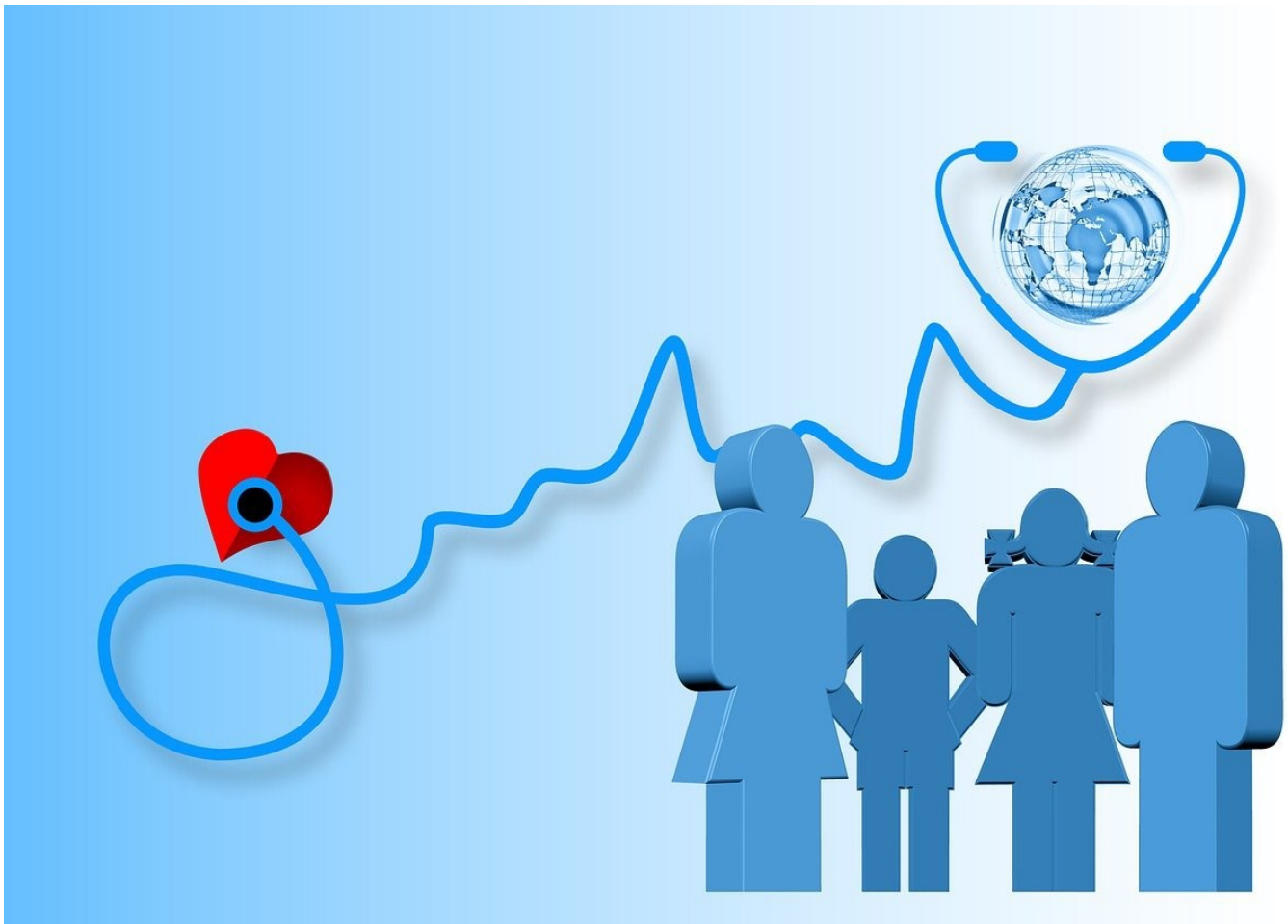




## 2024 South Dakota Nurses Association Annual Convention

October 6-7, Best Western Kelly Inn, Yankton, South Dakota



**NURSING: HONORING THE PAST AND EMPOWERING THE FUTURE**

**"For the sick it is important to have the best."**

**- Florence Nightingale (1820-1910)**

## **Table of Contents**

Convention Agenda	<b>3</b>
SDNA Board of Directors	<b>4</b>
Annual Meeting Agenda	<b>5</b>
Standing Rules	<b>6</b>
Cultural Covenant	<b>7</b>
2023 Annual Meeting Minutes	<b>8, 9</b>
President's Message	<b>10</b>
Treasurer's Report	<b>11</b>
Executive Director's Report	<b>12-13</b>
District Reports	<b>14-15</b>
Awards Committee	<b>16</b>
Nominations Committee	<b>16</b>
Bylaws Committee	<b>17</b>
NCPD Committee	<b>18</b>
ANA Membership Assembly Delegate Report	<b>19-20</b>
SDNF Report	<b>21</b>
Candidates for Election	<b>22-24</b>

## **SDNA 2024 Convention Agenda** Nurses: Honoring the Past and Empowering for the Future

### **Sunday, Oct. 6**

#### **Pre-Convention Opportunities:**

**10:00 AM Mass at Bishop Marty Chapel - tours available after Mass.**

**Morning Exercise – walk the Meridian Bridge, which is celebrating its 100<sup>th</sup> anniversary.**

11:00 – 12:00 Pre-convention board meeting

11:00 AM Registration Open - Set up Auction.

12:30 – 4:00 PM Boutique Shopping available.

1:00 PM Opening Ceremony

1:15 – 2:15 PM Jennifer S. Mensik Kennedy, ANA President

2:15 PM – 2:45 PM Networking Break

2:45 – 3:45 PM “Choose to Soar” by Annie Meehan, CSP, CVP, CLC, Mental Wellness Expert

3:45 – 5:00 PM Tour Meade Building Nursing History

5:15 – 6:30 Annual Meeting

7:00 PM Evening Meal – President’s Address, Nursing Tribute followed by live auction

### **Monday, Oct. 7**

7:00 – 8:00 AM vendor setup/poster display setup

8:00 Registration Open – Exhibits Open

8:30 – 9:15 AM “Empowering South Dakota Community Response to Sexual Assault” (NCPD\* Activity) by Captain Suzanne England, DNP, APRN, GPA Acting CNO with IHS, GPA MCH Consultant

9:15 – 9:45 AM Exhibit and Networking Break

9:45 – 10:30 AM Panel: Crisis in Long-term Care (NCPD\* Activity ) – Justin Hinker, LNHA Vice President of Post-Acute Care, South Dakota Association of Healthcare Organizations; Julie Schenkel, BA, MS; and Jean Hunhoff, RN, MPH, South Dakota Legislator

10:30 – 11:30 AM “Be the Exception” (NCPD\* Activity) by Annie Meehan, CSP, CVP, CLC, Mental Wellness Expert

11:30 AM Silent Auction ends

12:00 Awards Luncheon

1:00 – 2:00 PM Post Convention Board Meeting

\*This nursing continuing professional development activity was approved by Montana Nurses Association, an accredited approver with distinction by the American Nurses Credentialing Center’s Commission on Accreditation. 3.5 contact hours can be received upon completion of Monday’s professional development activities. Attendance at all three (3) activities is required to receive contact hours.

## **SDNA Board of Directors**

### **President**

Term: 2023 - 2025

Deb Fischer-Clemens

District 10

[djmf55@outlook.com](mailto:djmf55@outlook.com)

### **Vice President**

Term: 2023 - 2025

Sylvia Pickard

District 8&9

[skpick@itctel.com](mailto:skpick@itctel.com)

### **Secretary**

Term: 2022 - 2024

Carol Stewart

District 11

[carol.stewart@mountmarty.edu](mailto:carol.stewart@mountmarty.edu)

### **Treasurer**

Term: 2023 - 2025

Sara Watson

[sara@prnpros.net](mailto:sara@prnpros.net)

### **Government Relations Committee (GRC) Chair**

Term: 2022 - 2024

Ashley Kingdon-Reese

District 5-7

Phone: (605) 352-4663

[ashleyk@independenthealthsd.com](mailto:ashleyk@independenthealthsd.com)

### **President, District 1-3**

Term: 2023 - 2025

Tamara Keefner

[tkeefner@peaknetwork.org](mailto:tkeefner@peaknetwork.org)

### **President, District 4**

Term: 2022 - 2024

Carrie Clausen Hansen

[carrie.clausenhansen@yahoo.com](mailto:carrie.clausenhansen@yahoo.com)

### **President, District 5-7**

Term: 2022 - 2024

Sara Watson

[sara@prnpros.net](mailto:sara@prnpros.net)

### **President, District 8 & 9**

Term: 2023 - 2025

Sylvia Pickard

[skpick@itctel.com](mailto:skpick@itctel.com)

### **President, District 10**

Term: 2022 - 2024

Brandon Varilek

[brandon.varilek@sdstate.edu](mailto:brandon.varilek@sdstate.edu)

### **President, District 11**

Term: 2022 - 2024

Charlene Bierema

[biecrn@yahoo.com](mailto:biecrn@yahoo.com)

### **SDNA Staff**

Eric Ollila

Executive Director

PO Box 1015 Pierre SD 57501

Phone: 271-7708 Fax: 888-600-1232

[contactus@sdnurses.org](mailto:contactus@sdnurses.org)

## 2024 SDNA Annual Meeting Agenda

Sunday, October 5, 2023, 5:15 pm – 6:30 pm Central, Kelly Inn, Yankton

Call to Order: Deb Fischer Clemens

Roll Call of Board of Directors: Carol Stewart

Approval of the Agenda

Acceptance of Standing Rules

Acceptance of Cultural Covenants

Approval of October 1, 2023 Annual Meeting Minutes

President's Remarks: Deb Fischer Clemens

Treasurer's Report: Sara Watson (Year-End Report: [FY2023-2024 Year End conv.pdf](#))

Executive Director Report: Eric Ollila

District Reports

- Districts 1-3: Tamara Keefner
- District 4: Carrie Clausen Hansen
- District 5 - 7: Sara Watson
- District 8 and 9: Sylvia Pickard
- District 10: Brandon Varilek
- District 11: Charlene Bierema

Committee Reports

- Awards Committee: Carol Stewart
- Bylaws Committee: Sylvia Pickard (Bylaws changes: [BYLAWS Changes 2024](#))
- Education Committee: Eric Ollila
- Government Relations Committee: Ashley Kingdon-Reese
- Nominations Committee: Dawn Warren
- ANA Membership Assembly Reports: Sylvia Pickard (Dues Changes: [Dues sheet A.pdf](#) and [Dues Escalator Frequently Asked Questions document 2024-06-03 final.pdf](#))

Coalition and Liaison Reports

- SDNA Political Action Committee: TBD
- SD Nurses Foundation: Tom Stenvig
- Center For Nursing Workforce Report – Board of Nursing Report – Linda Young and Lindsay Olson (PDF: [SD CNW and BON SDNA 2024 Summary.pdf](#))

Unfinished Business

New Business

Tellers Report and Introduction of New Leadership

Invitation to 2025 SDNA Convention

Resolutions

Adjourn

## **Standing Rules for the SDNA Annual Convention Business Meetings**

**Rule 1.** To obtain the floor, a Member shall rise (or of virtual, electronically submit to speak), address the Chair (“Mr. or Madam President”), give his or her name and district and, upon recognition by the Chair, may speak.

**Rule 2.** No Member shall speak in debate on any one motion or question for more than two minutes.

**Rule 3.** No Member may speak more than once to a motion or question if a Member who has not spoken wishes to do so.

**Rule 4.** Members shall limit their remarks to the merits of the pending motion or question.

**Rule 5.** Business interrupted by a recess of the meeting shall be resumed at the next business meeting at the point where it was interrupted.

### **Resolutions**

Honorary and Commemorative Resolutions can originate from any district or by an individual member and may be brought from the floor. The procedure for presenting Substantive Resolutions as adopted by the SDNA Board of Directors on October 7, 2012, to encourage presentation of thoughtful and constructive resolutions on the part of the Membership through approved channels, is as follows:

Substantive Resolutions must comply with the following process and timeline:

Substantive Resolutions must be submitted to the SDNA Board of Directors (Board) on or before January 1<sup>st</sup> of the year in which the resolution will be considered;

The Board will review any Substantive Resolution(s) that have been submitted to the Board at its regularly scheduled winter board meeting;

Additional information that the Board deems appropriate may be requested. The individual submitting the Substantive Resolution(s) must submit said information by April 1<sup>st</sup> of that year. The Board may also request that the individual submitting the Substantive Resolution(s) appear at the regularly scheduled spring board meeting to present;

The Board will give final consideration to the Substantive Resolution(s) at the regularly scheduled spring board meeting;

Any Substantive Resolution(s) approved by the Board will be published to membership during the summer and presented to membership at the SDNA Annual Meeting for a vote of the membership;

The Board will direct appropriate action of SDNA to carry out any Substantive Resolution(s) passed by membership and will allocate appropriate resources if and when available.

### ***Definition of Terms:***

Commemorative Resolution: deals with the commemoration of important events or developments in nursing, in specific fields, or in government.

Honorary Resolution: gives recognition to individuals who have made significant contributions to nursing.

Substantive Resolution: deals with the basic principles and policies of the Association, or issues of statewide concern to nurses as practitioners and citizens.



***I am a Nurse. Together we are SDNA.***

Cultural Covenant

As nurses, SDNA members and elected/appointed officials, we need each other to create nursing's future.

Our issues are big and require the best thinking of each and every one of us.

Therefore, we shall demonstrate through our behaviors and preparation our commitment to the spirit and purpose of SDNA.

We recognize that we are more alike than we are different, but we know that differences often lead up to better decisions.

We believe that passion is positive and confrontation is counterproductive.

We affirm the value of each person.

We shall create an atmosphere of acceptance, demonstrating care for each other, as we do our patients.

We shall listen to each other so each voice will feel heard.

We shall respect each other's opinions.

We shall be positive and open to new possibilities.

We shall build on our past by focusing on our future.

Through consideration, collaboration, compromise and consensus we can achieve our common goals.

***If not us, who?***

***If not now, when?***

**2023 SDNA Annual Meeting Minutes**  
**Sunday, October 1, 2023, 5 pm – 6 pm Central**  
**Crossroads Convention Center, Huron**

Call to Order: Deb Fischer Clemens – Meeting was called to order by Deb at 1715

Roll Call of Board of Directors: Roll Call was completed by Carol Stewart: Members present: Deb-Fischer Clemens (President), Sylvia Packard (Vice President and District 8-9), Carol Stewart (Secretary), Sara Watson (Treasurer and District 5-7), Carrie Claussen-Hansen (District 4), Charlene Bierema (District 11), Ashley Kingdon-Reese (GRC President), Eric Ollila Executive Director. Absent: Brandon Varilek (District 10) Linda Wolden (District 1-3).

Approval of the Agenda – Motion to approve the last minutes made by Carrie, seconded by Sylvia, motion carried.

Acceptance of Standing Rules – Materials reviewed from page 12 of the program booklet. Motion to approve by Kay, seconded by Ashley, motion carried.

Acceptance of Cultural Covenants – Deb read “I am a Nurse, Together we are SDNA” information.

Approval of October 2, 2022 Annual Meeting Minutes – Motion by Carman to approve minutes with the correction of the spelling of her name. Motion carried.

President’s Remarks: Deb Fischer Clemens – Deb reviewed president’s remarks – page 15 of the program booklet. She thanked the committee for the convention.

Treasurer’s Report: Sara Watson – There are 480 members as of Friday. Discussed the silent auction. Discussed a potential clothing order. Discussed setting up a QR code for potential donations.

Executive Director Report: Eric Ollila – discussed Spring workshop- April 4, financial goals ie \$11000 needed to pay the lobbyist, discussed the website and on-demand education. We have 997 followers on facebook and 1200 hits to the website.

District Reports – See program booklet for all written reports. Additional items as below:

Districts 1-3: Linda Wolden

District 4: Carrie Clausen Hansen – discussed the loss of PC, lunch with graduates and Brown County First Aid tent at the fair.

District 5 - 7: Sara Watson

District 8 and 9: Sylvia Pickard

District 10: Brandon Varilek

District 11: Charlene Bierema

Committee Reports (as per the program booklet with additional discussion below)



Awards Committee: Carol Stewart – Awards will be announced tomorrow.

Bylaws Committee: Marie Cissell – not present, next year review dues.

Education Committee: Sara Watson

Government Relations Committee: Ashley Kingdon-Reese – Reviewed PAC statement – looked at policy, Quilt Raffle going on to support PAC.

Advocacy Statement: Deb Fischer Clemens

Nominations Committee: Mary Anne Krogh – refer to page 44 in program booklet

ANA Membership Assembly Reports: Deb Fischer Clemens/Kay Foland

#### Coalition and Liaison Reports

SDNA Political Action Committee: Ashley Kingdon-Reese

SD Nurses Foundation: Tom Stenvig – see page 47 of convention booklet. Tom reviewed the scholarships available.

Board of Nursing Report – Linda Young – refer to program booklet

Center For Nursing Workforce Report – Lindsay Olson – not present – discussion tabled.

Unfinished Business - none

#### New Business

#### Tellers Report and Introduction of New Leadership

President – Deb Fischer-Clemens.

Vice President – Sylvia Pickard

Treasurer – Sara Watson

Membership Assembly – Tom Stenvig and Venita Winterboer

Nominations – Tammy Keefner and Gala Woitte

Invitation to 2024 SDNA Convention – 2024 SDNA Convention will be in Yankton, October 6 & 7.

Resolutions - none

Adjourned - 1840

## **President's Message by Deb Fischer-Clemens**

Happy Autumn. As we enter Autumn it is always a reminder the SDNA Convention is around the corner. I am looking forward to seeing everyone in Yankton on October 6-7.

As I was preparing my message it was 9/11 and my mind wandered back to 23 years ago. I recall that day, I was at work and every TV in every patient room was on. I can picture yet the nurse who told me what was happening in NY city at the World Trade Center. The world changed that day.

There are so many things changing in our world today, war, hurricanes, fires shootings in schools and on the streets, COVID, disease, my list goes on. My point of sharing these thoughts is that nurses can, have and do impact people impacted by these issues every day.

As we move forward, I will always believe that the voice of nurses is critical to the future of our world.

That voice requires that we be a player, that we get involved and always strive to improve the lives of others. I have reimagined how to engage, listen and support nurses as the President of SDNA. I also believe that nurses need to be advocates and a voice for the world.

I have for years been an advocate and supportive of the SD Nurses Foundation. It is critical today to increase nurse graduates, and SDNF assists in providing scholarships.

I have and continue to mentor individuals to understand how to and the value of advocacy of issues that impact our lives. One such issue I am involved in advocacy today is Amendment F. While nurses worked to pass Medicaid Expansion, Amendment F is the Legislature again stepping in to change a ballot issue that passed overwhelmingly. Amendment F would create in the Constitution a method to take Medicaid away from an individual. The rules are not defined, so the requirement of work is all the ballot measure states. Thus the rules of how that would occur are not defined.

I do certainly support people working, but it has to be defined. Recently, July 11, I broke my ankle and had surgery. Thank goodness I did not have to go to work, as I could not have worked; I could not drive. If I were on Medicaid from expansion, I could have had my coverage taken away if Amendment F were to be on the books.

I wonder if, based on Amendment F, people would understand that preventative care, medications, physician visits, potentially all healthcare ,could be gone, as the health coverage could be taken away?

I hope this message gives you the courage to vote on November 6 for Medicaid Expansion again—by saying “no” to Amendment F.

My final point, please VOTE, absentee voting started on Sept 21. Please vote as a nurse. It is so important to use your voice for our patients.

## **Treasurer's Report by Sara Watson**

Thank you for electing me to serve you as your treasurer for the second term. Here is a recap of what the SDNA has done:

- Huron convention had good income. You can reference from the line items in the budget.
- NDL saw high inflation food costs affecting bottom line.
- Outlaid \$3,500 more than budgeted on printing due to the board voting to buy promo items; the items are for outreach that our districts requested for new member recruitment at various events.
- There were \$1,800 in added CNET costs due to the extra the board paid for recertification of the provider unit to Montana Nurses Association.
- Sales tax costs were a third or so higher due to the symposium sales taxes we paid and were reimbursed for. The projects were successful this year with providing access to new streams of revenue from fundraising and more events offered.

Thank you.

Sara Watson, Treasurer

## **Executive Director's Report for 2024-2025 by Eric Ollila**

2023-2024 was an exceptionally busy year for me with the SDNA. I am a contract executive director for the SDNA. That means I am not an employee but instead provide executive director and office services for the SDNA. The 2023 convention in Huron was well attended (180) and had many exhibitors (24) and a lot of contact credits (9.5) and made a good amount of profit (+\$29,000). 2024 NDL was also well attended (180) and made good income but not good profit (+\$3,700 of a +\$6,000 target). Food inflation cost us again. Spring Workshop in Sioux Falls was a good event, well-thought and –run by District 10. Much thanks to Augustana for lending us their facilities again. Myself and the SDNA worked on a Workforce Symposium with the Center for Nursing Workforce and the Nursing Education Deans and Directors. That event was well attended (150) and profitable (+\$3,300) for the SDNA.

Our two primary in-person ANA events were live again in 2023-2024. In June 2024 I attended ANA Membership Assembly, and in September 2024 I attended the ANA Lobbyist meetings. ANA MA delegates Deb Fischer Clemens and Sylvia Pickard also attended ANA MA; SDNA GRC Chair Ashley Kingdon-Reese also attended the ANA Lobbyist meeting.

Losing our publisher of South Dakota Nurse out of the blue was an obstacle this past year. Losing them also meant losing a revenue stream. Companies willing to pay you to publish your stuff not only for free but also paying you a portion of their profit are not common. Hopefully our new publisher will be financially fruitful.

A synopsis of the administrative work of the SDNA follows:

**Executive Director/Office/Bookkeeping:** The Association contracts for executive director and other office/bookkeeping services. These contractual relationships allow the Association to reduce overhead while maintaining the office and day-to-day operations. The Association is not responsible for office equipment, utilities, maintenance, office rent, etc., but is instead benefitting from a sharing of office resources. SDNA does rent a storage unit separate.

**Lobbying/Government Relations:** During the 2024 Legislative Session, Midwest Solutions lobbied on behalf of the SDNA. Legislative updates were emailed to SDNA members weekly to keep members apprised of the legislative issues and the current status of bills impacting the nursing profession and SDNA members. Additionally, teleconferences were held weekly with the Government Relations Committee to discuss bills of interest and the current status of each.

Action Alerts are emailed to membership during the Legislative Session. Please take action when you receive these Action Alerts and please do so within the timeframe set forth in the Action Alert. Bills move quickly through the legislative process. The Action Alerts are sent with instructions and a timeframe to allow SDNA members to participate in the legislative process and impact the ultimate disposition of bills.

We work hard to ensure that SDNA's voice is heard, but legislators need to hear from their constituents about issues important to the nursing profession – not just during the legislative session, but throughout the year. You will never know what an impact you can have on the legislative process until you get involved!

We would like to thank the Government Relations Committee and its chair, Ashley Kingdon-Reese, along with the SDNA members, nurses and students that participated in Nurses Day at the Legislature (NDL) or

through the Action Alert process. We appreciate your time, talents and all that you do to engage legislators on SDNA issues. We look forward to the 2024 Legislative Session and hope to see many of you at NDL!

#### Communications:

**Newsletter:** Our newsletter is the “South Dakota Nurse.” It is emailed to all SDNA members. It is also emailed to nearly all nurses who hold a license in South Dakota. Our newsletter outreach is some 13,000 nurses monthly. The Association currently contracts with Nursing Network, who designs and publishes the newsletter.

**Website:** SDNA’s website can be found at [www.sdnurses.org](http://www.sdnurses.org). We continue to update content on a regular basis to reflect current events and information. Don’t forget that we have a “Calendar of Events” with information on upcoming SDNA activities and events. Our website has the capability of having “followers,” people who get all our updates and event notices.

**Facebook:** If you’ve not done so, please “like” the SDNA. Our Facebook “friends” continue to grow in number. We currently have 997 (800 last year) likes. We routinely post event information, surveys, articles, ANA information, etc. It’s a great way to stay informed. SDNA’s Facebook page can be found at [www.facebook.com/sdnurses](http://www.facebook.com/sdnurses).

**Membership:** As of September 2024, the Association had 474 members, up 17 members from the same point in 2023. We continue to reach out to individuals whose memberships are coming up for renewal prior to, at and following the renewal period. The Association continues to work hard to engage the next generation of nurses.

We also encourage each of you to recruit one new member a year. Are there colleagues that are not currently members of the Association that you could recruit? Nurses need to hear from other nurses on the value of membership in SDNA. If you would like membership applications or other membership material, please contact the office and we would be happy to provide them.

**Non-Dues Revenue:** Non-dues revenue accounts for much of the Association’s operating budget. The Association has developed continuing education programs and events that benefit nurses. Event registration is important for both educational and career development and revenue goals and factors. The Association evaluates these programming on an ongoing basis. The Board and districts focus on presenting topics that are relevant and interesting to our members and nurses in general.

## District Reports

### 4

District 4 meets monthly most of the year with time off during the summer. Meetings are held at rotating sites in the community of Aberdeen, often at a local restaurant. Many non-SDNA members attend and all nurses in the area are welcome. RhoXi Chapter 420 Nursing Honor Society meets in conjunction with the SDNA meeting. Our overall goal of the meeting is to develop professional connections, celebrate nursing in the area and explore opportunities for community service. Highlights of the year include:

- Celebrating the first D4 Baccalaureate nursing scholarship given to a Senior Nursing student, Hailey Monson. Hailey is the daughter of SDNA D4 member, Lyncee.
- December- we celebrated the graduation of SDSU Accelerated nursing students in Aberdeen with a 'Welcome to the Profession' meal. Members provide a meal for the students and discuss why they belong to professional nursing associations and encouraged the students to become members. This event is co-sponsored with RhoXi Nursing Honor Society.
- December- Held a food drive for the local food pantry. We collected an abundance and found that nursing students were very generous. As they cleaned out their apartments in preparation for graduation, the food pantry was their beneficiary.
- February- Congratulated and celebrated Lyncee Monson on her appointment as the Dean of the new Nursing Program at Northern State University.
- April- over 50 nurses from the area gathered for a photo on the steps of Lincoln Hall at Northern State University. The building was razed shortly after to make room for construction of the building which will house the upcoming nursing program at NSU. Barb Goehring was instrumental in gathering nursing students, active practicing nursing, and retired nurses, as well as several nursing families who share the passion for the profession among the generations for this historic photo. Barb also wrote an article for the Aberdeen Insider Newspaper who took and published the photo and an article during Nurses Week.
- June- we elected officers to take office following the Convention. Shelby Boettner was chosen as our District Nurse of the Year and was congratulated on her work and the completion of her doctoral degree.
- August- coordinated the staffing of the First Aid Booth at the Brown Count Fair. This event is a fundraiser for SDNA. RN's, LPN's, Nursing Students, Paramedics, EMTs, and often Medical Students assist SDNA members in providing first aid during the week of the fair. 45 2 hour shifts are staffed by volunteers. We are thankful to our partnership with Avera St. Lukes and Fire Safety First for the mobile clinic and supplies needed to provide this service.
- Members continue to celebrate other nurses in our communities with the Nightingale Tribute at their prayer service or funeral when they pass away. We are unable to attend every service but work to recognize as many of our colleagues as possible.

### 5-7

Thank you for allowing me to serve as your district 5-6-7 president. We have Facebook following now of 293 followers. We have done outreach zoom meetings and in the future plan to have in person meet up as the zoom meeting continue to have low attendance. Leadership roles are available for the district and excited to have new members contribute ideas and build with the community and SDNA. Looking forward to hearing from you! Sara Watson District 5-6-7 president

### 8&9

Districts 8 & 9 would like to take this opportunity to congratulate our long-standing members of SDNA and ANA. Our first one is Roberta Olson who joined in 1964. The others are Tom Stenvig (1971), Lois Tschetter (1974), Joyce Fjelland (1992), Robin Brown (1993) and Brenda Anderson (1998) Paula Carson (1992) Venita Winterboer (2003). Carol J. Peterson has been a strong supporter and an encouragement to many members. She has been a member for a long time; however, I do not know the year. Districts 8 & 9 would like to give all these members a heartfelt THANK YOU for all your work and encouragement.

Our District Nurse of the Year Award goes to Sylvia Pickard. Sylvia has been a Registered Nurse for 35 years in both inpatient and community settings and has used the experiences/professional knowledge from these employment experiences in her most recent and current role as nurse educator teaching hundreds of SDSU College of Nursing students. She has for several years organized community service activities for District 8/9 at the Feeding Brookings. She takes her volunteer and service activities to areas beyond nursing. She volunteers at the Brookings Health System Gift Shop one morning each week and is active in her local church where she has been the Sunday School teacher for three-year-olds for 25 years. Sylvia exemplifies the caring spirit of nursing in all that she does. Her students are so fortunate to have a role model to provide guidance in assisting clients in achieving their best level of health. District 8/9 is so proud to recognize her as our District Nurse of the Year.

Districts 8 & 9 have met through Zoom this year. Our attendance is anywhere from 5-10 members. Some of the topic that we have learned about was an update from the South Dakota Board of Nursing with Linday Olson, Linday Olson also talked about updates on the role and duties of the LPN. Lindsay began her presentation on the new practice rules. Background of new rules: rules need to be consistent with SD practice laws and to make sure we are aligned with national practices. In Dec. 2023, the new practice rules became provisionally effective. Updated definitions, standards of nursing practice/language, new rule for RN scope of practice, new scope of practice for LPN, new rule on guidance of LPN and modernize IV therapy tasks, and new blood components therapy by LPN.

Other topics were Community Health Workers. We had Kelly Heesch from Lake Area Technical College's -Community Health Worker (CHW) program, Kara Beers from Sanford in Brookings, and Alyssa Olson from the Brookings Health System provided information on the Community Health Worker program. It was very interesting to hear about their work in the community helping people.

Another topic was the Status of the Opioid Crisis in SD by Kathy Nevins, DNP, NP-C, APRN. Dr. Nevins reviewed the impact of the opioid crisis in SD, which included overdose deaths via a variety of substances. Resources for treatment options in SD were reviewed. Outpatient treatment options in SD are limited; telehealth has helped with the limited resources. Discussed substances of concern available over the counter including Kratom, CBD, Delta 8, Tianeptine, Xylazine, and some psychedelic substances.

During the summer months we volunteered twice at Feeding Brookings. I found this activity to be very interesting and made us feel like we were helping the members of our community. We packaged around 350-380 boxes each time.

Lastly in September we invited legislature candidates to talk about the seven Ballot issues. As a group we learned about the seven ballot issues and heard the candidates' views on these issues. It was interesting and informative.

As a District we have started planning the 2025 SDNA Convention. Our topic is Artificial Intelligence: Promise and Perils for Nursing. The dates are October 5 & 6, 2025.

Thank you, Sylvia Pickard, President

## 10

District 10 has had a busy year since the last convention. We started holding more regular NCPD programming and so far in the last year, have offered 4 NCPD events for District 10 nurses and the rest of the SDNA membership. The District hopes to continue to offer such events and grow this programming into the future.

We had another successful Spring Workshop in April of 2024 which was again held at Augustana University. Turnout was excellent with numerous undergraduate students attending the evening session with a presentation on Social Determinants of Health and a panel discussion with Avera and Sanford on their new virtual nursing capacity. It was a highly enlightening event and the students were engaged with several wonderful questions for the panelists.

Many of you may know by now, but I have transitioned to a new position at the University of Nebraska Medical Center. Because of this transition, I will not be seeking another term as the District 10 President. It has been a pleasure to serve in this role and I'm looking forward to what the next president of the district has to offer this fantastic group of nurses.

Respectfully,

Brandon Varilek

bvarilek@unmc.edu

## 11

The District # 11 October meeting was held at USD, with A presentation by Dr. Mary Milroy, a retired physician, on "Sleep in Heavenly Peace". A program that provides beds for children. Their motto is "No child sleeps on the floor". Several members attended the State Convention in Huron. District members receiving awards were the following: Sr. Sharon Anne Haas was entered into the SDNA Hall of Fame.

Barb Buss was awarded District 11 Nurse of the Year and Helene Hegge was awarded the Joy in Nursing Award.

The November meeting was held at USD. A presentation was given by Dr. Lars Aanning, a retired physician, on "Lebensborn" Children of Norway. The District members also participated in collecting Christmas gifts for the SDHSC patients. There were eight large boxes of gifts presented to SDHSC.

In December, District 11 members hosted a fundraiser at the Yankton Pizza Ranch for the Yankton free clinic, "The Servant Hearts Clinic". The members of District 11 bussed tables on this Monday evening from 5 PM to 8 PM. The Pizza Ranch will reimburse the Servant Hearts Clinic 15% of the total food sales that evening. All tips during that time frame will go to the Servant Hearts Clinic. Brittany Bamberg, USD 4th year medical student, described the operation of the Servant Hearts Clinic to the SDNA members. The Spanish department of USD help with Spanish speaking patrons. The clinic does not take pediatrics patients—only patients 18 years of age and older. Pediatrics patients can be seen in the local hospital's ER or at Horizon Health Care.

The regularly scheduled meetings for the months of January through July consisted of Convention planning. Committees were established, program objectives and speakers identified, and physical arrangements secured.

October 6 & 7, 2024 Convention - Nurses: Honoring the Past and Empowering the Future

Respectfully Submitted,

Charlene Bierema

District # 11 President.

## **Awards Committee**

*Carol Stewart, Chair*

SDNA gives awards in the following areas:

Distinguished Service  
District Nurse of the Year  
Joy of Nursing  
The Nurse Educator  
Nursing Practice  
Pioneer in Nursing  
Rookie of the Year  
SDNA Hall of Fame

District Nurse of the Year award for each district is chosen by that district. The President of each district must submit the nominee by July 1. There are specific criteria for each one which can be found on the SDNA website, [www.sdnurses.org](http://www.sdnurses.org). Each nominee must be a SDNA member. This is a wonderful opportunity to recognize fellow nurses who are doing an outstanding job in their jobs and communities. Nominators must provide narrative statements describing the nominee's compliance with established criteria for the awards. The Awards Committee considers all nominations and informs the SDNA Board of Directors of the award recipients. Award recipients are invited to attend the SDNA Convention for presentation of awards. If an award recipient cannot be present, the presentation is made in absentia.

### **Nominations Committee Report, Dawn Warren, Chair**

SDNA members were notified via e-mail and the South Dakota Nurse in the spring about leadership opportunities available for election in 2024. Members were invited to submit nomination materials.

Nominations Committee members: Dawn Warren, Brittany Brennan, Stacy Stoterau, Tamara Keefner, and Gala Woitte

#### **2024 SDNA Ballot:**

Secretary: Carol Stewart

GRC Chair: Ashley Kingdon-Reese

Nominations Committee: Brittany Brennan, Barb Goehring, Stacy Stoterau, Dawn Warren

Nursing Continuing Practice Committee: Charlene Bierema, Kelly Boyd, Lyncee Monson



## **Bylaws Committee, Sylvia Pickard**

The by-laws committee was composed of Sylvia Pickard, Carmen Timmerman, Marie Cissel, Anna Attebery-Gustafson, Carrie Clausen Hanson, and Eric Olila.

We met on March 22, 204 and April 3, 204 by Zoom.

Before our meeting, we all read the by-laws and circled or made notes about any questions each of us had. We started at the beginning of the by-laws and went through each article and section individually and answered our questions. As we answered our questions, we looked at what the by-laws stated and determined if a change needed to be made. Many of the changes were just to make the by-laws more understandable or to provide further explanation of a section or duty and some were word smithing .

For example: in Article IV (4): section 3 c. we added the director shall be the district president or the district president's designee. This will further explain that the one director elected as a representative of each SDNA district shall be the district president or their designee.

Again, under Article IV (4): section 5 c. Manage SDNA finances will include a pre-view and approval of all grant applications made on behalf of SDNA and any of its entities.

Article IV (4), section 6 a: some SDNA districts have been combined and therefore this area needed to be updated. The number of officers elected to the board would change due to districts combining.

Six of these: SDNA President, Vice-President, and Treasurer; and District Board Directors Positions from District 1, 2, 3; District 5, 6, 7; and District 10 shall be elected in odd-numbered years.

Five of these: SDNA Secretary, Government Relations Chair, and District director from district 4; district 8 & 9; and District 11 shall be elected in even-numbered years.

Article V (5) section 4/a/4 Chief Executive Officer was changed to Executive Director since this is the name we call Eric Olila.

Article 6 section 8/d: Coordinate was changed to collaborate with the Executive Director and the SDNA President to develop the annual Nurses Day at the Legislature.

Article VI (6) section 4/g. Host the SDNA annual business meeting and convention.

### **SECTION 6. DISTRICT ELECTIONS**

c. The President and Secretary from District 1, 2, 3; District 5, 6, 7; and District 10 shall be elected in odd-numbered years; the Vice President and Government Relations Committee Representative from those districts will be elected in even-numbered years.

d. The President and Secretary of from District 4; District 8, 9; and District 11 shall be elected in even-numbered years; the Vice President and Government Relations odd-numbered years.

This change might affect how long a member might hold an office to get in sync with this change.

For an example: District 8 & 9 this December will elect the president and secretary. However, our Vice president will be moving up to President so our District will have to elect a vice-president for one year to get in sync with the by-laws.

Respectfully submitted,

Sylvia Pickard

## **SDNA Nursing Continuing Professional Development Committee, October 2024**

SDNA's NCPD mission is to serve registered nurses across South Dakota by offering quality, timely nursing continuing professional development (NCPD) opportunities. In 2024 the SDNA unexpectedly had to transition its NCPD Chair and Primary Nurse Planner role several times.

The first transition was due to non-compliance by the SDNA PNP in completing/submitting the self-report required of the SDNA's accreditor, the Montana Nurses Association. A self-report in this case is the reporting on the education results and efforts from three events in the previous calendar year. For this non-compliance in this and other areas, the former PNP did lose the ability to accredit for the SDNA thru the Montana Nurses Association.

It was the timely action by the SDNA's Board of Directors that averted the crisis of the SDNA itself losing the ability to accredit. The Board appointed Gala Woitte as the PNP in order to accredit the 2024 convention and to complete the SDNA's contractual duties with Montana.

The SDNA chose to try to accredit the convention thru South Dakota State University as education and introduction for Woitte. An issue arose where the templates used by Montana and by SDSU differ substantially, meaning the educational information and goals and all reporting must be redone by all speakers and event organizers. Ultimately, an impasse developed, and so the SDNA contracted with Montana to accredit Day 2 of the convention with Woitte; Woitte chose to step down as PNP at the conclusion of that effort. Charlene Bierema then worked with SDSU on accrediting Day 1 of the convention, though that effort was not successful.

Between October 1, 2023, and September 30, 2024, SDNA sponsored NCPD opportunities that were eligible for a total of 17.50 contact hours.

SDNA NCPD goals this past year:

1-year goals:

Self-report completion to Montana Nurses Association to secure re-accreditation. Non-compliant.

Accredit enduring education for presentation on the [sdnurses.org](https://sdnurses.org) website for members (free) and non-members (fee). No enduring education accredited in 2023-2024.

One member of the NCPD Committee will be assigned to work with each event planning committee. Not done.

Increase NCPD opportunities across the state as evidence by at least one additional 1-hour NCPD activity to be held at the district level by December 2024. Successful.

New Goals:

Create an Education Planning Guideline master document. New goal.

Develop orientation to NCPD requirements for Education Planning Committees. New goal.

Eric Ollila, SDNA Executive Director

SDNA NCPD Committee:

Charlene Bierema (interim chair 2024), Gala Woitte (interim chair, completed, 2024), Karin Emery (2020-24), Lyncee Monson (2023-24), and Ashley Kingdon-Reese (2023-2024)

## **Report of the ANA Membership Assembly, June 28-29, 2024, Sylvia Pickard**

The MA was attended by Eric Ollila, Executive Director, and delegates Deb Fischer-Clemens, SDNA President and Sylvia Pickard, V. President. Deb and Sylvia joined other ANA members on the “Hill” on June 27th for conversations with SD congressional delegation and staff to discuss current health concerns and legislation.

The items that were discussed are as follows: 1. restricting mandatory overtime for nurses, 2. improving care and access to nurses (ICAN) act, 3. protect timely access to quality nursing care in LTC-facilities, and the 4. nurse faculty shortage reduction act.

Mandatory overtime happens when a nurse is required to work a 12-hour shift without adequate time off to rest between shifts. The NURSE OVERTIME AND PATIENT SEFETY ACT. This would restrict the use of Mandatory overtime for nurses while giving nurses the ability to voluntarily work overtime if desired.

The improving care and access to nurses (ICAN) act would allow the APRN’s to practice to the full extent of their education and clinical training. The American enterprise institute found that a large and growing body of research shows that the quality of care provided by nurse practitioners is as good and, in some cases, even better than the care provided by primary care physicians. Side note South Dakota has already passed the bill allowing ARPN’s to practice to the full extent of their education. This bill in South Dakota is one of the beginning bills for a ARPN compact.

Protect timely access to quality nursing care in LTC-facilities would establish a minimum safe staffing standards for registered nurses and nurse aides. This bill would require an RN to be on sire 24/7 to address residents’ health care needs. The one suggestion made by Deb and Sylvia was to use LPNs in this area.

The nurse faculty shortage reduction act will allow schools of nursing to apply for grants from the Health Resources and Services Administration to supplement -not-supplant- the differential between what schools of nursing pay vs what acute care facilities pay in the same local market. This act would be a five-year pilot program with the goal of increasing faculty at schools of nursing. The schools obtaining this grant would have to show that they could continue to pay these nurses at this level of salary. Deb and Sylvia thought this bill would probably be the best answer to Mandatory overtime and quality nursing care in LTC-facilities. It would provide more nurses being educated and sent out in the workforce thus relieving the mandatory overtime and providing more nurses able to work in a long-term care facility.

Deb and Sylvia visited with Senator Round’s and Thune’s staff and with Representative Dusty Johnson. At the ANS MA there where three Dialogue Forum topics.

The first one was to reduce the mental health-related stigma in health care setting at all levels by accelerate

changes to mental health reporting requirements and normalize the process for nurses to seek help for work-place-related stress and to encourage employers to foster an organizational culture that prioritizes health workers well-being, allows for open communication about mental health.

The second topic was that the ANA considers the VACC as a supplement to care delivery by the VHA, not a replacement for the care. The ANA shall advocate for policies that ensure a seamless care system between the VHA and VACC. The ANA will work to improve the nursing knowledge relating to the unique health care needs of the veteran population.

The third topic was the proposed changes to the 2025 Code of Ethics reflecting a comprehensive effort to enhance trust and protection within the nursing practice. The language of the Code is practical and action oriented reflecting contemporary usage and encouraging proactive engagement. Moreover, the Code acknowledges the challenges within nursing while providing mitigation strategies and setting aspiration goals. It emphasizes nurses' authority over their own practice and underscores the impact of social policies on the health outcomes. The Code also emphasizes the intersection of research, scholarly inquiry and evidence-based practice. A proposed provision 10 emphasizes global engagement and solidarity in promoting human and environmental health.

There were many interesting meetings during the MA meeting. One that I attended was the AI: What Nurses Need to Know. The one thing that was brought out was that AI is new but then not as new as we think. We use AI daily without even knowing. When we ask Google a question we are using AI to a point. When people use ALEXIA for information it is AI. This meeting made me think differently about AI.

One hot topic were the dues. After much discussion it was decided to allow the due Escalation to take place. Thus, meaning the dues for ANA and SDNA will be going up.

Sylvia Pickard, Vice President

**South Dakota Nurses Foundation  
2024 Annual Report  
Tom Stenvig, RN, SDNF President**

The South Dakota Nurses Foundation (SDNF) was established in 1999 as a charitable organization affiliated with SDNA to advance philanthropic purposes of interest to South Dakota nurses and the health care community.

Through a partnership with the South Dakota Community Foundation (SDCF), SDNF maintains a family of separate donor advised funds within SDCF. This arrangement allows accumulated contributions to achieve a superior rate of investment return while allowing potential donors to take advantage of SDCF's tax exempt IRS status. At present, the SDNF fund group includes ten separate funds:

- South Dakota Nurses Foundation Fund
- South Dakota Nurses Foundation Scholarship Fund
- Rita H. Walsh Scholarship Fund
- Thomas E. and Marianne M. Stenvig Scholarship Fund
- Dr. Carl and Leona Stadler Scholarship Fund
- SDNA Undergraduate Nursing Scholarship Fund
- Phi Chapter Memorial Scholarship Fund
- SDNF Research Grant Fund
- Carol Anderson Memorial Nursing Scholarship Fund
- Jan (Joffer) Thompson Memorial Scholarship Fund (newly added in 2024)

SDNF continues to grow as an important resource for the nursing community in South Dakota. Total SDNF fund family assets are now over \$410,000 and continue to grow! **To date, SDNF has awarded 66 nursing education scholarships totaling over \$74,000.** We anticipate awarding the first research grant of \$2,000 later in 2024. Plans are underway to provide funding support for service projects in the future consistent with SDNF's multiple purposes.

SDNF celebrates its 25<sup>th</sup> anniversary in 2024. To commemorate this milestone, SDNF has launched a campaign to raise \$250,000. Meeting this philanthropic goal will help South Dakota nurses achieve a greater impact on improving health care in the state and region. The support of all nurses in South Dakota, employers, businesses, friends of nursing, and especially SDNA members is essential to our success. Contact any member of the SDNF Board of Directors to donate, recommend other donors, or for additional information. Limited edition prints and notecards depicting SDNF's purposes to support research, education, and practice are also available for purchase.

We thank all donors who have helped make this progress possible. Continued asset growth will allow SDNF to award additional scholarships in 2024, and to consider support for other program areas in addition to scholarships. The SDNF board feels this action gives credence to our charitable mission and lends tangible evidence to justify how contributions to SDNF can make a difference.

We wish to thank board members Paula Carson, Mary Edelen, Deb Fischer Clemens, Kay Foland, Pat Hamilton, Kathy Jorgensen, Eric Ollila (ex officio), Carol Peterson, Christina Plemmons, Esther Preszler, Tom Stenvig, and Carman Timmerman for their continuing service.

## SECRETARY

Carol Stewart, DNP, FNP, PMHNP

School/College of Nursing: Mount Marty University (BSN, MSN); University of South Dakota (MS, Healthcare Administration); University of Mary (DNP), Rocky Mountain University (PMHNP)

Area of Practice: Has worked in rural healthcare as a RN since 1995 and served as Director of Patient Services for 12 years.

Currently works as a Family and Psychiatric Mental Health Nurse Practitioner-providing locums coverage primarily for Indian Health Services. Recently started working for Avel eCare Behavioral Health. Serves as the Graduate Nurse Practitioner Program Director at Mount Marty University and has teaching experience at the Practical Nursing, Bachelor of Science in Nursing and Master of Science in Nursing level of education.

Present position and place of employment: Professor of Nursing, Graduate Nurse Practitioner Program Director, FNP Track and Clinical Coordinator - Mount Marty University; Family and Psychiatric Mental Health Nurse Practitioner –NativeArc Medical Staffing (locum coverage, work primarily at Indian Health Services-Rosebud) and Avel eCare Behavioral Health.

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA/ANA member, NPASD, NONPF, SDONL, MNNP, NNP, Sigma Theta Tau International Nursing Society, and PEO (past chapter president); Commission on Collegiate Nursing Education (CCNE): Site Evaluator' Quality Matters: Master Reviewer

Personal Statement: My professional goal is to provide high-level, evidence-based care to benefit a diverse population while gaining knowledge and understanding to further benefit clients and students I serve while enhancing professional growth. Throughout my nursing career, I have served in various frontline and leadership positions in practice and academia. I have served on the nominations committee and have served as the SDNA Secretary for this past term. I am interested in remaining involved with the SDNA and look forward to the opportunity to participate in the growth of the nursing profession during these new and challenging times.

## GOVERNMENT RELATIONS COMMITTEE CHAIR

Ashley Kingdon-Reese

School/College of Nursing: Dakota Wesleyan University

Additional Professional Education: Workplace Safety and Prevention, Occupational Health Coordinator, DOT/non-DOT Collector, CPR/First Aid/AED/BLS Instructor, CAN and UMA Instructor, ANAI Trained, Goldman Sachs 10KSB Alumni Ambassador, ANA Mentor, Mental Health First Aid

Area of Practice: Home health, Behavioral health, Chronic disease management, Nurse Education, Policy and Procedure Development, Executive Nursing, Case management, Legal Nurse consulting, Occupational Health, Continuing Education

Present position and place of employment: Owner/Executive Director of Independent Health Solutions, COO and Nurse Manager Angelhaus Huron, South Dakota Healthcare Apprentice Intermediary DOLR, Nursing Workforce Mentor PPI, On-Call Telehealth coordinator and CE Director PRN Professionals

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: District 5-7 SDNA, SDNA PAC, SDNF contributor, 2-term SDNA GRC Chair, ANAI Certified Lobbyist Program (2022), SDNA NDL coordination (2019-2024), Slated National Candidate for ANA Director-at-Large (2023), Attendee at ANA MA (2023), ANA Nurse Advocacy Day (2023), Annual ANA Lobbyist Meeting attendee in DC (2022-2023) SANE taskforce, Beadle County COVID taskforce, Aging Adult Coalition

Personal Statement: Many of the barriers we have addressed in our state are also national concerns that SDNA's Government Relations Committee has diligently worked to overcome, including:

- Increasing diversity within our profession
- Prioritizing access to quality medical care
- Enhancing professional development to support the role of the nurse
- Elevating recruitment and retention efforts
- Ensuring safe working environments
- Addressing the political polarization that negatively impacts healthcare delivery

SDNA's GRC has the ability to unite nurses from all fields, motivate members to get involved, and advocate for policy that enriches our profession as nurses..

## NOMINATION COMMITTEE

Brittany Brennan, PhD, RN, CHSE

School/College of Nursing: 2009, BAN, Concordia College, Moorhead, MN

Additional Professional Education: 2016, MSN Nursing Education, Purdue Global University, Davenport, IA; 2021, PhD Nurs-

ing, SDSU, Brookings, SD

Area of Practice: Nursing Education, Simulation, Critical Care

Present position and place of employment: 2022 to present, Instructor, South Dakota State University College of Nursing; 2013 to 2022, Nursing Instructor, Lake Area Technical College; 2010 to Present, PRN Registered Nurse Critical Care Unit, Prairie Lakes Healthcare System; 2019 to Present, Clinical Teaching Assistant, South Dakota State University

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: Sigma Theta Tau International Honor Society of Nursing, Phi Chapter Member, 2008-present; Phi Chapter Leadership Succession Committee, 2020-present; 2019 STTI Research Day Conference Poster Judge, 2020 Research Grant Recipient, & 2022 Presenter; National League for Nursing Member, 2013-present, NLN Mary Anne Rizzolo Doctoral Research Award Recipient, 2021; Graduate Nursing Student Academy Member, 2014-2021; American Nurses Association and South Dakota Nurses Association Member, 2015-present; Midwest Nursing Research Society Member, 2018-present; International Nursing Association for Clinical Simulation and Nursing Member, 2020-present; Society for Simulation in Healthcare Member, 2021-present; Presenter at SSH International Meeting on Simulation in Healthcare Conference, 2022, IMSH 2023 Content Reviewer for Research Abstracts

Personal Statement: In these pivotal times, nurses must champion the well-being of patients and themselves with unwavering dedication. I believe that through the collective strength and advocacy of the SDNA, we can drive meaningful changes in healthcare practices and policies. As a member of the nominations committee, I am committed to fostering leadership and supporting the development of future nursing professionals within SDNA.

Barbara Goehring

School/College of Nursing: South Dakota State University, Lake Area Technical Institute, Presentation College

Additional Professional Education: Medical/Surgical Certification

Area of Practice: Medical/Surgical

Present position and place of employment: Retired

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA District 4 president (Co-Chair SDNA First Aid Booth, Co-Chair for SDNA Undergraduate Scholarship, Co-Chair for SDNA Cookbook Fundraiser), Current member of SDNA D4, Co-Chair Acute Care Council, Member of South Dakota Nurses Foundation, Delegate to ANA Membership Assembly, Workshop on Humor and Trauma, Statement renewed on AIDS, Article written on Generations of Nurses

Personal Statement: As nurses, we hold the crucial responsibility of being the voice for the future of healthcare. We must stand as strong patient advocates, dedicated to healing, promoting health and healthy behaviors, and preventing illness. Our role as trusted health resources empowers us to collaborate with state senators and representatives to ensure the continuation of holistic healthcare. Membership in organizations like the South Dakota Nurses Association and the American Nurses Association provides us with invaluable opportunities to champion causes such as safe staffing, the prevention of workplace violence, and the elimination of mandatory overtime. Through these associations, we can collectively strive for a safer and more supportive work environment. Teamwork is essential for nurses. Excellent communication and problem-solving are key components for delivering the highest quality of care. By working together, we can lead the healthcare sector across generations, ensuring that our influence and dedication leave a lasting impact. Serving on the Nominations Committee aligns perfectly with this vision. The Nominations Committee plays a pivotal role in shaping the leadership of our organization. By ensuring that committed and qualified individuals are nominated, we can uphold the integrity and effectiveness of the SDNA. This responsibility reinforces our commitment to advocacy, professional development, and the continuous development of the nursing practice. As nurses, we possess the power to make a significant difference. Let us embrace our roles with passion and commitment, and continue to be the driving force behind positive change in healthcare.

Stacy Stoterau

School/College of Nursing: South Dakota State University

Additional Professional Education: DNP at SDSU

Area of Practice: Education, Acute Care, Correctional Medicine, and Teaching

Present position and place of employment: Sanford Acute Care

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA Nominations Committee, 2020-current

Personal Statement: I am a supporter of being involved with SDNA. I believe that while we all make a difference day-to-day, we can have an even larger impact when we collectively join together.

Dawn R. Warren

School/College of Nursing: BSN and MSN, SDSU; EdD, USD

Area of Practice: Nurse Educator

Present position and place of employment: Nurse Educator

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:

SDNA District 1, 2, 3 Secretary; SDNA Secretary, 2016-2022; USD SNA Advisor in Rapid City (20+ years thru 2023)

Personal Statement: I have been a RN for over 33 years, with experience primarily in the ICU and ER, and have been honored to be a nurse educator for most of my career. I believe strongly in “being at the table” for professional and personal initiatives that are important to the individual and his/her profession. For me, one of those is SDNA. I have been involved in SDNA at both the state and district level for most of my career and look forward to continuing to serve.

#### Nursing Continuing Professional Development Committee

Charlene Bierema

School/College of Nursing: Mount Marty University

Additional Professional Education: Texas Woman’s University, University of Minnesota, American Sentinel University

Area of Practice: Critical Care, Long-term Care, Nursing Education

Present position and place of employment: Self employed

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA District 11 President

Personal Statement: As an active member of the professional organization, I am afforded the opportunity to be engaged in the current issues facing nurses in South Dakota as well as the country. Educating nurses on the issues and supporting colleagues as change agents has been a very important role for SDNA. SDNA’s ongoing education of nurses and its collaboration with the Board of Nursing has proven that nurses are leaders and effect change.

Kelly Boyd

School/College of Nursing: SDSU – BS; USD – Nursing; Sacred Heart University - MSN

Additional Professional Education: ANCC National Magnet Abstract Reviewer; SUNA Patient Education Publication on Urodynamics; HealthStream Resuscitation Trailblazer Award

Area of Practice: Nurse Educator

Present position and place of employment: RN Talent Consultant and Continuing Education Program Manager at Avera

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: ANCC National Magnet Conference Abstract Reviewer; SDNA/ANA Member

Personal Statement: I am a Registered Nurse with 15 years of experience in healthcare, with 4 of those years spent working with our Jointly Accredited Continuing Education Program at Avera. I am looking for an opportunity to continue to grow my passion for nurse education and professional development.

Lyncee Monson, DNP RN CCRN CNE

School/College of Nursing: Northern Kentucky University (Doctor of Nursing Practice), Western Governor’s University (Master of Nursing Education), Presentation College (BSN)

Additional Professional Education: Certified – Critical Care Registered Nurse (CCRN) and Certified Nurse Educator

Area of Practice: Nursing Education, Critical Care, Medical/Surgical Adult, Leadership

Present position and place of employment: Associate Dean of Nursing - Northern State University

Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: District 4: Nominations Committee (2016-current), Government Relations Committee (2024-elect) State: Continuing Education Committee

Personal Statement: I’m committed to advancing nursing education and practice through continuing education and technology integration, while advocating for health policies that address current challenges in healthcare delivery and access. I believe fostering excellence, leadership, and advocacy are crucial to addressing the nursing shortage, while emphasizing the importance of self-care for a resilient workforce capable of navigating evolving health landscapes. My vision includes nurturing professional pride and identity, which I see as key to attracting and retaining talented individuals in our noble profession and empowering nurses to be influential voices in shaping health policy.