively contributes to regional and state nursing workforce initiatives through service on the R3 Resilient Nurses Initiative Maryland Coordinating Council, the Maryland Nurse Residency Collaborative (MNRC) Advisory Board, and the Johns Hopkins Nursing Advisory Board. She remains deeply committed to preparing resilient, practice-ready nurses equipped to lead within increasingly complex healthcare systems.