

2025 LEAP West Conference – **Nurses: The Power of One; The Power of All**  
November 14, 2025 Boise, ID

## Agenda

Time	Topic	Objectives	NPD Minutes
7:30 – 8:00	<b>Check-in</b>	N/A	N/A
8:00 – 8:10	<b>Welcoming Remarks – Association Leaders</b> <i>Erica Yager, MSN, RN, NEA-BC</i> <i>Brie Sandow, MSN, RN, NEA-BC</i>	N/A	N/A
8:10 – 9:15	<b>Keynote Address</b> <b>Culture by Design, Not Default: Building a Culture of Ownership that Lasts</b> <i>Dr. Bob Dent, DNP, MBA, RN, NEA-BC, ACC, FACHE, FAONL, FAAN</i>	<ol style="list-style-type: none"> <li>1. Define the key principles of ownership-driven culture and explain how they differ from compliance-based leadership approaches.</li> <li>2. Describe at least two evidence-based strategies nurse leaders can apply to foster self-empowerment, engagement, and emotional resilience within their teams.</li> <li>3. Analyze a case study or organizational scenario to identify opportunities for intentionally designing and sustaining a culture of ownership.</li> </ol>	65
9:15 – 10:00	<b>The 2026 Idaho Legislative Session: Healthcare Policy Predictions <u>Virtual</u></b> <i>Caroline Merritt, PhD(c), MA, BA</i>	<ol style="list-style-type: none"> <li>1. Describe the structure of the policy-making process within the Idaho State Legislature, including the role of key legislative committees.</li> <li>2. Identify opportunities for engagement to promote health policy and influence the legislative process for the benefit of nursing professionals.</li> </ol>	45
10:00 – 10:30	<b>Break – Networking &amp; Self-Care</b>		
10:30 – 11:00	<b>Wellness Challenge</b> <i>Michelle Rumsey, RN</i> <i>Alyssa Barney, RN</i>	<ol style="list-style-type: none"> <li>1. Inspire self-care, well-being and community</li> <li>2. Describe balancing health promoting activities and investing in their own well being</li> </ol>	30
11:00 – 11:30	<b>Dear New Grad Nurse: Reflection Supporting Transition to Practice</b> <i>Liz Claybaugh, MN, RN, NPD-BC</i> <i>Cheri Werner, BSN, RN</i>	<ol style="list-style-type: none"> <li>1. Describe Implementation of a letter writing exercise that fosters reflection in 1-year nurses while supporting the emotional needs of new graduate nurses</li> </ol>	30

Time	Topic	Objectives	NPD Minutes
11:30 – 12:00	<b>Home Based Hospice Patients Can Receive Safe, Quality Care Without Licensed Caregivers</b> <i>Leann Ramsey, MSN, RN</i>	1. Describe what criteria is necessary for hospice agencies to provide safe, quality care to home-based hospice patients who do not have a caregiver 2. Identify any financial and/or insurance resources available to home-based hospice patients who do not have a caregiver	30
12:00 – 1:00	<b>Break – Networking &amp; Self-Care</b>		
1:00 – 1:30	<b>Use of Providone Iodine with CHG to decrease SSI in Adult Surgery</b> <i>Whitney Miller MSN, RN, CMSRN, NE-BC</i>	1. Identify the impact of preoperative povidone-iodine application to the nares on reducing surgical site infections (SSI) in adult surgical patients 2. Describe the specific outcomes observed in breast and colon surgeries following the implementation of povidone-iodine to the nares preoperatively	30
1:30 – 2:30	<b>Strengthening the Future of Nursing Work in the AI Age</b> <i>Jason Blomquist, DNP, RN, NEA-BC, CHSE</i>	1. Analyze the Impact of AI Integration on Nursing Practice Participants will be able to identify and discuss how new AI tools might transform daily nursing workflows, and distinguish between AI-automated tasks and the irreplaceable human elements of nursing care 2. Develop Strategic Leadership Actions for AI Implementation Participants will be able to formulate and implement at least three specific advocacy strategies to ensure nursing leadership in AI adoption within their healthcare organizations, including bias detection, patient trust navigation, and professional development planning	60
2:30 – 3:00	<b>Break – Networking &amp; Self-Care</b>		
3:00 – 3:30	<b>Crush the Chaos: Gamifying a Busy Nursing Shift</b> <i>Christiana Sipe, MSN, RN, NPD-BC</i> <i>Liz Claybaugh, MN, RN, NPD-BC</i>	1. Identify ways to use gamification as a learning strategy in their work environment 2. Describe how to implement gamification as an interactive, engaging strategy for nursing education	30
3:30 – 4:00	<b>This Isn't About Bubble Baths, It's About Sustaining Yourself as a Nursing Leader</b> <i>Alicia Young, MSN, MBA, RN</i>	1. Differentiate between self-care and self-preservation in the context of nursing leadership 2. Commit to at least one actionable change that supports total well-being	30
4:00 – 5:00	<b>Board of Nursing Update 2025</b> <i>Nicki Chopski, PharmD</i>	1. Describe the impact of the 2025 session – including HB 89 and HB 289 2. List the upcoming changes to license fees and license renewal cycle	60
5:00 – 5:30	<b>Closing – Q&amp;A, Evaluations</b> <i>Tera Bybee, MSN, BSN, RN</i> <i>Teresa Stanfill, DNP, RN, NEA-BC, RNC-OB</i>	1. Reflection 2. Participate in Q&A, complete evaluation	30
<b>Maximum Total Continuing Education Contact Hours</b>			<b>440 min/7.33 hrs</b>

Agenda subject to change