

MONL Board of Directors – Member-at-Large Leadership Interest Statement

Applicant Name: Ethan J. Bryant

Credentials: DNP, MBA, RN

Current Position & Organization: Assistant Nurse Manager – Johns Hopkins Hospital

I am interested in serving as a Member-at-Large for the Maryland Organization of Nurse Leaders (MONL) to further advance nursing leadership across our state. As an Assistant Nurse Manager in the Pediatric Intensive Care Unit at Johns Hopkins and now completing my Doctor of Nursing Practice (DNP), I am passionate about strengthening interprofessional collaboration, developing emerging nurse leaders, and promoting innovative quality and safety initiatives that improve patient outcomes.

I am especially committed to bringing more early-career and frontline nurse leaders to the table and ensuring their voices are represented in leadership conversations. Through my involvement with AONL and other professional leadership networks, I have seen the value of engaging younger leaders early and creating pathways for them to grow into executive roles. I hope to help MONL continue building strong connections with AONL while expanding opportunities for mentorship, professional development, and meaningful engagement for the next generation of nurse leaders across Maryland.

MONL Board of Directors – Member-at-Large Professional Biography



Applicant Name: Ethan J. Bryant

Credentials: DNP, MBA, RN

Current Position & Organization: Assistant Nurse Manager – Johns Hopkins Hospital

Ethan J. Bryant is an accomplished pediatric nursing leader currently serving as an Assistant Nurse Manager in the Pediatric Intensive Care Unit at Johns Hopkins Children’s Center. With a strong clinical foundation in pediatric critical care and a passion for operational excellence, Ethan is dedicated to advancing patient safety, strengthening interprofessional collaboration, and developing the next generation of nurse leaders.

Ethan recently completed his Doctor of Nursing Practice (DNP), building upon his Master of Science in Nursing and Master of Business Administration. His doctoral work focused on implementing a structured TeamSTEPPS-based mentorship program to enhance communication and collaboration between nurses and pediatric residents in the PICU. His leadership interests include quality improvement, workforce development, and fostering inclusive leadership environments that empower frontline staff.

In addition to his leadership role, Ethan is actively engaged in academia as a clinical adjunct instructor with Towson University, where he supports and mentors nursing students during their pediatric clinical experiences. He also maintains a clinical role in a local pediatric emergency department to keep his bedside skills current and remain closely connected to frontline practice. Ethan is deeply committed to lifelong learning and is passionate about teaching, mentoring, and leading within both academic and clinical environments.

Throughout his career, Ethan has been recognized for his commitment to compassionate, high-quality care and leadership. He is a recipient of the DAISY Award for Extraordinary Nurses and was honored in 2025 as a Marquis Who’s Who in America recipient for his professional achievements and contributions to nursing leadership.

Actively engaged in professional organizations such as the American Organization for Nursing Leadership (AONL) and the Maryland Organization of Nurse

Leaders (MONL), Ethan is committed to elevating the voices of early-career and frontline nurse leaders. He is passionate about mentorship, professional development, and creating pathways for emerging nurse leaders to grow into future executive roles while continuing to support safe, high-quality patient-centered care.

Ethan is an active member of both the Maryland Organization of Nurse Leaders (MONL) and the American Organization for Nursing Leadership (AONL). He has attended the past three AONL national conferences and currently serves on two AONL committees, demonstrating his commitment to advancing nursing leadership at both the state and national levels.

Ethan remains highly engaged with MONL, regularly participating in organizational events, including the annual MONL Gala and multiple professional development and networking events over the past two years. Through his involvement, he continues to build meaningful connections and contribute to the growth and support of nurse leaders across Maryland and the region.