



**76TH ANNUAL CONVENTION
OCTOBER 1ST THRU 4TH, 2025**



DOUBLETREE
by Hilton™

**DOUBLETREE BY HILTON AUSTIN HOTEL
AUSTIN, TEXAS 78752**

***Caring,
Connecting,
and Creating the
Future of Nursing***



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TIPS FOR DRESSING FOR SUCCESS

State convention is a great opportunity to meet and mingle with nursing leaders, fellow students, and prospective employers. It is also a perfect opportunity for TNSA members to display their professionalism – in what they say, how they say it, and how they look.

Regarding meeting etiquette “professional business attire or business casual attire is an acceptable style of dress for professional meetings”. The following suggestions are provided as guidelines for professional business/business casual attire.

PROFESSIONAL BUSINESS ATTIRE

WOMEN

- Suit or jacket and pants or skirt (skirt length – knee length or below) tailored dress
- Blouse
- Shoes – comfortable low heeled, pumps, loafers, or boots
- Stockings or trouser socks
- Simple Jewelry

MEN

- Suit – or jacket and slacks
- Shirt – traditional shirt with collar
- Tie
- Socks (of course)
- Dress shoes and matching belt

BUSINESS CASUAL ATTIRE

DO'S

- Shirt with collar or polo style
- Slacks
- Chinos or Dockers – pressed
- Skirts
- Blazer or sweater
- Loafers or lace-up shoes

DON'TS

- T-shirts
- Jeans
- Shorts
- Mini-skirts
- Flip flops, sneakers, or sandals
- Athletic wear or leggings (back or front)

Accessories can add color, texture, and pattern to your outfit and are considered a complimentary part of both business professional and business casual attire. Also, if you wear fragrance, keep it light and minimal so that you're considerate of others you meet who may be sensitive to chemicals.

Remember to shake hands, smile, and introduce yourself to new friends and old acquaintances. Exchange business cards (however, remember to use caution when giving out personal information such as home address, phone number, and email address) and keeps a file of contacts for future networking.

At the end of the conference you will be ready to schedule the many interviews you will want to make with exhibitors, accept speaking engagements at school chapters, and attend meetings of professional nursing organizations. You will have made a lasting first impression on your peers, and the many business and nursing professionals you have met. You are on your way to a very successful nursing career!

TNSA Alcohol Policy

TNSA conference participants are reminded that alcoholic beverages are not served at official TNSA student program events, and participants may not use, consume, or bring alcoholic beverages into or upon the premises of any venue where such official events are held; nor shall any participant use the premises of any facility provided by TNSA, including student activity tables, to promote any non-TNSA event where alcohol is served, nor sell tickets or other promotional items that endorse events where alcohol is served. Those of legal drinking age, who choose to consume alcoholic beverages off the premises of TNSA-sponsored events, are urged to do so responsibly. Please remove name badges prior to consuming alcohol. Failure to comply will result in immediate removal from the TNSA activity.

Adopted by the 2004-2005 TNSA Board of Directors, June 19, 2004

CELL PHONES / PAGERS / CAMERAS

Please be sure to turn off your cell phones and pagers during all programs! If you must have your equipment on, be considerate, and place your cell phones and pagers on "vibrate" so as not to disturb others.

RULES AND GUIDELINES FOR PROPERTY

Nothing shall be posted on, taped, nailed, or otherwise attached to columns, walls, floors, or other parts of the hotel building or furniture.

TNSA is not responsible for lost or stolen property. Please plan for the protection of your own materials and valuable items.

LOST AND FOUND

Dial the hotel operator for the Doubletree by Hilton Austin Hotel.

CODE OF PROFESSIONAL CONDUCT

**AS A MEMBER OF THE TEXAS NURSING STUDENTS' ASSOCIATION,
I PLEDGE MYSELF TO:**

- Maintain the highest standard of personal and professional conduct.
- Actively promote and encourage the highest level of ethics within nursing education, the profession of nursing, and the student nurses' association.
- Uphold all Bylaws and regulations relating to the student nurses' association at the chapter, state and national levels, reserving the right to criticize rules and laws constructively, but respecting the rules and laws as long as they prevail.
- Strive for excellence in all aspects of decision making and management at all levels of the student nurses' association.
- Use only legal and ethical principles in all association decisions and activities.
- Ensure the proper use of all association funds.
- Serve all members of the student nurses' impartially, provide no special privilege to any individual member, and accept no personal compensation from another member or non-member.
- Maintain the confidentiality of privileged information entrusted or known to me by virtue of an elected or appointed position in the association.
- Refuse to engage in, or condone, discrimination on the basis of race, gender, age, citizenship, religion, national origin, sexual orientation, or disability.
- Refrain from any form of cheating or dishonesty, and take action to report dishonorable practices to proper authorities using established channels.
- Always communicate internal and external association statements in a truthful and accurate manner by ensuring that there is integrity in the data and information used by the student nurses' association.
- Cooperate in every reasonable and proper way with association volunteers and staff, and work with them in the advocacy of student rights and responsibilities and the advancement of the profession of nursing.
- Use every opportunity to improve faculty understanding of the role of the student nurses' association.
- Use every opportunity to raise awareness of the student nurses' association's mission, purpose, and goals at the school chapter level.
- Promote and encourage entering nursing students to join and become active in TNSA and NSNA.
- Promote and encourage graduating seniors to continue their involvement by joining professional nurses' associations upon licensure as Registered Nurses.

APPROVED BY THE TNSA BOD, MAY 1999

2025- 2026 BOARD OF DIRECTORS

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McKinney, Texas

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TNSA staff
“Honorary Lifetime Member” of TNSA

Introducing Thursday Morning Speaker

Amy Wilson



Amy Wilson has been a nurse for 25 years, with more than 15 of those years dedicated to nursing education. Her clinical background is rooted in the Emergency Department, where she developed the expertise, resilience, and compassion that continue to shape her leadership today.

Amy began her academic career at Southern Arkansas University and later moved to Texas and began working at Collin College as adjunct faculty. She served as full-time faculty and Director of Nursing before stepping into her current role as Dean of Nursing in 2024. She earned her Bachelor of Science in Nursing from Northwestern State University, her Master of Science in Nursing Education from

Texas Woman's University in 2010 and is currently pursuing a Doctorate in Community College Leadership at Ferris University.

A passionate advocate for nursing leadership, Amy is committed to mentoring future nurses and modeling servant leadership in all areas of her work. Her contributions to nursing have been recognized with several honors, including the DAISY Award for Extraordinary Nurses and the Engaged Faculty Award in 2020, as well as the NISOD League Excellence Award in 2023. She has also served as a faculty advisor for the Collin Nursing Student Association (CNSA), supporting student professional development and engagement.

Beyond the classroom, Amy has contributed to the profession at local, state, and national levels. Most recently, she has served as a member of the Texas Healthcare Task Force Workgroup. She has also dedicated time to community service through the Prosper Education Foundation Scholarship Review Committee (2023) and to college-wide initiatives, including service on the COVID Task Force and Shared Governance Task Force from 2020–2022. Her academic service includes roles on the Division Planning and Evaluation Committee, Curriculum Committee, and Council on Excellence, as well as work as an ATI Faculty Champion and MSN preceptor for the University of Texas at Tyler. She is especially proud of her role as an official and unofficial mentor to new faculty, guiding and inspiring colleagues as they transition into academic roles.

Outside of work, she is a wife and mother to three beautiful, athletic daughters. You can frequently find her on the sidelines of the soccer fields supporting her children's passion.

Amy's career reflects her unwavering dedication to caring, connecting, and creating the future of nursing.

2025 - 2026 NSNA Secretary/Treasurer

Shane Joseph



Shane is the 2025-2026 NSNA Secretary/Treasurer. He serves as chair on the finance committee.

Born and raised in Houston, Texas, he is senior at Baylor University Louise Herrington School of Nursing in Dallas, Texas.

He is also the President of the Student Nurses Association at Baylor University, as well as Bears for the Cure Pediatric Oncology Society. He is also a board member in the Dallas Oncology Nurses Society.

TNSA 75TH ANNUAL MEETING
October 1, 2025 thru October 4, 2025
DOUBLETREE BY HILTON AUSTIN HOTEL
AUSTIN, TEXAS

TENATIVE SCHEDULE OF EVENTS

Wednesday, October 1, 2025

1:00 pm - 3:00 pm	Board of Directors Meeting Robertson South Ballroom
6:00 pm - 8:00 pm	Registration Pre Function North Ballroom

Thursday, October 2, 2025

8:00 am - 5:00 pm	Registration & Credentialing Pre Function North Ballroom
8:30 am - 9:30 am	Continental Breakfast Phoenix North Ballroom
9:00 am - 9:30 am	Texas Council of Scholl Presidents Phoenix North Ballroom
9:30 am - 10:00 am	“Getting to Know Your TNSA Region” Robertson Room
10:00 am - 10:30 am	“Basics of Being a Delegate” Phoenix North Ballroom
10:30 am - 12:00 pm	Opening Session House of Delegates Phoenix North Ballroom
12:00 pm - 1:30 pm	Lunch On Your Own
1:30 pm - 2:00 pm	Parliamentary Procedure Update Phoenix North Ballroom
2:00 pm - 2:30 pm	HOD/NEC Reports & Nominations & Texas Council of School Presidents Phoenix North Ballroom
2:45 pm - 4:00 pm	Resolutions Hearings & Debate Phoenix North Ballroom
4:15 pm - 5:30 pm	Candidate Prep Session Phoenix North Ballroom
7:00 pm - 9:30 pm	Networking Pizza Social Austin Room

Friday, October 3, 2025

8:00 am - 12:00 pm	Registration & Credentialing Pre Function North Ballroom
8:00 am - 9:00 am	Continental Breakfast Phoenix North Ballroom
9:00 am - 10:00 am	HOD/NEC Report & Nominations Phoenix North Ballroom

TNSA 75TH ANNUAL MEETING
October 1, 2025 thru October 4, 2025
DOUBLETREE BY HILTON AUSTIN HOTEL
AUSTIN, TEXAS

TENATIVE SCHEDULE OF EVENTS

10:00 am - 11:00 am	Resolutions Phoenix North Ballroom
11:00 am - 12:00 pm	Lunch On Your Own
11:00 am - 12:00 pm	President's Luncheon Magnolia Room
11:00 am - 12:00 pm	Advisor's Luncheon DeZavala Room
12:00 pm - 5:00 pm	Career Walk/Grand Opening of Exhibits Austin North, DeWitt Rooms
5:00 pm - 5:30 pm	Candidates Set Up Robertson Room
5:30 pm - 6:30 pm	Delegates/Members Meet the Candidates Robertson Room
6:30 pm - 9:30 pm	Foundation of the Texas Nursing Students' Association Scholarship & TNSA Awards Ceremony & Dinner Phoenix North Ballroom
Saturday, October 4, 2025	
8:00 am - 9:00 am	Registration & Credentialing Pre Function North Ballroom
8:00 am - 9:00 am	Continental Breakfast Pre Function North Ballroom
8:00 am - 10:00 am	Opening of House of Delegates/Candidate Speeches Phoenix North Ballroom
10:00 am - 11:00 am	Voting Austin Room
10:00 am - 11:00 am	Focus Session Robertson, DeWitt Rooms
11:00 am - 12:00 am	Focus Session Robertson, DeWitt Rooms
12:00 pm - 1:00 pm	Lunch On Your Own
1:00 pm - 2:00 pm	Focus Session Robertson, DeWitt Rooms
2:00 pm - 3:00 pm	House of Delegates Phoenix North Ballroom
4:00 pm - 5:00 pm	New Board of Directors Meeting DeZavala Room



Saturday Morning Closing Speaker

Alexis Arnold

Alexis Arnold is the Owner/Operator of Pillar Wellness, a holistic, private practice Nutrition Coaching business, as well as Co-Founder and CEO of The Inside Out Foundation, a locally founded and operated non-profit organization that specializes in providing aesthetic products and services to traumatic event survivors at no cost to them in Lubbock, TX.

Alexis holds a Bachelor of Arts in Public Relations from Texas Tech University, has more than 13 years of professional fundraising, organizational management, strategic planning and event planning experience, among other skills. She has been a health coach for more than six years and earned her National Board of Health and Wellness Coaches certification designation in the summer of 2025, making her only one of two total NBHWC coaches in

the West Texas area. She is the only graduate of the Institute for Transformational Nutrition (ITN) in her area, and therefore the only Certified Transformational Nutrition Coach (CTNC). She is a Certified Hormone Specialist focused on Perimenopausal and Menopausal women. These certifications and designations ensure Alexis upholds the highest ethics and standards of her profession consistently.

Her unique blend of nonprofit organizational experience focused on traumatic event survivors together with her holistic health coach experience make for a refreshing take on all things health, focused on co-creating client goals to achieve true, permanent behavior change in order to accomplish the goals clients set for their physical, mental and spiritual parts of their lives.

Alexis has many roles, but her favorite is wife and Mom. She celebrates 17 years of marriage this year to her incredible husband, Andrew, and just celebrated eight magical years of their son, Ryker, being in this world this past summer. They are her why, her fuel and her foundation for everything she does, second only to her faith in the Lord. Because apart from Him, she can do little, but together in Him, she can accomplish much for the kingdom. And what is more personal than health and trauma for humans? She is blessed to do the work that she does, and is thankful to these paths laid before her.



EARL YOUNG'S TEAM
Defeating Blood Cancer Thru Donor Awareness

WHAT'S IN IT FOR ME TO BE A TNSA MEMBER?

As a member of TNSA you are entitled to many benefits

- Delegate representation in the annual House of Delegates at both the TNSA and NSNA convention.
- Eligible to submit resolutions to the TNSA and NSNA House of Delegates.
- Eligible for contest, awards, and scholarships at the local, state and national level.
- Affiliated with the largest nursing student association in the U.S., and the largest state association
- Networking opportunities with students across the state and country along with nursing leaders and specialty nurses
- A year's subscription to Imprint, the only magazine published by nursing students for nursing students.
- Eligible to attend Council of Schools and State Convention.

FOCUS SESSIONS & SPEAKERS

SATURDAY, OCTOBER 4, 2025

TOPIC: "Dear New Nurse, Protect Your License"

Mair Dipa, TCCD

Learn to document accurately and defensively. In a world where nurses are being asked to do more and be more, learn tips on how to protect yourself while providing good patient care.

TIME: 10:00 A.M. – 11:00 A.M.

LOCATION: DeWitt Room

FOCUS SESSIONS & SPEAKERS

SATURDAY, OCTOBER 4, 2025

TOPIC: The Distraction for Procreation in Nursing and how to Make It Work
Giannina Lawhon, MSN, RN, Instructor of Nursing
at Concordia University Texas

Nursing school is one of the most intense, interactive, hands on, busy programs. It requires a great deal of knowledge and critical thinking to succeed in a short period. Advances in technology over the last 20 years have brought many benefits, making our lives easier but also more distracting. While waiting for a show 20 years ago, you might have watched one episode, but now we can watch an entire session over a weekend. The stressors of nursing school can cause anxiety when there is too little time to learn everything. Here, I offer simple exercises and tools to help reverse the instant gratification mind set, leading to more rewarding outcome and success in nursing school.

TIME: 10:00 A.M. - 11:00 A.M. **LOCATION:**Robertson Room

TOPIC: What Does the Future of Nursing Look Like?
Michelle Denny, RN, MSN, CNE, Professor of Nursing,
Collin College McKinney Campus

Nursing is at a point where advancing technology, increasingly complex patient needs, and workforce challenges necessitate a renewed focus on the profession's fundamental values. This presentation, "What Does the Future of Nursing Look Like?", introduces ideas to help guide nursing practice, education, and leadership into the future. "Caring" underscores the central role of empathy cultural, humility, and evidence-based compassion in improving patient outcomes and sustaining the human dimension of care. "Connecting" emphasizes the importance of professional relationships, interdisciplinary, collaboration, mentorship, and community engagement as drivers of patient safety, quality improvements, and nurse resilience. "Creating" focuses on fostering innovation through nurse-led research, quality improvement initiatives, policy advocacy, and the integration of emerging healthcare technologies. Participants will gain actionable strategies to integrate these principles into daily practice and will be challenged to envision the nursing profession in 2035. This presentation provides insight for nurses to act not only as caregivers, but also as connectors and creators shaping the future of healthcare.

TIME: 11:00 A.M. - 12:00 P.M. **LOCATION:**Robertson Room

FOCUS SESSIONS & SPEAKERS

SATURDAY, OCTOBER 4, 2025

TOPIC: “Dosage Calc To Get the Job and Keep It”

Tanya Rose, MSN, RN. Chamberlain University

You have passed your NCLX, landed your new job and now you are ready to step into one of the most rewarding and most high stakes roles in healthcare.

You are the nurse. When you give medications, your calculations determine whether you cause more harm or help to heal your patients. This is not just about math – it is about protecting your patients, protecting yourself, and protecting the license you have worked so hard to earn. Together, we will tackle real world scenarios, uncover the most common pitfalls, and practice strategies that keep you sharp under pressure. By the end, you will see dosage calculations not as a task to get through, but as a life -saving skill that builds confidence, ensures safety, and sets you apart as a nurse who can be trusted from day one.

TIME: 11:00 A.M. 12:00 P.M.

LOCATION: DeWitt Room

TOPIC: Professionalism in Nursing Practice: Building Trust, Respect and Compassion

Elisa Perez, MSN, RN, CCRN Assistant Professor, Texas Tech UHSC

This presentation introduces nursing students to the importance of professionalism, highlighting its core pillars, appearance, communication, caring and compassion, accountability ethics, and lifelong learning. Students will explore how professionalism builds trust, improves patient care, and strengthens teamwork.

The session emphasizes that professionalism is not only about technical skills, but also about showing empathy, respect, and compassion in every interaction.

TIME: 1:00 P.M. – 2:00 P.M.

LOCATION: Robertson Room

A GUIDE FOR CANDIDATES AND CAMPAIGNING

This has been prepared to help you gain additional information and insight that will aid you in your campaign to become a member of the TNSA board of directors or nominations committee.

TIME

Time is an essential factor to consider when running for an TNSA office. Before deciding to run for an office, you should have considered the following questions:

- do I have a sufficient amount of time to put toward the effort of running for office?
- how much time do I have to give to TNSA?
- what are the benefits to me as an individual?

If you haven't asked these questions of yourself, do so now. Running for and holding a TNSA office are time consuming, and you must be aware of this before you plan your campaign.

Prior to Convention

The weeks prior to convention are the time when you should be planning your campaign and learning all you can about TNSA. Doing this will enable you to utilize your time at convention efficiently. Specifically, you should be:

- preparing your campaign materials so that you can arrive at convention with your materials ready for distribution;
- studying the questions for candidates and preparing your answers;
- reading all the materials in the candidate's packet until you are familiar with all of TNSA's policies, programs, and membership benefits and services;
- planning what you are going to say at the Candidates' Presentation;
- becoming familiar with the Campaign and Election Regulations;
- contacting the committee on nominations or the TNSA office with any questions.

You've got a lot to do, so organize yourself. Make a list and set priorities for yourself. If you find yourself falling behind, maybe you need to rework your list.

At the Convention

If you've done everything above, convention won't be as hectic for you (It's bad enough as it is). Once you get to convention, check the program immediately and highlight all the candidate and campaign events that you will be involved in. Then plan your time around these sessions. You won't have time to attend everything, so plan what you will attend carefully.

It will probably be to your advantage to attend the business meetings, resolutions, and bylaws hearings. Not only will this keep you up-to-date on the issues that concern the House of Delegates; it will also keep you visible.

Attend the programs that interest you the most, and also attend all the big social events (A tough assignment!). They will give you time to unwind. And, remember to leave some time to eat and sleep!

CAMPAIGN MATERIALS

Theme

Before jumping into creating and obtaining materials you should first have a theme--something catchy or informative. Something that fits you and that will make the voters think of you.

Here is an example that was used successfully: Alison used the A from her name and put it with a

plus -- "A+". The implication was "this person can do the job right!" Any voter seeing the A+ on the bright green sticker instantly thought of Alison. You can utilize issues, names, anything you wish. Be creative--having a theme will not only make you more noticed, but it will be a good opener and a "psychological motivator" for you.

Types of Campaign Materials

This is the fun part, but make sure you know the campaign regulations before you get creative.

Here are some hints:

- utilize your theme and let the House of Delegates know who you are;
- put your picture on your poster and have a classmate carry it around at strategically selected times;
- give your supporters balloons, buttons, hats or ribbons with your name and slogan on it;
- have copies of your stand on the issues for your campaign workers to distribute;

In many ways it's like a real political campaign, so have fun as well as being serious.

BEING AN EFFECTIVE CAMPAIGNER

- After considering the time factors, studying TNSA's policies, programs, and services, and gathering together your campaign materials, you are now ready to mount an effective campaign.
- Know the Campaign Regulations and follow them. They are designed to help you.
- Be prepared and on time to all functions at the convention. Knowing the policies and issues are of vital importance, but if you are late or not there, your preparations didn't do you much good.
- Be open to new ideas. Listen and watch what others have to say and do--you can always learn from them.
- Don't be afraid to take a stand on the issues. Being honest and letting the delegates know how you feel is important.
- Be visible. Give everyone your name and get to know as many others as you can. Make use of your classmates as campaign workers to distribute your materials. The delegates are anxious to know who you are--make sure they don't forget once they do know.
- Last, but not least, have confidence. Think positively. Of course, you're nervous, but so is everyone else. You aren't the only one whose knees are knocking.

CAMPAIGN ACTIVITIES

In addition to the informal campaigning the delegates will get an opportunity to get to know you and your views during "Meet The Candidates" and at the "Candidates Speeches". These sessions are very important--to you and to the delegates. It will give the delegates the opportunity to network with you. And they will give you an opportunity to convince them to vote for you!. You may be asked different questions regarding current issues which affect nursing, nursing students, and health care in general. You may also be asked questions about TNSA. Again, this is where your preparation pays off--a knowledgeable candidate is impressive to voting delegates. This is also a time for you to distribute your campaign materials.

During "Candidate Speeches" candidates for the office of president will have 5 minutes to present their platforms--their view of the issues and their thought of how the organization should be run. Candidates for the other offices will be given 2 minutes to present their positions. During "Meet The Candidates" views are exchanged between the candidates and voters on an informal basis.

The delegates will probably take notes on what you tell them during these sessions, so it is important to present yourself competently. Your presentation will reflect your preparation and can make a difference in the success of your campaign. This cannot be emphasized enough.

FINALLY

Come prepared. Know the issues. It pays off in votes.

2025 RULES FOR RESOLUTIONS HEARINGS

- Rule 1. These are informal hearings. All final decisions regarding resolutions will be voted on by the House of Delegates.
- Rule 2. Attendance at all resolution hearings is mandatory for delegates.
- Rule 3. All members, consultants, and advisors shall keep their badges in evidence throughout the resolutions hearings.
- Rule 4. Only TNSA members may speak. All speakers shall give their name and the name of their constituent association prior to speaking to an issue. Others may be utilized as resources for information and clarification as appropriate.
- Rule 5. Each speaker shall indicate before speaking whether they are speaking pro/con, or requesting information, or clarification.
- Rule 6. To expedite the hearings, the chair will ask for debate and if it is the consensus of the audience that there is no further discussion, then the next resolution will be brought forward.
- Rule 7. Length of debate on each resolution shall be designated by the Resolutions Committee. After the reading of the resolution, the amount of the allotted time for debate will be stated. Extensions on the amount of time for discussion on each resolution will be limited to one five minute extension, at the discretion of the resolutions chairperson.
- Rule 8. Each speaker shall be limited to two minutes.
- Rule 9. No speaker shall speak more than once to an issue and no speaker who has already spoken may speak again unless required to do so for clarification purposes until all have an opportunity to speak to the issue.
- Rule 10. Whereas statements are not debatable. Documentation of all whereas statements is available in the Resolutions Committee office for examination by any delegate.
- Rule 11. Editorial and other minor changes not affecting the intent of the resolution an agreed to during the hearings will be included in the reading of the resolution when presented to the House of Delegates for a vote.

2025 HOUSE OF DELEGATES AGENDA

- 1 Call to Order
2. Invocation
Pledge of Allegiance
3. Introductions
4. Roll Call
5. Credentials Committee
6. Appointment of Committee to Approve Minutes
7. Appointment of Pages and Tellers
8. Adoption of Standing Rules for the House of Delegates
9. Adoption of Convention Program and Agenda
10. Officer's Reports
11. Committee Reports
12. Foundation Report
13. Financial Report
14. New Business
15. Nominations Committee Report and Nominations from the Floor
16. Notice of Proposed Bylaw Amendments and Proposed Standing Rules
17. Announcements
18. Adjournment

2025 HOUSE OF DELEGATE RULES

1. Only delegates registered with the Credentials Committee shall be seated in the House of Delegates.
2. Delegates shall wear identification badges in full view at all House of Delegate meetings.
3. Delegates who are no longer able to attend the House of Delegates proceedings or who wish to withdraw as a delegate must surrender their badges to the Credentials Committee and present the name of their alternate to the Chairperson of the Credentials Committee.
4. Delegates surrendering their badges to the Credentials Committee are no longer eligible to serve as delegates or alternates.
5. All meetings shall be open to all members and guests of TNSA, but the privilege of making motions, debating and voting shall be limited to Delegates and Officers.
6. Doors will be closed when meeting begins. Delegates and Officers may leave and return as quickly and as quietly as possible during the meetings except during voting. Delegates may not leave or be seated while voting is in progress.
7. Tellers for the election shall be appointed by the President at the first business session of the convention. Only one teller may be appointed from each school. If the appointed teller is not available for the ENTIRE time allotted to handle the election process, the President may appoint a new teller to fill the previous teller's vacancy immediately.
8. All messages shall be delivered by the Pages. Only pertinent, necessary messages will be sent. All messages should wait until a break in the session.
9. Persons wishing to speak shall rise, go to the microphones and be recognized by the Chair prior to speaking or making motions.
10. When recognized by the Chair, Delegates shall state their name, the school they represent, and their purpose for rising.
11. All main motions and amendments shall be in writing and have a second. All motions shall be written and seconded on provided Motion Forms and presented to the Secretary and President prior to consideration. Pages will deliver copies to the Chair.

12. Resolutions shall be presented to the Resolutions Committee prior to consideration. (Dates and times will be announced)
13. The maker of a motion with fiscal consideration shall consult with the Treasurer prior to making the motion.
14. During the hearing each member may speak only once to a resolution. Speakers shall be limited to two (2) minutes.
15. Proposed Bylaw changes at the annual meeting shall be cleared through the Bylaws Director and Parliamentarian prior to presentation at the House of Delegates.
16. Faculty Advisors may not communicate with the delegates while on the floor of the House of Delegates.
17. There shall be no smoking in the House of Delegates.
18. All cell phones and pagers/beepers should be placed in "silent/vibrate mode while in the House of Delegates.

MICROPHONE CARDS

Cards will be located at each microphone during the business sessions. The purpose of the cards is to clarify and expedite the proceedings.

1. ("**pro**") - When addressing an issue, preface your statement with your position. This card means support of the issue being discussed.
2. ("**con**") - This card means opposition to the issue being discussed.
3. (**Blank Red Card**) - Use when making a point of order, to appeal the decision of the Chair, for division of a question, for division of assembly, a parliamentary inquiry, and requests for information.
4. (**Blank Blue Card**) - Use when making a main motion postpone indefinitely, amend, refer to committee, postpone definitely, limit to extend debate, move the previous question, lay on the table, take from the table, reconsider, rescinding.

Speakers will be recognized by the Chair in the order in which cards are raised. The Chair will attempt to alternate between pro and con speakers as long as a normal flow of debate is maintained, and will recognize motion makers using a blue card in a normal course of proceedings. The flow will be interrupted only when a red card, which takes precedence over other cards, is raised. The red card is not to be used to bring any of the subsidiary motions to the floor. The Chair will rule these out of order.

2025 PARLIAMENTARY POINTERS

The purpose of parliamentary procedure is to expedite business, maintain order, insure justice and equality to all and to accomplish the objectives for which the group is organized.

SOMETHING TO REMEMBER:

1. When making a motion, say "I move that..."
2. It is not necessary to obtain the Floor to second a motion. Simply call out "Second!" or "I second it".
3. Address the person presiding over the meeting as "Mister" or "Madam". For example, "Madam President" or "Madam Chair".
4. One may vote against his/her own Motion or ask permission to withdraw it, but may not speak against it.
5. If you need information use "I rise to a point of information".
6. Use the motion "Previous Question" when you want to stop debate and amendment and have the vote taken immediately. This motion requires a two-thirds vote to pass.
7. To amend a motion, say, "I move to amend the motion by...", and describe exactly how you want it altered.
8. To bring back, at the same meeting, a motion that has been passed or defeated, use a motion "to reconsider".
9. The motion to "postpone" must always specify the time to which the motion is to be postponed.
10. When there is a breach of rules, rise and say, "I rise to a point of order," or simply "Point of order".
11. A substitute is an Amendment and requires special handling.
12. ABOVE ALL ELSE, USE PARLIAMENTARY PROCEDURE TO PRESERVE ORDER AND NOT TO OBSTRUCT OR CONFUSE.

2025 CAMPAIGN RULES

1. In order for a person's name to appear on the ballot, he/she must have an application packet filled out completely, including the signature of the Dean or Director of Nursing from his/her school or verbal approval, by midnight Friday of the convention.
2. A nominee for office may not actively campaign when nominated from the floor of the house before completion of the above prerequisites. Upon completion, a candidate ribbon will be given to the nominee.
3. Only two (2) nominees from any one school of nursing (or chapter) shall be on the ballot.
4. Candidacy for the offices of President, Vice President, Secretary-Treasurer, and Editor shall be open only to those candidates who are nursing students currently enrolled in a Diploma/AND/BSN program throughout the academic calendar year for the full term of office held.
5. Candidates for all other offices shall be nursing students enrolled in Pre-Nursing/ Diploma/ADN/BSN at least one half (1/2) of that term.
6. Conduct all campaigning in an honest and ethical manner.
7. Candidates who have received approval from the Nominations Committee prior to convention may begin campaigning immediately after registering for the convention.
8. No verbal campaigning or distribution of materials may take place in front of the doors leading to the official meetings of the convention.
9. No campaigning may be done on the floor of the House of Delegates. Campaign materials acquired before entering the House may be worn.
10. No campaign materials may be attached to any walls, doors or building fixtures.
11. The time for "Candidate Speeches" will be announced. The office of the President will have five (5) minutes with all other offices having two (2) minutes for personal statements and qualifications.
12. The Campaign Room will be for the display of additional campaign materials during "Meet the Candidates". One poster (maximum size "36" X 48") may be used only in this room.
13. For further information on campaigning, refer to packets or notify Nominations Committee members.
14. There will be no campaigning in or within twenty (20) feet of the polling area.
15. Questions or problems concerning the campaigning or election process should be directed to the Nominations Committee.
16. **"Meet the Candidates" will take place on Friday, October 3, 2025 from 5:00 P.M. to 6:30 P.M.**

WHAT TO ASK AN EXHIBITOR

Hospitals and schools of nursing send their recruiters to our Career Walk to give you the opportunity to ask them questions and to convince you theirs is the place to work! The National Association of Health Care Recruitment and TNSA offer the following questions to assist you in your discussions with these recruiter.

1. What type of nursing does your hospital staff practice?
2. What clinical service does your hospital offer?
3. Does your hospital nursing staff rotate shifts?
4. Are your hospital shifts 8, 10 or 12 hours? What are your scheduling policies?
5. How long is orientation for graduate nurses?
6. Are in-service programs scheduled in advance and for all shifts?
7. What type of continuing education is available?
8. What is your hospital's nurse/patient ratio?
9. What type of medication system does your hospital use? What type of charting do you use?
10. What will you expect of me after six months of experience? (charge responsibilities, team leader, etc.)
11. What will my starting salary be? How will I be evaluated for increases?
12. What chance do I have for advancement in your hospital?
13. What is the cost of living in your community? Is there a variety of housing available?
14. Does your hospital offer paid relocation or interview expenses?
15. Does your hospital offer tuition assistance? When do I qualify and how much is offered?
16. Tell me about your hospital benefits.

2025 TNSA Career Fair Exhibitors

1. Accuvein
Medford, New York
2. Archer Review
Austin, Texas
3. Houston Christian University
Houston, Texas
4. Kaplan
Coconut Creek, Florida
5. Mayo Clinic Department of Nursing
Kasson, Minnesota
6. Oklahoma University Kramer SON
Oklahoma City, Oklahoma
7. Texas Nurses Association
Austin, Texas
8. The University of Texas MD Anderson Cancer Center
Austin, Texas
9. University of Arkansas
Fayetteville, Arkansas
10. West Coast University
Dallas, Texas

Points of Interest

Area Attractions

LBJ Library	5 Miles	Town Lake Hike and Bike Trail	7 Miles
Bob Bullock Texas State History Museum	6 Miles	Congress Avenue Bats	7 Miles
State Capitol Building	6 Miles	Lake Austin	7 Miles
Paramount Theater	6 Miles	Warehouse Restaurant District	7 Miles
University of Texas	6 Miles	Zachary Scott Theater	8 Miles
Governor's Mansion	6 Miles	Mount Bonnel	10 Miles
Barton Springs	7 Miles	Austin Museum of Art	11 Miles
Zilker Park	7 Miles	National Wildflower Research Center	20 Miles
Sixth Street Entertainment District	7 Miles	Lake Travis	20 Miles

Shopping

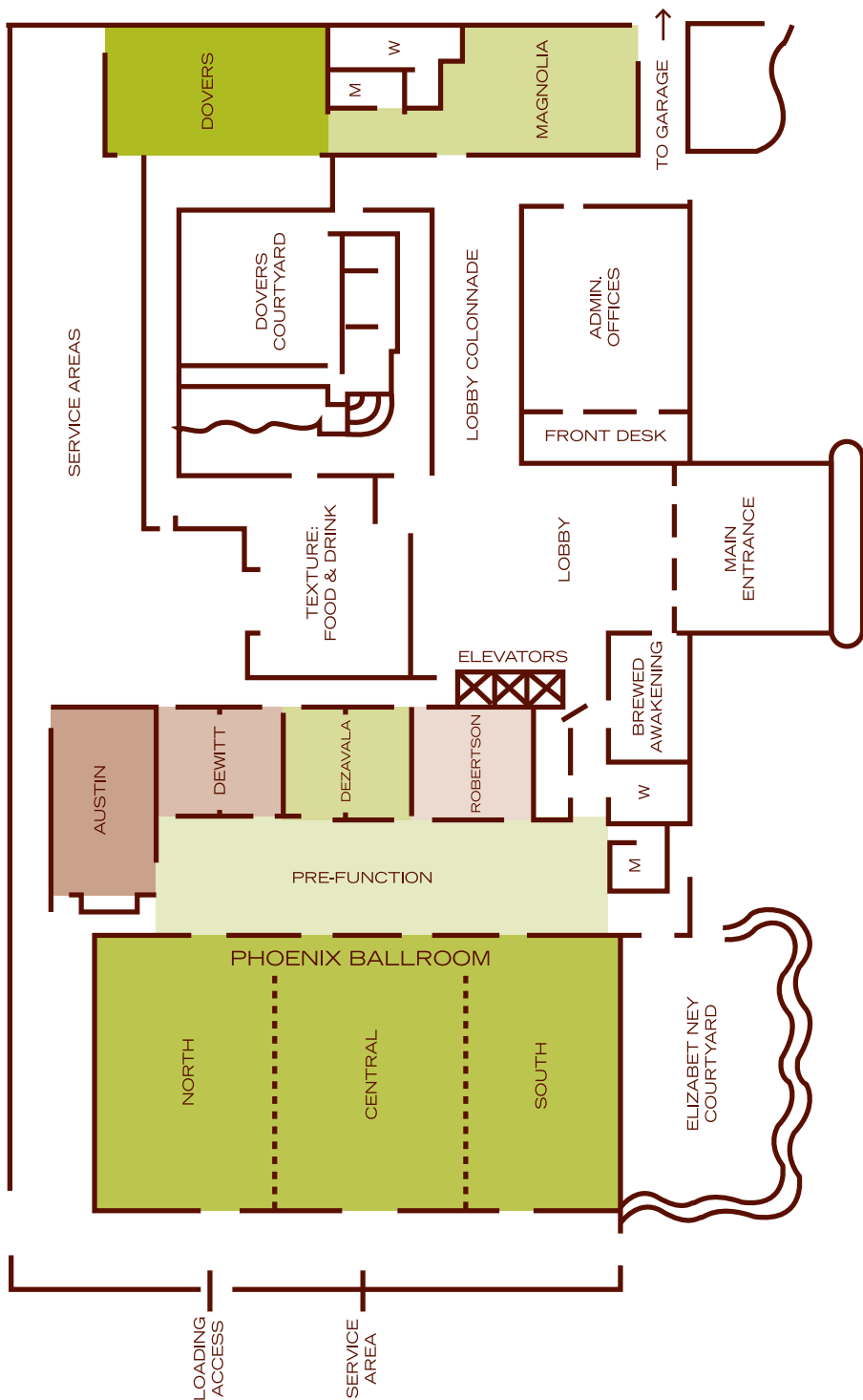
Highland Mall	1 Mile	The Arboretum	6 Miles
Lakeline Mall	14 Miles	Barton Creek Mall	15 Miles
Lincoln Village	1 Mile	La Frontera	16 Miles

Restaurants

Pappadeaux (Cajun)	1 Block	Taj Palace Buffet (Casual Dining)	1 Mile
Pappasitos (Tex-Mex)	1 Block	La Palapa (Tex-Mex)	1 Mile
Fuddruggers (Upscale Hamburgers)	1 Block	Souper Salads (Salad)	1 Mile
Chili's (Casual Dining)	1 Block	Baby Acapulco's (Tex-Mex)	1 Mile
Japon Sushi (Casual Dining)	2 Blocks	Cinnamon's (Bakery)	1 Mile
China Star (Chinese Buffet)	4 Blocks	Bennigan's (Casual Dining)	2 Miles
Carrabba's (Italian)	1 Mile	Antonio's (Tex-Mex)	2 Miles
Texas Land and Cattle (Steak)	1 Mile	Applebee's (Casual Dining)	2 Miles

TNSA Upcoming Events – Mark Your Calendar

TNSA Annual Convention
Thursday, October 8, 2026 thru
Saturday, October 10, 2026
Doubletree by Hilton Austin Hotel
6505 IH 35 North, Austin, Texas 78752
512/454-3737
\$175 Single \$ 175 Double \$175 Triple/Quad



SAFETY TIPS FOR VISITORS TO AUSTIN, TEXAS

IN YOUR HOTEL:

- While in your room, always use deadbolt and chain. Don't leave your door open or unlocked, even if only going down the hall for ice.
- Don't open your hotel door to anyone you do not know. Call the front desk to verify hotel staff, security guards or others requesting entrance to your room.
- Move around your hotel in groups and avoid questionable individuals. Report these individuals to hotel security.
- All convention hotels have security offices. Call on them for assistance and advice.
- Don't leave valuables out in the open. Hotels provide safe deposit boxes for your security.

IN THE CITY:

- When walking to and from the hotel, shopping, or sightseeing, always go in groups.
- Avoid dark areas and alleys. Travel only in high traffic pedestrian areas.
- When traveling by taxi, always go in groups.
- When entering a taxi, always note the taxi number in case of lost items, overcharges and for security reasons.
- When purchasing items, don't display a large amount of cash. Plan to use travelers' checks or credit cards.
- Always buy from reputable merchants, not from someone who may be gone tomorrow.

FIRE SAFETY:

- As soon as you arrive, read the emergency instructions on the back of your door or in pamphlet provided at the hotel.
- Memorize your floor plan and escape route. Locate your nearest emergency exits, fire extinguisher and fire alarms.
- Place your room key on your nightstand when retiring. Take it with you in case of emergency.
- If you awake to a smoke-filled room, save oxygen by crawling to the exit stairwell. Never take an elevator, use stairs.
- If you must remain in your room, wet sheets and towels and place around doors to keep smoke out. Call 911 or hotel operator to make sure they know of your whereabouts. Stay low and near a window. Make sure fresh air rather than smoke is outside before opening windows or doors.

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this booklet in PDF format**

