July 2023 Volume 36, Issue 3





Incoming and Outgoing NNYPNO board and nominating committee members. L to R—Ann Bentzen, Diana O'Brien, Trudy Hutchinson, Sara Tacy, Dave Theobald, Kim Hedley, Deb Smithers, Marie Kaye, Jen Pettis, Bridgette Nettleton, Amy Speanburg



Kim Hedley—Received Distinguished Member Award. Also pictured are the Education & Practice Committee members—Sarah Tacy, Bernadine Claus, Diana O'Brien, Anne Marie Tomaski, Ann Bentzen

#### Reminders

- Join us for the October General Meeting, Thursday, October 5, 2023
- > Encourage your nursing colleagues to join NNYPNO
- Donate food for the food pantry

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## **Nursing Award Recipients**

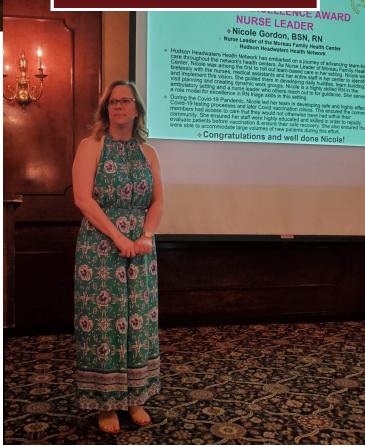




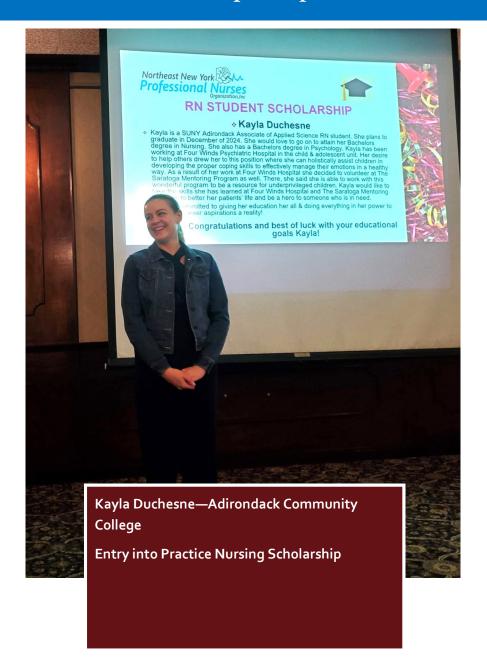
Nicole Gordon, BSN, RN, Hudson Headwaters Health Network was awarded the Nurse Leader Award.



Mentoring Award.



## Scholarship Recipient





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As your incoming president, I want to thank you all for each of your votes and the confidence you are placing in me to lead out wonderful organization forward. I am simultaneously humbled and excited about what our joint future holds. As I was thinking, dreaming, and planning about what part NNYPNO plays in ad-



vancing nurses along their journey – whether as student, a novice, or an expert, this theme came to as how to define this administration for the next to year: *Scaling new heights with NNYPNO now and for the future!* 

A big thank you to our immediate past president, Kim Hedley, for all her work on behalf of the NNYPNO over the past two years and to all the outgoing members of the board. Without them, the transition meeting we held on July 6 would not have been as seamless as it was. Please welcome the following nurses as your Executive Board members for the next two years:

Colleen Carmody, <u>1<sup>st</sup> Vice President '25</u> Marie Kaye, <u>2<sup>nd</sup> Vice President '24</u>

Deborah Smithers, <u>Treasurer '24</u> Kathy Mion, <u>Secretary '25</u>

Ann Bentzen , **Board Member '25** Bridget Nettleton, **Board Member '25** 

Jennifer Pettis, <u>Board Member '24</u> Amy Speanburg, <u>Board Member '24</u>

Marilyn Stapleton, **Board Member '25** 

Diane Bartos, Nominating Comm. Chr. '24 Ann Marie Cross, Nominating Comm. Chr. '25

We will be aided by NC committee members Brittany Barton '24, Elizabeth Weaver '24, and Kesiena Oliker '25 during the pre-election/nominating period.

No one can fill another's shoes, only wear those leadership shoes in a different and unique way. That is what I hope to accomplish with the aid of our incoming and continuing on board members. Here's to coming back together for meals and face-to-face program meetings, promotion of our scholarships through resumption of our ever popular "50/50 Raffles," keeping informed on the work of the board on your behalf, and much more to come!!

We're off to a great start! See you at our October membership meeting. Trudy

#### 2023-2024 Board



#### **Executive Committee:**

**President**: Trudy Hutchinson

**1st Vice President**: Colleen Carmody **2nd Vice President**: Marie Kaye

**Treasurer**: Deborah Smithers

Secretary: Kathy Mion

Past President: Kim Hedley

#### **Directors At Large:**

Ann Bentzen

**Bridget Nettleton** 

Diana O'Brien

Jennifer Pettis

**Amy Speanburg** 

Marilyn Stapleton



### Time to Renew Your Membership

If you haven't already renewed your NNYPNO membership, now is the time!!! We have lots of great educational events (virtual and/or in-person) planned for the 2023-2024 year. Check your email for a renewal notice. Membership renewal is now handled through Nursing Network

#### Save the Date-October 5, 2023

**Topic:** Through a Different Lens: Seeing Health Care and Nursing Education Through the Eyes of the Historically Underserved Community

**Description:** Presenter will share their knowledge and experience as health care provider/health care consumer of color. Topics of discussion will include the needs of minorities and people of color as health care consumers, how language can create barriers to care and education, and opportunities for educators to meet the needs of historically underrepresented students.



#### Ideas for Continuing Education Topics and Speakers



Do you have some ideas about an interesting topic or speaker we could invite to an NNYPNO meeting? Do you know of a continuing education event you think other NNYPNO members would be interested in attending (especially virtual ones)? If so, we can provide the information in the Bulletin or send out via e-mail. Just send us an e-mail!!! It is important to maintain your competencies and education requirements. Remember, this is your professional organization and we want it to meet your needs.



#### **President's Annual Report**

It has been my honor to serve you as the President of NNYPNO from 2021-2023. Since assuming the role, I have had the opportunity to work with an incredible group of board members that are committed to working together for the greater good of NNYPNO. Below are highlights from this past year.

**Nursing Network** (https://nnypno.nursingnetwork.com/): The organization transitioned to Nursing Network for the webpage, membership (new and renewals), and registration for meetings/webinars to Nursing Network in May 2022. The board evaluated the effectiveness of the change in July 2023 and found the change has been effective (see comments below) voted to continue its use.

Membership information is current and easily accessed.

We are able to communicate with a broader audience by using members and followers' group.

The site is user friendly for administrators and members.

Members and followers may send messages through Nursing Network that are sent to the NNYPNO email for follow-up.

Members have immediate access to their membership status and card.

Renewal notices are auto generated from Nursing Network, with reminders sent at regular intervals.

This change has allowed us to use a rolling membership.

**Mail:** The organization does not receive much mail and the board could not justify the \$275 mailbox fee at the Clifton Park UPS store. The board approved to reinstate the mailbox at the Center for Nursing at a cost of \$25/year resulting in \$250 savings for the organization. The new address is below.

NNYPNO 2113 Western Ave. Suite 7 Guilderland, NY 12084

**Membership Tiers and Dues** (shared during the June 2023 annual meeting): After careful review and deliberation, and consideration of the fiscal needs and goals of the organization, the board made the following changes as of July 1, 2023.

Dues: increase dues to \$50; an increase of \$5/year. This is the first increase in more than five years. Membership Tiers: remove retiree tier and clarified those who may be student members.

(continued)

Caring and Sharing Committee: The committee continues to evolve.

Thanks to Deb Wolff, the Bulletin that includes sections to memorialize our peers that have passed, and to recognize peers for their accomplishments & accolades.

The board has approved supporting the Capital Region Nurses Honor Guard (CRNHG) by including CRNHG work as a function of the Caring and Sharing Committee. The CRNHG is a volunteer group that pays tribute to nurses that have died. Members perform the Nightingale Tribute at services, memorials, and at the gravesite. Currently five NNYPNO members have joined the CRNHG, we would like to increase the number to 10 by July 2024. If you would like more information about the CRNHG, please email nursehonorguardcapregion@gmail.com.

The committee plans to return to collecting food and other items to support the local food pantries. Information about upcoming collections will be included in the Bulletin.

**Education and Practice:** The annual meeting is a time for some business but more importantly to celebrate the success of peers and scholarship winners. Sixty people joined in on the festivities at the Century House as we honored the individuals listed below. Special thanks Bernadine Claus and her committee members for a wonderful evening.

M. Michelle Hayward – Helen Vartigian Mentoring Award Nicole Gordon – Nurse Leader award Kayla Duchesne – RN Student Scholarship Kim Hedley – Distinguished member award

**Programs**: Congratulations to Marie Kaye and her committee for once again providing our members with access to high quality presentations and contact hours. This year the presenters shared their knowledge in diabetes and diabetes education, culturally sensitive hypertension education, and the mental health needs of New Yorkers during and post COVID. Thank you to our presenters for their time and expertise.

**Bylaws:** The Bylaws Committee, chaired by Ann Bentzen, drafted language to clarify membership and a member's role on the board. The changes were presented to the membership in the Bulletin and via email and voted on during the annual meeting. Thirty-six members were in attendance; the change was unanimously approved by those attending the meeting.

**Treasurer:** Deb Smithers assumed the role as Treasurer in July 2022 and immediately created processes to better the reporting and collecting financial information. Thank you, Deb.

(continued)

**Board Members (2022-2023):** It was my privilege and honor to work with the 2022-2023 board members. The board provided oversight and leadership to ensure we maintained our mission and worked towards achieving our goals. THANK YOU for all you have done for the organization.

1<sup>st</sup> Vice President: Kathleen Capone

Treasurer: Debra Smithers

2<sup>nd</sup> Vice President: Marie Kaye
Board member: Bridget Nettleton
Board member: Trudy Hutchinson
Board member: Ann Bentzen
Board member: Sarah Tacy
Board member: Diana O'Brien
Board member: Amy Speanburg

Board member: Jen Pettis

**Nominating Committee:** Thanks to Mary Therriault and her team for their work on the slate for 2023-2024. The election results are as follows:

President: Trudy Hutchinson (2023-2025)

1<sup>st</sup> Vice President: Colleen Carmody (2023-2025)

Secretary: Kathy Mion (2023-2025)

Board Member: Ann Bentzen (2023-2025)

Bridget Nettleton (2023-2025)

Board Member: Marilyn Stapleton (2023-2025)
Board member: Jennifer Pettis (2022-2024)

Nominating Committee: Ann Marie Cross (2023-2025) Nominating Committee: Kesiena Oliker (2023-2025)

I will remain on the board as Past President and in that capacity, I look forward to working with Trudy Hutchinson and the board to continue moving the organization forward. Thanks to all who have volunteered their time on the board and as committee members.

Consider increasing your involvement with NNYPNO to help us to make a difference. For more information about board or committee positions, or to learn more about the organization, email <a href="mailto:nnypno@gmail.com">nnypno@gmail.com</a>. Wishing you a great rest of the summer.

Best,

Kim

# Education and Practice Committee Annual Report 2022-2023

Committee members: Bernadine Claus, Ann Bentzen, Diana O'Brien, Anne Marie Tomaski

Meetings: ... Dec, 1, 2022, May 3, 2023, May 23,2023, and (Multiple emails, phone conversations)

#### **2022 - 2023 Committee Accomplishments**

Annual Nursing Awards and Scholarships Event Produce the slide presentation, order the award plaques and flowers

#### 2022 - 2023 Committee Opportunities for Improvement

Consider ways in which to advertise the Annual Nursing Awards and Scholarships on Social Media platforms

Increase the number of scholarship applicants and award nominations

#### 2023-2024 Committee Goals

Develop a slides for the awards celebration briefly highlighting the accomplishments of Helen Vartigian, Claire Murray, and Susan J. Fraley

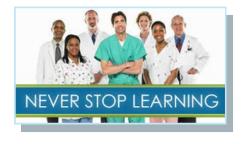
Increase NNYPNO memberships through nursing awards

Contribute article to the newsletter

Respectfully Submitted,

Bernadine Claus, MS, RN

Education Committee, Chair





# **Education and Practice Committee Annual Report Award and Scholarship Recipients**

- Michelle Hayward MSN, RN, Clinical Nurse Educator, Hudson Headwaters Health Network was awarded the Helen Vartigan Mentoring Award.
- Nicole Gordon, BSN, RN, Hudson Headwaters Health Network was awarded the Nurse Leader Award.
- ♦ Nursing Excellence Award for a Distinguished Member was awarded to **Kim Hedley**.
- ♦ The Entry into Practice Nursing Scholarship was awarded to

Kayla Duchesne—Adirondack Community College





## **Membership Committee Annual Report**

Committee members: Kathleen Capone (chair), Susan Birkhead, Debra Wolff, Emily Gray, Lisa West

Meetings: None as of 6/27/2023

#### 2022 - 2023 Committee Accomplishments

1. Increased membership from 86 Active Members in 2022 to 102 as of 6/27/2023

- 2. Full transition to Nursing Network
- 3. Maintenance of current and accurate membership list

#### 2022 - 2023 Committee Opportunities for Improvement

- 1. Increase NNYPNO exposure and interest in membership
- 2. Schedule quarterly Committee meetings
- 3. Create formal plan for recruitment of new members

#### 2023-2024 Committee Goals

- 1. Increase membership
- 2. Execute plan for recruitment of new member

Respectfully submitted,

Kathleen Capone, MS, RN

1st Vice President

|             | 2015 | 2016- | 2017- | 2018- | 2019- | 2020- | 2021-  | 2022- |
|-------------|------|-------|-------|-------|-------|-------|--------|-------|
|             | -    | 2017  | 2018  | 2019  | 2020  | 2021* | 2022** | 2023  |
|             | 2016 |       |       |       |       |       |        |       |
| New Members |      |       |       | 25    | 15    | 8     | 3      |       |
| Total Paid  | 108  | 93    | 124   | 129   | 123   | 118   | 86     | 102   |
| Members     |      |       |       |       |       |       |        |       |

<sup>\*</sup>Covid prevented in-person meetings from April 2020 to June 2022 \*\*Nursing Network instituted to track membership

#### General Membership Meeting Dates for 2023-2024



October 5, 2023
December 7, 2023
February 1, 2024
April 4, 2024
June 6, 2024



**Help Our Membership Grow!!** 

# Treasurer's Report March 1—31, 2023

| Checking Account Balance – 3.1.2023                                      | \$5,742.44  |
|--|---|
| Revenue  |   |
| Membership Dues  |   |
| Full (PayPal): 1 @ \$45.00   | \$45.00   |
| ½ Year Membership (PayPal): 0  | \$0.00  |
| Retiree (Pay Pal): 0   | \$0.00  |
| Registration for 4.6.23 dinner conference: 13 @ 32.00                    | \$416.00  |
| 4.6.23 webinar registration by check                                     | \$32.00   |
| Total Revenue:   | \$493.00  |
| Expenses   |   |
| PayPal Fees  | \$40.76   |
| Stripe Fees  | \$0.00  |
| Nursing Network Assn Fees  | \$49.00   |
| Dec. Honorarium (Tina Omorogbe)  | \$75.00   |
| AMC Center for Learning (Dec. CNE fee)                                   | \$100.00  |
| Total Expenses   | 264.76  |
| Net Income (Revenue – Expenses)  | \$228.25  |
| Checking Account Balance – 3.31.23                                       | \$5970.68   |
| Money Market   |   |
| Opening Balance (3.1.2023)   | \$25,611.25   |
|  | \$1.09  |
| Interest   |   |
| Interest Closing Balance (3.31.2023)                                     | \$25,612.34   |
| Closing Balance (3.31.2023)  | \$25,612.34   |
| Closing Balance (3.31.2023)  Total Assets as of 3.31.23                  |   |
| Closing Balance (3.31.2023)  Total Assets as of 3.31.23 Checking Account | \$5,970.68  |
| Closing Balance (3.31.2023)  Total Assets as of 3.31.23                  | \$25,612.34<br>\$5,970.68<br>\$25,612.34<br>\$31,583.02 |

## Treasurer's Report April 1—30, 2023

| Checking Account Balance – 4.1.2023       | \$5,970.68         |
|---|--------------------|
|   |                    |
| Revenue                                   |                    |
| Membership Dues                           |                    |
| Full (PayPal): 3 @ \$45.00                | \$135.00           |
| ½ Year Membership (PayPal): 0             | \$0.00             |
| Retiree (Pay Pal):                        | \$0.00             |
| Registration for 4.6.23 dinner conference | \$96.00            |
| 4.6.23 webinar registration by check      | \$32.00            |
| Total Revenue:                            | \$263.00           |
| Expenses                                  | Seat No. 18 P.     |
| PayPal Fees                               | \$11.01            |
| Stripe Fees                               | \$0.00             |
| Nursing Network Assn Fees                 | \$114.00           |
| Century House Dinner Meeting              | \$775.00           |
| Total Expenses                            | <u>\$900.01</u>    |
| Net Income (Revenue – Expenses)           | (\$637.01)         |
| Checking Account Balance – 4.30.23        | \$5333.67          |
| Money Market                              |                    |
| Opening Balance (4.1.2023)                | \$25,612.34        |
| Interest                                  | \$1.05             |
| Closing Balance (4.30.2023)               | \$25,613.39        |
| Total Assets as of 4.30.23                |                    |
| Checking Account                          | \$5333.67          |
| Money Market                              | <u>\$25,613.39</u> |
| Total Assets                              | \$30,947.06        |

# Treasurer's Report May 1 — May 31, 2023

| Checking Account Balance – 5.1.2023           | \$5,333.67        |
|---|-------------------|
| Revenue                                       | Salas Research    |
| Membership Dues                               |                   |
| Full (PayPal): 7 @ \$45.00                    | \$315.00          |
| 1.5 Year Membership (PayPal) 1**              | \$37.00           |
| ½ Year Membership (PayPal): 2 @\$22.50        | \$45.00           |
| Student Membership (PayPal) 1@ \$33.75        | \$33.7            |
| Retiree (Pay Pal): 0                          | \$0.0             |
| Registration for 6.1.23 Awards Dinner         |                   |
| Registration (16 @ \$32.00)                   | \$512.00          |
| Registration (6 @ \$37.00)                    | \$222.00          |
| Hudson Headwaters Health Network (Upstate NY) | \$365.00          |
| Total Revenue:                                | \$1529.75         |
| Expenses                                      |                   |
| PayPal Fees                                   | \$101.9           |
| Stripe Fees                                   | \$0.0             |
| Nursing Network Assn Fees                     | \$49.0            |
| Scholarship for Kayla Duchesne                | \$500.0           |
| Awards by Walsh (3 Plaques)                   | \$286.00          |
| Total Expenses                                | <u>\$936.9</u>    |
| Net Income (Revenue – Expenses)               | \$592.79          |
| Checking Account Balance – 5.31.2023          | \$5926.46         |
|   |                   |
| Money Market                                  |                   |
| Opening Balance (5.1.2023)                    | \$25,613.3        |
| Interest                                      | \$1.09            |
| Closing Balance (5.31.2023)                   | \$25,614.39       |
| Total Assets as of 5.31.23                    |                   |
| Checking Account                              | \$5926.4          |
| Money Market                                  | <u>\$25,613.3</u> |
| Total Assets                                  | \$31,539.8        |

<sup>\*\* 1.5-</sup>year NNYPNO membership was given to Linda Millenbach

# Treasurer's Report June 1 — 30, 2023

| Checking Account Balance – 6.1.2023                  | \$5,926.46                |
|--|---------------------------|
| Revenue  |                           |
| Membership Dues                                      |                           |
| Full (PayPal): 26 @ \$45.00                          | \$1,170.00                |
| Retiree (PayPal): 10 @ 22.50                         | \$225.00                  |
| Retiree (by check)1 @ 22.50                          | \$22.50                   |
| Deposit (dinner paid at door)                        | \$146.00                  |
| Total Revenue:                                       | \$1,563.50                |
| Expenses   |                           |
| PayPal Fees  | \$ 130.52                 |
| Nursing Network Servicing Fee                        | \$140.00                  |
| Nursing Network Assn Fees                            | \$49.00                   |
| Century House  | \$1,248.00                |
| Century House (gratuity)                             | \$150.00                  |
| Center for Nursing at the Foundation (mail service)  | \$25.00                   |
| Center for Learning and Development (4/6/23 webinar) | \$100.00                  |
| Diana O'Brien (flowers)                              | \$64.76                   |
| Donation to Nurses House                             | \$158.54                  |
| Total Expenses                                       | \$2,065.82                |
| Net Income (Revenue – Expenses)                      | (\$502.32)                |
| Checking Account Balance – 6.30.2023                 |                           |
|  | \$5,424.14                |
| Money Market   |                           |
| Opening Balance (6.1.2023)                           | \$25,614.48               |
| Interest   | \$1.05                    |
| Closing Balance (6.30.2023)                          | \$25,615.53               |
| Total Assets as of 6.30.2023                         |                           |
| Checking Account                                     | \$5,424.14                |
| Money Market   | \$3,424.14<br>\$25,615.53 |
| Total Assets   | \$31,039.67               |
| Total Assets   | 331,033.07                |

## Annual Budget 2023-2024

#### **Revenues**

| Item                            | 2023 Budget | 2023 Actual | 2024 Budget |
|---------------------------------|-------------|-------------|-------------|
| Membership Dues                 | \$4,668     | \$3,352     | \$3,500.00  |
| Scholarship                     | \$700.00    | \$0.00      | \$500.00    |
| Virtual Conference Registration | \$300.00    | \$350.00    | \$500.00    |
| Dinner Meetings                 | \$7,650     | \$1,811     | 5,000.00    |
| 50/50 Raffle                    | \$300.00    | \$0.00      | \$250.00    |
| Joint Program Income            | \$300.00    | \$0.00      | \$300.00    |
| Donations                       | \$100.00    | \$37.00     | \$100.00    |
| Other                           | \$100.00    | \$0.00      | \$100.00    |
| ANA-NY                          |             |             | \$400.00    |
| Total Revenue                   | \$14,118    | \$5,550.00  | \$10,650.00 |

#### **Expenses**

| Experises                            |             |             |             |
|--------------------------------------|-------------|-------------|-------------|
| Fees                                 | 2023 Budget | 2023 Actual | 2024 Budget |
| Citizen's Bank Fees                  | \$50.00     | \$0.00      | \$25.00     |
| PayPal Fees                          | \$200.00    | \$469.00    | \$500.00    |
| Nursing Network Fee                  | \$850.00    | \$539.00    | \$600.00    |
| Nursing Network Association Fee      | \$588.00    | \$637.00    | \$650.00    |
| Total Fees                           | \$1,688.00  | \$1,645.00  | \$1,775.00  |
| items                                | 2023 Budget | 2023 Actual | 2024 Budget |
| Caring and Sharing                   | \$100.00    | \$0.00      | \$100.00    |
| Charitable Donations                 | \$200.00    | \$158.60    | \$150.00    |
| Contact Hour Application (AMC)       | \$400.00    | \$300.00    | \$400.00    |
| Speaker Honoraria                    | \$300.00    | \$75.00     | \$300.00    |
| Dinner Meetings                      | \$8,415.00  | \$2,173.00  | \$4,000.00  |
| Scholarships                         | \$3,000.00  | \$500.00    | \$3,000.00  |
| Flowers for Awards                   | \$100.00    | \$64.76     | \$100.00    |
| Awards                               | \$600.00    | \$286.00    | \$600.00    |
| Zoom                                 | \$200.00    | \$149.00    | \$149.00    |
| Marketing                            | \$200.00    | \$0.00      | \$150.00    |
| Microsoft Office Subscription        | \$50.00     | \$0.00      | \$50.00     |
| Postage                              | \$100.00    | \$0.00      | \$50.00     |
| Supplies                             | \$150       | \$75        | \$75.00     |
| Center for Nursing at the Foundation | N/A         | N/A         | \$25.00     |
| Other                                | \$200.00    | \$285.00    | \$200.00    |
| ANA NY Membership                    | \$100.00    | \$100.00    | \$100.00    |
| Total Items                          | \$14,115.00 | \$4,166.36  | \$9,449.00  |
| Total Expenditures (Items + Fees)    | 15,803      | \$5,811.35  | \$11,199.00 |
| Expense - Revenue                    |             | \$261.35    |             |

#### **Bylaws Committee Annual Report 2022-2023**

<u>Committee members</u>: Ann Bentzen, Chair; Rosemarie Casale, member; Susan Birkhead, member; Debra Wolff, member

Meetings: held virtually via Zoom 11/9/22, 11/22/22, and 1/31/23

#### **2022 - 2023 Committee Accomplishments**

Comprehensive review and edits of the Standard Operating Procedures (SOP) were drafted to align with the 2022 Bylaws.

Draft SOP document reviewed with Board of Directors, who had further suggestions.

During SOP review, the board noted that a bylaws description of an RN student membership was required. The bylaws committee met 1/31/23 and developed language to be added to the bylaws.

The drafted edited bylaws were presented to the President and the Board of Directors, approved by a majority vote, and presented to the membership within 30 days of the Annual meeting, for purposes of public comment. No comments were received.

The edited bylaws were presented for a vote to the membership at the Annual meeting 6/01/23, and the motion to approve was unanimous for the members present who were eligible to vote.

#### 2022 - 2023 Committee Opportunities for Improvement

Obtain permission to use NNYPNO Zoom account, so meetings do not have to be interrupted at the 40-minute mark, then resumed in a different link.

Increase membership.

#### 2023-2024 Committee Goals

Begin work anew on the SOP.

Language to describe the work of the Sharing and Caring committee to be added to the existing drafted and edited SOP document.

A completed final SOP document to be reviewed and approved by the Board of Directors.

Respectfully Submitted,

Ann Bentzen, MS RN CNE, Committee Chair 6/7/2023



#### **Nominating Committee Annual Report 2022-2023**

<u>Committee members</u>: Mary Therriault, Chair, Diane Bartos (Chair 2023-2024), Elizabeth Weaver, Britany Barton and David Theobald.

New members 2023-2024 Ann Marie Cross and Kesiena Oliker

Meetings: Zoom October 19 2022 kick off meeting all other meetings via email.

#### 2022 - 2023 Committee Accomplishments

Successfully recruited two new graduates from Empire State University to join committee.

Each committee member sent emails to members with follow up phone calls.

Created spread sheet for ballot counting.

Created a folder to identify the email for ballot counting.

#### 2022 - 2023 Committee Opportunities for Improvement

Possible use of Zoom to invite NNYPNO membership to hear about nominating committee.

Review Honor Societies to see if increase membership to NNYPNO.

Revisit the BSN schools of nursing faculty and encourage membership into NYYPNO active involvement.

#### 2023-2024 Committee Goals

Have a least two nominees for each ballot opening.

Have at least 3 on line nominating meetings to generate thoughts and brainstorming.

Respectfully Submitted,

Mary Therriault Chair Nominating Committee



### **Program Committee Annual Report 2022-2023**

#### Committee members:

Diane Bartos DNP, RN, NEA-BC

Ann Marie Cross MS, RN

Marie Kaye DNS, RN (Chair)

Renee Purcell MS, RN (AMC CNE Nurse Planner)

Amy Speanburg MS, RN-BC

**Meetings**: The committee communicated by email several times during year

#### 2022 - 2023 Committee Accomplishments

Provided 3 educational programs; 1.0 Continuing Nursing Education contact hour was awarded for each program. The scheduled February program on addressing disparities in health care was canceled.

#### Programs:

October 6, 2022 Maxine M. Smalling, MS, BS(N), RN presented Meeting the Mental Health Needs of New Yorkers During COVID and Beyond the Aftermath – 22 participants (Zoom)

December 2, 2022 Tina Omorogbe, DNP, FNP-BC, RN Empowering Underserved Populations through Culturally Sensitive Hypertension Education – 11 participants (Zoom)

April 6, 2023 Marie Ostoyich MS, RN, CDCES, Marie Schongar MS, FNP, BC-ADM, CDCES, & Nancy Toleno BS, RN, CDCES Taming the Diabetes Dragon: What You Can Do To Help! - 21 registered & paid, 15 participants in attendance (The Century House)

#### 2022 - 2023 Committee Opportunities for Improvement

Provide culturally relevant programs

Low attendance

Programs run at a loss

#### 2023-2024 Committee Goals

Provide programs that assist participants to provide culturally sensitive care/better meet the needs of students from underrepresented populations

Increase attendance at educational offerings by 20%

Provide budget-neutral programs

Respectfully Submitted, Marie Kaye, Program Committee Chair

#### **Bulletin Committee Annual Report 2022-2023**



#### **Committee members:**

Debra Wolff - chair

Amy Speanburg

Trudy Hutchinson – board liaison

#### **Outcomes:**

During the July 2022-June 2023 time period, 4 NNYPNO Bulletins were sent out to members. Regular features included the treasurer's report, meet-

ing information and registration link, a message from the Board, continuing education opportunities, in memoriams, announcement of new members, list of board members and future meeting dates, and NNYPNO contact information.

Special features included a humor corner, trivia, legislative updates, scholarship/awards information, call for nominations, accomplishments and accolades of NNYPNO members, community outreach opportunities, historical moments, articles of interest from the Education and Practice Committee, photos from NNYPNO events, annual reports from each committee and the president (July issue), Nurse's Day/Week/Month information, Lobby Day information, book suggestions, and nurses in film.

A total of 167 nurses were identified in the in-memoriam pages of the NNYPNO Bulletins this year. A picture of each nurse was included if one was available. The date of passing, where they attended school, where they worked, and other professionally related information was included in each nurse's bio. This year the search for obituaries of nurses included those in the Albany Times Union, the Troy Record, the Schenectady Daily Gazette, and the Saratogian.

A reminder was sent out before each Bulletin was created for board members and committee chairs to submit items. NNYPNO members were also encouraged to submit items to place in the Bulletin before each Bulletin was sent out, committee members reviewed the content and proofread for edits.

#### Goals:

Increase the number of NNYPNO Bulletins that are sent out to 6 per year (every other month). Increase the number of items submitted for publication in the Bulletin.

Encourage members to notify Bulletin Committee members of any accomplishments or accolades.

Respectfully submitted,

Debra Wolff, RN, PCNP, DNS

Chair - Bulletin Committee

#### SHARING & CARING Committee Report 2022-2023

<u>Committee members</u>: Kim Hedley (Chair), Susan Sparacino, Deb Wolff, Trudy Hutchinson

<u>Meetings</u>: The committee did not meet because the Board was discussing the work to be done by this committee.

#### 2022 - 2023 Committee Accomplishments

Deb Wolff has done an incredible job honoring nurses that have died. Deb reviews obituaries in local papers for nurses that have died and includes their names and a link to their obituary in the Bulletin.

NNYPNO shared the opportunity for members to join the Nursing Honor Guard and a number of members have participated in honoring nurses that have died.

#### 2022 - 2023 Committee Opportunities for Improvement

Determine a means to be more involved with the Nursing Honor Guard.

#### 2023-2024 Committee Goals

Reenergize the work of the committee by increasing the organization's involvement with the Nursing Honor Guard.

Review and revise the Standard Operating Procedures for the committee.

Respectfully Submitted,

Kim Hedley, PhD, RN, CPHQ, Committee Chair 7/1/2023



A white rose symbolizes the nursing profession. Give a white rose to honor and show your appreciation when a nurse colleague passes away.

### Below is the link to the Nursing Honor Guard covered by Channel 10 news

https://youtu.be/4Gxr3OMEVRs

Nursing is a calling, a way of life. Nursing is a service profession that cannot be lived in isolation. Nurses rely on each other in our efforts of caregiving. It is appropriate that we honor our colleagues not only during their career, but also at the end of their life's journey.





#### by Debra Wolff

#### Steven J. Beck

6/5/23

HVCC (A.A.), Univ at Albany (B.A.), Loyola College Maryland (M.A. and A.B.D.), and Ellis Hospital School of Nursing (R.N.).

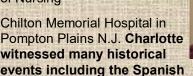


Saint Mary's Hospital in Amsterdam on the Mental Health and Chemical Addiction unit, Saratoga ARC, Center for Disability Services, and charge nurse on the adolescent psychiatric inpatient unit at Ellis Hospital in Schenectady.

#### Charlotte R. Beers

3/31/23 - Age 104

Mountainside Hospital School of Nursing





Flu, the Great Depression and World War II. She also saw the transformation in American life brought about by cars, airplanes, radio, TVs, computers, social media, and modern medicine

#### Susan Mietz Bollinger

6/16/23

SUNY Plattsburgh

VA Hospital - head nurse on CCU, field supervisor at Nurses House Call, senior field nursing supervisor at Eddy Home Care.



#### Nancy Krug Boroski

5/19/23

Albany Memorial School of Nurs-

Employed by Montgomery Meadows in Amsterdam for over 25 years, RN for Community Hospice in Gloversville



#### Mary Johanna "Mary Jo" Burns

4/22/23

St. Joseph's SON, Syracuse, Russell Sage College - BS

St. Peter's Hospital - nurse-staff development, pharmaceutical sales representative for Upjohn and Parke-Davis, VA Medical Clinic in Troy, and Kingsway Communities in Schenectady.



#### **Tracy Capullo**

5/16/23

Memorial Nursing School

Worked as an RN at Ellis Hospital for 27 years



#### Virginia M. Caputi

3/1/23

New York City Nurses College, St. Joseph's Nursing College in Maine - BS

St. Peter's Hospital (30 yrs), captain in the U.S. Army Reserve.







#### by Debra Wolff

#### Karen Renee Chaplin

4/12/23

Husson College in Bangor, Maine - BS

St. Peter's Hospital (18 yrs), Eddy Heritage House in Troy, taught at Maria College.

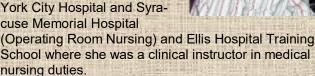


#### Rose S. Cinquino

3/30/23

Syracuse University School of Nursing

Syracuse University Hospital (Orthopedic Nursing), New York City Hospital and Syra-





#### Oksana Ciupka

4/30/23

Maria College

Eddy Visiting Nurses Assoc. in Troy.



#### Patricia Sauerborn Clock

3/16/23

HVCC SON (valedictorian), Master of Divinity from the Weston Jesuit School of Theology in Boston, MA

Worked as a Floor Nurse and Emergency Room Nurse at St.

Clare's Hospital in Schenectady, NY, as a Discharge Planner at Ellis Hospital in Schenectady, NY, and as the Admissions Director for Cranberry Point Skilled Nursing Center in East Harwich, MA.



#### Louise Merola Cosmer

3/6/23

St. Mary's School of Nursing in Amsterdam

Albany V.A. Hospital, St. Mary's Hospital Psychiatric Unit, and Family Care Program.



#### Joan Rosalia (Borowiec) Covel

3/11/23

House of the Good Samaritan's nursing program in Watertown, N.Y

Worked in pediatrics, rehabilita-

tion, and private duty in supervisory and clinical instructor roles. She was passionate about healing herbs and alternative health practices. Her career culminated with her founding the Albany Holistic Nurses Society.



#### Sister Joan (formerly Sister Vincent Marie) Curran

5/14/23

St. Joseph College in Emmitsburg, MD - BS, public health management from Boston University - MS



Sister had varied experiences in the East Coast hospitals of the Daughters of Charity in Washington, D.C., Jacksonville, Fla., Boston, Buffalo, Troy, Rochester, and Pottsville, Pa.

#### Richard C. Currier, II

6/24/23

LPN at Schenectady Center for Rehabilitation and Rehab





#### by Debra Wolff

#### Therese Rita Dansereau

4/20/23

Elliot School of Nursing in Manchester, N.H



#### Carol C. DeLeon

4/9/23

Catholic University of America in Washington, D.C

St. Peters Hospital, Saratoga Hospital



#### Patricia "Pat" A. DeMento

4/26/23

St. Mary's Hospital SON, Troy - RN, State University of New York - BS in Health and Community Service

RN and nurse educator (16 years)



#### Susan Eleanor (Benson) Doig

3/11/23

Cornell University - BS in nursing

Public health nurse, health and handicap coordinator for Schenectady County Headstart.





#### Joyce Dominick-Schaefer

5/12/23

Memorial School of Nursing

Worked at many of the area hospitals, with the majority of her career as a nurse in the emergency department of Saratoga Hospital



#### Cynthia V. "Cinni" Vumbaco Dougherty

4/21/23

St. Catherine's Nursing School

Samaritan Hospital (30 yrs), Rensselaer County Department of Health (10 yrs).



#### Beatrice M.P. Dowd

3/8/23

Worked at several Albany nursing home facilities including Our Lady of Mercy Life Center in Guilderland, taught courses in nursing skills at Branford Hall Career Institute.



#### Carleen Robinson Wilcox Ellis

5/28/23

West Suburban Hospital School of Nursing in Oak Park, Illinois-RN, Wheaton College, Wheaton, Illinois - BSN, University of Colorado in Medical-Surgical Nursing, Boulder, Colorado - MS

Taught at several locations including University of Arizona in

Tucson, Good Samaritan Hospital in Phoenix, Phoenix College, Mesa Community College, Arizona State University, Tempe, AZ, and Yavapai College, Prescott, AZ.





#### by Debra Wolff

#### Polly Susanne (White) Embree

3/20/23

Hartwick College - BS.

Licensed in New York, Wyoming and West Virginia.



#### Francine Bilello Ginther

4/5/23

Columbia-Presbyterian Nursing School

Brooklyn Hospital and Albany Memorial Hospital.



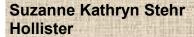
#### Janette Chaikowski Hirsch

3/11/23. Janette was born under two pounds, kept in a shoebox on the stove, and fed with a handkerchief dipped in milk or an eyedropper.



Columbia Hospital School of Nursing

Stamford Hospital in Stamford, Conn., and Lawrence and Memorial Hospital in New London, Conn.



3/4/23

St. Peter's Hospital School of Nursing.



#### Loretta Kay Irish

3/28/23

Samaritan School of Nursing St. Clare's Hospital - 30 yrs



#### Sandra M. Karl

3/30/23

Graduated from nursing school



#### Vera Kowansky

3/9/23

Albany Medical Center School of Nursing

AMC - maternity ward



#### Karen J. Leahey

3/18/23

Worked as a nurse for over 40 years, initially at Albany Medical Center, then at various doctor's offices and nursing homes.



#### Mary Ellen Legnard

4/14/23

St. Peter's School of Nursing in Albany

St. Peter's Hospital - OR (30 yrs), school nurse at Heatly School in Green Island.



# CARING & SHARING



#### by Debra Wolff

### IN MEMORIAM

#### Carol Brockett Linart

5/12/23

Russell Sage College - BSN

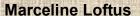
Crouse-Irving Memorial Hospital.

#### Judith "Judie" Linnehan

6/12/23

Schenectady County Community College

The Avenue Nursing Home and with various other traveling nursing agencies.



4/15/23

Misericordia Hospital School of Nursing in Philadelphia, PA -ADN, Barry College, FL - BS







#### Joan Kathryn Gordon Macey (Nesta)

6/1/23

Casper College, Casper, Wyoming

Nurse in physical rehabilitation.



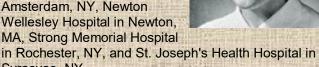
#### Barbara Jane (Meller) Maniaci

3/31/23

Syracuse, NY.

St. Mary's Hospital in Amsterdam, NY

Worked as labor and delivery nurse at St. Mary's Hospital in Amsterdam, NY, Newton Wellesley Hospital in Newton, MA, Strong Memorial Hospital



#### **Eleanor Mary Marshall Manning**

3/14/23

Samaritan School of Nursing -RN, SUNY Albany - BS, masters certificate

Author of, "Voices, Mediation for Caregivers". In her career she delivered 35 babies.



#### William Gregory "Greg" McCormick

4/18/23

United States Navy. After his military service he became a registered nurse, and worked until his retirement at the Capital District Psychiatric Center in Albany.



#### Maureen (Murray) McDermott

6/21/23

Albany SON, cum laude from The College of Saint Rose

Saint Mary's Hospital in Troy in Med-Surg, P.C.U. and O.R., Child's Hospital O.R. in Albany, and as a surgical nurse for Ray A. Elliott Jr., M.D. in Albany.



#### Mary K. McGuire

4/6/23

St. Mary's School of Nursing in Amsterdam

Employed for several years at the former Brady Maternity Hospital in Albany.



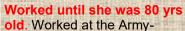


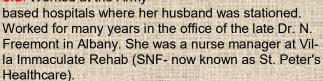
#### by Debra Wolff

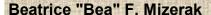
#### Barbara Ann Meyer

3/25/23

Mercy Hospital School of Nursing (1952) at AMCH in Albany







3/26/23

The College of Saint Rose, certified nurse anesthetist

Head of the Anesthesia Department at Albany Memorial Hospital, retiring at the age of 79.



#### Janice Marilyn White Newnham

5/18/23

Albany Medical Center SON

AMC, private duty nursing, school nurse in the Schenectady Public School System.



#### Thomas J. Nick

5/8/23

SUNY Schenectady - ADN

Worked 30 yrs in the medical field.



#### **Tina Marie Novak**

5/11/23

Worked in the emergency room, NICU, ICU, pulmonary cardiovascular wing, hospice end of life care, and most recently as a case manager for Fidelis over her long career as a nurse.



#### Michaelena Rose "Mickey" Palmieri

6/24/23

St. Mary's Hospital Nursing School in Amsterdam

Joined the U.S. Cadet Nurse Corp and started her long career as an R.N. at Leonard Hospital. Worked at Ellis Hospital for 25 years - IV team.



#### Harlean A "Jody" **Hagadorn Perry**

3/15/23

Ellis Hospital School of Nursing Ellis Hospital.



#### **Helen Lois Persons**

5/22/23

LPN

Amsterdam Memorial.



#### **Karen Montgomery** Polsinelli

3/18/23

20 years nursing career.





#### by Debra Wolff

#### Deborah S. Pretious

6/11/23

LPN

Ellis Hospital

#### **Anne Wirth Reese**

4/3/23

St. Luke's Hospital School of Nursing (New York City)

Her family wrote in her obituary, "many a nursing story was shared at the dinner table despite occasional objections from the people trying to eat."



#### Roxanne Richeson

.6/8/23

Alfred State College, and St. James School of Nursing and received her B.S.N. from Regents External

Retired from Albany Medical Center Hospital after 41 years of service.



#### Jeni Marie Roberts

5/14/23

Westmoreland County Community College - RN

Saratoga Hospital (31 yrs)



#### Margherita "Peggy" Romanzo

5/4/23

After raising her 4 children, she received her nursing degree.

St. Peter's Hospital for over 20 years



#### Krista Alexandra Rosen-Eck

3/1/23

**Hudson Valley Community** College

St. Margaret's Center



#### Jennifer M. Salm

4/15/23

Ellis Hospital School of Nursing -ADN, Excelsior College - BSN, working on her DNP at the time of her death. Was a Critical Care Registered Nurse (CCRN), Certified Neuroscience Registered Nurse (CNRN), Certified Procure-

ment Transplant Coordinator (CPTC), and Trauma Certified Registered Nurse (TCRN).

Albany Memorial Hospital – nursing supervisor in the ED, Center for Donation and Transplant, Albany Medical Center, and Ellis Hospital.

#### Maureen Keefe Scoville

4/17/23

St. Peter's Hospital School of Nursing, and Russell Sage College. RCS Certificate in Alcohol and Substance Abuse Counseling (CASAC)

Combined work history of 56 years!



#### **Margaret Jeanne Selkis**

3/19/23

Georgetown University - BSN





#### by Debra Wolff

#### Mary Ann Selmer

4/12/23

Albany Medical Center SON

U.S. Navy as a lieutenant for four years and held various nursing positions throughout the Capital District, including



Samaritan Hospital, Memorial Hospital and St. Peter's Hospital.

#### **Dolores Aufenanger Bagot Smith**

4/17/23

St. Mary's Hospital SON, Brooklyn

ICU Nurse and Supervisor at Professional Hospital in Yonkers until it closed, then as Nursing Supervisor at Jeanne



Jugan Nursing Home in the Bronx and retired from the NYS Department of Health as a Nursing Home Surveyor/Inspector.

#### Pauline (Sisson) Snyder

4/25/23

**Fulton Montgomery** Community College - ADN

Bassett Hospital of Schoharie County and Eden Park Nursing Home.



Pauline donated her body to the Anatomical Gift Program at Albany Medical College.

#### Denise A. (Plante) Storey

3/5/23

LPN

AMC- Pediatric and Neo-Natal Intensive Care Unit, OD Heck Developmental Center.



#### **Diane Opanowski** Stringfellow

4/22/23

Ellis School of Nursing

#### Kathleen Strollo

3/24/23

Catherine McAuley School of Nursing, bachelor's degree in special education from The College of Saint Rose in Albany.





#### **Mary Ann Dunne Taranto**

2/27/23

Georgetown University - BSN



#### Carmen A. Tiongson

6/22/23

University of the Philippines - BS

Villa Mary Immaculate Nursing Home for 23 years.



#### Joan Alvenia (Callahan) Tooher

6/2/23

Russell Sage College School of Nursing

Albany Medical Center Hospital, St. Peter's Hospital, and retired from Barnwell Nursing Home as instructor of staff development.





#### by Debra Wolff

#### Karen A. Treharne

6/7/23

Memorial Hospital School of Nursing and the Sage College School of Nursing

Leonard Hospital in Troy -ICU/CCU, Seton Home Care in Troy, ARC of Rensselaer

County, parish nurse for Transfiguration Parish in Speigletown and Schaghticoke and was a member of the Memorial School of Nursing Alumni Association.



#### Deborah 'Debbie' Lynne VanDerKar

6/1/23

Adirondack Community College - LPN, Maria College

Ormond Beach General Hospital and St. Augustine General in Florida, Mary McClellan Hospital in Cambridge, Saratoga Hospital



#### Angelina Vinciguerra

6/11/23

Union University School of Nursing (AMC)

Albany Medical Center - ER, Ellis Hospital - surgical, pediatric, medical units, Hallmark Nursing Center in Schenectady for 25 yrs.



#### **Leah Wells**

.3/30/23

Nathan Littauer School of Nursing

St Clare's Hospital, Schenectady Orthopedic Associates (30 yrs).



#### Christine A. "Chrissy" Whalen

5/18/23

**HVCC** 

Leonard Hospital - OR, St. Mary's Hospital - Troy, Samaritan Hospital

#### **Phyllis Whitehead**

5/10/23

U.S. Cadet Nurse Corps training program at Russell Sage College

Albany Medical Center, private duty nurse.

#### **Elizabeth Crewe Williams**

5/2/23

Ellis Hospital School of Nursing, Teachers College at Columbia University

Public health nurse, Director of

Nursing Education at Michael Reese Hospital School of Nursing, head nurse in mental health at Ellis Hospital. She also authored articles in nursing journals, and was a non-credited contributor to books. Later, after retirement, she joined a team of specialists who certified various psychiatric facilities in New York State.

#### **Christine Helen (Conroy)** Wood

6/15/23

Samaritan Hospital - 35 nursing career.

#### Elizabeth "Betty" A. Zemanick

6/24/23

**Hudson Valley Community** College

Albany Memorial Hospital - CCU











# CARING & SHARING Accomplishments & Accolades



#### **Congratulations to NNYPNO Members**



Congratulations to Diana O'Brien for <u>50 Years</u> of service to St. Peters Healthcare

Congratulations to Kim Hedley as the newest member of the Board at Saratoga Hospital.





Congratulations to Trudy Hutchinson for her election to the Strategic Planning Committee of a national nursing organization.

Congratulations to Jen Pettis as a recent panel participant for the presentation "More than Memory Loss: Caring for those with Alzheimer's" at the National Press Club in Washington, D.C.



## LEGISLATIVE UPDATE

# Legislation (A3076-A/S447-C) Permits Nursing Students to Complete Up to One Third of Their Clinical Training Through Simulation Experiences

Legislation Will Expedite Training to Help Address Nursing Shortage and Improve Care for New Yorkers

On May 15, 2023, Governor Kathy Hochul signed legislation (A3076-A/S447-C) into law, strengthening New York's health care workforce by permitting nursing students to complete up to one third of their clinical training through simulation experiences. Overseen by the New York State Education Department, simulation training gives students hands-on experience in clinical environments while allowing nursing education programs to offer more options for clinical education. As New York currently faces a nursing shortage, expanding simulation experiences can help expedite training and deliver an influx of nurses where they are needed most.

Legislation (A3076-A/S447-C) allows for up to one third of clinical education in nursing certificate and degree education programs to be completed through simulation experience. This will make nursing education more accessible, helping to address New York's nursing shortage, which is projected to reach a workforce need of nearly 40,000 employees by 2030. Training needed to become a highly skilled nurse in New York limits clinical placements in a hospital setting, and until students complete those placements, they cannot receive their nursing license and join the workforce. Instead of forcing eager students to wait for an open spot in a hospital, expanding simulated training will help clear the logjam, address the shortage, and ensure high quality care for millions of New Yorkers. High-tech, high-quality simulation training is already in place in 31 states.



## **Nursing or Medical Travel Ideas**

If you like to travel and visit historic sites or museums, below are some places you might want to put on your itinerary.

#### The Historic Dr. Best House and Medical Museum



The Best House, which is located at 1568 Clauverwie Road in Middleburgh, New York, served as home and office to two generations of country doctors over a period of 100 years. Dedicated to his community, Dr. Christopher S. Best was a founder of the Middleburgh Telephone Company in 1897, and served as its president until his death in December 1934. He was the last president of the Middleburgh & Schoharie Railroad.

His son, Dr. Duncan L. Best, joined him in his medical practice in 1932 and continued in his office until 1986. Duncan, who was also very dedicated to his com-

munity, bequeathed the family home to the Middleburgh Library in 1991. It was his wish that the office be preserved and kept open to the public as a medical exhibit.

Open Sundays 1-4pm or by appointment. (518) 827-7200.

drbestmuseum@gmail.com https://www.facebook.com/drbesthousemedicalmuseum/

#### **Museum of Nursing History**

The museum is an important educational arm for the community concerning the contribution of nursing past and present. It is a repository for priceless nursing memorabilia. We invite the public to come explore our exhibits that provide a fascinating view into the historical past of nurses.

LaSalle University St. Benilde Tower 1900 West Olney Avenue Philadelphia, PA 19141 Phone: 215-951-1526



www.nursinghistory.org The Museum is open from 9:00 AM-3:00 PM. If the University is closed the Museum is too.

## Tickle Your Funnabone



Nurse Blake hits the road again with his NEW COMEDY TOUR "SHOCK ADVISED!" Bring out your friends, family, and coworkers for an EPIC night as Nurse Blake shares new stories with a comedic twist of the ins and outs of being a nurse. Healthcare workers are going to pack the theaters so it's sure to be the safest place and most fun place to be! Don't miss out and bring an AED cause this is going to get WILD!

Hailed as a "genuine phenomenon" by The New York Times, Blake worked in trauma centers around the country before his career in comedy. As a way to cope with the stress of his nursing job, Blake started posting original comedy videos aimed at his profession. His lighthearted videos connected with nurses, nursing students, and healthcare workers around the world gaining Nurse Blake 3.5M followers on social media and over 300M views. He now takes his comedy to stages around the world bringing nurses together through his humor and inspiration. Nurse Blake's sold out 2022 PTO Comedy Tour began as a 14 show run and grew to 55 shows due to demand. Nurse Blake will follow that with his massive Shock Advised Comedy Tour which hits 100 cities across North America in 2023.

Where: Palace Theater,

When: Friday, September 22, 2023 at 8pm

To purchase tickets go to:

https://www.palacealbany.org/events/detail/nurse-blake-shock-advised-tour



#### **Contact Information**

Mailing Address:

2113 Western Ave. Suite 7 Guilderland, NY 12084

#### E-mail:

nnypno@gmail.com

Website: <a href="https://">https://</a>
nnypno.nursingnetwork.

com/

#### Facebook:

https:// www.facebook.com/ NNYPNO/

#### **Instagram:**

https://www.instagram.com/ nnvpno\_nurses/

Our mission is to promote collegial support and enhance the practice of the professional nurse in Northeast New York.

Our purpose is to uphold nursing standards of practice, excellence in leadership, education and research, legislation, and community health. We strive to promote an awareness of the benefit and influence of the professional nurse on the wellness of our community.