

## NWONL 2025 Leadership Advancement Scholarship Guide

---

In support of developing and fostering nursing leadership excellence, the Northwest Organization of Nurse Leaders (NWONL) sponsors two \$2,500 academic scholarships annually for NWONL member nurse leaders who are pursuing a graduate or doctorate degree with a focus on healthcare leadership.

For 2025 applicants will submit an essay highlighting how they, as a nurse leader, promote a healthy work environment. Examples may be from the [AACN standards on Healthy Work Environments](#) or the [AONL's Elements of a Healthy Practice Environment](#) (does not have to be formal AACN or AONL work).

One of the two scholarships will be reserved for a nurse leader who identifies as belonging to an underrepresented demographic, ex: BIPOC or LGBTQ. One scholarship award per applicant maximum. An applicant cannot earn more than one award in one calendar year or across multiple calendar years.

### Selection / Eligibility

---

Recipients are determined through an objective committee review process. Selection is based upon the applicant meeting eligibility criteria:

1. A current NWONL Member: full, student, or sponsored.
2. Licensed nurse with residence or occupation in Alaska, Oregon or Washington.
3. Must already have an undergraduate degree (ADN/BSN) in nursing.
4. Actively pursuing an advanced degree, graduate level or higher, with active status (no academic holds or probations).
5. The program is delivered by a regionally accredited college or university.
6. Applicants are enrolled in a program with a distinct focus in healthcare advancement, for example: MN, MSN, MHA, MPH, MBA, DNP, PhD.

## Application Process

---

Applications are due no later than **August 31<sup>th</sup>, 2025**. Provide all documentation in electronic form, PDF or Word format via email attachment(s) to: [admin@nwonl.org](mailto:admin@nwonl.org). Submission of the application documentation above and attestation the information provided is accurate.

## Information Required

---

1. Applicant name and preferred contact information (email and phone number).
2. College or university, degree program and program contact for verification.
3. Applicant's current resume or CV.
4. One letter of recommendation from a senior nursing leader or academic professor/dean: to include a brief statement of support for the applicant to pursue an advanced degree in leadership.
5. Applicant's essay: *Using your own personal experience, how are you, the applicant, actively addressing, influencing and/or advancing a culture of a healthy work environment (using AONL and AACN standards as examples)*. **(500-word max)**.
6. Indicate if the applicant identifies as belonging to an underrepresented demographic, ex: BIPOC or LGBTQ.

All information is considered private and not shared outside of the NWONL Development Commission scholarship committee, NWONL executive director, board officers and operations administrator, as needed to collate, assess, select, confirm and award the scholarship.

## 2025 Timeline:

---

- Application submission window: August 1 - August 31th
- Application review & selection: September 1 - September 25
- Board Treasurer review and acceptance: September 26 - October 4
- Announcement: October 5
- Award: October 6 - December 31

Awardees will be notified via email and phone call after Board Treasurer review and acceptance. Funds will be disbursed after announcement and prior to December 31st directly to the college/university bursar for their current program. Awardees will be recognized in NWONL news and member/follower email notifications.