



Healthy Work Environment (HWE) Survey



October 13–18, 2025

Who?

All American Association of Critical Care Nurses (AACN) members will receive the survey.

Why?

- Nurses' voices shape AACN standards & policies
- Better staffing, safer care, stronger work environments
- Real nurse input = real change

What to look for?

Email from: Nurses4All@nursing.upenn.edu

How long does it take?

Just a few minutes. Each nurse gets a unique link — don't forward!

Your voice matters. Let's make it count.