

# Texas Nurses Association: District 7

Virtual – Google Meet

Monday, July 7, 2025, at 6 PM CST

- 1. Called to Order - 1805 by Ebony Gebrehawariat (President)**
2. Welcome and opening remarks: Canceled in-person due to weather, prayer for flood victims, welcomes new members, discusses the discomforts and challenges of change, poses question:
  - a. What are key takeaways from the TNA Annual Conference?
  - b. Meet the Team: Lisa Tolls
  - c. Membership Spotlight: Tony Woodard
3. Roll Call (Establish Quorum): Ebony Gebrehawariat, Kimberly Bertini, Lisa Tolls, Genera Miller, Dawn Riess, Marlene Porter, MioNeshia McDonald, Jennifer Barnes, Brittany Delatte (Guest), Erica Perrine, Rachel Scott, Kristy Frances, April Stewart, Maddy Papica, LaGidgette Robinson, Klade Rodriguez, Tony Woodard, Thea Andrews, Leticia Wilkes, Tabitha Poole, and others online
- 4. Approval of the Minutes: 6/2/2025, motion made by Marlene Porter, seconded by Genera Miller, motion carried, minutes approved.**
5. Correspondence: none
6. State & District Reports
  - a. District Report:
    - i. Membership Report for June 2025 pending, active members roughly 390
    - ii. Treasurer Report: Checking \$13,966.84, CD \$10,938 (matures 3/2026)
    - iii. Completion and adoption of strategic plan, initiatives, budget, installation of new officers, board members, committee persons
  - 1. Installations:**
    - a. President-Elect 2025-2027/President 2027-2029/Immediate Past President 2029-2030: Kimberly Bertini**
    - b. Vice President-Elect 2025-2027/Vice President 2027-2029: Marissa Hudler**
    - c. Historian: LaGidgette Robinson**
    - d. Board Member (RN/APRN) 2025-2027: Maddy Papica, Tramaine Warren**
    - e. Bylaw Committee: Chair Marissa Hudler, Co-chair Tony Woodard, Recording Secretary: Thea Andrews**
  - 2. Appointments for 2-year term July 1, 2025-June 30, 2027:**

- a. **Early Career Nurse Committee Chair: Klade Rodriguez**
- b. **Scholarship Committee Chair: LaVeeta Springer**
- c. **LVN Board Member: April Stewart**

b. State Report

- i. Highlighting and Enhancing Membership Benefits; District will plan to highlight membership benefits monthly and partner with AMBA

7. Committee Reports:

- a. Strategic Planning: see Nursing Network for update and see attachments
- b. Audit/Finance: seeking chair, co-chair, and members
- c. Awards/Recognition: Wednesday, July 23, at 1:30 PM on Microsoft Teams, seeking chair, co-chair, members AND external selection committee
- d. Bylaw: Monday, July 14, at 6 PM CST via Microsoft Teams
- e. Communications: Weekly Newsletter, GroupMe, Membership Guide to be released by end of month, seeking committee chair, co-chair, and members
- f. Early Career Nurse: Wednesday, July 16, 2025, at 6 PM CST via Google Meet, seeking committee co-chair, and members
- g. Government Affairs: Legislative Report, legislative update with Sigma in October, seeking committee chair, co-chair, members
- h. LVN: 5 LVN Memberships, TNA match, seeking chair, co-chair, members
- i. Nominating/Elections: seeking chair, co-chair, and members
- j. Nurse Practice: seeking chair, co-chair, and members
- k. Programs/Events: Monday, July 21, at 6 PM CST via Microsoft Teams, seeking chair, co-chair, and members
- l. Scholarship: Saturday, July 19, 2025, at 1:30 PM CST via Google Meet, seeking co-chair, and members
- m. TNA Policy Council: TNA Policy 101 roll out, seeking committee chair, co-chair, members

8. Business

- a. **Community/Volunteer partnerships: live document for quarterly volunteer opportunities to be created, survey to go out to membership regarding causes related to social and community context (SDOHs); action item.**
- b. **Establishment of Special Committees; tabled for later discussion due to limited personnel and resources.**
  - i. Membership Committee
  - ii. Expansion/Rural Health Committee
  - iii. Common Ground Initiative

- c. **Awards & Recognition: (1) Leadership & Legacy, (2) Advocacy & Influence, (3) Best Practice & Innovation, (4) Community & Collaboration; tabled for further discussion within the committee.**

9. Open Floor

- a. Marlene Porter: 12 Bills passed that were supported by TNA, Special Legislative Session to begin July 21, 2025, expected topics of session: [S.B. 3](#) Hemp Products, [S.B. 1278](#) Human Trafficking, TNA to meet Friday, 2-3 PM, update to follow
- b. LaVeeta Springer: Scholarship Committee will be amazing and exciting, PowerPoint prepped for review, meeting will be Saturday, July 19, 2025, at 1:30PM via Microsoft Teams
- c. Leticia Wilkes: commented on the progress that has been made in the District, gave thanks to Ebony Gebrehawariat for her leadership.

10. Announcements

- a. **General Membership Meeting:** Monday, August 4, 2025, at 6 PM CST at Bar 1859 in Salado, RSVP for drink ticket.
- b. **Lunch N' Learn:** Tuesday, July 8, 2025, at 1 PM CST at Temple College
- c. **Your Membership: A Guide to TNA Membership Orientation:** Thursday, July 27, at 6 PM, recurrent Qmonth.
- d. **Scrubs & Screenings:** Saturday, August 23, 2025, at 1 PM CST at UMHB NEC, recurrent Q2months.

**11. Adjournment, motioned by Kim Bertini, seconded by Lisa Tolls; motion carried, meeting adjourned at 1858.**

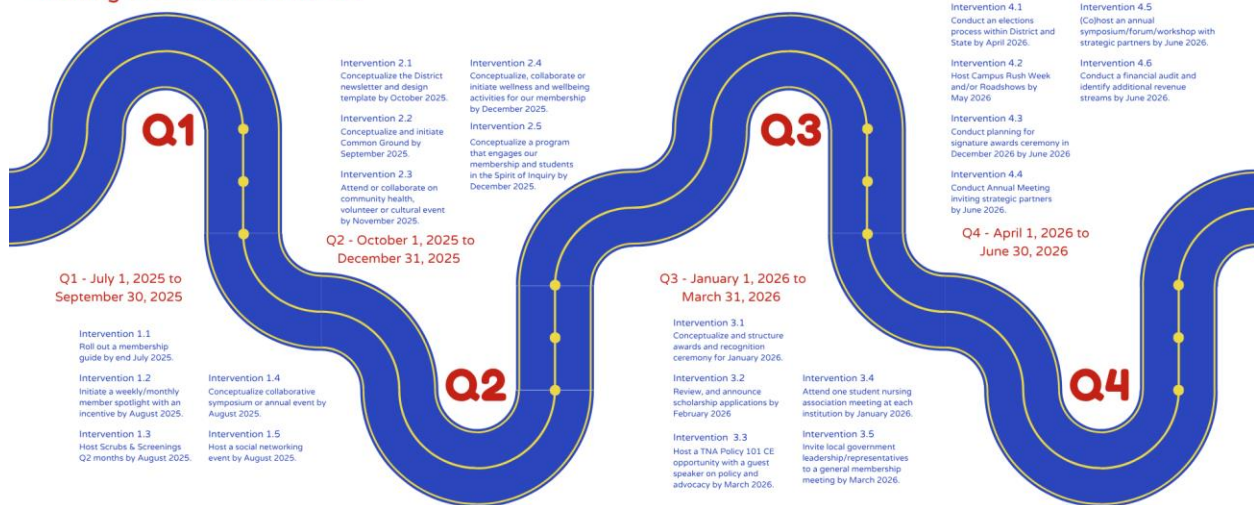
Attachments:

# STRATEGIC PLAN 2025-2030

Priority Areas & Committees	Membership	Productivity & Sustainability	Profession	Policy
	<ul style="list-style-type: none"> <li>Awards &amp; Recognition</li> <li>Communications</li> <li>Programs &amp; Events</li> </ul>	<ul style="list-style-type: none"> <li>Audit/Finance</li> <li>Bylaws</li> <li>Nominating/Elections</li> </ul>	<ul style="list-style-type: none"> <li>Early Career Nurse</li> <li>LVN</li> <li>Scholarship</li> </ul>	<ul style="list-style-type: none"> <li>Government Affairs</li> <li>Nurse Practice</li> <li>TNA Policy Council</li> </ul>
Goals	Grow and engage a diverse membership and community	Create and maintain opportunities for engagement, participation, and growth.	Provide nurses with education, resources, and support to uplift the nursing profession.	Participate in advocacy for nursing & healthcare policy.
Desired Outcomes	(1) District 7 will meet quorum in 25% or more of our meetings by the end of FY 2025-2026. (2) District 7 will experience a 10% growth in the overall membership by the end of the year 2030.	(1) District 7 will establish one strategic partnership by the end of FY 2025-2026. (2) District 7 will establish 3 lasting strategic partnerships by the end of the year 2030.	(1) District 7 will participate in one or more community volunteer events by end of FY 2025-2026. (2) District 7 will host/co-host our first annual community and nursing fair by 2030.	(1) District 7 will have a 10% increase in participation in Nurses Day at the Capitol by 2030. (2) District 7 will submit state issue brief by the 90 <sup>th</sup> legislative session in 2027.
Key Strategies	<ul style="list-style-type: none"> <li>Utilize practices to promote sustainable growth in our membership and community.</li> <li>Enhance membership benefits to support the recruitment and retention of members.</li> <li>Implement standardized enrollment processes to promote engagement.</li> <li>Streamline and provide clear, concise, and consistent communication to the membership and community to promote engagement.</li> </ul>	<ul style="list-style-type: none"> <li>Implement and utilize technology to optimize operations.</li> <li>Foster financial sustainability and stewardship.</li> <li>Build lasting strategic partnerships and collaborative practices.</li> <li>Cultivate leadership development through mentorship, sponsorship, and fellowship.</li> </ul>	<ul style="list-style-type: none"> <li>Promote wellness &amp; well-being through holistic community health and healing.</li> <li>Celebrate the achievements and contributions of our members to showcase the positive impact of nursing professionals in our community.</li> <li>Develop and share opportunities for career development &amp; innovation.</li> <li>Create and grow an expansive and supportive network of nursing professionals in and beyond our immediate communities.</li> </ul>	<ul style="list-style-type: none"> <li>Develop, utilize, and/or customize advocacy training &amp; tools to facilitate advocacy for the membership.</li> <li>Develop and foster community partnerships for grassroots advocacy and building coalitions.</li> <li>Create public awareness about emerging health issues and policies in our communities.</li> <li>Inspire, motivate, and incentivize our membership to engage in research surrounding emerging health issues, nursing, and healthcare policies.</li> </ul>

## STRATEGIC PLAN ROADMAP

"Setting the Course" FY 25-26



[DISTRICT7@TEXASNURSES.ORG](mailto:DISTRICT7@TEXASNURSES.ORG)



## KEY INITIATIVES FOR D7



### Scrubs & Screenings

Advance scientific storytelling and spark critical conversations about healthcare, technology, equity, and justice within our communities.

### Common Ground

Designed to connect nurses across roles, backgrounds, and areas creating space to build relationships, share ideas, and spark change.

### Lunch 'n Learn

Designed to engage and empower nursing students while offering a space to explore real-world nursing issues and connect with mentors.

### At The Table Collaborative Symposium/Forum

Bring together stakeholders and the community to engage in equity-centered dialogue and content to drive innovation in the future of nursing and healthcare.