**About HMGMA**

HMGMA is the abbreviation of Hyundai Motor Group Metaplant America. It is Hyundai Motor Group's first dedicated EV mass-production plant, and is an innovative plant with cutting-edge production technology applied.

**Essential Duties and Responsibilities:**

[ Health program development and operation]

* Develop and implement health policies and programs to promote employee health and wellness in compliance with OSHA requirements and programs including ergonomic management.
* Evaluate the effectiveness of health programs and initiatives and make recommendations for improvements, including compliance with OSHA requirements and programs.
* Provide leadership and guidance to the health section to ensure compliance with OSHA regulations and standards, industry standards, and company policies.
* Collaborate with other members of the EHS team to identify and manage health risks in the workplace in compliance with OSHA requirements and programs.
* Develop all procedures and processes related to health management for the company.
* Develop and maintain relationships with external health providers, vendors, and consultants to ensure the provision of high-quality health services in compliance with OSHA requirements and programs.
* Monitor and evaluate employee health data to identify trends and develop strategies to address emerging issues in compliance with OSHA requirements and programs.
* Develop and deliver training and education programs to increase employee awareness of health issues and promote healthy behaviors in compliance with OSHA requirements and programs.
* Establish and conduct health and safety procedures and process and implement ISO45001
* Develop all procedures and processes related to health management and PPE management for the company.
* Participate in audits, inspections, and investigations to ensure compliance with OSHA requirements and programs.
* Establish long and short term health management plan

[ Medical Center Management]

* Set up a medical center in the plant.
* Develop and operate health programs with medical center
* Manage the medical center, including budget management and others.

[ Health and safety management on construction period]

* Coordinate with EHS team members to operate safety health management process; PTW(Permit To Work), Emergency Response Plan, High-risk work management, Operating safety committee, Safety inspection, and etc.
* Operate temporary medical center; managing agreement with health service provider

**Qualifications & Preferences**

Minimum:

* Bachelor’s degree in Health and Safety or related field
* Minimum of 5 years of experience in managing health programs in a corporate or industrial setting in compliance with OSHA requirements and programs.
* Extensive knowledge of OSHA regulations and reporting requirements.
* Excellent written and verbal communication, analytical, problem solving and human relations skills
* Experience with managing budgets and resources.
* Strong organizational and systems implementation.
* Strong analytical and problem solving skills.
* Ability to work independently and as part of a team.
* Proficient in MS Office products.
* Leadership coaching skills; investigation skills.

Preferred:

* Experience to establish and operate EHS procedures and process based on ISO45001
* Experience of EHS management for new plant start up PJT
* Job related experience in Automotive Industry
* Experience with establishing or using EHS IT system

Competency Based:

* Working With a Team
* Planning and Organizing
* Problem Solving
* Communication
* Strategic thinking and mindset
* Willingness for transformational changes
* Flexibility

Travel Requirement

* Domestic / International travel required

Expected Start Date

* Negotiable

Recruitment Process & Schedule

* TBD

Compensation & Benefit

* HMGMA offers opportunities for growth, work flexibility and competitive pay and benefits.
* HMGMA offers our employees with competitive Medical / Vision / Dental insurance.
* HMGMA offers relocation package as HR Policy
* The 401K will be applied to employees from 2023

Other Information

* Location : 131 Hutchinson Island Rd, Savannah, GA 31421
* Contact Information : MR\_Skwang.OH@hyundai.com

HMGMA is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations and ordinances.