

The Power of Nurses; Meaningful Advocacy and Innovation

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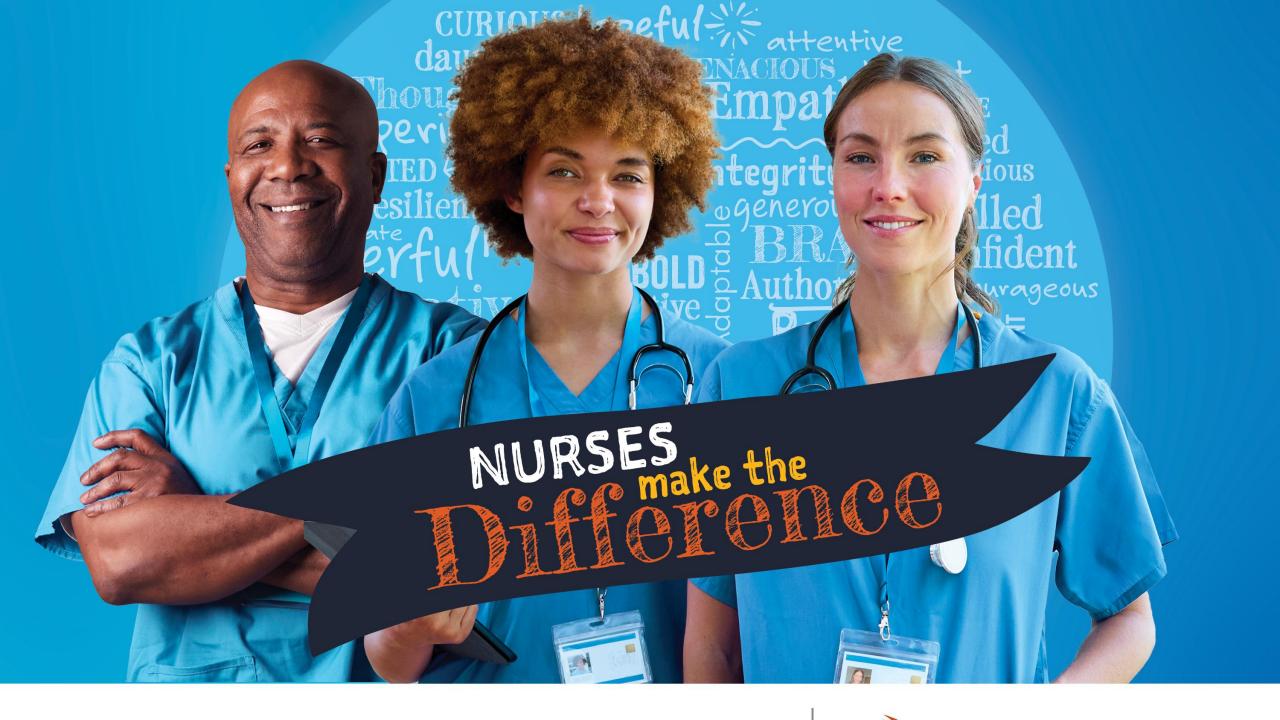
ANA President



Nursing is a calling.

The generational rigor and beauty of nursing practice makes it both an art and science.





International Council of Nurses (ICN)



The global voice of nursing

The global voice of nursing





No one could figure out the cause of her cough. Then a nurse practitioner had an idea





Girl Loses Hearing as Baby, Told She'd Never Work in Healthcare. Now, She's a Nurse: 'Only the Beginning' (Exclusive)



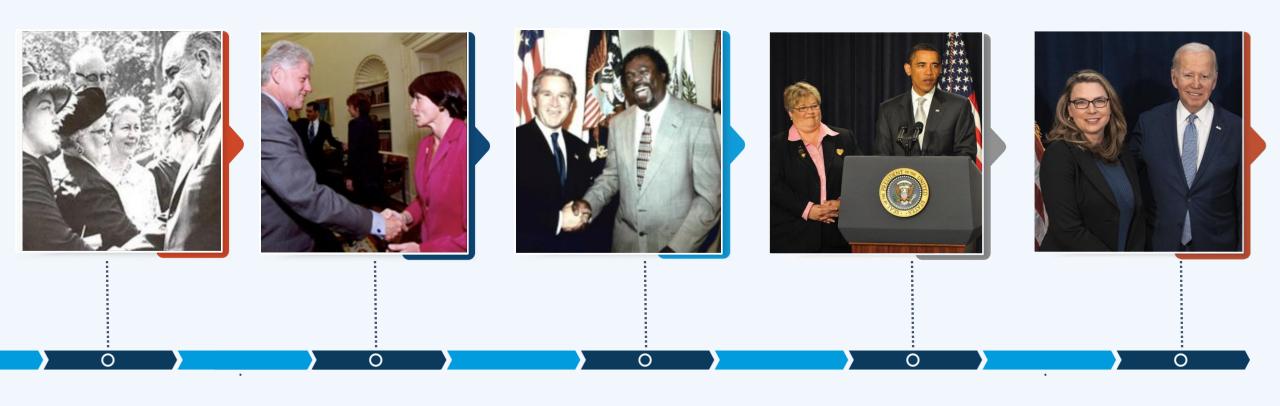
CHICAGO MAGAZINE

Lauren Underwood's Long Game

The former nurse who flipped Illinois's 14th District rode into Congress with a historic freshman class. She may have a better shot than any of them at making real change happen.







The Power of Nurses









Vision, Mission, Goals and Values



VISION

A healthy world through the power of nurses



MISSION

Lead the profession to shape the future of nursing and health care



GOALS

Elevate the profession of nurses globally

Evolve the practice of nursing to improve health and health care

Ensure the professional success of nurses



VALUES

- Trusted
- Inclusive
- Innovative
- Empowered

"The Power of nurses is serving all patients and communities, advocating for a better health care system, and solving today's most pressing health care issues."

ROAD MAP

- 1. Serving Communities
- 2. Advocating for Health Care
- 3. Solving Health Care Issues







Nurses Bill of Rights

- Nurses bring vast knowledge and expertise to every health care setting across a wide range of specialties, nurses serve their patients and communities throughout the continuum of life and care.
- Nurses provide mental and physical health care and wellness services while maintaining respect for human dignity and delivering equitable, patient-centered care regardless of race, origin, or background.





Nurse Practitioners & Advanced Practice Registered Nurses

- ➤ NPs and APRNs play a crucial role in addressing primary care shortages and providing high-quality, patient-centered care.
- ➤ Protecting their scope of practice is essential to ensure that they can fully contribute to the health care system.





Nurse Practitioners & Advanced Practice Registered Nurses

Health Care's Rebuke of Reckless Reporting

August 1, 2024 AANP News

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The health care community stands together to express grave concerns about the recent Bloomberg article, "The Miseducation of America's Nurse Practitioners." The authors failed to write a balanced story by cherry picking negative information and failing to report the enormous contributions nurse practitioners (NPs) make to patient care and across the health care system.

The authors have omitted the fact that NPs have consistently risen to meet our nation's health care challenges. This includes risking their lives with other health care professionals to treat patients during the pandemic despite a limited supply of personal protective equipment (PPE); setting up mobile clinics or going door to door in disadvantaged communities to provide care; being among the first clinicians to treat patients with opioid use disorder in hundreds of rural counties; and providing care in rural counties, after other clinicians left and hospitals closed, to ensure continued access.



New Data on Nursing





Increase in Diversity?

New data may indicate that the nursing workforce is becoming more racially and ethnically diverse.

- Non-Hispanic Black and non-Hispanic Asian RNs now constitute 11% and 9% of the RN workforce, respectively, compared to 8% and 5% in the previous National Sample Survey of Registered Nurses.
- Male RNs now make up 12% of the workforce (approximately 140,000).
- The nursing workforce is getting younger. In 2017, 38% of nurses were age 55+, but by 2021 they were only 34% of the workforce.

Source: https://bhw.hrsa.gov/sites/default/files/bureau-health-workforce/Nurse-Survey-Fact-Sheet-2024.pdf

Unpacking DEIBA and Racism in Nursing

"The nurse practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person."

- The Code of Ethics for Nurses with Interpretive
Statements (The Code)



Diversity in Nursing:Embracing DEIBA in our Profession

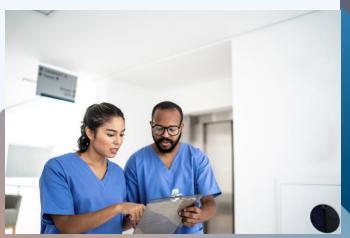
- Reflect the patients, populations that we serve
- Promote realistic images of nurses all races, genders and ethnicities
- Confront stereotypes and antiquated ideals of what nurses look like



ANA is committed to taking actions towards reconciliation and contribute to the healing of the nursing profession through our racial reckoning journey.









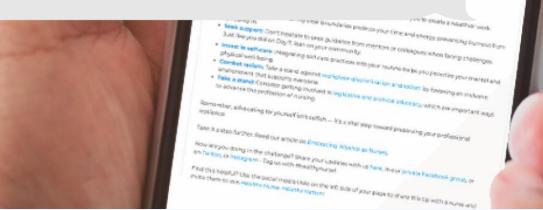




in champion,

96% of participants who complete the post-session evaluations said that the content provided in the sessions will help them change and improve their practice.















ADVOCACY

"Tell your stories," - "Talking about policy in the abstract is not as meaningful as saying, 'here's a challenge that's affecting my everyday life. Storytelling is important because it connects to the human experience."



Myself with Congresswoman and Congressional Nursing Caucus Member Suzanne Bonamici

Legislative Priorities

Dr. Lorna Breen Health Care Provider Protection Act:

Nurse Faculty Shortage Reduction Act:

Nurse Overtime and Patient Safety Act:

Improving Care and Access to Nurses (ICAN):





Legislative Priorities

Safe Staffing

ANA supports minimum nurse-to-patient ratios as a safe staffing standard to deliver quality patient care.

- ➤ The Nurse Staffing Standards for Hospital Patient Safety and Quality Care Act (H.R.2530 and S.1113)
- ➤ Ensure Safe Staffing Levels in Long-Term Care Facilities







Share your voice.

Achieve the greatest good for the greatest number of people and communities you serve.



RNAction



NURSES CARE. NURSES LEARN. NURSES VOLUNTEER. NURSES ADVOCATE. NURSES VOTE.

NURSESVOTE.ORG



NextGen Nurses Commitment to Nursing

 COVID has shaken the MZ nurse commitment to the nursing profession, with 54% agreeing they "seriously considered leaving the nursing profession"

Strongly agree Somewhat agree Neither agree nor disagree Somewhat disagree Strongly disagree

My experiences as an RN during the COVID-19 pandemic has caused me to seriously consider leaving the nursing profession

Somewhat agree Neither agree nor disagree Strongly disagree Strongly disagree 18% 15% 10% 18%

82% of MZ nurses agree that as they advance their career, it is their personal responsibility to change the nursing profession to ensure young nurses have a positive entry into the profession and a greater voice

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	
As I advance my career, I believe it is my personal responsibility to change the nursing profession to ensure younger nurses have a positive entry into the profession and a greater voice in how things are run	50%	32%	11%	4%	2%	



What's Next





Recent Graduate Nikule Abel, BSN, RN



Building an adequate supply of nurses

Innovating for the future

Creating healthy work environments

 Enabling nurses to practice at the full extent of their education and licensure.

Solving Health Care Issues

Awareness & Protection of the Nursing Profession



The pandemic immediately and dramatically worsened existing stresses on nurses



Pulse on the Nation's Nurses Survey Series

17 surveys over 4 years

>200,000 participants





Scaling Up Our Efforts For Greater Effect

Nurse Well-Being: Building Peer and Leadership Support

- Adapted by nurses for nurses
- Uses Stress First Aid Model
- Provides access to real-time resources and tools
- Leverages solutions
- Creates shared language
- 4 test organizations representing 15,000 nurses



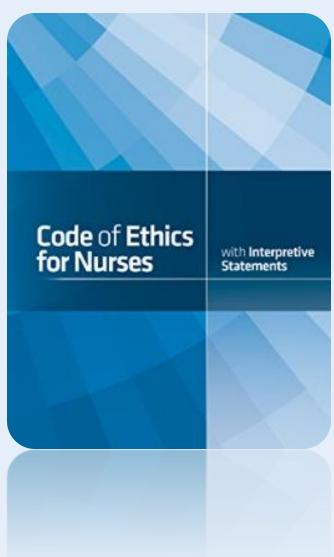


Upholding the highest ethical standards to exemplify the ideals of nursing.

Know the Code – 2025 Revisions

The Code of Ethics for Nurses with Interpretive Statements

- Is the social contract that nurses have with the U.S. public.
- Exemplifies our profession's promise to provide and advocate for safe, quality care for all patients and communities.
- Binds nurses to support each other so that all nurses can fulfill their ethical and professional obligations.



Upholding the highest ethical standards to exemplify the ideals of nursing.

PROVISION 1

The nurse practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person.

2025 CODE OF ETHICS PUBLIC COMMENT PERIOD







10

Bold projects to transform nursing

\$14 million

to design a future where nurses are valued and compensated for the expertise and care they provide.



Reimagining Nursing Initiative's "CONCERN" Pilot Program

- Communicating Narrative Concerns Entered by RNs
- Early Warning System in EHR
- Reduced risk of hospital mortality by 35.6%







Follow this preprint

Multisite Pragmatic Cluster-Randomized Controlled Trial of the CONCERN Early Warning System

Sarah C. Rossetti, Patricia C. Dykes, Chris Knaplund, Sandy Cho, Jennifer Withall, Graham Lowenthal, David Albers, Rachel Lee, Haomiao Jia, Suzanne Bakken, Min-Jeoung Kang, Frank Y. Chang, Li Zhou, David W. Bates, Temiloluwa Daramola, Fang Liu, Jessica Schwartz-Dillard, Mai Tran, Syed Mohtashim Abbas Bokhari, Jennifer Thate, Kenrick D. Cato

doi: https://doi.org/10.1101/2024.06.04.24308436

This article is a preprint and has not been peer-reviewed [what does this mean?]. It reports new medical research that has yet to be evaluated and so should not be used to guide clinical practice.



Nurses

We push health care forward

This calls for us to uphold professional obligations, seek professional and educational opportunities, and take on leadership roles in nursing and across interprofessional teams.

We must be in the driver's seat to influence innovation and improvement within the profession.

➤ You drive quality improvement initiatives, implement evidence-based practices, and pioneer health care advancements. Your leadership extends beyond the bedside, influencing positive change in our health care landscape.



"As a nurse, we have the opportunity to heal the mind, soul, heart, and body of our patients. They may forget your name, but they will never forget how you made them feel."

—Maya Angelou





